

REGULAR MEETING OF THE BOARD OF EDUCATION

NOVEMBER 23, 2015

PRESENT:

Doris Fischer
Laura Gavey
Michael L. Greb
Rosemary Natoli
Everett E. Newman III
Peter Robinson
Brian J. Sales

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents:
Jeanette Altruda – Curric. & Intr.
Peter H. Michaelsen – Finance & Operations

Christopher J. Clayton, Esq.

Approximately 2 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President, in the Board of Education Conference Room in the Middle School, with the opening exercises and a moment of silent meditation.

Motion by Mr. Greb, seconded by Mr. Newman to appoint Dr. Kathleen Bannon as Clerk Pro Tem in the absence of the District Clerk.

Vote: 7 yes. Motion passed.

Roll Call of Board Members by the Clerk Pro Tem.

FOR ACTION

1. Minutes

Motion by Mrs. Natoli, seconded by Mrs. Gavey to approve the minutes of the Regular Board of Education Meeting of November 9, 2015.

Vote: 7 yes. Motion passed.

2. Resignation – Teaching Assistant/Per Diem Substitute

Motion by Mrs. Natoli, seconded by Mrs. Gavey to accept the following resignation:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Meghan Sellner	Teaching Assistant/ Per Diem Substitute High School	9/1/15-Present	11/24/15	Personal

Vote: 7 yes. Motion passed.

3. Requests for Leaves of Absence – Elementary (2), Cafeteria Aide

Motion by Mrs. Natoli, seconded by Mrs. Gavey to approve the following requests for leaves of absence, without pay:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Theresa Bennett	Elementary Teacher Deauville Gardens West	9/8/05-Present (12/1/15-1/3/16)	1/4/16 terminating on 2/29/16	Child Care
Pamela Bosch	Elementary Teacher Middle School	9/8/06-Present	12/11/15 terminating on 12/20/15	Child Care

Francine Gavey	Cafeteria Aide Deauville Gardens	11/22/05-Present (10/1/15-12/1/15)	12/2/15 terminating on 1/3/16**	Medical
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**This date will be adjusted if needed.

Vote: 7 yes. Motion passed.

4. Tenure Recommendation – Professional Staff Member

Motion by Mrs. Natoli, seconded by Mrs. Gavey to approve that the following member of the Professional Staff receive permanent tenure:

Name	Assignment	Tenure Area	End of Probationary Period	Effective Tenure Date
Stephanie Ingenito	English Teacher Middle School	English 7-12	3/19/16	3/20/16

Vote: 7 yes. Motion passed.

5. Motion by Mrs. Natoli, seconded by Mrs. Gavey to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

NAME	ASSIGNMENT	EFF. DATE
Alainio, Raffaella	Driver Attendant – Educational Bus	11/24/15
DuQue Cosia, Carlos	Driver Attendant – Educational Bus	11/24/15
Galvan, Emelyn	Driver Attendant – Educational Bus	11/24/15
Gomez, Yarilda	Driver Attendant – Educational Bus	11/24/15
Innocent, Pierre	Driver Attendant – Educational Bus	11/24/15
Lallemand, Wesdel	Driver Attendant – Educational Bus	11/24/15
Warren, Michael	Part-time Custodian	11/24/15
Zapata-Martel, Maria	Driver Attendant – Educational Bus	11/24/15

b. Appointment – Teaching: Regular Substitute – Elementary

Name	Certification	Service Area & Assignment	Effective Date & Salary
Christine Cassese	NYS Initial Certificates Childhood Education Grades 1-6 eff. 2/1/11* Literacy Birth-Grades 6 eff. 9/1/11*	Elementary Middle School	12/2/15 and terminating on or before 12/21/15 Salary: Step 1 Column MA \$55,384 (prorated) of the 2015/16 Teachers Salary Schedule

*extended until 1/31/18

c. Appointment – Per Diem Substitute Teacher

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Rose Ann Fuss	Per Diem Substitute NYS Permanent Certificates Physical Education N, K & 1-6, Math ext. 7-9, Math 7-12 eff. 9/1/87	\$115 per day eff. 11/24/15

d. Appointments – Extended Day – 2015/16

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
The following extended day stipend should be paid out of A2110.1506.87:		
Michael Olsen	Extended Day High School	\$35 per hour 11/24/15

The following extended day stipend should be paid out of A2110.1505.87:

John Williams	Extended Day Middle School	\$35 per hour 11/24/15
Carole-Anne Diamond	Extended Day Middle School	\$35 per hour 11/24/15

The following extended day stipend should be paid out of F2110.1200.00.7016:

Denise Cordella	Extended Day Susan E. Wiley	\$35 per hour 11/24/15
Jessica Guarino	Extended Day Susan E. Wiley	\$35 per hour 11/24/15
Crystal DiCioccio	Extended Day Susan E. Wiley	\$35 per hour 11/24/15

The following extended day positions will be paid from the SupplyHouse.com funds:

John Young	SAT Prep High School	\$35 per hour 11/24/15 24 hours
Alyssa Marino	SAT Prep High School	\$35 per hour 11/24/15 24 hours

e. Appointment – Title III Grant Program – 2015/16

<u>Name</u>	<u>Assignment & School</u>	<u>Stipend</u>
Sandra Apergis	Saturday Program Substitute Teacher	\$35 per hour 11/24/15

f. Appointments – Home Tutors

<u>Name</u>	<u>Assignment</u>	<u>Salary/Effective Date</u>	<u>Experience/Certification</u>
Irina Renner	Home Tutor	\$27.50 per hour 11/24/15	ESL Teacher High School
Kate Castellano	Home Tutor	\$27.50 per hour 11/24/15	Elementary Teacher Deauville Gardens West
Megan Moore	Home Tutor	\$27.50 per hour 11/24/15	Elementary Teacher Deauville Gardens West

g. Appointment – Annual – Ancillary Position 2015/16

Name	Event	Stipend	Assignment
John Eyre	NYSSMA Concerts School Concerts	\$60 per hour \$125 performance fee	Piano Accompanist

h. Appointments – Teaching Assistants – 2015/16 School Year

Name	School/Assignment	Salary/Effective Date
John Fernandez, Jr.	High School ISS	Step 1 - \$22.67 per hour 3.5 hours per day 11/24/15 to on or before 6/23/16
Stephanie Marinello	Deauville Gardens West Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 11/30/15 to on or before 6/23/16

Mr. Fernandez and Ms. Marinello are certified teachers and, as such, may serve as per diem substitutes. They will receive their current rate of pay for the time spent as teaching assistants, and should they work as per diem substitutes, the remainder of the day will be paid at \$100 per day, prorated.

i. Appointments – Adult and Continuing Education Teachers – Winter 2016

Name	Assignment	Salary & Effective Date
Lelia Billings	Beginning Acting	\$16.51 per hour
Linda Lee Chase	Forensic Anthropology	\$16.51 per hour
Ralph Espinal	Volleyball	\$16.51 per hour
Rochelle Green	Beginner Computers Microsoft Office Cake Decorating	\$16.51 per hour \$16.51 per hour \$18 per student
Mary Haughey	Creative Writing	\$16.51 per hour
Joseph Panico	Tai Chi	\$16.51 per hour
Claudio Salesi	Stained Glass	\$16.51 per hour
Frank Tucci	Italian Intermediate Spanish Conversation Spanish Intermediate	\$16.51 per hour Certified teacher paid an additional hour each session
Jane Baldwin	Yoga	\$35 per session
Heather Casale	Yoga (substitute)	\$35 per session
Rochelle Devore	Yoga (Chair)	\$35 per session
Loretta Formes	Zumba – Substitute	\$30 per session
Joan Manzolillo	The Magical Art of Belly Dancing	\$30 per hour
Carmen Roberts	Zumba (2 sessions) Cardio Kickboxing (2 sessions)	\$30 per session

Thomas Dodge	Boating Safety	Paid on a contractual basis with Copiague School District (\$40 per student)
Voice Coach Service	“Getting Paid to Talk”	Paid on a contractual basis with Copiague School District (\$87.50 for 2 - ½ hour seminar)
Donna Salerno	Parent Introduction to Internet Safety	Paid on a contractual basis with Copiague School District (\$12 per student)
Professional Training Consultants (Roland Grant)	Defensive Driving Adult CPR Community CPR Infant & Child CPR Pet First Aid Standard First Aid Pediatric First Aid Jetski & Waverunner NYS Approved Watercraft Boating Safety Course Professional Rescuer	\$30 per student \$30 per student \$45 per student \$35 per student \$65 per student \$45 per student \$35 per student \$60 per student \$35 per student
BOCES Staff	ABE/GED English as a Second Language	Paid on a contractual basis with Copiague School District
Suffolk County Police Department Police Athletic League	Ident-a-kid Workshop	No Fee
Allen Pelkonen	How in the World Can we Afford College? Financial Planning 101 – What Do We Need to Know?	No Fee
Jake Caramico	Money: The 60 Minute “Money Course”	No Fee
Carla Cardoso	Seminar – Jewelry Creations	Paid on a contractual basis with Copiague School District (\$12 per student)
Dr. Shirley Espinoza	Seminars – Allergies Headaches 101	No Fee
Jeffrey R. Silverman, JD, CFP	Seminar – Keep Income Flowing During Retirement	No Fee
Simone Wilson, MA, CPCC	Seminar – Communicating Your Professional Story	Paid on a contractual basis with Copiague School District (\$12 per student)

j. Continuation of Appointment – Non-Teaching: Food Service Worker

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Gabriela Sanchez	Food Service Worker (part-time) Middle School	Step 1 - \$13.40 per hour 4 hours per day eff. 11/23/15

k. Continuation of Appointment – Non-Teaching: Food Service Worker

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Ruth McDuffie-Clark	Food Service Worker Middle School	Step 7 - \$18,437 6 hours per day eff. 11/23/15 (Step 8 – 2/1/16)

l. Appointments – Non-Teaching: Probationary – Part-time Custodial Workers

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Nikkien Fauntleroy	Custodial Worker (part-time) High School	Step 1 - \$16.01 per hour 4 hours per day eff. 11/24/15 Probationary period to end 5/23/16
Michael A. Warren	Custodial Worker (part-time) Middle School	Step 1 - \$16.01 per hour 4 hours per day eff. 11/24/15 Probationary period to end 5/23/16

m. Appointment – Student Worker

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Rachel Korba	Library Susan E. Wiley	\$8.75 per hour 11/24/15

n. Appointments – Non-Teaching: Substitute Staff

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Miladys Tineo	Food Service Worker District	\$9.30 per hour eff. 11/24/15
Santos Galeas	Food Service Worker District	\$9.30 per hour eff. 11/24/15
Dominick Maglione	Food Service Worker District	\$9.30 per hour eff. 11/24/15
Griselda Guardado	Food Service Worker District	\$9.30 per hour eff. 11/24/15
Amanda Callaghan	Food Service Worker Cafeteria Aide Clerk Typist District	\$9.30 per hour \$9.69 per hour \$12.25 per hour eff. 11/24/15
Elizabeth Bryan	Cafeteria Aide District	\$9.69 per hour eff. 11/24/15

Vote: 7 yes. Motion passed.

6. Motion by Mrs. Natoli, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010060646 Case #010060554 Case #010059549 Case #010061367
Case #010060669 Case #010061398 Case #010061366

Vote: 7 yes. Motion passed.

7. Motion by Mrs. Natoli, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #000072506	Case #010060353	Case #010059568	Case #010061359
Case #010061201	Case #010057395	Case #010058231	Case #10057785
Case #70360	Case #010061390	Case #000068898	Case #68620
Case #71896	Case #010060445	Case #69009	Case #010056693
Case #010061409	Case #010058623	Case #010057000	Case #010059196
Case #010057854	Case #010058576	Case #010057151	Case #010057472
Case #61724	Case #010058365	Case #010059672	Case #000067387
Case #000071963	Case #000059782	Case #010061447	Case #000071613

Vote: 7 yes. Motion passed.

8. Motion by Mrs. Natoli, seconded by Mrs. Gavey to approve the following policy changes:

8100	Health and Safety Program
8112	Health and Safety Committee
8112-R	Health and Safety Committee Regulation
8122	Accident Reporting
8200	Buildings and Grounds Management
8210-R	Buildings and Grounds Security Regulation
8211	Access to Buildings
8220	Buildings and Grounds Maintenance and Inspection
8411	School Bus Scheduling and Routing
8413	Transportation for Nonpublic School Students
8414	School Bus Safety
8414.1	Bus Driver Qualifications and Training
8414.2	School Bus Maintenance

Vote: 7 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mrs. Natoli, seconded by Mrs. Gavey to accept the donation of \$2,031.36 from SupplyHouse.com to fund a six week SAT Extended Day Course to prepare 11th grade students for the administration of the SAT on January 23, 2016.

Vote: 7 yes. Motion passed.

2. Motion by Mrs. Natoli, seconded by Mrs. Gavey to declare a district 1995 Ford F-150 pick-up truck obsolete.

Vote: 7 yes. Motion passed.

3. Motion by Mrs. Natoli, seconded by Mrs. Gavey to approve the budget transfers that exceed \$10,000.

Vote: 7 yes. Motion passed.

REPORTS

1. Reports of the Claims Auditor – October 2015
 - a. General Fund
 - b. School Lunch Fund
 - c. Federal Fund
 - d. Trust & Agency Fund
2. Treasurer's Report – October 2015
3. Expenditure, Revenue and Investment Reports – October 2015
4. Cafeteria Operating Report – October 2015

5. Budget Transfers – October 2015
6. Dropout Summary and Enrollment Report for the Period Ending October 30, 2015
7. Superintendent’s Report:

Dr. Bannon reported on the positive events taking place: Veterans Day Celebrations at Susan E. Wiley and Great Neck Road, Middle School Play – Cinderella and the Mr. Copiague Contest.

SECOND POLICY REVIEW

8150	Authorized Use of Cellular Phones
8150-R	Authorized Use of School-Owned Cellular Phones Regulation
8150-E	Cellular Telephone Service Agreement
8330.1	Authorized Use of School-Owned Computer Equipment
8505-R	Meal Charge Regulation
8505-E	Meal Charge Letter
8520	Free and Reduced Price Food Services
8650-R	School District Compliance with Copyright Law Regulation

FIRST POLICY REVIEW

8415-E.1	Local Field Trip Approval
8415-E.2	Request For Out of State and/or Overnight Trip

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, December 14, 2015 at 7:30 p.m. in the West Cafeteria of the Middle School. It will be preceded by an Audit Committee Meeting at 6:30 p.m.

Thanksgiving Recess will be celebrated on Thursday and Friday, November 26 and 27, 2015. All schools and offices will be closed.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales reported on updated information from N-SSBA. He also reported on the positive feedback he and the other Board members received from the high school students who participated in the “Pizza and Conversation” evening.

VOICE OF THE PEOPLE

There was no voice of the people.

ADJOURNMENT

Motion by Mr. Greb, seconded by Mrs. Gavey to adjourn the meeting.

Vote: 7 yes. Motion passed.

The meeting was adjourned at 7:40 p.m.

Dr. Kathleen Bannon
Clerk Pro Tem