

REGULAR MEETING OF THE BOARD OF EDUCATION

OCTOBER 5, 2015

PRESENT:

Doris Fischer
Laura Gavey
Michael L. Greb
Rosemary Natoli
Everett E. Newman
Peter Robinson

Dr. Kathleen Bannon
Superintendent of Schools

Assistant Superintendents
Jeanette Altruda – Curric. & Instr.
Peter H. Michaelson – Finance & Operations

ABSENT:

Brian J. Sales

Christopher Clayton, Esq.

Approximately 20 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, Vice President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mr. Greb, seconded by Mrs. Fischer to approve the minutes of the Special Board of Education Meeting of September 18, 2015.

Vote: 6 yes. Motion passed.

2. Resignations – Per Diem Substitutes, Teaching Assistants/Building Substitute, Part-time Food Service Worker

Motion by Mr. Greb, seconded by Mr. Newman to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Natalie Nassour	Per Diem Substitute Deauville Gardens West	9/16/14-6/30/15	8/28/15	Personal
Carlos Taveras	Teaching Assistant/ Building Substitute Middle School	10/8/13-Present	10/8/15	Personal
Paige Langan	Food Service Worker Part-time Middle School	4/21/15-Present	10/9/15	Personal
Courtney Lambertson	Per Diem Substitute Deauville Gardens East	9/16/14-6/30/15	9/1/15	Personal

Vote: 6 yes. Motion passed.

3. Declinations of Appointment – Per Diem Substitutes

Motion by Mr. Greb, seconded by Mr. Newman to accept the following declinations of appointment:

<u>Name</u>	<u>Assignment & School</u>	<u>Reason Given</u>
Ashley Forino	Per Diem Substitute Deauville Gardens West Appointed at the Board of Education Meeting of 9/21/15	Personal

Jenny Dalton Per Diem Substitute Personal
Deauville Gardens West
Appointed at the Board of
Education Meeting of 9/21/15

Vote: 6 yes. Motion passed.

4. Requests for Leaves of Absence – ESL, Cafeteria Aide

Motion by Mr. Greb, seconded by Mr. Newman to approve the following requests for leaves of absence, without pay:

Name	Assignment & School	Service in District	Effective Date	Reason Given
Reagan Hertel	ESL Teacher Middle School	9/1/08-Present	10/5/15* terminating 11/15/15	Child Care

*September 1, 2015 through November 15, 2015 will be counted toward FMLA entitlement.

Francine Gavey	Cafeteria Aide Deauville Gardens	11/22/05-Present	10/1/15 terminating 12/1/15**	Medical
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**This date will be adjusted if needed.

Vote: 6 yes. Motion passed.

5. Termination of Appointment – Teaching Assistant

Motion by Mr. Greb, seconded by Mr. Newman to approve the following termination of appointment:

Name	Assignment/School	Service in District	Effective Date
Samantha Hall	Teaching Assistant High School	9/1/15-9/24/15	9/25/15

Ms. Hall’s last workday was September 18, 2015 and last contact with the district was September 24, 2015. To date, she has not submitted a letter of resignation. As such, she has abandoned her position and the only recourse is to terminate her appointment.

Vote: 6 yes. Motion passed.

6. Tenure Recommendation – Professional Staff Member

Motion by Mr. Greb, seconded by Mr. Newman to approve the tenure recommendation for the following professional staff member:

Name	Assignment	Tenure Area	End of Probationary Period	Effective Tenure Date
Nicole Giannini	Elementary Teacher Susan E. Wiley	Elementary	12/19/15	12/20/15

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following staff appointments:

a. **Approval - Resolution - Emergency Conditional Appointments**

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Aguilera, Joanna	Clerk Typist, Spanish Speaking	10/6/15
Alainio, Raffaella	Driver Attendant – Educational Bus	10/6/15
Alfaro, Cindy	Driver Attendant – Educational Bus	10/6/15
Augustin, Joseph	Driver Attendant – Educational Bus	10/6/15
Bune, Maria	Substitute Nurse	10/6/15
Castillo, Anny	Clerk Typist, Spanish Speaking	10/6/15
Claros, Juana	Driver Attendant – Educational Bus	10/6/15
DuQue Cosia, Carlos	Driver Attendant – Educational Bus	10/6/15
Galvan, Emelyn	Driver Attendant – Educational Bus	10/6/15
Gomez, Yarilda	Driver Attendant – Educational Bus	10/6/15
Guardado, Griselda	Driver Attendant – Educational Bus	10/6/15
Guerrier, Jean	Driver Attendant – Educational Bus	10/6/15
Innocent, Pierre	Driver Attendant – Educational Bus	10/6/15
Lallemand, Wesdel	Driver Attendant – Educational Bus	10/6/15
Nadere, Farah	Driver Attendant – Educational Bus	10/6/15
Nadere, Saul	Driver Attendant – Educational Bus	10/6/15
Rodriquez, Rudmenti	Driver Attendant – Educational Bus	10/6/15
Rollins, Daryll	Driver Attendant – Educational Bus	10/6/15
Valasquez, Stephen	Volunteer	10/6/15
Wanzer, Georgette	Volunteer	10/6/15
Williams, Rodney	Substitute Security Guard	10/6/15
Zapata-Marte, Maria	Driver Attendant – Educational Bus	10/6/15

b. **Appointments – Teaching: Regular Substitutes – ESL, Elementary**

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Jessica Taveras	NYS Initial Certificate Childhood Education Grades 1-6 eff. 8/19/14	English as a Second Language Middle School	10/8/15 and terminating on or about 11/15/15 Salary: Step 1 Column BA \$46,011 (prorated) of the 2015/16 Teachers' Salary Schedule
Gina Fanizzi	NYS Initial Certificates Childhood Education Grades 1-6 Students with Disabilities Grades 1-6 Literacy B-6 eff. 9/1/12	Elementary Deauville Gardens East	10/6/15 and terminating on or about 3/6/15 Salary: Step 1 Column MA \$55,384 (prorated) of the 2015/16 Teachers' Salary Schedule

c. Appointments – Per Diem Substitute Teachers

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Jacqueline Weinzierl	Per Diem Substitute Great Neck Road NYS Initial Certificates Childhood 1-6 Students with Disabilities 1-6 eff. 1/28/14	\$100 per day 10/13/15 to on or before 6/30/16
George Zembrzycki	Per Diem Substitute NYS Initial Certificate Physical Education time extension eff. 2/1/16	\$100 per day eff. 10/6/15

d. Appointments – Extended Day – 2015/16

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
The Middle School stipends should be paid out of the A2100.1505.87 code.		
Christopher Gaudio	MS Coordinator – ELA	\$3,000 eff. 10/6/15
Karen Kazlauskas	Extended Day Middle School	\$35 per hour eff. 10/6/15

The following stipend should be paid out of F2110.1200.00.9216:

Toni Clemens	Teaching Assistant Newcomer Program	\$20.24 per hour eff. 10/6/15
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The following elementary extended day stipends should be paid out of the F2110.1200.00.7016 code:

Kathlene Blauvelt	Extended Day Deauville Gardens West	\$35 per hour eff. 10/6/15
Kathryn Bruno	Extended Day Deauville Gardens West	\$35 per hour eff. 10/6/15
Kaitlyn Lucas	Extended Day Deauville Gardens West	\$35 per hour eff. 10/6/15
Danielle Reddington	Extended Day Deauville Gardens West	\$35 per hour eff. 10/6/15
Maria Fernandez	Extended Day Deauville Gardens West	\$35 per hour eff. 10/6/15
Beatrice Guido	Extended Day Deauville Gardens West	\$35 per hour eff. 10/6/15
Jacqueline Kelly	Extended Day Deauville Gardens East	\$35 per hour eff. 10/6/15
Katie Manieri	Extended Day Deauville Gardens East	\$35 per hour eff. 10/6/15
Amanda Smolin	Extended Day Deauville Gardens East	\$35 per hour eff. 10/6/15
Kaileen Spadaro	Extended Day Deauville Gardens East	\$35 per hour eff. 10/6/15

e. Appointments – STEP Program

<u>Name</u>	<u>Assignment</u>	<u>Salary & Effective Date</u>
Dr. Daniel Leccese	STEP Program Coordinator Middle School	\$40 per hour October 2015 - June 2016
Renee Locker	STEP Program Coordinator High School	\$40 per hour October 2015 – June 2016

These positions are funded through Farmingdale State University’s Science and Technology Entry Program.

f. Appointment – Annual – Co-curricular – 2015/16 School Year

<u>Name</u>	<u>Assignment & School</u>	<u>Stipend</u>
Susan Graber	LGBTQ Club Co-Advisor High School	\$846.50

Ms. Alison Stritzl was appointed as Advisor at the August 17, 2015 Board of Education Meeting. Ms. Stritzl and Ms. Graber will now split the stipend.

g. Appointment – Head Chaperone – Winter – 2015/16 School Year

<u>Name</u>	<u>Assignment/School</u>	<u>Stipend</u>
Yvan Garcia	Head Chaperone Winter Season High School	\$1,500 plus \$60 per athletic event attended

h. Appointment – Annual – Chaperone – 2015/16 School Year

<u>Name</u>	<u>Position</u>
Ruth Flores	Teacher

i. Appointments – Annual – Teaching Assistants – 2015/16 School Year

<u>Name</u>	<u>School & Assignment</u>	<u>Salary & Effective Date</u>
Marina Katolis	Susan E. Wiley Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 10/13/15 to on or before 6/23/16
Pamela Joyce	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 10/6/15 to on or before 6/23/16
Leitza Brodsky	High School Bilingual	Step 1 - \$22.67 per hour 3.5 hours per day 10/6/15 to on or before 6/23/16
Ashley Schultheis	High School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 10/6/15 to on or before 6/23/16

Ms.Katolis, Ms. Joyce, Ms. Brodsky and Ms. Schultheis are certified teachers and, as such, may serve as per diem substitutes. They will receive their current rate of pay for time spent as teaching assistants, and should they work as per diem subs, the remainder of the day will be paid at \$100 per day, prorated.

j. Appointment – Per Diem Substitute School Nurse

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Maria Lovell Bune	School Nurse District NYS Registered Professional Nurse License through 8/31/16	\$110 per day 10/6/15

k. Appointments – Volunteers

<u>Name</u>	<u>Experience</u>
Georgette Wanzer	1974-2015 – Northrop Grumman

Ms. Wanzer will be volunteering with the High School Drama Club helping with tickets, bake sales during Homecoming and Drama Night and will be lending her organizational skills.

Steven Velasquez 2014 Copiague Graduate, Marching Band Member for five years, currently enrolled at John Jay College for Forensic Science.

Mr. Velasquez will be a volunteer marching band technician.

l. Continuation of Appointment – Non-Teaching: Part-time Clerk Typist

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Nicole McGrath	Part-time Clerk Typist (10 month) Deauville Gardens	Step 1 - \$18.45 per hour 3.5 hours per day eff. 9/28/15 (Step 2 – 2/1/16)

m. Continuation of Appointment – Non-Teaching: Food Service Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Christie Lamar	Food Service Worker Middle School	Step 7 - \$18,437 6 hours per day eff. 10/12/15 (Step 8 – 2/1/16)

n. Continuation of Appointment – Non-Teaching: Cafeteria Aide

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Janice Guerriero	Cafeteria Aide Great Neck Road	Step 1 - \$13.43 per hour 2.5 hours per day eff. 10/12/15 (Step 2 – 2/1/16)

o. Appointment – Non-Teaching: Probationary – Clerk Typist

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Janine Desiano	Clerk Typist (10 month) Middle School	Step 1 - \$18.45 per hour 4 hours per day eff. 10/6/15 Probationary period to end 4/4/16

p. Appointments – Non-Teaching: Probationary – Clerk Typists

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Joanna Aguilera	Clerk Typist Student Services Office	Step 1 - \$34,217 eff. 10/19/15 Probationary period to end 4/18/16

Anny Castillo Clerk Typist Step 1 - \$34,217
Student Services Office eff. 10/6/15
Probationary period
to end 4/4/16

q. Appointment – Non-Teaching: Probationary – Food Service Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Dolly Nuñez	Food Service Worker Middle School	Step 5 - \$17,560 eff. 10/6/15 Probationary period to end 4/4/16

r. Substitute Appointment – Non-Teaching: Security Aide

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Peter Angel	Security Aide District NYS DOS Security Guard License through 6/28/17	\$16.25 per hour eff. 10/6/15

Vote: 6 yes. Motion passed.

8. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010061127 Case #010060856 Case #010060503 Case #010061146
Case #010060949 Case #010060635 Case #010060897

Vote: 6 yes. Motion passed.

9. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #000061587 Case #68620 Case #010056903 Case #000069254
Case #010059739 Case #010061182 Case #010061351 Case #010061282
Case #10057785 Case #010057158 Case #010056482 Case #74179
Case #010060333 Case #673000 Case #010061139 Case #010059196

Vote: 6 yes. Motion passed.

10. Motion by Mr. Newman, seconded by Mrs. Fischer to approve the current updated listing of hearing officers who have been certified to serve in this capacity by the State Education Department.

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mr. Newman, seconded by Mr. Robinson to approve the request for the high school marching band to attend the State Championship weekend scheduled for October 30 – November 1, 2015.

Vote: 6 yes. Motion passed.

2. Motion by Mrs. Fischer, seconded by Mr. Newman to accept the New York State Comptroller Audit Report covering the period of July 1, 2013 through April 30, 2015 on Check Signing.

Vote: 6 yes. Motion passed.

3. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Corrective Action Plan for the New York State Comptroller Audit Report on Check Signing covering the period of July 1, 2013 through April 30, 2015.

Vote: 6 yes. Motion passed.

4. Motion by Mr. Newman, seconded by Mrs. Fischer to approve the External Audit Reports for the period of July 1, 2014 through June 30, 2015.

Vote: 6 yes. Motion passed.

5. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Corrective Action Plan for the External Audit Reports.

Vote: 6 yes. Motion passed.

6. Motion by Mr. Newman, seconded by Mr. Greb to approve the request by the Deauville Gardens PTA to waive the fees for a Vendor Fair fundraiser.

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the revision to the 2015/16 school calendar splitting the spring Superintendent's Conference Day between Thursday, April 21, for grades K-8 and Friday, May 27, for grades 9-12. Additionally, there is a recommendation that due to the scoring requirements on the Grades 3-5 ELA Assessment, school be closed for students in grades 3-5 on Monday, April 18.

Vote: 6 yes. Motion passed.

REPORTS

1. Superintendent's Report:

Dr. Bannon updated the Board on professional development going on in the District.

2. Presentation:

There was a presentation on the Builders' Club given by Mrs. Ostrofsky and three members of the club.

SECOND POLICY REVIEW

5162-R	Student Dismissal Precautions Regulation
7200	Financing Facilities Development
7340	Plans, Specifications and Cost Estimates
7360	Construction Contracts, Bidding and Awards
8415	Field Trips and Extracurricular Trips
8415-R	Field Trips and Extracurricular Trips Regulation
8415-E.1	Local Field Trip Approval Form
8415-E.2	Request for Out of State and/or Overnight Trip
9282-E.1	Professional Staff Visitations and Conferences

FIRST POLICY REVIEW

6410	Authorized Signatures
8000	Support Services Goals
8115	Pesticides and Pest Management
8120	Accident Prevention and Safety Procedures
8121	First Aid
8123	Hygiene Precautions and Procedures
8132	Fire Drills
8133	Bomb Threats

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, October 26, 2015, at 7:30 p.m. in the West Cafeteria of the Middle School. It will be preceded at 7:00 p.m. by School Board Recognition.

All schools and offices will be closed on Monday, October 12, 2015, for Columbus Day.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Greb reported on the N-SSBA Resolutions Dinner which the Board and Dr. Bannon attended.

VOICE OF THE PEOPLE

A resident was inquiring about how much money it cost for the new Sculpture classroom. The resident's telephone number was taken by the District Clerk so that the Superintendent could get back to him.

EXECUTIVE SESSION

Motion by Mr. Greb, seconded by Mrs. Fischer to go into Executive Session to discuss legal matters.

Vote: 6 yes. Motion passed.

The Board went into Executive Session at 7:55 p.m.

Motion by Mr. Greb, seconded by Mrs. Fischer to reconvene the meeting.

Vote: 6 yes. Motion passed.

The meeting was reconvened at 8:14 p.m.

ADJOURNMENT

Motion by Mr. Greb, seconded by Mrs. Fischer to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 8:15 p.m.

Mary Ellen Ruppert
District Clerk