

**PUBLIC HEARING AND  
REGULAR MEETING OF THE BOARD OF EDUCATION**

**May 9, 2016**

**PRESENT:**

Doris Fischer

Laura Gavey

Michael L. Greb

Rosemary Natoli

Everett E. Newman III

Peter Robinson

Brian J. Sales

Dr. Kathleen Bannon

Superintendent of Schools

Assistant Superintendents:

Peter H. Michaelsen – Finance & Operations

Karen Sheridan – Student Services

Todd Andrews – Human Resources

Edward McCarthy, Esq.

Approximately 12 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

The Public Hearing on the 2016-2017 Proposed School Budget was held.

At this time, Dr. Bannon presented the Unsung Hero Award to a representative from SupplyHouse.com. To date SupplyHouse.com has donated \$65,000 to the Copiague School District.

**FOR ACTION**

**1. Minutes**

Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the minutes of the Regular Board of Education Meeting of April 19, 2016.

**Vote: 7 yes. Motion passed.**

**2. Resignations – Regular Substitute, Per Diem Substitutes**

Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following resignations:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Leitza Brodsky	Regular Substitute Foreign Language High School	10/6/15-4/21/16	4/21/16	Personal
Elizabeth Hinkson	Per Diem (Building) Substitute High School	1/13/15-4/29/16	4/29/16	Personal
Collette Squillante	Per Diem (Building) Substitute Susan E. Wiley	9/22/15-4/29/16	4/29/16	Personal

**Vote: 7 yes. Motion passed.**

**3. Requests for Leaves of Absence**

Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the following requests for leaves of absence, without pay:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Maureen Pardias	Teacher Aide High School	2/1/00-Present	4/13/16 terminating on 6/30/16*	Medical
Patricia Lipira	Food Service Worker Susan E. Wiley	11/10/14-Present	4/13/16 terminating on 5/14/16*	Medical
Tara Gelling-Kaplan	School Psychologist Deauville Gardens East/West	2005-Present (Leave of Absence 5/16/14-6/30/16)	9/1/16 terminating on 1/27/17	Child Care
Jamie Alpi	Elementary Teacher Deauville Gardens West	2007-Present	5/5/16 terminating on 6/30/16	Child Care

\*This date will be adjusted if needed.

**Vote: 7 yes. Motion passed.**

**4. Request for Administrative Internship**

Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following request for an Administrative Internship in the Copiague School District:

<u>Name</u>	<u>School</u>	<u>Service in District</u>	<u>Effective Dates</u>
Lauren Lefkowitz	Technology Teacher Middle School	2008-Present	May 2016 through December 2016

Explanation: Ms. Lefkowitz has requested approval of a part-time administrative internship. Her internship will take place at the Copiague Middle School. Mr. Michael Ferretti, Assistant Principal of the Copiague Middle School, will be her cooperating administrator. Ms. Lefkowitz is completing her administrative preparation through the New York Institute of Technology.

**Vote: 7 yes. Motion passed.**

**5. Approval of Election Clerks/Inspectors Pay**

Motion by Mrs. Gavey, seconded by Mr. Newman to approve the hourly rate of pay for Election Clerks/Inspectors from \$8.75 to \$9.00 due to the increase in the minimum wage.

**Vote: 7 yes. Motion passed.**

6. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following staff appointments:

**a. Appointment – Administrative: Probationary – Director of Technology**

Name	Certification	Service Area & Assignment	Probationary Period	Effective Date & Salary
Kelly Waters	NYS Professional	Director of	7/1/16	7/1/16
Urraro	Certificates School District Leader eff. 3/27/14 Technology Education eff. 1/30/14 Educational Technology Specialist eff. 9/1/13 NYS Initial Certificate School Building Leader eff. 3/27/14	Technology District	terminating 6/30/20	\$146,000

**b. Appointment – Administrative: Probationary – Coordinator of Guidance K-12**

Name	Certification	Service Area & Assignment	Probationary Period	Effective Date & Salary
James McCabe	NYS Professional Certificate School District Leader eff. 9/1/12 NYS Initial Certificate School Building Leader eff. 9/1/12 NYS Permanent Certificate School Counselor eff. 9/1/07	Coordinator of Guidance K-12 High School	7/1/16 terminating 6/30/20	7/1/16 Salary: Coordinators Step 12 \$125,815 of the 2016/17 Supervisory Salary Schedule

**c. Appointments – Teaching: Probationary – Music, Social Studies**

Name	Certification	Service Area & Assignment	Probationary Period	Effective Date & Salary
Courtney Schmaeling	NYS Initial Certificate Music eff. 9/1/10, extended to 8/31/17	Music Middle School	9/1/16 terminating 8/31/19*	9/1/16 Salary: Step 2 Column MA \$57,406 of the of the 2016/17 Teachers' Salary Schedule

\*Credit given for Regular Substitute Service in Copiague.

Kristin Alfarano	NYS Initial Certificate Social Studies 7-12 eff. 9/1/11	Social Studies 7-12 Middle School	9/1/16 terminating 8/31/20	9/1/16 Salary: Step 3 Column BA + 24 \$55,605 of the 2016/17 Teachers' Salary Schedule
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**d. Appointments – Teaching: Regular Substitutes – Elementary (2)**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Stephanie Sutter	NYS Professional Certificates Childhood Education Grades 1-6 Students with Disabilities B-Grades 2 Student with Disabilities Grades 1-6 Early Childhood Education B-Grades 2 eff. 8/21/14 Literacy – Birth-Grades 6 eff. 9/13/14	Elementary Deauville Gardens East	5/10/16 and terminating on or before 6/30/16 Salary: Step 1 Column MA \$55,384 (prorated) of the 2015/16 Teachers' Salary Schedule
Andrea Alestra	NYS Initial Certificates Childhood Education Grades 1-6 eff. 6/7/14 Students with Disabilities Grades 1-6 eff. 9/18/14	Elementary Deauville Gardens West	5/5/16 and terminating on or about 6/30/16 Salary: Step 1 Column MA \$55,384 (prorated) of the 2015/16 Teachers' Salary Schedule

**e. Appointment – Teaching: Part-time (.4) School Counseling and Guidance**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Lori Maccarrone	NYS Permanent Certificate School Counselor eff. 9/1/09	School Counseling and Guidance Deauville Gardens West	9/1/16 and terminating on or before 6/30/17 Salary: Step 3 Column MA + 9 \$59,669 @ .4 (\$23,867.60) + \$1,074.04 Guidance Counselor differential of the 2016/17 Teachers/ Salary Schedule

**f. Appointment – Extended Day – 2015/16**

Name                      Assignment                      Salary/Stipend & Effective Date  
The following extended day stipend should be paid out of F2110.1200.00.7016:

Paul Mercieca	Extended Day Great Neck Road	\$35 per hour 5/10/16
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**g. Appointment – Title III Grant Programs – 2015/16**

<u>Name</u>	<u>Assignment</u>	<u>Salary/Effective Date</u>
Vanessa Estevez	Saturday Program Substitute Teacher	\$35.00 per hour 5/10/16

**h. Appointments – Translators**

<u>Name</u>	<u>Language</u>	<u>Stipend</u>
Natalie Aviles	Spanish	\$32.50 per hour
Vanessa Estevez	Spanish	\$32.50 per hour

**i. Appointments – Annual – Department Chairpersons – 2016/17 School Year**

<u>Name</u>	<u>Assignment</u>	<u>Experience</u>	<u>Stipend</u>
Meredith Coates	English Chairperson High School	2007-Present	\$10,750
Eric Leibowitz	Mathematics High School	2003-Present	\$10,750
Renee Locker	Science High School	2010-Present	\$10,750
Michelle Penyy	Social Studies High School	2013-Present	\$10,750
Christopher Gaudio	English Middle School	2011-Present	\$ 9,400
Daniel Leccese	Science Middle School	2001-Present	\$ 9,400
Natasha Murray	Mathematics Middle School	2010-Present	\$ 9,400

**j. Appointment – Annual – Mentor Coordinator**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Stipend</u>
Allison Weller	Mentor Coordinator District 2016/17 School Year	\$5,000

**k. Appointments – Student Services Staffing Recommendations – Summer 2016**

<u>Name</u>	<u>Dates of Anticipated Work</u>	<u>Assignment</u>
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Ms. Sheridan recommends the following guidance counselors to attend up to nine CSE meetings:

Adrienne Mahoney	Per Diem Rate 9 days maximum	Guidance Counselor Great Neck Road
Francesca Walker	Per Diem Rate 9 days maximum	Guidance Counselor Middle School
Melissa Solomon	Per Diem Rate 9 days maximum	Guidance Counselor Middle School

Ms. Sheridan recommends the following bilingual social workers to work a maximum of three days during the summer:

Alison Stritzl	Per Diem Rate 3 days maximum	Social Worker High School
Lisette Persico	Per Diem Rate 3 days maximum	Social Worker Great Neck Road
Angela Greaves	Per Diem Rate 3 days maximum	Social Worker Deauville Gardens West

Ms. Sheridan recommends the following School Psychologists to work a maximum of twenty days over the summer:

Dr. Lydia Warner	Per Diem Rate 20 days maximum	Psychologist CSE Chairperson
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Cristina DaCosta	Per Diem Rate 20 days maximum	Psychologist Great Neck Road/Susan E. Wiley
Dr. Jared Zucker	Per Diem Rate 20 days maximum	Psychologist High School

Ms. Sheridan recommends the following Speech teachers to attend up to nine of the summer CSE/CPSE meetings scheduled:

Lisa Flores	Per Diem Rate 9 days maximum	Speech Teacher Deauville Gardens East
Danielle Russo	Per Diem Rate 9 days maximum	Speech Teacher Deauville Gardens West
Valarie Williams	Per Diem Rate 9 days maximum	Speech Teacher High School

Ms. Sheridan recommends the following teachers to attend four CPSE meetings during the summer:

Jeanne Beth DeMott	CPSE Per Diem Rate 4 days maximum	Elementary Teacher Great Neck Road
Yvonne Pino	CPSE Per Diem Rate 4 days maximum	Elementary Teacher Deauville Gardens West
Mary Nolan	CPSE Per Diem Rate 4 days maximum	Elementary Teacher Great Neck Road
Caren Steiger	CPSE Per Diem Rate 4 days maximum	Elementary Teacher Deauville Gardens West
Raquel Collado	CPSE Per Diem Rate 4 days maximum	Elementary Teacher Great Neck Road

Ms. Sheridan recommends the following Special Education teachers and psychologist to attend up to nine CSE meetings during the summer:

Susan Bivona	CSE Per Diem Rate 9 days maximum	Special Education Teacher Middle School
Melissa Landro	CSE Per Diem Rate 9 days maximum	Special Education Teacher Middle School
Stephanie Nosworthy	CSE Per Diem Rate 9 days maximum	Special Education Teacher Deauville Gardens West
Maria Kennedy	CSE Per Diem Rate 9 days maximum	School Psychologist Middle School

Ms. Sheridan recommends the following teachers to attend up to nine CSE meetings during the summer:

Theresa Bennett	CSE Per Diem Rate 9 days maximum	Elementary Teacher Deauville Gardens West
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Christina Nicoletti	CSE Per Diem Rate 9 days maximum	School Media Specialist Great Neck Road Susan E. Wiley Deauville Gardens East/West
Raquel Collado	CSE Per Diem Rate 9 days maximum	Elementary Teacher Great Neck Road
Mary Alice Dunn	CSE Per Diem Rate 9 days maximum	Elementary Teacher Susan E. Wiley
Caren Steiger	CSE Per Diem Rate 9 days maximum	Elementary Teacher Deauville Gardens
Carole Olsen	CSE Per Diem Rate 9 days maximum	Health Teacher High School

Mrs. Karen Sheridan recommends the following appointment to cover the mandates of student's IEP:

Laura Nagor	Teacher of the Deaf \$50 per half hour session the student will receive one and a half hours per week for four weeks	Teacher of the Deaf Western Suffolk BOCES
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**1. Appointment – Annual – Non-Teaching: Supervisor of High School Security**

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Arenia Miller	Supervisor of High School Security	Step 14 - \$27.46 per hour eff. 7/1/16 terminating 6/30/17

**m. Appointment – Annual – Director of Adult & Continuing Education**

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Arthur Koch	Director of Adult & Continuing Education 2016/17 school year	\$8,000

**n. Appointment – Annual – Non-Teaching: Secretary to the Director of Adult and Continuing Education**

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Frances Gusmano	Secretary to the Director of Adult and Continuing Education District	\$19.65 per hour 7/1/16-6/30/17

**o. Continuation of Appointments – Non-Teaching: Part-time Custodial Workers**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Nikkien Fauntleroy	Custodial Worker (part-time) High School	Step 1 - \$16.01 per hour 4 hours per day eff. 5/23/16 (Step 2 – 11/24/16)
Michael A. Warren	Custodial Worker (part-time) Middle School	Step 1 - \$16.01 per hour 4 hours per day eff. 5/23/16 (Step 2 – 11/24/16)

**p. Appointment – Non-Teaching: Probationary – Head Custodian**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Alessandro Gallina	Elementary Head Night Custodian	Step 14 - \$69,035 eff. 5/10/16 Probationary period to end 11/7/16

**q. Appointment – Non-Teaching: Probationary – Part-time Custodial Worker**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Christopher Sampson	Custodial Worker (part-time) High School	Step 1 - \$16.01 per hour 4 hours per day eff. 5/10/16 Probationary period to end 1/16/17

**r. Appointment – Non-Teaching: Probationary – Cafeteria Aide**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Samantha Sparagna	Cafeteria Aide Deauville Gardens East	Step 1 - \$13.43 per hour 2.75 hours per day eff. 5/10/16 Probationary period to end 1/16/17

**s. Appointments – Election Workers – Copiague Public Schools Trustee/Budget Vote – May17 2016**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Ann Marie Ullman	Chief Inspector of Election	\$10.00 per hour
Rita Soukup	Assistant Clerk/Inspector of Election	\$9.00 per hour

**Alternates**

John Ribar	Assistant Clerk/Inspector of Election	\$9.00
Joyce Ribar	Assistant Clerk/Inspector of Election	\$9.00

**Vote: 7 yes. Motion passed.**

7. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following resolution authorizing the Superintendent of Schools to submit a section 211 waiver request to the New York State Education Department for the period from July 1, 2016 through June 30, 2017:

**RESOLUTION**

**BE IT RESOLVED**, that the Board of Education authorizes the Superintendent of Schools to submit to the New York State Education Department the request to employ retirees: William Estes, Carl Ferrigno, Lee Gaddy, Walter Lenski, Richard Lynch, James Memisha, Arenia Miller, Gregory Outsen, Robert Pasqualone, Paul Polito, Kenneth Rossiello, Sherranda Rush, Kevin Smith, Thomas Speed, Laura Stafford and Frederick Troise, as School Resource Officers under section 211 of the New York State Retirement and Social Security Law for the period from July 1, 2016 through June 30, 2017.

**Vote: 7 yes. Motion passed.**

8. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010061579	Case #010060792	Case #010060503	Case #010060978
Case #010059843	Case #010061468	Case #010061498	Case #010060900



Case #010060661	Case #010059626	Case #010060778	Case #010060887
Case #010060554	Case #010060915	Case #010060914	Case #010061406
Case #010060805	Case #010060406	Case #010059828	Case #010060076
Case #010059764	Case #010061127	Case #010060856	Case #010061668
Case #010061657	Case #010061127	Case #010060856	Case #010060213
Case #010061668	Case #010061657	Case #010060566	

**Vote: 7 yes. Motion passed.**

9. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #010060329	Case #61689	Case #010061500	Case #010060500
Case #010060791	Case #010060333	Case #000069405	Case #000071276
Case #000073414	Case #010057520	Case #010060313	Case #010057948
Case #000071249	Case #000070483	Case #010060584	Case #010060604
Case #000068032	Case #010059486	Case #000068207	Case #69491
Case #68735	Case #000068539	Case #010059682	Case #000068277
Case #000071987	Case #000068128	Case #69420	Case #000069362
Case #000070717	Case #000071849	Case #000068645	Case #000066336
Case #000070958	Case #010060606	Case #010057321	Case #000061424
Case #000074020	Case #000060374	Case #000072103	Case #010057393
Case #010058158	Case #010059021	Case #010060006	Case #010059830
Case #010059830	Case #000066381	Case #010057565	Case #000066825
Case #010059485	Case #000068377	Case #000066337	Case #72813
Case #71636	Case #000073406	Case #70226	Case #010057094
Case #010061690	Case #010060666	Case #000060416	Case #000067355
Case #010057094	Case #010061690	Case #68449	Case #72048
Case #72048			

**Vote: 7 yes. Motion passed.**

10. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following policy changes:

1800      Gifts from the Public

**Vote: 7 yes. Motion passed.**

**FOR CONSIDERATION**

1. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following resolution regarding the scheduling of the Copiague Board of Education Reorganizational Meeting:

**RESOLUTION**

**BE IT RESOLVED**, that the Annual Reorganizational Meeting of the Copiague Board of Education be scheduled for Tuesday, July 12, 2016, at 7:30 p.m. in the Board of Education Conference Room at the Middle School.

**Vote: 7 yes. Motion passed.**

2. Motion by Mrs. Fischer, seconded by Mr. Newman to adopt the resolution from bond attorneys Hawkins, Delafield & Wood LLP, authorizing the President of the Board of Education to accept the most favorable quotation on Tax Anticipation Notes not to exceed a total of \$21,000,000 for the 2016/17 school year.

**Vote: 7 yes. Motion passed.**

3. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the extension of contracts with Educational Bus Transportation, Inc. that provides bus services for students.

**Vote: 7 yes. Motion passed.**

4. Motion by Mrs. Natoli, seconded by Mr. Newman to approve the License Agreement between the Copiague School District and SCOPE Education Services for the After School Child Care Program for the 2016/17 school year and authorize the Board President to sign the Agreement.

**Vote: 7 yes. Motion passed.**

5. Motion by Mrs. Natoli, seconded by Mr. Newman to approve the budget transfers that exceed \$10,000.

**Vote: 7 yes. Motion passed.**

6. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the multi-year service agreement to lease thirteen Konica copy machines through Western Suffolk BOCES.

**Vote: 7 yes. Motion passed.**

7. Motion by Mr. Newman, seconded by Mr. Greb to approve the Agreement with Wendel to provide architectural and engineering services to the district in support of planned energy performance project contract (EPC).

**Vote: 7 yes. Motion passed.**

8. Motion by Mrs. Natoli, seconded by Mrs. Fischer to adopt the following resolution designating an individual for receipt, collection and review of certified payroll records:

#### **RESOLUTION**

**WHEREAS NYS LABOR LAW**, section 220 requires that contractors engaged by a school district for construction work are required to pay prevailing wages to their workers, and;

**WHEREAS** all contractors and subcontractors referenced above are required to submit certified payroll records to the school district in connection with their obligation to pay prevailing wage;

**NOW THEREFORE BE IT RESOLVED** that Peter Michaelsen is hereby designated to be the individual responsible for the receipt, collection and review facial validity of certified payroll record.

**Vote: 7 yes. Motion passed.**

9. Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the agreement with BoardDocs.

**Vote: 7 yes. Motion passed.**

10. Motion by Mrs. Fischer, seconded by Mrs. Gavey to accept the donation of \$100,000 from Confer Realty in conjunction with the Town of Babylon for Copiague Commons.

**Vote: 7 yes. Motion passed.**

#### **REPORTS**

1. Superintendent's Report:

Dr. Bannon gave an update on the Capital Project. At a meeting that was recently held with the folks from Wendel and Turner there was discussion about the pacing of the project and the roles of each person on the team. There will be a follow-up meeting on May 18. At the July 12<sup>th</sup> Reorganization Meeting, Wendel and Turner will give an update to the Board.

#### **CORRESPONDENCE**

There was no correspondence.

## **COMMUNICATIONS AND ANNOUNCEMENTS**

Voting on the School Budget and Trustees will take place on Tuesday, May 17, 2016, from 10:00 a.m. to 9:00 p.m. at the Great Neck Road Elementary School.

Voter Registration: Any qualified person who wishes to register to vote in the School Budget and Trustee Election may do so at the office of the District Clerk, Central Office Administration, located in the Middle School on Taylor Avenue. Hours are Monday through Friday from 9:00 a.m. to 3:00 p.m. The last day to register for the May 17<sup>th</sup> Vote will be Tuesday, May 10, 2016.

The next Regular Meeting of the Board of Education is scheduled for Monday, June 6, 2016 at 7:30 p.m. in the West Cafeteria of the Middle School. It will be preceded by a reception honoring this year's retirees and newly tenured staff at 7:00 p.m. in the West Cafeteria of the Middle School.

School will be closed for Superintendent's Conference Day on May 27, 2016 for grades 9-12.

Memorial Day will be celebrated on Monday, May 30, 2016. All schools and offices will be closed.

## **UNFINISHED BUSINESS**

There was no unfinished business.

## **NEW BUSINESS**

There was no new business.

## **VOICE OF THE BOARD**

There was no voice of the Board.

## **VOICE OF THE PEOPLE**

A resident asked how many students participate in the High School AP Courses. Dr. Bannon responded that there were close to 400. This resident also asked if the BYOD Program will continue after Mr. Harris' retirement. Dr. Bannon responded that it would definitely continue.

## **EXECUTIVE SESSION**

Motion by Mrs. Fischer, seconded by Mrs. Gavey to go into Executive Session to discuss litigation matter(s), personnel matter(s), negotiations and/or legal advice.

**Vote: 7 yes. Motion passed.**

The Board went into Executive Session at 8:06 p.m.

Motion by Mr. Greb, seconded by Mrs. Gavey to reconvene the meeting.

**Vote: 7 yes. Motion passed.**

The meeting was reconvened at 8:59 p.m.

## **ADJOURNMENT**

Motion by Mr. Greb, seconded by Mrs. Gavey to adjourn the meeting.

**Vote: 7 yes. Motion passed.**

The meeting was adjourned at 9:00 p.m.

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Mary Ellen Ruppert  
District Clerk