

REGULAR MEETING OF THE BOARD OF EDUCATION

APRIL 19, 2016

PRESENT:

Doris Fischer
Laura Gavey
Michael L. Greb
Rosemary Natoli
Everett E. Newman III
Peter Robinson

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:

Peter H. Michaelsen – Finance & Operations
Karen Sheridan – Student Services
Todd Andrews – Human Resources
Jeanette Altruda – Curr. & Instruction

ABSENT:

Brian J. Sales

Kristi DiPaolo, Esq.

Approximately 10 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, Vice President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

SCHOOL BUDGET 2016/2017 WORK SESSION

The budget presentation began with a look at some final changes to the budget. The final outcome will be a balanced budget.

Mrs. Gavey thanked everyone for being so cooperative in helping to develop a balanced budget that does not negatively impact the children or the residents.

FOR ACTION

1. Minutes

Motion by Mrs. Fischer, seconded by Mr. Greb to approve the minutes of the regular Board of Education Meeting of April 4, 2016 and the Special Meeting of April 5, 2016 on behalf of the Copiague Public Library.

Vote: 6 yes. Motion passed.

2. Resignation – ESL

Motion by Mr. Greb, seconded by Mr. Newman to accept the following resignation:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Irina Renner	ESL Teacher High School	9/1/15-Present	6/30/16	Personal

Vote: 6 yes. Motion passed.

3. Requests for Leaves of Absence – Elementary, School Nurse

Motion by Mr. Greb, seconded by Mr. Newman to approve the following leaves of absence, without pay:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Kathryn Nugget	Elementary Teacher Susan E. Wiley	9/1/04-Present	5/25/16 terminating on 6/30/16	Child Care

Theresa Danna	School Nurse High School	9/3/09-Present	4/27/16 terminating on 5/27/16*	Medical
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*These dates will be adjusted if needed.

Vote: 6 yes. Motion passed.

4. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the following staff appointments:

a. Appointments – Teaching: Regular Substitutes – Special Education, Elementary

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Emily Franco	NYS Initial Certificates Childhood Education Grades 1-6 Early Childhood Education B-Grade 2 eff. 7/18/14 Students with Disabilities B-Grade 2 Students with Disabilities Grades 1-6 eff. 5/14/15	Special Education Middle School	4/19/16 and terminating on or about 5/16/16 Salary: Step 1 Column BA \$46,011 (prorated) of the 2015/16 Teachers' Salary Schedule
Allison Drasser	NYS Initial Certificate Childhood Education Grades 1-6 eff. 9/25/14	Elementary Susan E. Wiley	4/20/16 and terminating on or about 6/30/16 Salary: Step 1 Column BA + 9 \$49,136 (prorated) of the 2015/16 Teachers' Salary Schedule

b. Compensation for Additional Work

<u>Name</u>	<u>Assignment/School</u>	<u>Stipend</u>
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According to an MOA with the Copiague Teachers' Association approved by the Board of Education June 15, 2015 teachers can volunteer to teach a sixth period and be compensated \$10,250 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.

Jennifer Palazzo	Science Teacher	\$10,250 (prorated)
Living Environment	Middle School	2/22/16-6/30/16

Ms. Palazzo is needed to teach a 6th period due to the recent enrollment of a student who was in a Regents Living Environment class in her former school and Mrs. Palazzo has been working with her daily through the push-in program. Dr. Klein, Mrs. Locker, Mr. Ferretti and Dr. Leccese have custom made a program for her so that she will be ready to take the Regents and will have fulfilled the lab requirements as well.

c. Appointment – Extended Day – 2015/16

<u>Name</u>	<u>Assignment</u>	<u>Stipend/Effective Date</u>
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The following extended day stipend should be paid out of F2110.1200.00.9216:

Kerry Insardi	Extended Day Middle School	\$35 per hour April 20, 2016
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d. Appointment – Site Based Home Instruction Program

<u>Name</u>	<u>Position</u>	<u>Rate of Compensation</u>
Beatrice Guido	Elementary Teacher	\$35 per hour

e. Appointment – Teacher Mentor

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Rose Clark	Allison Drasser	Susan E. Wiley

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,389 annual stipend in addition to 120 hours of professional development credit. Ms. Clark’s stipend will be prorated.

f. Appointment – Head Chaperon – Fall 2016/17

<u>Name</u>	<u>Assignment/School</u>	<u>Stipend</u>
Yvan Garcia	Head Chaperone Fall Season High School	\$1,500 plus \$60 per athletic event attended

g. Appointment – UPK Consultants

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Mary Ann Coughlin	UPK Teacher Consultant School Year 2015/16	\$40 per hour*
Lauren Miceli	UPK Family Support Consultant School Year 2015/16	\$40 per hour*

*This stipend will be paid out of the UPK Grant funds.

h. Continuation of Appointment – Non-Teaching – Food Service Worker

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Alija Orłowska	Food Service Worker (Part-time) High School	Step 1 - \$13.40 per hour 4 hours per day eff. 4/25/16

i. Appointment – Student Worker

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Jenna Langan	Library Deauville Gardens	\$9.00 per hour 4/20/16

Vote: 6 yes. Motion passed.

5. Motion by Mr. Greb, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010061576	Case #010061580	Case #010061577	Case #010059808
Case #010059764	Case #010059766	Case #010061446	Case #010059581
Case #010060697	Case #010059963	Case #010061137	Case #010060615
Case #010060809	Case #010060263	Case #010061622	Case #010061591
Case #010061585			

Vote: 6 yes. Motion passed.

6. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #010059437	Case #000070357	Case #72922	Case#010060435
Case #010061125	Case #000072430	Case #000070357	Case #72922
Case #000061125	Case #000072430	Case #000067756	Case #010061602
Case #010061390	Case #010060451	Case #010058768	Case #010056903
Case #010061390	Case #010060451	Case #69421	Case #70963
Case #000071042	Case #000067592	Case #000070463	Case #000073622
Case #010060754	Case #69300	Case #000072488	Case #000071611
Case #010059652	Case #72602	Case #000073544	Case #010057491
Case #000070369	Case #70360	Case #000067520	Case #010061494
Case #61503	Case #010059320	Case #73377	Case #000069822
Case #010056376	Case #000071089	Case #000073430	Case #69859
Case #000070841	Case #000072909	Case #000069233	Case #010057422
Case #000067610	Case #000067458	Case #69643	Case #010061680
Case #010061330	Case #72527	Case #010061407	Case #72641
Case #72527	Case #010061407	Case #72641	Case #000067082
Case #010058384	Case #000068454	Case #000074129	Case #010057543
Case #000069015	Case #000067082	Case #000069865	Case #000068702
Case #70667	Case #000072931	Case #010056273	Case #000070599
Case #010057758	Case #000071247	Case #000068702	Case #70667
Case #000072931	Case #000070599	Case #000071247	Case #72535
Case #71940	Case #000071502	Case #010057312	Case #010057398
Case #000073449	Case #000072107	Case #000071704	Case #72635
Case #010056253	Case #010057254	Case #000072164	Case #000073234
Case #000071444	Case #000072267	Case #000069301	Case #010057265
Case #000069301	Case #68347	Case #010061139	Case #010057169
Case #010057335	Case #000070584	Case #000067609	Case #010059344
Case #010060657	Case #000073192	Case #010061480	Case #010059297
Case #010061656	Case #69494	Case #000073192	Case #000072165
Case #010059297	Case #000071702	Case #010061656	Case #69494
Case #000055882	Case #010060303	Case #000070182	Case #000069235
Case #010060303	Case #000069296	Case #000070957	Case #010059832
Case #000068605	Case #74287	Case #68747	Case #010059832
Case #000068605	Case #68747	Case #010058527	Case #61147
Case #000069229	Case #010059236	Case #000071392	Case #000068958
Case #000071124	Case #000074441	Case #010061359	Case #010059635
Case #010057724	Case #010058022	Case #010059580	Case #010057847
Case #010060896	Case #010059389	Case #010056464	Case #010058517
Case #010058258	Case #010058176	Case #010061592	Case #010058772
Case #010058436	Case #010059929	Case #010060507	Case #010059609
Case #010058772	Case #010058436	Case #010059863	

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mr. Greb, seconded by Mr. Newman to approve the 2016/17 Administrative Budget for the Western Suffolk Board of Cooperative Educational Services, Second Supervisory District.

Vote: 6 yes. Motion passed.

2. Motion by Mr. Greb, seconded by Mr. Newman to approve the following resolution:

RESOLUTION

BE IT RESOLVED, that the Board of Education of the Copiague Union Free School District casts its votes for Mrs. Browne, Mrs. Herz and Mrs. Zumpano to serve three-year terms on the Western Suffolk Board of Cooperative Education Services.

Vote: 6 yes. Motion passed.

3. Motion by Mr. Greb, seconded by Mr. Fischer to approve the attendance of designated Board members to attend the following functions as representatives of the governing body of the Copiague School District: Suffolk County School Superintendents Association Valedictorian Luncheon; Retirement Party for Dr. Mary Klein, Director of Guidance K-12; and Retirement Party for Mr. Todd Harris, Executive Director of Technology.

Vote: 6 yes. Motion passed.

4. Motion by Mr. Greb, seconded by Mr. Newman to adopt the proposed 2016-2017 School Budget for the Copiague Union Free School district in the amount of \$115,169,633.

Vote: 6 yes. Motion passed.

5. Motion by Mrs. Fischer, seconded by Mr. Greb to adopt the Property Tax Report Card.

Vote: 6 yes. Motion passed.

6. Motion by Mr. Newman, seconded by Mr. Greb to approve a trip for high school boys and girls varsity track teams to attend the Penn Relays scheduled for April 28 through April 30, 2016 at the University of Pennsylvania.

Vote: 6 yes. Motion passed.

7. Motion by Mr. Newman, seconded by Mr. Greb to approve the budget transfers that exceed \$10,000.

Vote: 6 yes. Motion passed.

8. Motion by Mrs. Fischer, seconded by Mr. Greb to award the Request for Proposals for the following services for the Facilities Department:

Sanitation (refuse) Removal	Jamaica Ash & Rubbish Removal Co., Inc.
Public Address Intercom System Svc./Repair	Symbrant Technologies
Plumbing Repair & Supplies	Absolute Plumbing of LI, Inc.
Pest Control	Parkway Exterminating
Oil Boiler Maintenance	HTP Mechanical Corp.
Landscaping Services	Jemm Construction
Fire Alarm Maintenance	C&H Signal & Communications
Elevator Service and Repair	Reliable Elevator
Electrical Repair and Maintenance	FSG, Inc.
Building Inspection Services	KLH Fire Safety Consultants
Air Conditioning Services (HVAC Services)	Quality AC & Heating, Inc.

Vote: 6 yes. Motion passed.

9. Motion by Mr. Greb, seconded by Mr. Newman to award the Request for Proposal for Universal Pre-Kindergarten to Marks of Excellence Child Care Center and Stanford Child Care Center.

Vote: 6 yes. Motion passed.

10. Motion by Mr. Greb, seconded by Mr. Newman to approve the following Joint Municipal Cooperative Bidding Program Resolution (A) from Eastern Suffolk BOCES:

JOINT MUNICIPAL COOPERATIVE BIDDING PROGRAM RESOLUTION (A)

WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

WHEREAS, the Copiague Union Free School District, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the “Program”) in the areas mentioned above; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES’ standard bid packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant.

BE IT RESOLVED that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

BE IT FURTHER RESOLVED that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

BE IT FURTHER RESOLVED that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

BE IT FURTHER RESOLVED that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

Vote: 6 yes. Motion passed.

11. Motion by Mr. Newman, seconded by Mr. Greb to approve the extension of the summer bus transportation contracts with Educational Bus Transportation, Summer 2016.

Vote: 6 yes. Motion passed.

12. Motion by Mrs. Natoli, seconded by Mr. Greb to approve the request to declare two Palo Alto Firewalls obsolete so the district may trade them in for new larger bandwidth firewalls. BOCES will allow a credit of \$2,600 each for the two Palo Alto Firewalls as a trade-in toward the lease of new larger bandwidth firewalls.

Vote: 6 yes. Motion passed.

13. Motion by Mr. Newman, seconded by Mr. Greb to approve the revised Construction Management Proposal by Turner.

Vote: 6 yes. Motion passed.

REPORTS

1. Reports of the Claims Auditor – March 2016

- a. General Fund
- b. School Lunch Fund
- c. Federal Fund
- d. Trust and Agency

2. Treasurer's Report – March 2016
3. Expenditure, Revenue, and Investment Reports – March 2016
4. Cafeteria Operating Report – March 2016
5. Budget Transfers – March 2016
6. Superintendent's Report:

Dr. Bannon reported on the NSBA Conference that she and four other Board members attended in Boston.

SECOND POLICY REVIEW

1800 Gifts from the Public

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The Public Hearing to review the 2016/2017 School Budget is scheduled for Monday, May 9, 2016, at 7:30 p.m. in the West Cafeteria of the Middle School. The Regular Meeting of the Board of Education will immediately follow.

Voting on the School Budget and Trustees will take place on Tuesday, May 17, 2016, from 10:00 a.m. to 9:00 p.m. at the Great Neck Road Elementary School. Please note new ending time.

Voter Registration: Any qualified person who wishes to register to vote in the School Budget and Trustee Election may do so at the office of the District Clerk, Central Office Administration, located in the Middle School on Taylor Avenue. Hours are Monday through Friday from 9:00 a.m. to 3:00 p.m. The last day to register for the May 17th vote will be Tuesday, May 10, 2016.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Several Board members commented on the NSBA Conference they attended. Mr. Greb went to a few STEM workshops. Mrs. Fischer went to a workshop where the focus was on cultural poverty and its relation to education. Mrs. Gavey commented on how the conference makes the world so small when you start to speak to people from other parts of the United States and come to find how similar our problems and our accomplishments can be.

VOICE OF THE PEOPLE

A resident commented that she had the opportunity to attend both the NAACP meeting and the Copiague Community Cares meeting. Both meetings focus was on drugs and guns. The resident asked if there were assemblies to educate students on these topics brought into the Middle School. Dr. Bannon said that she would get the information she requested.

Several members of Copiague Community Cares spoke about the mission of their organization and asked how they can help to bring education to our students and our community about drugs and guns. They also noted several upcoming events: June 3 – Town of Babylon's Got Talent at Tanner Park; June 11 – Town of Babylon's Family Wellness & Awareness Day at Tanner Park and in October Red Ribbon Week.

Another resident, whose child goes to Deauville Gardens West, also spoke about the drug and gun concern in the area. She said that she had tried to reach out to the Principal, Social Work and Guidance Counselor to see about having educational programs brought in at the elementary level, but had not received a call back yet. Dr. Bannon said she would look into it.

EXECUTIVE SESSION

Motion by Mrs. Fischer, seconded by Mr. Greb to go into Executive Session for the purpose of discussing litigation matter(s), personnel matter(s), negotiations, legal advice.

Vote: 6 yes. Motion passed.

The Board went into Executive Session at 8:05 p.m.

Motion by Mr. Greb, seconded by Mrs. Natoli to reconvene the meeting.

Vote: 6 yes. Motion passed.

The meeting was reconvened at 9:34 p.m.

ADJOURNMENT

Motion by Mr. Greb, seconded by Mrs. Natoli to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 9:35 p.m.

Mary Ellen Ruppert
District Clerk