

REGULAR MEETING OF THE BOARD OF EDUCATION

FEBRUARY 11, 2016

PRESENT:

Doris Fischer
Laura Gavey
Michael L. Greb
Rosemary Natoli
Peter Robinson
Brian J. Sales

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:

Peter H. Michaelsen – Finance & Operations
Todd Andrews – Human Resources

ABSENT:

Everett E. Newman III

Meeting was called to order at 6:00 p.m. by Mr. Brian Sales, President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mrs. Gavey, seconded by Mr. Greb to approve the minutes of the Regular Board of Education Meeting of January 25, 2016.

Vote: 6 yes. Motion passed.

2. Resignations – School Security Guard, Part-time Clerk Typist

Motion by Mrs. Gavey, seconded by Mr. Greb to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Ray Harrison	School Security Guard Middle School/ Central Office	10/23/12-2/5/16	2/5/16	Personal
Dolores Rivera Guifarro	Clerk Typist (part-time) Great Neck Road	6/5/07-Present	2/9/16	Personal

Vote: 6 yes. Motion passed.

3. Request for Leave of Absence – Food Service Worker

Motion by Mrs. Gavey, seconded by Mr. Greb to approve the following leave of absence, without pay:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Deborah DeGore	Food Service Worker Susan E. Wiley	1/2/99-Present (LOA 1/4/16- 1/25/16)	1/25/16 terminating on 2/22/16*	Medical

*These dates will be adjusted if needed.

Vote: 6 yes. Motion passed.

4. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the following staff appointments:

a. **Approval - Resolution - Emergency Conditional Appointments**

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Greene, Jason	Bus Attendant – Educational Bus	2/12/16

b. **Appointment – Teaching: Part-time (.6) Foreign Language**

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Leitza Brodsky	NYS Professional Certificate Spanish 7-12 eff. 9/1/12	Foreign Language 7-12 High School	3/9/16 and terminating on or about 5/3/16 Salary: Step 1 Column MA \$55,924 @ .6 (\$33,534.40) (prorated) of the 2015/16 Teachers' Salary Schedule

c. **Appointment – Per Diem Substitute Teacher**

<u>Name</u>	<u>Assignment/Certification</u>	<u>Salary/Effective Date</u>
Brian M. Giebel, Ph.D	Per Diem Substitute High School NYS Initial Certificate Chemistry 7-12 eff. 8/26/15	\$100 per day 2/9/16 to on or before 6/30/16

d. **Appointments – Coaching Staff – Spring 2015/16**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
William Bennett	Varsity Baseball First Aid Expires 6/19/16	\$7,262
Terrence Jablonski	JV Baseball First Aid Expires 1/2/18	\$5,447 + \$400 Longevity
George Zembrzycki	Varsity Boys Lacrosse First Aid Expires 3/6/17	\$7,814
Travis White	JV Boys Lacrosse First Aid Expires 12/18/17	\$5,861
Christie Layden	Varsity Girls Lacrosse First Aid Expires 6/7/15	\$7,814

Pamela McGirr	JV Girls Lacrosse First Aid Expires 1/27/18	\$5,861
George Schroeder	Varsity Boys Track First Aid Expires 6/5/16	\$7,262 + \$400 Longevity
John Sack	Varsity Assistant Boys Track First Aid Expires 6/5/17	\$5,810 + \$400 Longevity
Antoinette Spencer	Varsity Girls Track First Aid Expires 6/5/17	\$7,262 + \$400 Longevity
Nicholas Lorenzen	Varsity Assistant Girls Track First Aid Expires 6/17/16	\$5,810 + \$400 Longevity
Jean Ann Crespo	Varsity Softball First Aid Expires 6/5/17	\$7,262 + \$400 Longevity
Michael Olsen	JV Softball First Aid Expires 3/6/17	\$5,447
Paul Kounadis	JV Boys Tennis First Aid Expires 8/8/16	\$4,619 + \$400 Longevity
Matthew Pellettier	Middle School Baseball First Aid Expires 6/5/16	\$4,448 + \$400 Longevity
Sal Cimino	Middle School Softball First Aid Expires 1/2/18	\$4,448
Joseph Hruby	Middle School Boys Track First Aid 6/17/16	\$4,448
Michael Buttitta	Middle School Girls Track First Aid Pending	\$4,448
Stephen Cooney	Middle School Boys Lacrosse First Aid Expires 6/4/16	\$4,448
Jessica Jablonski	Middle School Gymnastics First Aid Expires 1/2/18	\$5,021 + \$400 Longevity

Maryanne Sarro	Middle School Gymnastics Asst. First Aid Expires 8/11/16	\$4,016 + \$400 Longevity
Jacqueline Fitzharris	Middle School Boys Tennis First Aid Expires 6/5/16	\$4,448 + \$400 Longevity
Alyssa Marino	Middle School Girls Lacrosse First Aid Pending	\$4,448

e. Appointments – Co-Curricular – 2015/16 School Year

<u>Name</u>	<u>Assignment/School</u>	<u>Stipend</u>
Erica Sandberg-Zepf	Key Club Advisor High School	\$1,693 (prorated)
Lauren Lefkowitz*	Technology Club Advisor Middle School	\$1,693 (prorated)

*Mr. Stephen Phillips, who was previously appointed to this position, has been on an extended sick leave; Ms. Lefkowitz will replace him as the advisor.

f. Appointments – Teaching Assistants – 2015/16 School Year

<u>Name</u>	<u>School/Assignment</u>	<u>Salary/Effective Date</u>
Stephen DiGiorgio	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 2/9/16 to on or before 6/23/16
Taylor Barbarino	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 2/9/16 to on or before 6/23/16
Chelsea Reimer	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 2/9/16 to on or before 6/23/16

Mr. DiGiorgio, Ms. Barbarino and Ms. Reimer are certified teachers and, as such, may serve as per diem substitutes. They will receive their current rate of pay for time spent as a teaching assistant, and should they work as per diem subs, the remainder of the day will be paid at \$100 per day, prorated.

g. Appointments – Non-Teaching: Probationary – Clerk Typists

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Ingrid Vargas	Clerk Typist (part-time) Middle School	Step 1 - \$18.45 per hour 3.5 hours per day eff. 2/9/16 probationary period to end 10/10/16
Alexandra Truncali	Clerk Typist (part-time) High School	Step 1 - \$18.45 per hour 3.5 hours per day eff. 2/9/16 probationary period to end 10/10/16

h. Appointment – Non-Teaching: Substitute Staff

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Mark Callaghan	Custodial Worker District	\$9.43 per hour eff. 2/9/16

Vote: 6 yes. Motion passed.

5. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010061541	Case #010060615	Case #010060914	Case #010060642
Case #010061516	Case #010061103		

Vote: 6 yes. Motion passed.

6. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #000070281	Case #010061494	Case #010061500	Case#010060791
Case #010058750	Case #010057265	Case #010061522	Case #000068646
Case #010057361	Case #010059003	Case #010057422	Case #010060754
Case #67351	Case #000069909	Case #000067595	Case #010057443
Case #010057521	Case #010061534	Case #000072930	Case #000072579
Case #010058043	Case #000073625	Case #010061276	Case #010060678
Case #010058623	Case #010060524	Case #000066482	Case #000069302
Case #010060266	Case #010057971	Case #000072165	Case #000067357

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the following policy changes:

9253.2 Resignation of Professional Staff Members

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the request for two high school students to attend the Angelo Del Toro Leadership Puerto Rican/Hispanic Youth Leadership Institute in Albany, New York on March 19-21, 2016. There is the possibility that the two alternates will attend as well.

Vote: 6 yes. Motion passed.

2. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the request for the High School DECA Club students to attend the State Competition in Rochester, New York on March 9-11, 2016.

Vote: 6 yes. Motion passed.

3. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the request to declare obsolete a 1998 Chevrolet C25 pick-up truck, which is no longer reliable and has been taken off the road, so it may be sold.

Vote: 6 yes. Motion passed.

4. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the request to declare obsolete shop equipment (four wood lathes and a shear), which are no longer serving any use and are taking up space, so they may be sold. The anticipated value for the shop equipment is over \$100 each.

Vote: 6 yes. Motion passed.

5. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the following resolution regarding an increase in the approved budget:

RESOLUTION

BE IT RESOLVED that the Board of Education hereby approves an increase of \$64,814.11 to the 2015-2016 budget, said increase is due to monies needed in the general fund to payout a staff member that left the District their unused sick and/or vacation days.

Vote: 6 yes. Motion passed.

6. Motion by Mrs. Gavey, seconded by Mr. Greb to approve a budget transfer that exceeds \$10,000.

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Gavey, seconded by Mr. Greb to accept the donation of \$20,000 from The Boys, LLC dba SupplyHouse.com. \$11,000 of the funds will be allocated to the Fine Arts Department for musical instruments. The remaining balance of \$9,000 will be used for ACER laptops for the 1:1 classroom initiative.

Vote: 6 yes. Motion passed.

8. Motion by Mrs. Gavey, seconded by Mr. Greb to accept the donations through the purchase of “bricks” for the ongoing Copiague Road to College Initiative, to date \$450.

Vote: 6 yes. Motion passed.

REPORTS

1. Dropout Summary and Enrollment Report for the Period Ending January 29, 2016
2. Semi-annual Report on the Disposal of District Property

SECOND POLICY REVIEW

9282	Professional Staff Visitations and Conferences
9282-R	Professional Staff Visitations and Conferences Regulation
9282-E.1	Professional Staff Visitations and Conferences Request Form
9282-E.2	Professional Staff Visitations and Conferences Request for Reimbursement Expense Voucher
9282-E.3	Tax Exempt Letter

FIRST POLICY REVIEW

9360	Support Staff Assignments and Transfers
9360-R	Support Staff Assignments and Transfers Regulation
9372	Support Staff Visitations and Conferences
9380	Support Staff Development
9381	Support Staff Orientation
9411	Board Negotiating Agents
9500	Miscellaneous Personnel Policies
9501	Conditional Appointment & Emergency Conditional Appointment of Staff Members Subject to Such Appointments
9510	Personnel Records
9511	Staff Health
9520	Staff Complaints and Grievances
9520.2	Family and Medical Leave
9520.2-R	Family and Medical Leave Regulation
9530	Smoking on School Premises by Staff
9540	Employees with HIV-Related Illness
9540-R	Employees with HIV-Related Illness Regulation
9580	Military Leaves

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, February 29, 2016, at 7:30 p.m. in the West Cafeteria of the Middle School. The agenda will include a work session for the development of the 2016/17 school budget.

All schools will be closed for the winter recess from February 15 through February 19, 2016. Offices will be open Tuesday through Thursday, February 16-18, 2016.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

There was no voice of the Board.

VOICE OF THE PEOPLE

There was no voice of the people.

EXECUTIVE SESSION

Motion by Mrs. Gavey, seconded by Mr. Greb to go into Executive Session for the purpose of discussing litigation matter(s), personnel matter(s), negotiations, legal advice.

Vote: 6 yes. Motion passed.

The Board went into Executive Session at 6:05 p.m.

Motion by Mrs. Gavey, seconded by Mrs. Fischer to reconvene the meeting.

Vote: 6 yes. Motion passed.

The meeting was reconvened at 7:01 p.m.

ADJOURNMENT

Motion by Mrs. Gavey, seconded by Mrs. Fischer to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 7:02 p.m.

Mary Ellen Ruppert
District Clerk