

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**JANUARY 25, 2016**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Michael L. Greb  
Rosemary Natoli  
Everett E. Newman  
Peter Robinson  
Brian J. Sales

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendents:  
Jeanette Altruda – Curric. & Instr.  
Peter H. Michaelsen – Finance & Operations

Christopher Clayton, Esq.

Approximately 7 Residents and Staff Members

The meeting was preceded by Student Recognition at 7:00 p.m. held in the Middle School Auditorium.

Meeting was called to order at 7:41 p.m. by Mr. Brian Sales, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

**FOR ACTION**

**1. Minutes**

Motion by Mr. Greb, seconded by Mr. Newman to approve the minutes of the Regular Board of Education Meeting of January 11, 2016.

**Vote: 7 yes. Motion passed.**

**2. Resignations – Teaching Assistant/Per Diem Substitute, Cafeteria Aide, Executive Director of Technology**

Motion by Mrs. Fischer, seconded by Mr. Newman to accept the following resignations:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Stephanie Marinello	Teaching Assistant/ Per Diem Substitute Deauville Gardens West	11/30/15-1/28/16	1/29/16	Personal
Marilyn Caprioli	Cafeteria Aide Great Neck Road	9/5/95-1/15/16	1/15/16	Personal
Todd Harris	Executive Director of Technology	7/1/04-Present	6/30/16	Retirement

**Vote: 7 yes. Motion passed.**

Mr. Sales thanked Mr. Harris for his service and commented that Mr. Harris is the reason why Copiague is as far as it is in technology.

**3. Request for Leave of Absence – Elementary**

Motion by Mr. Greb, seconded by Mrs. Fischer to approve the following leave of absence, without pay:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Philomena Russo	Elementary Teacher Deauville Gardens East	11/18/03-Present	2/22/16 terminating on 6/30/16	Child Care

**Vote: 7 yes. Motion passed.**

**4. Resolution – APPR Evaluator Training Certification**

Motion by Mrs. Fischer, seconded by Mr. Greb to approve the following resolution regarding Certification of a Lead Evaluator with regard to the APPR:

**RESOLUTION**

**WHEREAS**, §30-2.9 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under §3012-c of the Education Law, respecting Annual Professional Performance Reviews;

**WHEREAS**, the individual named below has successfully completed training that meets the requirements prescribed in §30-2.9(b) of the Rules of the Board of Regents;

**NOW, THEREFORE, BE IT RESOLVED**, that the Copiague School District certifies the following individual as a lead evaluator for the 2015/16 school year:

Ms. Meredith Coates                      High School English Chairperson

**Vote: 7 yes. Motion passed.**

**5. Request for Administrative Internship**

Motion by Mr. Greb, seconded by Mrs. Fischer to approve the following request for an administrative internship:

<u>Name</u>	<u>School</u>	<u>Service in District</u>	<u>Effective Date</u>
Chelsea Termini	Guidance	2011-Present	1/26/16 to
	Counselor		7/1/2016
	Susan E. Wiley		

**Vote: 7 yes. Motion passed.**

**6.** Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following staff appointments:

**a. Approval - Resolution - Emergency Conditional Appointments**

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Greene, Jason	Bus Attendant – Educational Bus	1/26/16

**b. Appointment – Teaching: Regular Substitute - Elementary**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Gina Fanizzi	NYS Initial Certificates Childhood Education Grades 1-6 Students with Disabilities Grades 1-6 Literacy B-6 eff. 9/1/12	Elementary Deauville Gardens East	3/6/16 and terminating on or about 6/30/16 Salary: Step 1 Column MA \$55,384 (prorated) of the 2015/16 Teachers' Salary Schedule

**c. Appointment – Head Chaperone – Spring 2015/16**

Name	School & Assignment	Stipend
Yvan Garcia	Head Chaperone Spring Season High School	\$1,500 plus \$60 per athletic event attended

**d. Appointments – Ancillary Staff – 2015/16**

Name	Event	Stipend	Assignment
Michael Alexander	Pops Concert	\$250	Musician – Saxophone
Steven Bologna	Pops Concert	\$250	Musician – Bass
Donald Catrone	Pops Concert	\$250	Musician – Guitar
Bob Dziemian	Pops Concert	\$250	Sound Engineer
Douglas Rowand	Pops Concert	\$250	Musician – Percussionist/ Sound Engineer
Larry Wurtzel	Pops Concert	\$250	Musician – Trumpet & Aux. Percussion
William Shelley	High School Musical	\$375*	Pit Orchestra Musician (Tenor Saxophone)
John Brierly	High School Musical	\$375*	Pit Orchestra Musician (Trumpet)
Anthony Tramontana	High School Musical	\$375*	Violin
Dominique Powers	High School Musical	\$375*	Keyboard

\*Paid out of the student activity fund from the proceeds of the ticket sales of the High School Musical.

**e. Appointments – Per Diem Substitute Teachers**

Name	Assignment/Certification	Salary/Effective Date
Michelle Genovese	Per Diem Substitute High School NYS Initial Certificate ELA 7-12 eff. 1/5/16	\$100 per day 1/26/16 to on or before 6/30/16
Michael Buttitta	Per Diem Substitute High School NYS Initial Certificate ELA 7-12 eff. 1/6/16	\$100 per day 1/26/16 to on or before 6/30/16

**f. Appointment – Non-Teaching: Continuation – Cafeteria Aide**

Name	Assignment/School	Salary/Effective Date
Veronica Carello	Cafeteria Aide Deauville Gardens East	Step 1 - \$13.43 per hour 2.75 hours per day eff. 2/1/16

**g. Appointment – Non-Teaching: Continuation – Food Service Worker**

Name	Assignment/School	Salary/Effective Date
Gilda Danese	Food Service Worker (part-time) High School	Step 1 - \$13.40 per hour 4 hours per day eff. 2/1/16

**h. Appointment – Non-Teaching: Probationary – Food Service Worker**

<u>Name</u>	<u>Assignment/School</u>	<u>Salary-Effective Date</u>
Miladys Tineo	Food Service Worker (part-time) Great Neck Road	Step 1 - \$13.40 per hour 3 hours per day eff. 1/26/16 Probationary period to end 10/3/16

**i. Appointment - Volunteer**

<u>Name</u>	<u>Education</u>
Steven Persico	Associate's Degree Computer Technology Associate's Degree Telecommunications & Networking

Mr. Persico will be volunteering at the Great Neck Road School to start a Lego Club to share his knowledge of technology and building to inspire children to go into the STEM fields.

**j. Appointments – Non-Teaching: Substitute Staff**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Shirley Johnson	Security Aide District NYS DOS Security Guard License through 3/19/17	\$16.25 per hour eff. 1/26/16
Cindy Hunter	Security Aide District NYS DOS Security Guard License through 2/6/17	\$16.25 per hour eff. 1/26/16
Marilyn Caprioli	Cafeteria Aide District	\$9.69 per hour eff. 1/26/16

**Vote: 7 yes. Motion passed.**

7. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010060601	Case #010060792	Case #010061499	Case #010061497
Case #010061503	Case #010061498	Case #010061096	

**Vote: 7 yes. Motion passed.**

8. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #010059258	Case #000070711	Case #010059652	Case#000071439
Case #000071504	Case #000073544	Case #000073234	Case #010060210
Case #70226	Case #70635	Case #000068238	Case #72068
Case #71662	Case #73608	Case #010059389	Case #010058154
Case #010061282	Case #010056692	Case #010058904	Case #010061535
Case #010056731	Case #010059729	Case #000066337	Case #010061281
Case #000068688	Case #010057472	Case #000066715	Case #000070493
Case #010058865	Case #010059021	Case #000071083	Case #000070448

**Vote: 7 yes. Motion passed.**

9. Motion by Mr. Greb, seconded by Mr. Newman to approve the following policy changes:

1925	Interpreters for Hearing-Impaired Parents
1925-E.1	Interpreters for Hearing-Impaired Parents Accommodation Request
1925-E.2	Interpreters for Hearing-Impaired Parents Response to Request for Accommodation

**Vote: 7 yes. Motion passed.**

### **FOR CONSIDERATION**

1. Motion by Mrs. Fischer, seconded by Mr. Greb to accept the award of \$55,644 in Food Service Equipment Grant Awards from the New York State Education Department.

**Vote: 7 yes. Motion passed.**

2. Motion by Mr. Greb, seconded by Mr. Newman to approve the resolution to participate in the National Cooperative Bid with the Cooperative Purchasing Network (TCPN).

**Vote: 7 yes. Motion passed.**

3. Motion by Mr. Greb, seconded by Mrs. Fischer to approve the budget transfer that exceeds \$10,000.

**Vote: 7 yes. Motion passed.**

### **REPORTS**

1. Reports of the Claims Auditor – December 2015

- a. General Fund
- b. School Lunch Fund
- c. Federal Fund
- d. Trust & Agency Fund

2. Treasurer's Report – December 2015

3. Expenditure, Revenue, and Investment Reports – December 2015

4. Cafeteria Operating Report – December 2015

5. Budget Transfers – December 2015

6. Superintendent's Report:

Dr. Bannon reported on the first Industry Advisory Board Meeting held at the high school. Additionally, Dr. Bannon reported on the Legislative Brunch that she, Mr. Michaelsen and several Board members attended at Western Suffolk BOCES on Friday, January 22, 2016.

7. School Budget 2016/17 – Work Session

This evening, Mr. Michaelsen presented the first budget work session highlighting the revenue portion of the budget.

### **SECOND POLICY REVIEW**

9253.2	Resignation of Professional Staff Members
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### **FIRST POLICY REVIEW**

9282	Professional Staff Visitations and Conferences
9282-R	Professional Staff Visitations and Conferences Regulation
9282-E.1	Professional Visitations and Conferences Request Form
9282-E.2	Request for Reimbursement Expense Voucher
9282-E.3	Tax Exempt Letter
9290	Miscellaneous Professional Staff Policies

9291	Nonschool Employment by Professional Staff Members
9310	Support Staff Positions
9311	Support Staff Qualifications
9324	Support Staff Vacations and Holidays
9324-R	Support Staff Vacations and Holidays Regulation
9330	Support Staff Recruiting and Hiring
9330-R	Support Staff Recruiting and Hiring Regulation
9352	Probationary Service and Permanent Appointments
9354.2	Resignation of Support Staff
9354.4	Suspension and Dismissal of Support Staff Members

### **CORRESPONDENCE**

There was no correspondence.

### **COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, February 8, 2016, at 7:30 p.m. in the West Cafeteria of the Middle School. The agenda will include a work session for the development of the 2016/17 school budget.

### **UNFINISHED BUSINESS**

There was no unfinished business.

### **NEW BUSINESS**

There was no new business.

### **VOICE OF THE BOARD**

Mr. Sales mentioned that he is still trying to meet with the Commissioner of Education.

Mr. Greb reported that R.E.F.I.T. will be hosting a Legislative Breakfast at Western Suffolk BOCES on Friday, March 11, 2016, at 9:00 a.m.

### **VOICE OF THE PEOPLE**

There was no voice of the people.

### **EXECUTIVE SESSION**

Motion by Mrs. Fischer, seconded by Mrs. Gavey to go into Executive Session for the purpose of discussing litigation matter(s), personnel matter(s), negotiations, legal advice.

**Vote: 7yes. Motion passed.**

The Board went into Executive Session at 8:20 p.m.

Motion by Mrs. Gavey, seconded by Mr. Newman to reconvene the meeting.

**Vote: 7 yes. Motion passed.**

The meeting was reconvened at 9:07 p.m.

### **ADJOURNMENT**

Motion by Mrs. Fischer, seconded by Mrs. Gavey to adjourn the meeting.

**Vote: 7 yes. Motion passed.**

The meeting was adjourned at 9:08 p.m.

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Mary Ellen Ruppert  
District Clerk