

REGULAR MEETING OF THE BOARD OF EDUCATION

FEBRUARY 29, 2016

PRESENT:

Doris Fischer

Laura Gavey

Michael L. Greb

Rosemary Natoli

Everett E. Newman III

Peter Robinson

Brian J. Sales

Dr. Kathleen Bannon

Superintendent of Schools

Assistant Superintendents:

Peter H. Michaelsen – Finance & Operations

Karen Sheridan – Student Services

Todd Andrews – Human Resources

Jeanette Altruda – Curr. & Instruction

Christopher Clayton, Esq.

Approximately 50 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Brian Sales, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

At this time, Mr. Waidler and several other members from the Knights of Columbus presented certificates and gift cards to five Copiague students who won the Knights of Columbus Drug Abuse and Alcohol Abuse Poster Contest.

FOR ACTION

1. Minutes

Motion by Mrs. Fischer, seconded by Mr. Greb to approve the minutes of the Regular Board of Education Meeting of February 11, 2016.

Vote: 7 yes. Motion passed.

2. Resignations – Part-time Technology Trainer, Director of Guidance K-12

Motion by Mrs. Fischer, seconded by Mr. Greb to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Dennis Pettas	Technology Trainer Part-time (.8) High School	10/4/11-2/12/16	2/12/16	Personal
Mary Klein	Director of Guidance K-12	8/28/08-Present	6/30/16	Retirement

Vote: 7 yes. Motion passed.

Mr. Sales thanked Dr. Klein for her many years of service.

3. Request for Leave of Absence – Foreign Language Teacher

Motion by Mr. Greb, seconded by Mr. Newman to approve the following leave of absence, without pay:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Kimberly Ruggiero	Foreign Language Teacher High School	11/18/03-Present	2/29/16 terminating on 4/19/16	Child Care

Vote: 7 yes. Motion passed.

4. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the following staff appointments:

a. **Approval - Resolution - Emergency Conditional Appointments**

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Greene, Jason	Bus Attendant – Educational Bus	3/1/16

b. **Appointment – Teaching: Regular Substitute - Elementary**

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Andrea Alestra	NYS Initial Certificates Childhood Education Grades 1-6 eff. 6/7/14 Students with Disabilities Grades 1-6 eff. 9/18/14	Elementary Deauville Gardens West	3/10/16 and terminating on or about 5/4/16 Salary: Step 1 Column MA \$55,384 (prorated) of the 2015/16 Teachers' Salary Schedule

c. **Compensation for Additional Work**

<u>Name</u>	<u>Assignment & School</u>	<u>Rate of Pay Effective</u>
According to an MOA with the Copiague Teachers' Association approved by the Board of Education June 15, 2015 teachers can volunteer to teach a sixth period and be compensated \$10,250 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.		

Jacquelin Espinal Spanish 2	Foreign Language Teacher High School	\$2,050 2/29/16-5/1/16*
Marie Accettella Spanish 1	Foreign Language Teacher High School	\$2,050 2/29/16-5/1/16*

*end date may be adjusted, if needed

Ms. Espinal will be teaching a 6th period and Ms. Accettella will be teaching a 7th period because Ms. Aglaed Marcedo began her maternity leave 1/4/16 (earlier than expected).

d. **Appointments – Extended Day – 2015/16**

<u>Name</u>	<u>Assignment</u>	<u>Salary/Effective Date</u>
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The following extended day stipend should be paid out of F2110.1200.00.7016:

Louise Gravina	Extended Day Great Neck Road	\$35 per hour 3/1/16
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The following extended day stipend should be paid out of A2100.1505.87:

Stephen DiGiorgio	Extended Day Middle School	\$35 per hour 3/1/16
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e. Appointment – Co-curricular – 2015/16

<u>Name</u>	<u>Assignment/School</u>	<u>Stipend</u>
Chris Wink	Band Director Middle School	\$1,710

f. Appointment – Teaching Assistant – 2015/16 School Year

<u>Name</u>	<u>School/Assignment</u>	<u>Salary/Effective Date</u>
Paul Mercieca	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 3/11/16 to on or before 6/23/16

Mr. Mercieca is certified teacher and, as such, may serve as a per diem substitute. He will receive his current rate of pay for time spent as a teaching assistant, and should he work as a per diem sub, the remainder of the day will be paid at \$100 per day, prorated.

g. Appointment – Part-time School Nurse (Registered Nurse)

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Anique Brusch	Part-time School Nurse Susan E. Wiley NYS Registered Professional Nurse License through 8/31/18	Step 1 - \$24.24 per hour + \$350 BA differential 3 hours per day 3/3/16 terminating 6/30/16

h. Appointments – Election Workers – Copiague Memorial Public Library Trustee/Budget Vote - 2016

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
B'Ann Roth	Chief Inspector of Election	\$10.00 per hour
Joan Hauser	Assistant Clerk/Inspector of Election	\$8.75 per hour
Diane Golden	Assistant Clerk/Inspector of Election	\$8.75 per hour
Irene Ruland	Assistant Clerk/Inspector of Election	\$8.75 per hour

Alternate
Jeanette Hubbard

Walk-in Registration
Donna Dorso
Cecilia Fernandez
Rosette Verriotto

i. Appointment – Non-Teaching: Continuation – Custodial Worker

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
James Mazza	Custodial Worker Middle School	Step 1 - \$42,070 + \$600 night differential eff. 3/1/16

j. Appointment – Non-Teaching: Continuation – Clerk Typist

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Myrna Feliciano	Clerk Typist (Part-time) High School	Step 1 - \$18.45 per hour 3.5 hours per day eff. 3/1/16

k. Appointment – Non-Teaching: Continuation – Cook Manager

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
DeAnna Humdy	Cook Manager High School	Step 1 - \$28,517 plus \$800 stipend eff. 2/29/16

l. Appointment – Non-Teaching: Continuation – Assistant Cook

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Karla Hernandez	Assistant Cook Middle School	Step 1 - \$22,907 + \$700 Assistant Cook stipend eff. 3/1/16

m. Appointment – Non-Teaching: Continuation – Cafeteria Aide

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Donna Rossi	Cafeteria Aide Deauville Gardens East	Step 1 - \$13.43 per hour 2.75 hours per day eff. 2/29/16

n. Appointments – Non-Teaching: Continuation – Security Aides

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Veda Daughtry Hinkson	Security Aide Part-time Middle School	Step 1 - \$18.78 per hour 17.5 hours per week eff. 2/29/16
Deborah Gillespie	Security Aide Part-time High School	Step 1 - \$18.78 per hour 17.5 hours per week eff. 2/29/16
Michael McClernon	Security Aide Part-time Middle School	Step 1 - \$18.78 per hour 17.5 hours per week eff. 2/29/16

o. Appointment – Non-Teaching: Substitute Staff

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Arindy Reyes	Clerk Typist District	\$12.25 per hour eff. 3/1/16

Vote: 7 yes. Motion passed.

5. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010060851	Case #010061543	Case #010060855	Case #010060917
Case #010060548	Case #010060915		

Vote: 7 yes. Motion passed.

6. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #010057733	Case #010060140	Case #010060145	Case#010058835
Case #010057451	Case #010057000	Case #010057708	Case #010059756
Case #010058654	Case #000073192	Case #000074092	Case #010056634
Case #000067472	Case #010058654	Case #000071439	Case #010057999
Case #000074234	Case #010059221	Case #010058893	Case #010057942
Case #010056959	Case #1058132	Case #010060437	Case #010060438
Case #010061552	Case #010056306	Case #010059729	Case #010061441

Case #010057854	Case #010059568	Case #000073008	Case #000071166
Case #010058852	Case #000073008	Case #010057151	Case #010060852
Case #010057328	Case #010059958		

Vote: 7 yes. Motion passed.

7. Motion by Mr. Newman, seconded by Mr. Greb to approve the following policy changes:

9282	Professional Staff Visitations and Conferences
9282-R	Professional Staff Visitations and Conferences Regulation
9282-E.1	Professional Staff Visitations and Conferences Request Form
9282-E.2	Professional Staff Visitations and Conferences Request for Reimbursement Expense Voucher
9282-E.3	Tax Exempt Letter

Vote: 7 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mrs. Fischer, seconded by Mr. Greb to adopt the school calendar for 2016/2017 school year.

Vote: 7 yes. Motion passed.

2. Motion by Mr. Newman, seconded by Mr. Greb to nominate Mrs. Mildred Browne, Mrs. Ilene Herz and Mrs. Maryann Zumpano to run for reelection to the Western Suffolk Board of Cooperative Educational Services for one three year term.

Vote: 7 yes. Motion passed.

3. Motion by Mr. Greb, seconded by Mr. Newman to accept the donation of \$300 from the Copiague Kiwanis Club to partially offset the student cost to attend the DECA State Competition.

Vote: 7 yes. Motion passed.

4. Motion by Mr. Greb, seconded by Mr. Newman to approve the temporary funding to the DECA Club from the Vending Machine Fund to meet the registration deadline required for the DECA Competition. The money will be reimbursed by the DECA Club by the end of this school year.

Vote: 7 yes. Motion passed.

5. Motion by Mrs. Fischer, seconded by Mr. Greb to award the bid for geotechnical testing and engineering to J. C. Broderick per Eastern Suffolk BOCES Consulting Contract (RFQ#13-02-0925).

Vote: 7 yes. Motion passed.

REPORTS

1. Reports of the Claims Auditor – January 2016

- a. General Fund
- b. School Lunch Fund
- c. Federal Fund
- d. Trust and Agency

2. Treasurer's Report – January 2016

3. Expenditure, Revenue, and Investment Reports – January 2016

4. Cafeteria Operating Report – January 2016

5. Budget Transfers – January 2016

6. Extraclassroom Activity Funds Reports – July 2015 through January 2016

7. Superintendent's Report:

Dr. Bannon announced that Assemblywoman Jean-Pierre has secured a \$20,000 grant for the district to support the STEM and Robotics Programs.

Dr. Bannon also reported on the outstanding winter season the athletics department has had. The girls varsity basketball team won the League II Championship for the 2nd year in a row. The boys varsity basketball team qualified for the playoffs for the 14th time in the last 15 years. A total of 10 wrestlers placed 1st – 4th in the League II Championship Tournament and 3 of the 10 were crowned champions. Diamond Hunter is the first girl bowler in school history to qualify for the Suffolk County All-Star Team. Nickeela Austin qualified for the winter State Track Championships by finishing 3rd in the Long Jump.

Dr. Bannon reminded everyone that Thursday, Friday and Saturday is the High School Musical, *Young Frankenstein*.

8. Presentations:

There were two presentations. The first presentation highlighted a Great Neck Road student group, Project Welcome. The second presentation was the Mid-Year Report on District Priorities, given by the Central Office Administrators.

9. School Budget 2016/17 – Work Session

The budget work session this evening provided updates on cost centers.

FIRST POLICY REVIEW

6900 Disposal of District Property

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, March 14, 2016, at 7:30 p.m. in the West Cafeteria of the Middle School. The agenda will include a work session for the development of the 2016/17 school budget. This meeting will be preceded by an Audit Committee Meeting at 6:30 p.m. in the Board of Education Conference Room in the Middle School.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales reported on a N-SSBA meeting he attended.

VOICE OF THE PEOPLE

A resident was inquiring whether the BYOD to school was just at the high school level. The resident was informed that at this time it was just at the high school level.

EXECUTIVE SESSION

Motion by Mrs. Fischer, seconded by Mr. Newman to go into Executive Session for the purpose of discussing litigation matter(s), personnel matter(s), negotiations, legal advice.

Vote: 7 yes. Motion passed.

The Board went into Executive Session at 8:33 p.m.

Motion by Mrs. Gavey, seconded by Mr. Greb to reconvene the meeting.

Vote: 7 yes. Motion passed.

The meeting was reconvened at 9:25 p.m.

ADJOURNMENT

Motion by Mrs. Gavey, seconded by Mr. Greb to adjourn the meeting.

Vote: 7 yes. Motion passed.

The meeting was adjourned at 9:26 p.m.

Mary Ellen Ruppert
District Clerk