REGULAR MEETING OF THE BOARD OF EDUCATION

AUGUST 17, 2015

PRESENT:

Laura Gavey Charles A. Leunig

Michael L. Greb Superintendent of Schools

Rosemary Natoli

Everett E. Newman III Dr. Kathleen Bannon
Peter Robinson Associate Superintendent

Brian J. Sales

Peter H. Michaelsen – Finance & Operations

ABSENT: Assistant Superintendent

Doris Fischer Christopher Clayton, Esq.

Approximately 9 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mr. Greb, seconded by Mr. Newman to approve the minutes of the Reorganization and Regular Board of Education Meeting of July 7, 2015 and the Special Board of Education Meeting of August 5, 2015.

Vote: 6 yes. Motion passed.

2. Resignations – Part-time Clerk Typist, Clerk Typist, Special Education

Motion by Mr. Greb, seconded by Mr. Newman to accept the following resignations of appointment:

Name	Assignment & School	Service in District	Effective Date	Reason
Lorenna Marroquin	Clerk Typist (part-time) High School	3/19/07-Present	7/21/15	Personal
Brunilda Aldarondo	Clerk Typist (Spanish Speaking) High School	1/2/13-Present	8/11/15	Personal
Jacquelynn Golub	Special Education Teacher Middle School	8/30/12-Present	8/18/15	Personal

Vote: 6 yes. Motion passed.

3. Declinations of Appointment – Adult Education Registration Staff, Co-curricular

Motion by Mr. Greb, seconded by Mr. Newman to accept the following declinations of appointment:

Name	Assignment & School	Reason
Kathy LaMagna	Adult Education Registration	Personal
	Clerical Support	
	Appointed at Board of Education	
	Meeting of 7/7/15	

Personal

Jennifer Kelly Mathematics Coach

Deauville Gardens East

Appointed at Board of Education

Meeting of 7/7/15

Vote: 6 yes. Motion passed.

4. Requests for Leaves of Absence – Elementary, Music

Motion by Mr. Greb, seconded by Mr. Newman to approve the following requests for leaves of absence, without pay:

Name	Assignment & School	Service in District	Effective Date	Reason
Colleen	Elementary Teacher	2008-Present	9/1/15	Child Care
Garofola	Deauville Gardens West		terminating on 11/1/15	
Melvin Smith	Music Teacher Middle School	2005-Present	9/1/15 terminating on 6/30/16	Personal

Vote: 6 yes. Motion passed.

5. Termination of Appointment – Clerk Typist

Motion by Mr. Greb, seconded by Mr. Newman to approve the termination of appointment of:

Name	Assignment & School	Service in District	Effective Date
Ann Faraci	Clerk Typist	8/30/96-Present*	8/17/15
	Student Services Offices		
	Copiague School District		

^{*}Ms. Faraci has been out on workers' compensation since July 10, 2014. She has been notified that her appointment will be terminated.

Vote: 6 yes. Motion passed.

6. Approval of Employment Agreement with the Superintendent of Schools

Motion by Mr. Greb, seconded by Mr. Newman to approve the following resolution ratifying the Employment Agreement and authorizing the President of the Copiague Board of Education to execute the Agreement:

RESOLUTION

BE IT RESOLVED, that the Board Education hereby approves the terms of an employment agreement between the Board of Education of the Copiague Union Free School District and Dr. Kathleen Bannon regarding her employment as the Superintendent of Schools, and hereby authorizes the Board President to execute said agreement on behalf of the Board of Education.

7. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

NAME	ASSIGNMENT	EFF. DATE
Alainio, Raffaela	Driver Attendant – Educational Bus	8/18/15
Alfaro, Cindy	Driver Attendant – Educational Bus	8/18/15
Augustin, Joseph	Driver Attendant – Educational Bus	8/18/15
Claros, Juana	Driver Attendant – Educational Bus	8/18/15
DuQue Cosia, Carlos	Driver Attendant – Educational Bus	8/18/15
Fearron, Devon	Driver Attendant – Educational Bus	8/18/15
Galvan, Emelyn	Driver Attendant – Educational Bus	8/18/15
Gomez, Yarilda	Driver Attendant – Educational Bus	8/18/15
Guardado, Griselda	Driver Attendant – Educational Bus	8/18/15
Guerrier, Jean	Driver Attendant – Educational Bus	8/18/15
Herrera, Gloria	Driver Attendant – Educational Bus	8/18/15
Innocent, Pierre	Driver Attendant – Educational Bus	8/18/15
Jackson Jean, Lentz	Driver Attendant – Educational Bus	8/18/15
Jimenez, Kevin	Summer Custodian	8/18/15
Lallemand, Wesdel	Driver Attendant – Educational Bus	8/18/15
Morgan, Jonathan	Coach	8/18/15
Nadere, Farah	Driver Attendant – Educational Bus	8/18/15
Nadere, Saul	Driver Attendant – Educational Bus	8/18/15
Neger, Jennifer	Cafeteria Aide	8/18/15
Ostrowski, Gerald	Driver Attendant – Educational Bus	8/18/15
Portilla-Lopez, Siliana	Driver Attendant – Educational Bus	8/18/15
Ramirez, Ingrid	Driver Attendant – Educational Bus	8/18/15
Rodriquez, Rudmenti	Driver Attendant – Educational Bus	8/18/15
Rollins, Daryll	Driver Attendant – Educational Bus	8/18/15
Schulman, Bonnie	Driver Attendant – Educational Bus	8/18/15
Spencer, Cherise	Driver Attendant – Educational Bus	8/18/15
Zapata-Marte, Maria	Driver Attendant – Educational Bus	8/18/15

b. Appointments - Teaching: Probationary - Special Education

Name	Certification	Service Area & Assignment	Probationary Period	Effective Date & Salary
Brittany	NYS Initial	Special Education	9/1/15	9/1/15
Courchesne	Certificates	Middle School	terminating	Salary: Step 1
	Childhood Education		8/31/19*	Column MA
	Grades 1-6			\$55,384 of the
	eff. 9/1/10			2015/16 Teachers'
	Generalist in Middle			Salary Schedule
	Childhood Education			•
	Grades 5-9			
	Students with			
	Disabilities Grades 5-9			
	eff. 9/1/13			

^{*}This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.

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Melissa Landro	NYS Professional Certificates Students with Disabilities Grades 1-6 Students with Disabilities Birth-Grade 2 Childhood Education Grades 1-6 Early Childhood Education Birth-Grade 2 eff. 9/1/13	Special Education Middle School	9/1/15 terminating 8/31/19*	9/1/15 Salary: Step 1 Column MA + 15 \$56,778 of the 2015/16 Teachers' Salary Schedule
	C11. 7/1/13			

^{*}This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.

c. Appointments - Teaching: Regular Substitutes - Elementary, Music

Name Brianna O'Connor	Certification NYS Initial Certificates Childhood Education 1-6 Students with Disabilities Grades 1-6 Students with Disabilities B-Grade 2 Early Childhood Education B-Grade 2 eff. 9/1/12 Students with Disabilities Grades 7-12 Gen. eff. 9/10/14 NYS Initial Extension Severe or Multiple Disabilities	Service Area & Assignment Elementary Deauville Gardens West	Effective Date & Salary 9/1/15 and terminating on or before 11/1/15 Salary: Step 1 Column MA \$55,384 (prorated) of the 2015/16 Teachers' Salary Schedule
Stephanie Sutter	eff. 12/9/14 NYS Professional Certificates Childhood Education Grades 1-6 eff. 8/21/14 Literacy Birth-Grades 6 eff. 9/13/14 Students with Disabilities B-Grades 2 Students with Disabilities Grades 1-6 Early Childhood Education B-Grades 2 eff. 8/21/14	Elementary Deauville Gardens East	9/1/15 and terminating on or before1/31/16 Salary: Step 1 Column MA \$55,384 (prorated) of the 2015/16 Teachers' Salary Schedule

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Salary Schedule

NYS Initial Certificates 9/1/15 and Cynthia Ruiz Elementary Childhood Education Deauville Gardens terminating on or Grades 1-6 East before 1/31/16 eff. 2/1/10, extended Salary: Step 1 Students with Disabilities Column MA Grades 1-6 \$55,384 (prorated) of the 2015/16 eff. 9/1/11 Teachers' Salary Literacy Grades 5-12 Literacy Birth-Grade 6 Schedule eff. 2/1/13 Early Childhood Education Grades 5-9 Generalist in Middle Childhood Ed. Students with Disabilities Birth-Grade 2 eff. 9/1/13 Courtney NYS Initial Certificate Music 9/1/15 and Schmaeling Music Middle School terminating on or eff. 9/1/10, extended before 6/30/16 to 8/31/17 Salary: Step 1 Column MA \$55,384 of the 2015/16 Teachers'

d. Appointment – Teaching: Part-time (.6) Music

N		Service Area	Effective Date
<u>Name</u>	Certification	& Assignment	& Salary
Dominique	NYS Professional	Music	9/1/15 and
Finocchio	Certificate	Deauville Gardens	terminating on
	Music	East/West	6/30/16
	eff. 2/1/11		Salary: Step 1
			Column MA
			\$55,384 @ .6
			(\$33,230.40) of
			the 2015/16
			Teachers' Salary
			Schedule

e. Additional Work – Administrative: Assistant Principal

Name	Assignment/School	Days to Work
Karla Cangelosi	Assistant Principal	August 18 and 19, 2015
	Great Neck Road	

Mrs. Cangelosi is needed to work on reopening Great Neck Road School for the 2015/16 school year.

f. Compensation for Additional Work - Science, Social Studies, Special Education

Name Assignment/School Stipend

According to an MOA with the Copiague Teachers' Association approved by the Board of Education

June 15, 2015 teachers can volunteer to teach a sixth period and be compensated \$10,250 for a full

year course and for classes less than a full year or on an alternating day schedule compensation will

be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional

assignments.

Alison Holland Science Teacher \$5,125

Middle School

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In order to meet the needs of the students who have requested and qualified to enroll in Accelerated Earth Science for the 2015/16 year, an additional section of earth science will be created. An additional period every other day would be assigned to Mrs. Holland so that the lab requirement can be met.

JoAnn Erwin	Social Studies Teacher High School	\$10,250
Yoleidys Swerdloff	Social Studies Teacher High School	\$10,250
Colleen Gurtner	Social Studies Teacher High School	\$10,250
Marino Stamatelatos	Special Education Teacher High School	\$10,250

As we were unable to secure a bilingual social studies teacher, we will fill the position through teachers teaching a 6^{th} period which will allow us to fill the bilingual position next year.

g. Appointment – Student Services Staffing Recommendation – Summer 2015

Ms. Sheridan requests that following teacher be paid for attending the CPSE meeting on July 7, 2015:

	Dates of	
Name	Anticipated Work	Assignment
Mary Nolan	CPSE/CSE	Elementary Teacher
	Per Diem Rate	Great Neck Road
	7/8/15	

h. Appointments – Co-Curricular – 2015/16 School Year

Name	Assignment & School	Stipend
Jennifer Phillips	Adopt a Highway Club Co-Advisor High School	\$846.50
Joseph Mannix	Adopt a Highway Club Co-Advisor High School	\$846.50
	Humanities Club (SOUL) Advisor High School	\$1,693
	Skateboarder's Club Co-Advisor High School	\$846.50
Damin Gomes	Art Club Advisor High School	\$1,693
	Skateboarder's Club Co-Advisor High School	\$846.50
Minnett Hall	Bringing Unity Through Youth (BUTY) Co-Advisor High School	\$846.50
Tammy Toro	Bringing Unity Through Youth (BUTY) Co-Advisor High School	\$846.50
	Class Co-Advisor Sophomore High School	\$1,130.50
Erica Sandberg-Zepf	Central Treasurer High School	\$4,202

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		,
Gina Occhiogrosso	Choral Director High School	\$3,507
	Madrigal Choir Director High School	\$5,345
	Senior Play Director High School	\$5,246
Kaitlin Schneekloth	Choral Director (HS Play) High School	\$2,261
Sylvia Walsh	Choreographer (HS Play) High School	\$2,261
	Drama Club Advisor High School	\$1,693
Michael Olsen	Class Co-Advisor Freshman High School	\$1,130.50
Alyssa Marino	Class Co-Advisor Freshman High School	\$1,130.50
Samuel Gonzales	Class Co-Advisor Sophomore	\$1,130.50
	High School Conciencia Latina Co-Advisor High School	\$846.50
Neil Schweitzer	Class Co-Advisor Junior High School	\$1,488
Lisa Dunn	Class Co-Advisor Junior High School	\$1,488
Flor Hernandez	Class Co-Advisor Senior	\$2,052.50
	High School Spanish Club Co-Advisor High School	\$846.50
Danielle Poletti	Class Co-Advisor Senior High School	\$2,052.50
Nicholas Ashley	Color Guard Winter Guard High School	\$3,125 \$4,137
Yoleidys Swerdloff	Conciencia Latina Co-Advisor High School	\$846.50
Louise Curci	Distributive Education Club (DECA) Advisor High School	\$2,515
Meredith Coates	Drama Club Advisor	\$1,693
	High School Quiz Bowl/Knowledge Science Brain Co-Advisor High School	\$846.50

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Cassie Rissmany	Ecology Club Co-Advisor High School	\$846.50
Jules Goeke	Ecology Club Co-Advisor High School Science Olympiad Co-Advisor High School	\$846.50 \$846.50
Jean Marie Fortunato	Future Teachers of America Advisor High School	\$1,693
Walter Wojcik	Guitar Club Advisor High School	\$1,693
Yvan Garcia	Hip Hop Club Advisor High School SADD (Students Against Destructive Decisions) Advisor High School	\$1,693 \$1,693
Alline Stanton	Junior Chamber of Commerce Advisor High School	\$1,693
JoAnn Erwin	Key Club Advisor High School One Mind Club Advisor High School	\$1,693 \$1,693
Alison Stritzl	LGBTQ Club Advisor High School	\$1,693
Anastasia Kourtis	Literary Magazine (Folio) Advisor High School	\$3,156
Danielle Cioffi	Mathletes Co-Advisor High School	\$846.50
Maria Stamatelatos	Mathletes Co-Advisor High School	\$846.50
Allison Weller	National Honor Society Co-Advisor High School	\$1,693
Clare Nugent	National Honor Society Co-Advisor High School	\$1,693
	Science Olympiad Co-Advisor High School	\$846.50
Geraldine Baldwin	One Mind Club Advisor High School	\$1,693
Jonathan Cutolo	Photography Club Advisor High School	\$1,693
Michelle Penyy	Quiz Bowl/Knowledge/ Science Brain Co-Advisor High School	\$846.50

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Salvatore Cimino	Robotics Club Advisor High School	\$1,693
John Young	Robotics Club Advisor High School	\$1,693
Jacquelin Espinal	Spanish Club Co-Advisor High School	\$846.50
aDrena Mahoney	Steppers Advisor High School	\$8,538
Cheryl Feldman	Student Activities Co-Coordinator High School	\$1,768
	Student Council Co-Advisor High School	\$1,591.50
	Teacher – Community Liaison Co-Advisor High School	\$846.50
Jean Ann Kohn	Student Activities Co-Coordinator High School	\$1,768
	Student Council Co-Advisor High School	\$1,591.50
	Teacher – Community Liaison Co-Advisor	\$846.50
	High School Yearbook High School	\$5,198
Daniel Barresi	Treehuggerz Club Advisor High School	\$1,693
	Website Coordinator High School	\$2,992
James Travis	Treehuggerz Club Advisor High School	\$1,693
Antoinette Spencer	Varsity Club Advisor High School	\$1,693
Dennis Pettas	Video Production Club Co-Advisor High School	\$846.50
Colleen Gurtner	Video Production Club Co-Advisor High School	\$846.50
Stephen Rebholz	Weight Training Fitness Club Co-Advisor – Fall High School	\$1,666
James Konen	Weight Training Fitness Club Co-Advisor – Winter High School	\$1,666
Carole Olsen	Weight Training Fitness Club Co-Advisor – Spring High School	\$1,666
Maria Ostrofsky	Art Club Advisor Middle School	\$1,693
	Builder's Club Advisor Middle School	\$1,693

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Timothy Gavin	Band A including Jazz Middle School	\$3,420
	Multi-Media Advisor Middle School	\$2,791
Barbara Mayo	Band B including Wind Middle School	\$3,420
Sarah Rowan	Central Treasurer Middle School	\$2,642
Laura Johnson	Cheerleading Co-Advisor Middle School	\$2,794
Kristen Alfarano	Cheerleading Co-Advisor Middle School	\$2,794
	Newspaper Middle School	\$3,979
Kaitlin Schneekloth	Chorus – 6, 7, 8, including Chamber Middle School	\$3,420
Jamie Taff	Creative Craft Club Middle School	\$1,693
Yolanda Ervin	Double Dutch Club Advisor	\$1,693
	Middle School Kickline (Steppers) Middle School	\$4,753
Monica Csorny	Ecology Club Advisor Middle School	\$1,693
	Tree Huggerz Middle School	\$1,693
Stephanie Frias	ESL Book Club Middle School	\$1,693
Ruth Flores	Foreign Language Club Middle School	\$1,693
John Williams	Guitar Club Advisor Middle School	\$1,693
Christine Barteldt	Home & Careers Club Middle School	\$1,693
Stephen Temme	Math Activities Advisor Middle School	\$1,693
Paul Harvey	National Junior Honor Society Co-Advisor Middle School	\$846.50
	Yearbook Co-Advisor Middle School	\$2,059.50
Francesca Walker	National Junior Honor Society Co-Advisor Middle School	\$846.50
	Students Against Destructive Decisions Co-Advisor Middle School	\$846.50

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Camille Nidds	Photographer Middle School	\$2,574
Stephanie Colagiacomo	Student Council Co-Advisor Middle School	\$1,591.50
Aglaed Marcedo	Student Council Co-Advisor Middle School	\$1,591.50
Marissa Perlongo	Students Against Destructive Decisions Co-Advisor Middle School	\$846.50
Jennifer Doran	SWAT Club Middle School	\$1,693
Stephen Phillips	Technology Club Advisor Middle School	\$1,693
Jacqueline Arquer	Winter Guard Middle School	\$2,791
Paul Kounadis	Website Coordinator Middle School	\$2,992
Travis White	Yearbook Co-Advisor Middle School	\$2,059.50
Danielle Palladino	Website Coordinator Susan E. Wiley	\$2,992
Kristina Sudano	Mathematics Coach Deauville Gardens East	\$3,646
Cara Horigan	Mathematics Coach District	\$3,646

i. $\underline{Appointment - Coaching Staff - Fall 2015/16}$

Name	Assignment/Certification	Salary/Effective Date
Travis White	MS Football Assistant	\$4,016
	First Aid	8/18/15
	Expires 1/14/16	

j. Appointments – Teacher Mentors

Name	Assignment	School
Allison Weller	Natalie Aviles	High School
Ruth Flores	Deysi Garcia Vilorio	High School/Middle School
Melanie Luck	Jessica Guarino	Susan E. Wiley
Kerry Insardi	Ashley Hantzidiamantis	Middle School

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,389 annual stipend in addition to 120 hours of professional development credit.

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k. <u>Appointments – Per Diem Substitutes</u>

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Name Samantha Kovalevich	Assignment & Certification Per Diem Substitute Deauville Gardens West NYS Initial Certificates Childhood Ed. 1-6 eff. 6/27/14 Childhood Ed. B-2 Students with Disabilities B-6 eff. 7/16/14	Salary & Effective Date \$100 per day 9/1/15 to on or before 6/30/16
Shari Russo	Per Diem Substitute Deauville Gardens West NYS Initial Certificates Childhood Ed. 1-6 eff. 1/15/15 Childhood Ed. B-2 eff. 2/5/15	\$100 per day 9/1/15 to on or before 6/30/16
Vanessa Sabbatino	Per Diem Substitute Deauville Gardens West NYS Initial Certificates Childhood Ed. 1-6 eff. 9/1/13 Literacy B-6 eff. 2/26/15	\$100 per day 9/1/15 to on or before 6/30/16
Brooke Foisey	Per Diem Substitute Deauville Gardens West NYS Initial Certificates Childhood Ed. B-2, 1-6 Students with Disabilities B-2, 1-6 eff. 7/8/15	\$100 per day 9/1/15 to on or before 6/30/16
Allison Drasser	Per Diem Substitute Susan E. Wiley NYS Initial Certificate Childhood Ed. 1-6 eff. 9/25/14	\$100 per day 9/1/15 to on or before 6/30/16
Natalie Nassour	Per Diem Substitute Susan E. Wiley NYS Initial Certificates Childhood Ed. 1-6 eff. 8/21/14 Students with Disabilities 1-6 eff. 8/22/14	\$100 per day 9/1/15 to on or before 6/30/16
Kaitlin Driscoll	Per Diem Substitute Susan E. Wiley NYS Initial Certificate Childhood Ed. 1-6 eff. 6/20/15	\$100 per day 9/1/15 to on or before 6/30/16
Ryan Dobbins	Per Diem Substitute Great Neck Road NYS Initial Certificates Childhood Ed. & Students with Disabilities 1-6 eff. 9/1/12	\$100 per day 9/1/15 to on or before 6/30/16

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Ellen Parker- Galluccio	Per Diem Substitute Great Neck Road NYS Permanent Certificates Pre-K, K & 1-6 Business & Dist. 1-6 eff. 9/1/13 NYS Initial Certificate Students with Disabilities 1-6 eff. 9/1/11	\$100 per day 9/1/15 to on or before 6/30/16
Lauren Yancigay	Per Diem Substitute Great Neck Road NYS Initial Certificate Childhood Ed. 1-6 eff. 9/1/13	\$100 per day 9/1/15 to on or before 6/30/16
Devan Markey	Per Diem Substitute Great Neck Road NYS Initial Certificates Childhood Ed. B-2 & 1-6 eff. 6/27/15	\$100 per day 9/1/15 to on or before 6/30/16
Jerelyn D'Amadeo	Per Diem Substitute Great Neck Road NYS Initial Certificate Early Childhood Ed. B-2 eff. 9/1/13	\$100 per day 9/1/15 to on or before 6/30/16
Patricia Sertzoglou	Per Diem Substitute Great Neck Road NYS Professional Certificates Childhood Ed. 1-6 Literacy B-6 eff. 9/1/10	\$100 per day 9/1/15 to on or before 6/30/16
Megan Martin	Per Diem Substitute Middle School NYS Initial Certificate ELA 7-12 eff. 1/9/15 ELA 5-6 Extension eff. 5/13/15	\$100 per day 9/1/15 to on or before 6/30/16
Stephen Birkmire	Per Diem Substitute Middle School NYS Initial Certificate Social Studies 7-12 eff. 7/22/15	\$100 per day 9/1/15 to on or before 6/30/16
Alexander Pallatto	Per Diem Substitute Middle School NYS Initial Certificate Physical Education eff. 6/23/15 Health eff. 7/25/15	\$100 per day 9/1/15 to on or before 6/30/16
Gina Fanizzi	Per Diem Substitute Deauville Gardens East NYS Initial Certificates Childhood Ed. 1-6 Students with Disabilities 1-6 Literacy B-6 eff. 9/1/12	\$100 per day 9/1/15 to on or before 6/30/16

eff. 9/1/12

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\$100 per day 9/1/15 to on or

before 6/30/16

Jamie McCue Per Diem Substitute

Deauville Gardens East NYS Initial Certificates Childhood Ed. 1-6

Students with Disabilities 1-6

eff. 1/18/14

$\textbf{l.} \quad \underline{\textbf{Appointments} - \textbf{Annual} - \textbf{Teaching Assistants} - 2015\text{-}16 \ \textbf{School Year}}$

Name	School & Assignment	Salary & Effective Date
Denise Dimakopoulos	Deauville Gardens East AIS	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Denise Pecora	Deauville Gardens West Special Education	Step 17 - \$28.77 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Robin Tsistinas	Deauville Gardens West Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Gina Belfiore	Deauville Gardens West Special Education	Step 13 - \$17.10 per hour 3.5 hour per day 9/1/15 to on or before 6/23/16
Denise Cudia	Deauville Gardens West Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Debra Ferriso	Deauville Gardens West Special Education	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Debra Osborn	Deauville Gardens West AIS	Step 12 - \$20.57 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Ellen Reich	Deauville Gardens West Special Education	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Carole Schildhaus	Deauville Gardens West AIS	Step 15 - \$27.92 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Joanna Alexander	Great Neck Road Special Education	Step 17 - \$28.77 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Lisa Amodeo	Great Neck Road Classroom-K	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16

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Barbara Carroccio	Great Neck Road Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Barbara Ann Casalino	Great Neck Road LLI	Step 1 - \$22.67 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Toni Clemens	Great Neck Road Classroom-K	Step 17 - \$20.24 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Maureen Cuva	Great Neck Road Special Education	Step 13 - \$19.07 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Tonya Fairley	Great Neck Road Special Education	Step 14 - \$27.51 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Laura Hughes	Great Neck Road Classroom-K	Step 13 - \$27.10 per hour 3.5 hours per day 9/1/15 to on or before 6/23/15
Jane Watson	Great Neck Road AIS	Step 13 - \$17.10 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Barbara Bruhnke	High School Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Carla Buckholz	High School Special Education	Step 17 - \$28.77 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Ana Diers	High School Special Education	Step 1 - \$22.67 per hour Step 2 - \$23.01 per hour eff. 2/1/16 3.5 hours per day 9/1/15 to on or before 6/23/16
Carmen Gomez	High School ESL	Step 17 - \$28.77 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Jeanette Henry	High School Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16

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Lisa Korsch	High School Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Nancy Martinez	High School Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Valerie Nevola	High School Special Education	Step 17 - \$20.24 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Joanne Norman	High School Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Hayat Pineiro	High School Special Education	Step 1 - \$22.67 per hour Step 2 - \$23.01 per hour eff. 2/1/16 3.5 hours per day 9/1/15 to on or before 6/23/16
Denise Reynolds	High School Special Education	Step 1 - \$22.67 per hour Step 2 - \$23.01 per hour eff. 2/1/16 3.5 hours per day 9/1/15 to on or before 6/23/16
Alice Roerden	High School Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Jacqueline Romps	High School Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Darlene Roy	High School Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Maritza Scarione	High School Special Education	Step – 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Nancy Schneider	High School Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Kristin Alfarano	Middle School AIS	Step 12 - \$26.70 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16

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	11454	
Christine Cassese	Middle School AIS	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Suzanne Cavanaugh	Middle School Special Education	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Meagan DiGiovanna	Middle School Special Education	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Jodie Embleton	Middle School Special Education	Step 12 - \$26.70 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Jennifer Fitzpatrick	Middle School Special Education	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Emily Franco	Middle School Special Education	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Donna Frescott	Middle School Special Education	Step 17 - \$20.24 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Helen Harris	Middle School Special Education	Step 17 - \$28.77 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Melissa Keane	Middle School Special Education	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Heather Kramer	Middle School Special Education	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Danielle Kummer	Middle School Special Education	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Mindy Martorana	Middle School Special Education	Step 17 - \$28.77 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Victoria Schweit	Middle School Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16

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Linda Simone	Middle School Special Education	Step 12 - \$26.70 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Kim Sultana	Middle School Special Education	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Carlos Taveras	Middle School Special Education	Step 12 - \$26.70 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Jessica Taveras	Middle School Special Education	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Jacqueline Wiswall	Middle School Special Education	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Kim Marie Daley	Susan E. Wiley AIS	Step 2 - \$23.01 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Tina Finkel	Susan E. Wiley AIS	Step 1 - \$22.67 per hour Step 2 - \$23.01 per hour eff. 2/1/16 3.5 hours per day 9/1/15 to on or before 6/23/16
Ophelia Hines	Susan E. Wiley ESL	Step 17 - \$28.77 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Angela Kelly	Susan E. Wiley Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Christine Luft	Susan E. Wiley AIS	Step 1 - \$22.67 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Barbara Pearsall	Susan E. Wiley Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Evelyn Reutter	Susan E. Wiley AIS	Step 17 - \$22.16 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16

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Tara Strani-Cohen	Susan E. Wiley Special Education	Step 13 - \$27.10 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Sharon Thomas- Scott	Susan E. Wiley Special Education	Step 17 - \$19.97 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Kathleen Williams	Susan E. Wiley Special Education	Step 17 - \$22.16 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16
Caitlin Mecabe	Susan E. Wiley Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16

Ms. Dimakopoulos, Ms. Belfiore, Ms. Reich, Ms. Alexander, Ms. Casalino, Ms. Reynolds, Ms. Alfarano, Ms. Cassese, Ms. Cavanaugh, Ms. DiGiovanna, Ms. Embleton, Ms. Ftizpatrick, Ms. Franco, Ms. Harris, Ms. Keane, Ms. Kramer, Ms. Kummer, Ms. Simone, Ms. Sultana, Mr. Taveras, Ms. Taveras, Ms. Wiswall, Ms. Daley, Ms. Finkel, Ms. Luft and Ms. Cohen are certified teachers and, as such, may serve as per diem substitutes. They will receive their current rate of pay for time spent as teaching assistants, and should they work as per diem subs, the remainder of the day will be paid at \$100 per day, prorated.

m. <u>Annual Appointments – Teacher Aides – 2015/16 School Year</u>

Name Maria Brangan	School & Assignment	Salary & Effective Date
Marie Brennan	High School Special Education	Step 17 - \$19.27 per hour 3.5 hours per day
	Special Education	9/1/15 to on or
		before 6/23/16
Linda Cohen	Middle School	Step 13 - \$18.16 per hour
	Special Education	3.5 hours per day
		9/1/15 to on or
		before 6/23/16
Linda Grasso	High School	Step 17 - \$19.27 per hour
	Special Education	3.5 hours per day
	-	9/1/15 to on or
		before 6/23/16
Maureen Pardias	High School Special Education	Step 17 - \$19.27 per hour 3.5 hours per day 9/1/15 to on or before 6/23/16

n. <u>Increase in Hours – Non-Teaching: Clerk Typist</u>

Name	Assignment & School	Salary & Effective Date
Nancy Linardos	Clerk Typist	Step 1 - \$29,406
•	(7 hours per day-10 month)	eff. 8/24/15
	Middle School	

o. Temporary Appointment - Non-Teaching: Clerk Typist

Name	Assignment & School	Salary & Effective Date
Alexa Santiago	Clerk Typist	Step 1 - \$29,406
	Guidance Office	(prorated)
	High School	8/25/15 ending on or
	-	before 11/22/15

p. Appointment – Adult and Continuing Education Staff – Fall 2015

Name	Assignment	Salary & Effective Date
Andrea O'Brien	Registration	\$18.45 per hour
		2.5 hours total
		September 17, 2015

q. Appointment - Non-Teaching: Probationary - Cafeteria Aide

Name	Assignment & School	Salary & Effective Date
Jennifer Neger	Cafeteria Aide	Step 1 - \$13.43 per hour
	Susan E. Wiley	2.75 hours per day
		eff. 9/1/15
		Probationary period to
		end 2/29/16

r. <u>Appointments – Non-Teaching: Probationary – Security Aides</u>

Name Deborah Gillespie	Assignment & School Security Aide Part-time High School	Salary & Effective Date Step 1 - \$18.78 per hour 17.5 hours per week eff. 9/1/15 Probationary period to end 2/29/16
Michael McClernon	Security Aide Part-time Middle School	Step 1 - \$18.79 per hour 17.5 hours per week eff. 9/1/15 Probationary period to end 2/2/9/16
Veda Daughtry- Hinkson	Security Aide Part-time Middle School	Step 1 - \$18.78 per hour 17.5 hours per week eff. 9/1/15 Probationary period to end 2/29/16

s. <u>Appointment – Student Worker</u>

Name	Assignment & School	Salary & Effective Date
Davina Smith	Library	\$8.75 per hour
	Deauville Gardens	9/1/15

t. <u>Appointments – Committee on Preschool Special Education – 2015/16 School Year</u>

Ms. Lisa Flores – Special Education Teacher Member

Ms. Karen Steiger – Teacher Member

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8. Approval of the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #000069019	Case #69643	Case #000068280	Case #010059418
Case #000067063	Case #010058126	Case #010058661	Case #72239
Case #010060639	Case #010060437	Case #010057170	Case #010058154
Case #010058904	Case #010060757	Case #000060197	Case #67300
Case #59244	Case #000067693	Case #68620	Case #70249
Case #010059320	Case #000068238	Case #010060239	Case #000071029
Case #000066752	Case #010059739	Case #000067827	Case #010057422
Case #72571	Case #69680	Case #72676	Case #010059344
Case #010059340	Case #010058806	Case #69905	Case #000072930
Case #000070701	Case #010056376	Case #010060164	Case #010060898
Case #000071969	Case #010060898	Case #000071969	Case #010056647
Case #010060291	Case #010060265	Case #000074083	Case #010058063
Case #010060959	Case #010057682	Case #000071963	Case #000061065
Case #010057266	Case #010061072	Case #000067157	Case #010057472
Case #010058571	Case #000068280	Case #000072635	Case #010058576
Case #000067174			

Vote: 6 yes. Motion passed.

9. Motion by Mr. Greb, seconded by Mr. Newman to approve the updated listing of hearing officers who have been certified to serve in this capacity by the State Education Department.

Vote: 6 yes. Motion passed.

10. Motion by Mr. Greb, seconded by Mr. Newman to approve the following policy changes:

4770 Graduation Requirements

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mr. Greb, seconded by Mr. Newman to approve the District Priorities for the 2015-2016 school year, as developed at the Board Retreat.

Vote: 6 yes. Motion passed.

2. Motion by Mr. Greb, seconded by Mr. Newman to award the bid for high school band transportation to North Fork Express (\$16,525) and Hampton Jitney (\$11,700) for their low bids meeting general conditions and specifications.

Vote: 6 yes. Motion passed.

3. Motion by Mr. Greb, seconded by Mr. Newman to award the bid for athletic uniforms to the following companies for their low bids meeting general conditions and specifications:

 BSN Sports
 \$ 3,568.62

 End Zone Sports
 \$ 5,365.31

 Olympic Den Inc.
 \$ 1,675.38

 Massapequa Soccer
 \$ 2,635.50

 Worldwide Sport Supply
 \$ 827.60

Vote: 6 yes. Motion passed.

4. Motion by Mr. Greb, seconded by Mr. Newman to approve the budget transfers that exceed \$10,000.

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5. Motion by Mr. Greb, seconded by Mr. Newman to approve the budget transfers for year end 2015 that exceed \$10,000.

Vote: 6 yes. Motion passed.

6. Motion by Mr. Greb, seconded by Mr. Newman to approve the following resolution reauthorizing the school district's participation in a Cooperative Bidding Program for School Food Provisions for the 2015-16 school year as follows:

RESOLUTION

WHEREAS, It is the plan of a number of public school districts in Nassau/Suffolk Counties, New York to bid jointly on selected Food Service Commodities and Food and Food Service Supplies for the 2015-16 school year.

WHEREAS, The Copiague Union Free School District, is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0 and,

WHEREAS, The Copiague Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, reporting the results to the Boards of Education and making recommendations thereon; therefore,

BE IT RESOLVED, that the Board of Education of the Copiague Union Free School District, hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above, and,

BE IT FURTHER RESOLVED, that the Copiague Union Free School District Board of Education authorized the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED, that the Copiague Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Copiague Union Free School District Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

Vote: 6 yes. Motion passed.

7. Motion by Mr. Greb, seconded by Mr. Newman to approve the New York State Education Department Free and Reduced Priced Breakfast/Lunch Program Policy for the 2015/16 school year.

Vote: 6 yes. Motion passed.

8. Motion by Mr. Greb, seconded by Mr. Newman to approve the following additional appointment of teachers to Summer Curriculum Project #36:

Pam Bosch 10 hours Kayte Raybe 10 hours

Total: \$650.00

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9. Motion by Mr. Greb, seconded by Mr. Newman to approve the following resolution regarding an increase in the approved budget due to \$330,863 needed to payout ten retirees their unused sick and/or vacation days during the 2014/15 school year:

RESOLUTION

BE IT RESOLVED that the Board of Education hereby approves an increase of \$330,863 to the 2014/15 budget, said increase is due to monies needed in the general fund to payout retirees their unused sick and/or vacation days.

Vote: 6 yes. Motion passed.

10. Motion by Mr. Greb, seconded by Mr. Newman to approve the following resolution regarding an increase in the approved budget due to monies received through donations in the amount of \$8,031.86:

RESOLUTION

BE IT RESOLVED that the Board of Education hereby approves an increase of \$8,031.86 to the 2014/15 budget, said increase is due to monies donated to the District.

Vote: 6 yes. Motion passed.

11. Motion by Mr. Greb, seconded by Mr. Newman to approve the inter-fund transfer from the General Fund to the Cafeteria Fund in the amount of \$30,244.58 to cover uncollected meal charges.

Vote: 6 yes. Motion passed.

12. Motion by Mr. Greb, seconded by Mr. Newman to accept the donation of \$1,275 to cover the cost of purchasing a YETI cooler which will be installed in the district van to help keep perishables cold as the district delivers meals in the community through the expanded Summer Food Service Program.

Vote: 6 yes. Motion passed.

13. Motion by Mr. Greb, seconded by Mr. Newman to approve the extension of contracts with Educational Bud Transportation Inc. that provides van and large bus services for students.

Vote: 6 yes. Motion passed.

REPORTS

- 1. Reports of the Claims Auditor June 2015
 - a. General Fund
 - b. School Lunch Fund
 - c. Federal Fund
 - d. Trust and Agency
- 2. Treasurer's Report June 2015
- 3. Cafeteria Operating Report June 2015
- 4. Expenditure, Revenue, and Investment Reports June 2015
- 5. Budget Transfers for Year End 2015
- 6. AT-6 End of Year Building and Attendance Report

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7. Superintendent's Report:

Mr. Michaelsen provided an update of the summer building work. Dr. Bannon spoke about the Math Assessment results that were reported in Newsday a few days ago. Mr. Leunig reported that negotiations have begun with the teachers regarding the re-write of the APPR and that tomorrow negotiations would begin with the principals.

Lastly, Mr. Leunig thanked the Board for the privilege and opportunity to work with them and the incredible educators of this District.

8. Presentations:

There were two presentations this evening. The first presentation was give by Mr. Michaelsen on the new EZ Pay System and the second presentation was give by the architects from Wendel regarding the revised Capital Project.

SECOND POLICY REVIEW

6410	Authorized Signatures
8505	Meal Charge Policy

FIRST POLICY REVIEW

3230-E	Organizational Chart
4527	Computer Network and Internet
4527-R	Computer Network and Internet Regulation
4548-R	Internet Safety Policy Regulation
5100	Student Attendance
5100-R	Student Attendance Regulation
5300.1	Code of Conduct – Introduction
5300.5	Code of Conduct – Definitions
5300.10	Code of Conduct – Student Rights and Responsibilities
5300.15	Code of Conduct – Essential Partners
5300.20	Code of Conduct – Student Dress Code
5300.25	Code of Conduct – Prohibited Student Conduct
5300.26	Code of Conduct – Drug and Alcohol Abuse
5300.26-R	Code of Conduct – Drug and Alcohol Abuse Regulation
5300.26-E	Code of Conduct – Drug and Alcohol Abuse Exhibit
5300.27	Code of Conduct – Sexual Harassment and Students
5300.30	Code of Conduct – Reporting Violations
5300.35	Code of Conduct – Disciplinary Penalties, Procedures and Referrals
5300.40	Code of Conduct – Alternative Instruction
5300.45	Code of Conduct – Discipline of Students with Disabilities
5300.50	Code of Conduct – Corporal Punishment
5300.55	Code of Conduct – Searches and Interrogations
5300.55-R	Code on Conduct – Student Searches and Interrogations Regulation
5300.60	Code of Conduct – Visitors to the Schools
5300.65	Code of Conduct – Public Conduct on School Property
5300.70	Code of Conduct – Dissemination and Review
5415	School Wellness
5415-R	School Wellness Policy Regulation

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Thursday, August 27, 2015, at 5:15 p.m. in the Board of Education Conference Room at the Middle School.

The Board of Education will tour the school buildings and grounds on Wednesday, August 26, and Thursday, August 27, beginning at 5:30 p.m.

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UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mrs. Gavey reported on the NYSSBA's New Board Member Academy Workshop she attended with newly elected Board member, Mr. Robinson, on Friday. Mr. Robinson reported that the workshop reinforced his role as a Board member and came home an abundance of information and resources. Mr. Sales reported on the financial piece of the NYSSBA's New Board Member Academy Workshop he attended with Mr. Robinson on Saturday.

VOICE OF THE PEOPLE

There was no voice of the people.

EXECUTIVE SESSION

Motion by Mr. Greb, seconded by Mr. Newman to go into Executive Session to discuss particular persons.

Vote: 6 yes. Motion passed.

The Board went into Executive Session at 9:00 p.m.

Motion by Mrs. Gavey, seconded by Mr. Greb to reconvene the meeting.

Vote: 6 yes. Motion passed.

The meeting was reconvened at 10:24 p.m.

ADJOURNMENT

Motion by Mr. Greb, seconded by Mrs. Gavey to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 10:25 p.m.

Mary Ellen Ruppert
District Clerk