

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**June 6, 2016**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Michael Greb  
Rosemary Natoli  
Everett E. Newman III  
Peter Robinson  
Brian J. Sales

Dr. Kathleen Bannon  
Superintendent of Schools

Assistant Superintendents:  
Peter H. Michaelsen – Finance & Operations  
Karen Sheridan – Student Services  
Todd Andrews – Human Resources  
Jeanette Altruda – Curriculum & Instruction

Christopher Clayton, Esq.

Approximately 9 Residents and Staff Members

Preceding the meeting a reception was held for the 2016 retirees and newly tenured staff members, which was co-sponsored by the Board of Education and COPTA.

Meeting was called to order at 7:49 p.m. by Mr. Brian J. Sales, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

**FOR ACTION**

**1. Minutes**

Motion by Mr. Greb, seconded by Mr. Newman to approve the minutes of the Public Hearing and Regular Board of Education Meeting of May 9, 2016 and the Annual School District Meeting of May 17, 2016.

**Vote: 7 yes. Motion passed.**

**2. Resignations – Assistant Cook, Special Education, Secretarial Assistant (Confidential), Part-time Custodial Workers, Per Diem Substitute**

Motion by Mr. Greb, seconded by Mr. Newman to accept the following resignations:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Margaret Hothan	Assistant Cook Deauville Gardens East/West	3/24/93-Present	6/30/16	Retirement
Melissa Clive	Special Education Teacher Middle School	9/1/94-Present	6/30/16	Retirement
Donna Sullam	Secretarial Assistant (Confidential) Business Office	7/3/00-Present	8/19/16	Retirement
Michael Warren	Custodial Worker (Part-time) Middle School	11/24/15-5/20/16	5/20/16	Personal
Peter Buonavita	Custodial Worker (Part-time) High School	6/5/12-6/2/16	6/2/16	Personal

Michelle Per Diem Substitute 1/26/16-5/23/16 5/23/16 Personal  
Genovese High School

**Vote: 7 yes. Motion passed.**

**3. Approval of Requests for Leaves of Absence – Elementary (2), Social Studies, Special Education, Teaching Assistant/Per Diem Substitute, School Security Guard**

Motion by Mr. Greb, seconded by Mr. Newman to approve the following requests for leaves of absence without pay:

Name	Assignment & School	Service in District	Effective Date	Reason Given
Kristina Sudano	Elementary Teacher Deauville Gardens East	9/1/06-Present	6/15/16 terminating 6/30/16	Child Care
Colleen Gurtner	Social Studies Teacher High School	9/1/09-Present	11/16/16 terminating 11/29/16***	Child Care
Lisa Ozelsancak	Special Education Teacher Middle School	9/1/08-Present	9/1/16 terminating 11/23/16*	Child Care
Nidia Vaz-Correia	Elementary Teacher Great Neck Road School	9/1/05-Present	10/14/16 terminating 11/23/16*	Child Care
Ellen Reich	Teaching Assistant/Per Diem Substitute Deauville Gardens West	11/4/14-Present	5/12/16 terminating 6/13/16**	Medical
Carl Ferrigno	School Security Guard High School	2/10/04-Present	5/5/16 terminating 7/1/16**	Medical

\*September 1, 2016 through November 23, 2016 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

\*\*This date will be adjusted if needed.

\*\*\*September 21, 2016 through November 29, 2016 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

**Vote: 7 yes. Motion passed.**

**4. Approval of Resolution – Extension of Tenure Appointment of a Professional Staff Member**

Motion by Mrs. Fischer, seconded by Mr. Greb to approve the following resolution extending the tenure appointment of a teaching staff member:

**RESOLUTION**

**WHEREAS**, Jamie Alpi, was appointed to a three (3) year probationary appointment in the Elementary tenure area, effective September 1, 2013; and

**WHEREAS**, effective May 5, 2016, Ms. Alpi was granted a leave of absence from her teaching position for the duration of the 2015-2016 school year; and

**WHEREAS**, Ms. Alpi's original tenure date of September 1, 2016 needs to be modified in consideration of her leave of absence;

**NOW, THEREFORE, BE IT RESOLVED**, that Ms. Alpi's tenure date in the Elementary tenure area is hereby extended as a result of the aforementioned leave of absence to October 6, 2016.

**Vote: 7 yes. Motion passed.**

5. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the following staff appointments:

**a. Approval - Resolution - Emergency Conditional Appointments**

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Desir, Marie	Educational Bus Transport	6/7/16
Janovici, Maryann	Educational Bus Transport	6/7/16

**b. Appointments: Teaching – Probationary – Elementary (3), Special Education, Science, Mathematics**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Probationary Period</u>	<u>Effective Date &amp; Salary</u>
Dayna	NYS Professional	Elementary	9/1/16	9/1/16
Plochochi	Certificates Childhood Education Grades 1-6 Early Childhood Education B-Grade 2 Students with Disabilities Grades 1-6 Students with Disabilities B-Grade 2 eff. 9/2/15	Great Neck Road School	terminating 8/31/18*	Salary: Step 4 Column MA +9 \$61,251 of the 2016/17 Teachers' Salary Schedule

\*Credit given for regular substitute service in Copiague School District

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Allison Drasser	NYS Initial Certificate Childhood Education Grades 1-6 eff. 9/25/14	Elementary Susan E. Wiley School	9/1/16 terminating 8/31/20*	9/1/16 Salary: Step 2 Column BA +9 \$50,931 of the 2016/17 Teachers' Salary Schedule
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*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Thomas Russo	NYS Initial Certificates Childhood Education Grades 1-6 eff. 9/23/14 Students with Disabilities Grades 1-6 eff. 10/7/14	Elementary Deauville Gardens West School	9/1/16 terminating 8/31/20*	9/1/16 Salary: Step 3 Column BA \$48,954 of the 2016/17 Teachers' Salary Schedule
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*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

John Fernandez, Jr.	NYS Permanent Certificates Special Education Pre K, K and Grades 1-6 eff. 2/1/09	Special Education Middle School	9/1/16 terminating 8/31/20*	9/1/16 Salary: Step 1 Column MA \$55,924 of the 2016/17 Teachers' Salary Schedule
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*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Matthew Loughren	NYS Professional Certificates General Science 7-12 Extension Chemistry 7-12 Biology 7-12 eff. 9/1/12	Science 7-12 High School	9/1/16 terminating 8/31/20*	9/1/16 Salary: Step 1 Column MA \$55,924 of the 2016/17 Teachers' Salary Schedule
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*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

Brittini Ferlazzo	NYS Initial Certificates Mathematics 7-12 eff. 9/1/12 Mathematics 5-6 Extension Annotation eff. 5/20/16	Mathematics 7-12 Middle School	9/1/16 terminating 8/31/19*^	9/1/16 Salary: Step 1 Column MA \$55,924 of the 2016/17 Teachers' Salary Schedule
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*\*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of her probationary appointment to be granted or considered for tenure.*

^Credit given for prior tenure with NYC Board of Education.

**c. Appointment: Teaching – Regular Substitute – School Psychologist**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Jacquelyn Marinello	NYS Permanent Certificate School Psychologist eff. 6/26/15	School Psychologist Middle School	9/1/16 and terminating on or about 1/27/17 Salary: Step 4 Column MA +15 \$62,012 (prorated) + \$2,790.54 School Psychologist differential of the 2016/17 Teachers' Salary Schedule

**d. Appointment – Compensation for Additional Work**

<u>Name</u>	<u>Assignment/School</u>	<u>Days Worked</u>
According to an MOA with the Copiague Teachers' Association approved by the Board of Education June 15, 2015 teachers can volunteer to teach a sixth period and be compensated \$10,250 for a full year course and for classes less than a full year or on an alternating day schedule compensation will be prorated at the equivalent ratio. Teachers must be appropriately certified for the additional assignments.		

Marisa Perlongo	Health Teacher	\$10,250 (prorated)
Adaptive Physical Education	Middle School	3/2/16-4/1/16

Ms. Perlongo, who is certified in physical education, has been working with a disabled student individually because the adaptive program is not available to her due to her unique scheduling requirements.

**e. Appointment – Co-Curricular – 2015/16 School Year**

<u>Name</u>	<u>Assignment/School</u>	<u>Stipend</u>
Damin Gomes	Art Honor Society High School	\$1,693

**f. Appointments – ENL Academy**

Due to the increasing presence of English Language Learners in mainstream and special education classrooms, the students of the Copiague Public Schools will benefit from all ENL cohort members being aware of the stages of second language development and developing the tools necessary to use highly researched-based strategies to address specific language needs in all subject areas around the district. Each cohort member completing these four courses will be reimbursed \$1,000 of course expenses.

The following teachers have participated in the Copiague UFSD ENL Academy and have completed this 4 course requirement and are now entitled to a \$1,000 reimbursement:

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Lori Beloff	Special Education Teacher	Deauville Gardens East
Barbara Casalino	Teaching Assistant/Substitute Teacher	Great Neck Road
Katie Dutton	Elementary Teacher	Susan E. Wiley
Nicole Giannini	Elementary Teacher	Susan E. Wiley
Helen Harris	Teaching Assistant/Substitute Teacher	Middle School
Stephanie Ingenito	English Teacher	Middle School
Kerry Insardi	Special Education Teacher	Middle School
Gina Ochiogrosso	Music Teacher	High School
Christina Piccarello	English Teacher	Middle School
Dayna Plochochi	Elementary Teacher	Great Neck Road
Kaitlin Schneekloth	Music Teacher	Middle School
Steven Temme	Elementary Teacher (6 <sup>th</sup> Grade)	Middle School
John Young	Physics Teacher	High School

**g. Appointments: Summer School Staffing – 2016**

Name                      Assignment                      Experience  
The following are recommended for appointment to the Summer School for 2016, dependent upon enrollment. The stipends will be paid from Budget Code F2330.1200.00.7016, unless otherwise indicated:

<u>Name</u>	<u>Assignment</u>	<u>Experience</u>
Helen Harris	Incoming Kindergarten \$2,935	Teaching Assistant/Building Substitute Middle School
Charlotte Kalista	Incoming Kindergarten \$2,935	Teacher Copiague Saturday Program
Gina Fanizzi	Incoming Kindergarten \$2,935	Elementary Teacher Deauville Gardens East
Stephanie Murphy Johnson	Incoming Kindergarten \$2,935	Former Teaching Assistant Middle School
Samantha Kovalevich	Incoming Kindergarten \$2,935	Building Substitute Deauville Gardens West
Jamie Reynolds	Incoming Kindergarten \$2,935	Building Substitute Susan E. Wiley
Joanna Alexander	Incoming Kindergarten – ESL \$2,935*	Teaching Assistant/Per Diem Substitute Great Neck Road
Ashley Marrazzo	Kindergarten \$2,935	Elementary Teacher Deauville Gardens East
Melissa Horrmann	Kindergarten \$2,935	Elementary Teacher Great Neck Road
Danielle Palladino	Kindergarten \$2,935	Special Education Teacher Susan E. Wiley
Andrea Alsestra	Kindergarten – ESL \$2,935*	Elementary Teacher Deauville Gardens West
Allison Drasser	Grade 1 \$2,935	Elementary Teacher Susan E. Wiley
Brianna O’Connor	Grade 1 \$2,935	Elementary Teacher Deauville Gardens West
Ioanna Spyris	Grade 1 – ESL \$2,935*	ESL Teacher Great Neck Road/Deauville Gardens West
Terri Alzmann	Grade 2 \$2,935	Elementary Teacher Deauville Gardens West
Karilyn Fincke	Grade 2 \$2,935	Elementary Teacher Great Neck Road
Jessica Taveras	Grade 2 – ESL \$2,935*	Teaching Assistant Middle School
Linda Drenckhahn	Grade 3 \$2,935	Elementary Teacher Susan E. Wiley

Jennifer Paraszczuk	Grade 3 – ESL \$2,935*	Elementary Teacher Deauville Gardens East
Marie Przybyszewski	Grade 4 \$2,935	Elementary Teacher Deauville Gardens West
Maureen Gaertner	Grade 4 \$2,935	Elementary Teacher Susan E. Wiley
Emily Franco	Grade 4 – ESL \$2,935*	Building Substitute Middle School
Cynthia Ruiz	Grade 5 \$2,935	Building Substitute Susan E. Wiley
Kaitlyn Lucas	Grade 5 – ESL \$2,935*	Building Substitute Deauville Gardens West
Shakira Lewis	Guidance Counselor \$2,935	Guidance Counselor Middle School
Maryanne Basso	Enrichment Camp – Computers \$2,935	Elementary Teacher Susan E. Wiley
Chantall Charles-Allyne	Enrichment Camp – Music \$2,935	Music Teacher Deauville Gardens East/ Deauville Gardens West
Stephanie Sutter	Enrichment Camp – Art \$2,935	Elementary Teacher Deauville Gardens East
Jeanne Heinsman	Enrichment Camp – Physical Education \$2,935	Physical Education Teacher Deauville Gardens East
Megan Moore	Wilson \$2,935	Special Education Teacher Deauville Gardens West
Samantha O’Neill	Resource Room \$2,935	Special Education Teacher Deauville Gardens West
Rose Marie Bell	Interventionist \$2,935	Elementary Teacher Great Neck Road
Kate Castellano	Interventionist \$2,935	Elementary Teacher Deauville Gardens West
Nicole Giannini	Interventionist \$2,935	Elementary Teacher Susan E. Wiley
Diolly Gomez	Elementary Clerical \$19.94 per hour 7/11/16-8/4/16***++	Clerk Typist (Spanish Speaking) High School
Celia Pinela	School Nurse – Elementary \$31.01 per hour 7/11/16-8/4/16 School Nurse – Secondary 8/8/16-8/18/16	Nurse Susan E. Wiley
Lisa Amodeo	Teaching Assistant \$20.26 per hour	Teaching Assistant Great Neck Road
Toni Clemens	Teaching Assistant \$20.24 per hour*	Teaching Assistant Great Neck Road

Carmen Gomez	Teaching Assistant \$29.20 per hour	Teaching Assistant High School
Ophelia Hines	Teaching Assistant \$29.20 per hour	Teaching Assistant Susan E. Wiley
Angela Kelly	Teaching Assistant \$20.26 per hour	Teaching Assistant Susan E. Wiley
Nancy Martinez	Teaching Assistant \$20.26 per hour	Teaching Assistant High School
Gina Belfiore	Teaching Assistant \$27.51 per hour Substitute Teacher prorated	Teaching Assistant/Per Diem Substitute Deauville Gardens West
Denise Pecora	Teaching Assistant \$29.20 per hour	Teaching Assistant Deauville Gardens East
Denise Cudia	Teaching Assistant \$20.26 per hour	Teaching Assistant Deauville Gardens West
Kim Marie Daley	Teaching Assistant \$23.35 per hour Substitute Teacher Prorated	Teaching Assistant Susan E. Wiley
Elisa Guzman	Substitute Teaching Assistant \$13.50 per hour	Teaching Assistant Deauville Gardens West
Evelyn Reutter	Substitute Teaching Assistant \$13.50 per hour	Teaching Assistant Susan E. Wiley
Lisa Korsch	Substitute Teaching Assistant \$13.50	Teaching Assistant High School
Michelle McCarthy	Substitute Nurse Prorated	School Nurse P/T Middle School
Anique Brusck	Substitute Nurse Prorated	School Nurse P/T Susan E. Wiley

The stipends for the following people will be paid from Budget Code A2330.1300.87, unless otherwise indicated:

Jonathan Krawchuk	Teacher/Administrative Intern \$5,500	Special Education Teacher High School
Francis Salazar	Teacher/Administrative Intern \$5,500	Special Education Teacher High School
Sandra Donovan	Secondary – Clerical \$19.94 per hour ++	Teaching Assistant High School
Stephen DiGiorgio	Regents Tutorial – English \$4,900	Building Substitute Middle School
Walter Wojcik	Regents Tutorial – English \$4,900	English Teacher High School
Christina Piccarillo	Regents Tutorial – English English SWD \$4,900	English Teacher Middle School



Matthew Bodt	Regents Tutorial – Global I \$4,900	Substitute Teacher Lindenhurst Public Schools
Cassandra Mayosky	Regents Tutorial – Global II \$4,900	Social Studies Teacher AECI High School New York, New York
Kristin Alfarano	Regents Tutorial – Global II \$4,900	Social Studies Teacher/Teaching Assistant Middle School
Stephen Cooney	Regents Tutorial – U.S. History \$4,900	Social Studies Teacher Middle School
Krystle Barnett	Regents Tutorial – U. S. History ELL/Bilingual Global ELL/Bilingual \$4,900^	Social Studies Teacher North Babylon Public Schools
Richard Radziewicz	Regents Tutorial – Algebra Intro to Algebra \$4,900	Mathematics Teacher Middle School
Vanessa Estevez	Regents Tutorial – Algebra ELL/Bilingual \$4,900^	Mathematics Teacher High School
Erica Sandberg-Zepf	Regents Tutorial – Algebra \$4,900	Special Education Teacher High School
Natalie Aviles	Regents Tutorial – Geometry \$4,900^	Mathematics Teacher High School
Brianne Manez	Regents Tutorial – Topics in Geometry \$4,900	Mathematics Teacher NYC Board of Education
Vanessa Coelho-Krussmn	Regents Tutorial – Earth Science \$4,900	Baldwin Public Schools Science Teacher 2007-Present
Terrence Jablonski	Regents Tutorial – Living Environment \$4,900	Science Teacher High School
Tammy Toro	Regents Tutorial – Living Environment – Bilingual \$4,900^	Science Teacher High School
Barbara Olsen	Physical Education \$4,900	Physical Education Teacher Middle School
Ruth Flores	MS & HS Literature \$4,900^	Foreign Language Teacher Middle School
Armando Marcenaro	English Regents/Pre-algebra ENL \$4,900^	ESL Teacher High School
Deysi Garcia Vilorio	MS & HS Grammar & Writing \$4,900^	Science Teacher Middle School/High School
Stephanie Lanfranchi	Special Education \$4,900	Special Education Teacher Middle School

Corinne Myer	Special Education \$4,900 (prorated) First 3 weeks only	Special Education Teacher High School
Laura Johnson	Credit Recovery \$4,900	Special Education Teacher Middle School
Francesca Walker	Secondary Guidance Counselor \$4,900^	Guidance Counselor Middle School
Christina Cutolo	Secondary Guidance Counselor \$4,900^ (prorated) 2 weeks	Guidance Counselor High School
Lori Vasquez Legler	Secondary Guidance Counselor \$4,900^ (prorated) 4 weeks	Guidance Counselor Brentwood Public Schools
Donna Frescott	Teaching Assistant \$20.54 per hour	Teaching Assistant Middle School
Matthew Miles	Remedial English \$4,900	English Teacher High School
Stephen Birkmire	Remedial Global \$4,900	Building Substitute Middle School
Nicholas Cerda	Remedial Global History \$4,900	Building Substitute High School
Jean Marie Fortunato	Remedial Global Support \$4,900	Special Education Teacher High School
Pete Casale	Remedial U. S. History \$4,900	Social Studies Teacher Middle School
Kenneth Rittenhouse	Remedial Algebra 2 \$4,900	Mathematics Teacher High School
Joseph Hruby	Remedial Chemistry \$4,900	Science Teacher High School
Lauren Smith	Remedial Geometry \$4,900	Mathematics Teacher William Floyd Public Schools
Clare Nugent	Remedial Earth Science \$4,900	Science Teacher High School
Jean Ann Crespo	Remedial Living Environment/Earth Science Support \$4,900	Special Education Teacher High School
Jessica Jablonski	Remedial Living Environment \$4,900	Science Teacher High School
Tomasz Banach	Remedial Algebra \$4,900	Mathematics Teacher Middle School
Matthew Pellettier	Remedial Algebra \$4,900	Mathematics Teacher Middle School
James Cleary	Remedial English 7 \$2,935	English Teacher Middle School

Kathryn Bruno	Remedial Math 6 \$2,935	Building Substitute Deauville Gardens West
Thomas Reeve	Remedial Math 7, 8 \$2,935	9/1/96-6/30/09 Mathematics Teacher Copiague Public Schools
Lisa Dunn	Social Studies/Science Credit Recovery \$2,935	Social Studies Teacher High School
Christopher Gaudio	Interventionist \$2,935	English Chairperson Middle School
Diane Lando	Interventionist \$2,935	Reading Teacher Middle School
Kerry Insardi	Interventionist \$2,935	Special Education Teacher Middle School
Carole Olsen	Camp – Basketball (boys) \$1,466 per 2 week session Camp – Basketball (girls) \$1,466 per 2 week session	Health Teacher High School
Marie Fodera	Camp – Drama \$1,466 per 2 week session	Elementary Teacher Susan E. Wiley
Daniel Leccese	Camp – Science Research \$1,466 per 2 week session	Science Chairperson Middle School
Renee Locker	Camp – Science Research \$1,466 per 2 week session	Science Chairperson High School
Barbara Mayo	Camp – Band \$1,466 per 2 week session	Music Teacher Middle School
Anthony Cipriano	Camp – Wrestling \$1,466 per 2 week session	Physical Education Teacher Susan E. Wiley
William Bennett	Camp – Baseball \$1,466 per 2 week session	Physical Education Teacher Great Neck Road
Joseph Napolitano	Camp – MS Soccer \$733 (1 week) Camp – Fitness Program/Weight Training \$1,466 per 2 week session	Physical Education Teacher High School
James Konen	Camp – MS Soccer \$733 (1 week) Camp – MS Lacrosse \$733 (1 week)	Physical Education Teacher High School
Kenneth Berry	Camp – MS Lacrosse \$733 (1 week)	Physical Education Teacher High School
John Sack	Camp – Fitness Program/Weight Training \$1,466 per 2 week session Camp – Volleyball \$1,466 per 2 week session	Physical Education Teacher Deauville Gardens East
Meredith Coates	Substitute Teacher Prorated	English Chairperson High School

Joseph Napolitano	Substitute Teacher Prorated	Physical Education Teacher High School
Kristina McCarroll	Substitute Teacher Prorated	Teaching Assistant/Building Substitute Middle School
Emily Franco	Substitute Teacher Prorated	Teaching Assistant/Building Substitute Middle School
Joan Wild	Substitute Teacher Prorated	Per Diem Substitute Copiague Public Schools
Taylor Barbarino	Substitute Teacher Prorated	Teaching Assistant/Building Substitute Middle School
Karen Greco	Substitute Teacher Prorated	Foreign Language Teacher Middle School
Christine Montemaggiore	Substitute Teacher Prorated	Mathematics Teacher High School
Kerri Hall	Substitute Teacher Prorated	Science Teacher High School
Gianna Sciortino	Substitute Teacher Prorated	Teaching Assistant/Building Substitute Middle School
Anastasia Donohue	Substitute Teacher Prorated	English Teacher High School
Deborah Delaney	Substitute Teacher Prorated	Special Education Teacher High School
Theresa Danna	Nurse – Secondary \$31.01 per hour 7/11/16-7/28/16	Nurse High School
Deanna Humdy	Cook – Secondary 7:00 a.m. – 2:00 p.m. \$21.22 per hour	Cook Manager High School
Angela Clement	Food Service Worker - Secondary 7:00 a.m. – 2:00 p.m. \$15.14 per hour	Food Service Worker PT Deauville Gardens East/West
Tania Almonte	Food Service Worker - Secondary 10:00 a.m. – 2:00 p.m. \$15.14 per hour	Food Service Worker PT High School
Julie Frazzitta	Cook – Elementary 7:00 a.m. – 1:00 p.m. \$21.22 per hour	Cook Manager Middle School
Cindy Franz	Food Service Worker - Elementary 7:00 a.m. – 1:00 p.m. \$15.14 per hour	Cook Manager Deauville Gardens East/West

Minelba Cepeda	Food Service Worker - Elementary 11:00 a.m. – 1:00 p.m. \$15.14 per hour	Food Service Worker PT Middle School
Danisia Urena	Substitute Food Service Worker \$13.31 per hour	Substitute Food Service Worker
Griselda Guardado	Substitute Food Service Worker \$13.31 per hour	Substitute Food Service Worker

\*Being paid out of Title III Funds F2330.1200.00.9216

\*\*Being paid out of A2330.1300.87

\*\*\*Up to 12 additional hours of work during the months of June and July for the purpose of registration/transportation to be determined by the Summer School Principal

^Stipend to be paid out of F2330.1200.00.7916

++Being paid out of A2330.1610.87

**h. Appointments – Student Services Staffing Recommendations – Summer 2016**

<u>Name</u>	<u>Dates of Anticipated Work</u>	<u>Assignment</u>
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Mrs. Sheridan recommends the following teachers to attend up to nine CSE meetings during the summer:

Danielle Palladino	CSE Per Diem Rate 9 days maximum	Special Education Teacher Susan E. Wiley
Danielle Cioffi	CSE Per Diem Rate 9 days maximum	Mathematics Teacher High School
Clare Nugent	CSE Per Diem Rate 9 days maximum	Science Teacher High School
Orlandina Balan	CSE Per Diem Rate 9 days maximum	Mathematics Teacher Middle School
Jennifer Phillips	CSE Per Diem Rate 9 days maximum	Social Studies Teacher High School

Mrs. Sheridan recommends Ms. Marcantonio and Ms. Burke to work additional hours to identify and contact parents of new entrants and incoming sixth grade students who are missing immunizations and/or physicals requirements for new entrants.

Maryann Marcantonio	Per Diem Rate 3 additional days prior to August 30, 2016	Registered School Nurse Middle School
Michelle McCarthy	Per Diem Rate 3 additional days prior to August 30, 2016	Part-time Nurse Middle School
Nicole Burke	Per Diem Rate 3 additional days prior to September 1, 2016	School Social Worker Middle School

Mrs. Sheridan recommends that the following Guidance Counselors work additional hours to complete the following, prior to school starting: Check all schedules, Resolve Conflicts, Summer School Reversals, Yellow Card Update Summer School and NYSESLAT Scores, New Entrant Schedules, NYSESLAT Reversals, August Grad Reconciliation:

Geraldine Baldwin	Per Diem Rate 3 additional days in August prior to September 1, 2016	Guidance Counselor High School
Christina Cutolo	Per Diem Rate 3 additional days in August prior to September 1, 2016	Guidance Counselor High School
Shakira Lewis	Per Diem Rate 3 additional days in August prior to September 1, 2016	Guidance Counselor Middle School
Jean Poten	Per Diem Rate 3 additional days in August prior to September 1, 2016	Guidance Counselor High School
Dawn Salegna	Per Diem Rate 3 additional days in August prior to September 1, 2016	Guidance Counselor High School
Melissa Solomon	Per Diem Rate 3 additional days in August prior to September 1, 2016	Guidance Counselor Middle School
Francesca Walker	Per Diem Rate 3 additional days in August prior to September 1, 2016	Guidance Counselor Middle School

**i. Appointment – Mentor – Supervisory**

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Stipend</u>
Michelle Budion	James McCabe	High School	\$3,500

**j. Appointment – Annual - ELL High School Newcomer Coordinator**

<u>Name</u>	<u>Assignment/School</u>	<u>Stipend</u>
Yoleidys Swerdloff	ELL High School Newcomer Coordinator 2016/17 School Year	\$3,500*

\*This stipend will be paid out of Title III funds.

**k. Appointments – Annual – ELL High School Transition Coordinators**

<u>Name</u>	<u>Assignment/School</u>	<u>Stipend</u>
Alisha Abreu	ELL High School Transition Co-Coordinator 2016/17 School Year	\$1,750*
Marie Accettella	ELL High School Transition Co-Coordinator 2016/17 School Year	\$1,750*

\*This stipend will be paid out of Title III funds.

**I. Appointments – Intramural Activities Staff – 2016/17 School Year**

<u>Name</u>	<u>Assignment/School</u>	<u>Stipend</u>
Stephen Rebholz	Middle School 6 <sup>th</sup> Grade Girls A.M. Basketball 6 <sup>th</sup> Grade Boys A.M. Basketball High School Boys Basketball Fall or Spring	\$1,236 per activity
Peter Casale	Middle School 6 <sup>th</sup> Grade Boys A.M. Football	\$1,236
Joseph Napolitano	Middle School 6 <sup>th</sup> Grade A.M. Co-Ed Soccer	\$1,236
Daniel Broadbent	Middle School 6 <sup>th</sup> Grade Girls A.M. Gymnastics 6 <sup>th</sup> Grade Co-Ed A.M. Floor Hockey 6 <sup>th</sup> Grade Co-Ed A.M. Lacrosse 6 <sup>th</sup> Grade Girls A.M. Volleyball	\$1,236 per activity
Kristin Havdoglous	Middle School 6 <sup>th</sup> Grade Co-Ed A.M. Tennis	\$1,236
Jonathan Cutolo	High School Golf Fall	\$1,236
George Zembrzycki	High School Lacrosse Fall/Winter	\$1,236
Kerri Hall	High School Table Tennis Spring	\$1,236
Timothy Gavin	High School Tennis Summer	\$1,236
Christie Layden	High School Girls Lacrosse Winter	\$618
Pamela McGirr	High School Girls Lacrosse Winter	\$618
Anthony Cipriano	High School Wrestling Spring	\$1,236
James Konen	High School Boys Soccer Spring	\$1,236

Kenneth Rittenhouse	High School Football Spring	\$1,236
Carole Olsen	High School Girls Basketball Fall	\$1,236
William Bennett	High School Baseball Fall	\$1,236
Michael Olsen	High School Girls Softball Winter	\$1,236
Kenneth Berry	High School Girls Field Hockey Spring	\$1,236
Nicholas Lorenzen	High School Girls Soccer Spring	\$1,236
Barbara Olsen	High School Girls Volleyball Spring	\$1,236

**m. Increase in Work Year/Salary: Non-Teaching: Attendance Aide**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Rosette Verriotto	Attendance Aide 12 months per year Central Office	Step 15 - \$56,462 eff. 7/1/16

**n. Appointments – Non-Teaching: Continuation – Cafeteria Aide**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Amber White	Cafeteria Aide Deauville Gardens West	Step 1 - \$13.43 per hour 2.75 hours per day 6/13/16 (Step 2 – 2/1/17)
Elizabeth Bryan	Cafeteria Aide Deauville Gardens West	Step 1 - \$13.43 per hour 2.75 hours per day 6/13/16 (Step 2 – 2/1/17)

**o. Appointment – Non-Teaching: Probationary – Part-time Clerk Typist**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Sandra Donovan	Clerk Typist (part-time) Middle School	Step 1 - \$18.73 per hour 3.5 hours per day 9/5/16 Probationary period to end 3/6/17

**p. Appointments – Annual – Community Summer Food Service Program**

<u>Name</u>	<u>Assignment</u>	<u>Salary &amp; Effective Date</u>
Dolly Nunez	Community Summer Food Service Program Food Service Worker – Middle School 7:00 a.m. – 2:00 p.m.	\$15.14 per hour 7/6/16 to on or before 8/19/16



Marina DiSclafani	Community Summer Food Service Program Food Service Worker – Mobile 10:30 a.m. – 2:00 p.m.	\$15.14 per hour 7/6/16 to on or before 8/19/16
Clara Sansspree	Community Summer Food Service Program Food Service Worker – Mobile 10:30 a.m. – 2:00 p.m.	\$15.14 per hour 7/6/16 to on or before 8/19/16
Ashley Burgos	Community Summer Food Service Program – Student Worker	\$9.30 per hour 7/6/16 to on or before 8/19/16
Jania Sims	Community Summer Food Service Program – Student Worker	\$9.30 per hour 7/6/16 on or before 8/19/16
Daihan Lofton	Community Summer Food Service Program – Student Worker	\$9.30 per hour 7/6/16 to on or before 8/19/16
Safie Kamiloski	Community Summer Food Service Program – Student Worker	\$9.30 per hour 7/6/16 to on or before 8/19/16

**q. Substitute Appointments – Non-Teaching: Food Service Workers, Custodial Workers**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Margaret Hothan	Food Service Worker District	\$9.30 per hour 7/1/16
Pricilla Hothan	Food Service Worker District	\$9.30 per hour 6/7/16
Marina Buckley	Food Service Worker Clerk Typist District	\$9.30 per hour \$12.25 per hour 6/7/16
Yaniris Batista	Food Service Worker District	\$9.30 per hour 6/7/16
Emely Olivo	Custodial Worker (Summer) District	\$9.43 per hour 6/27/16 to on of before 9/2/16
Matthew Shaw	Custodial Worker (Summer) District	\$9.43 per hour 6/27/16 to on or before 9/2/16

**Vote: 7 yes. Motion passed.**

**6.** Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010060497	Case #010060642	Case #010060674	Case #010059718
Case #010061625	Case #010061692	Case #010060635	Case #010061671
Case #010061639	Case #010061694	Case #010061696	Case #010061718
Case #010061499	Case #010060503	Case #010061696	Case #010061718
Case #010060503	Case #010061518		

**Vote: 7 yes. Motion passed.**

7. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #010060333	Case #010059502	Case #000068859	Case #000068131
Case #000068625	Case #010057813	Case #000067790	Case #010059502
Case #000069946	Case #68448	Case #69402	Case #000069642
Case #73608	Case #72918	Case #69402	Case #000069642
Case #73608	Case #72918	Case #72918	Case #000067595
Case #68620	Case#000067157	Case #000070493	Case #000070656
Case #000056819	Case #000066374	Case #000070253	Case #000059819
Case #000066374	Case #010060718	Case #000061096	Case #000066715
Case #67141	Case #000067738	Case #000068432	Case #000068857
Case #000061435	Case #000067694	Case #000071060	Case #000061435
Case #000074478	Case #010061409	Case #010058411	Case #000074478
Case #010056628	Case #010056598	Case #010058379	Case #010061409
Case #010058411	Case #010060248	Case #010059827	Case #010057942
Case #000073604	Case #010056114	Case #010057549	Case #010060248
Case #010058581	Case #000071748	Case #010058750	Case #69821
Case #00071748	Case #010058750	Case #69821	Case #67351
Case #010061708	Case #010061708	Case #000070924	Case #010059418
Case #010061396	Case #010061281	Case #000068336	Case #010059672
Case #000070924	Case #000072085	Case #010061048	Case #010057568
Case #010060306	Case #010058249	Case #71717	Case #010057158
Case #010061048	Case #010057568	Case #010060306	Case #71717
Case #72548	Case #010056419	Case #010060142	Case #010058814
Case #010058904	Case #010058847	Case #010058846	Case #010059870
Case #010060142	Case #010061313	Case #010058814	Case #010061105
Case #01008904	Case #010059945	Case #010058847	Case #010058846
Case #010060920	Case #010058835	Case #000074462	Case #000073603
Case #010058835	Case #000074462	Case #010058113	Case #010056073
Case #010058865	Case #000071124	Case #000059782	Case #68620
Case #010057113	Case #010059926	Case #010058065	Case #000074346
Case #010056334	Case #010058065	Case #010058154	Case #010057859
Case #000074346	Case #000067174	Case #000072057	

**Vote: 7 yes. Motion passed.**

### **FOR CONSIDERATION**

1. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the resolution from Western Suffolk BOCES concerning the Joint Municipal Cooperative Bidding Program for specific tutorial and special education services.

### **RESOLUTION**

**WHEREAS**, various educational and municipal corporations located within the State of New York desire to bid jointly for *Tutorial & Special Education Services for Students, Western Suffolk BOCES & Component School Districts – RFP #16-17-03P-IE5-LH, Opened March 17, 2016, Term on Contract: July 1, 2016 through June 30, 2017*; and

**WHEREAS**, the Copiague Union Free School District, an educational/municipal corporation is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law §119-o and Education Law Section 1950; and

**WHEREAS**, the District is a municipality within the meaning of General Municipal Law §119-n and is eligible to participate in the Board of Cooperative Educational Services, Second Supervisory District of Suffolk County (hereinafter Western Suffolk BOCES) Joint Municipal Cooperative Bidding Initiative in the areas mentioned above; and

**WHEREAS**, with respect to all activities conducted by the Western Suffolk BOCES, the District wishes to delegate to Western Suffolk BOCES the responsibility for drafting of specifications, advertising for bids/proposals, accepting and opening bids/proposals, tabulating bids/proposals, awarding the bids/proposals, extending awards of bids/proposals, and reporting the results to the District.

**BE IT RESOLVED** that the District hereby appoints Western Suffolk BOCES to represent it and to act as the lead agent in all matters related to the services as described above; and

**BE IT FURTHER RESOLVED** that the District hereby authorizes Western Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for Western Suffolk BOCES; and

**BE IT FURTHER RESOLVED** that this Agreement with the District shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

**Vote: 7 yes. Motion passed.**

2. Motion by Mrs. Gavey, seconded by Mr. Greb to accept the donation of 50 tee shirts, 25 shorts, 30 hooded sweatshirts and 15 reversible jerseys from Dynamic Sports Marketing.

**Vote: 7 yes. Motion passed.**

3. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the extension of the Drivers Ed. Contract – Classroom and In-Car Instruction for the 2016/17 school year.

**Vote: 7 yes. Motion passed.**

4. Motion by Mrs. Gavey, seconded by Mr. Newman to declare seven iPads obsolete so they may be sold.

**Vote: 7 yes. Motion passed.**

5. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the budget transfer that exceeds \$10,000.

**Vote: 7 yes. Motion passed.**

6. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following resolution regarding an increase in the 2016/17 budget:

#### **RESOLUTION**

**BE IT RESOLVED** that the Board of Education hereby approves an increase of \$8,706.00 to the 2016-2017 budget, said increase due to the transfer of funds from the vending machine fund to the general fund.

**Vote: 7 yes. Motion passed.**

7. Motion by Mrs. Gavey, seconded by Mr. Newman to award the Request for Proposal for Traffic Study to CDM Smith at a cost not the exceed \$25,400.

**Vote: 7 yes. Motion passed.**

#### **REPORTS**

1. Reports of the Claims Auditor – April 2016

- a. General Fund
- b. School Lunch Fund
- c. Federal Fund
- d. Bond Fund
- e. Trust and Agency

2. Treasurer's Report – April 2016
3. Expenditure, Revenue, and Investment Reports – April 2016
4. Cafeteria Operating Reports – April 2016
5. Budget Transfers – April 2016
6. Dropout Summary and Enrollment Report for the Period Ending April 29, 2016
7. Superintendent's Report:

Dr. Bannon presented Mrs. Gavey with the Lifetime Achievement Award from New York State School Boards Association.

Dr. Bannon reported to the Board that the Middle School has been given LAP School Designation by the Stated Education Department. She explained what the designation means and what needs to be done.

Dr. Bannon also gave a presentation on the APPR Overview. Finally, she gave an update on the Capital Project.

### **CORRESPONDENCE**

There was no correspondence.

### **COMMUNICATIONS AND ANNOUNCEMENTS**

The Regular Meeting of the Board of Education is scheduled for Monday, June 20, 2016, at 7:30 p.m. in the Board of Education Conference Room at the Middle School. It will be preceded by an Audit Committee Meeting at 6:00 p.m. in the Board of Education Conference Room and at 6:45 p.m. by Superintendent's Recognition – Superintendent's Art Gallery in the Middle School Auditorium.

Class Days and Graduation Ceremonies:

Great Neck Road School	June 16	10:00 a.m.
Deauville Gardens West School	June 16	10:15 a.m.
Susan E. Wiley School	June 17	10:00 a.m.
Deauville Gardens East School	June 17	10:15 a.m.
Middle School Moving Up Ceremony	June 22	7:00 p.m. at High School
High School Graduation	June 23	7:00 p.m.

### **UNFINISHED BUSINESS**

There was no unfinished business.

### **NEW BUSINESS**

There was no new business.

### **VOICE OF THE BOARD**

Mr. Sales reported on the N-SSBA's dinner he and other members of the Board attended. Mr. Sales also mentioned that on June 24<sup>th</sup> the N-SSBA's Executive Board will meet with the Commissioner of Education.

Mrs. Gavey congratulated Mr. Sales on his re-elected position as President of the Nassau-Suffolk School Boards Association.

### **VOICE OF THE PEOPLE**

A resident thanked Dr. Bannon and the Board for participating in the Amityville Day Parade.

**EXECUTIVE SESSION**

Motion by Mr. Greb, seconded by Mr. Newman to go into Executive Session to discuss litigation matter(s), personnel matter(s), negotiations and/or legal advice.

**Vote: 7 yes. Motion passed.**

The Board went into Executive Session at 8:29 p.m.

Motion by Mr. Greb, seconded by Mrs. Fischer to reconvene the meeting.

**Vote: 7 yes. Motion passed.**

The meeting was reconvened at 10:42 p.m.

**ADJOURNMENT**

Motion by Mr. Greb, seconded by Mrs. Fischer to adjourn the meeting.

**Vote: 7 yes. Motion passed.**

The meeting was adjourned at 10:43 p.m.

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Mary Ellen Ruppert  
District Clerk