REGULAR MEETING OF THE BOARD OF EDUCATION

January 12, 2015

PRESENT:

Doris Fischer Charles A. Leunig

Michael L. Greg Superintendent of Schools

Rosemary Natoli

Everett E. Newman III Dr. Kathleen Bannon Brian J. Sales Associate Superintendent

ABSENT: Peter H. Michaelsen – Finance & Operations

Assistant Superintendent

Laura Gavey
Edward H. McCarthy, Esq.

Approximately 16 Residents and Staff Members

Meeting was called to order at 7:31 p.m. by Mr. Brian J. Sales, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

The Public Hearing on Proposed Veterans Tax Exemption was held.

At this time, Mr. Waidler, on behalf of the Veterans of Foreign War, presented an Award of Commendation for the Copiague School District to Mr. Leunig and Mr. Sales.

FOR ACTION

1. Minutes

Motion by Mrs. Fischer, seconded by Mrs. Natoli to approve the minutes of the Regular Board of Education Meeting of December 15, 2014.

Vote: 5 yes. Motion passed.

2. <u>Resignations – Superintendent, Teaching Assistant/Building Substitute, TAG Teacher, Building Substitute, Cafeteria Aide</u>

Motion by Mrs. Fischer, seconded by Mrs. Natoli to accept the following resignations:

Name	Assignment & School	Service in District	Effective Date	Reason
Charles A.	Superintendent of	10/3/94-8/31/15	8/31/15	Retirement
Leunig	Schools			
Melisa Dias	Teaching Assistant/ Building Substitute High School	11/22/11-1/5/15	1/6/15	Personal
Linda Scarth	TAG Teacher Great Neck Road School	9/1/10-1/14/15	1/14/15	Personal
Erika Galasso	Building Substitute Great Neck Road	12/4/12-1/16/15	1/17/15	Personal
Rosemarie Bena	Cafeteria Aide Great Neck Road	10/19/10-1/16/15	1/17/15	Personal

Vote: 5 yes. Motion passed.

Mr. Sales said, "On behalf of the entire Board and Administration, we thank Mr. Leunig for his many years of service to the District and for his tireless efforts on the part of the students, staff and community

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of Copiague. Under his leadership, we were able to continue to raise the bar on student achievement and have laid a strong foundation of success on which we will continue to build for the future of our District."

3. Approval of a Resolution

Motion by Mrs. Natoli, seconded by Mrs. Fischer to approve the following resolution:

RESOLUTION

BE IT RESOLVED, that the Copiague Board of Education appoint Dr. Kathleen Bannon as Superintendent of Schools effective September 1, 2015, subject to the prior execution and approval of an employment agreement containing terms and conditions acceptable to the Board of Education and Dr. Bannon, and

BE IT FURTHER RESOLVED, that Counsel of the Copiague Board of Education is directed to draft on behalf of the Board of Education an Employment Agreement with Dr. Kathleen Bannon for the Board's consideration and anticipated approval.

Vote: 5 yes. Motion passed.

Mr. Sales said, "Dr. Bannon brings with her a wealth of educational knowledge and experience, as well as a familiarity of the Copiague Schools and community, that will create a seamless leadership transition and serve our District well for years to come. We are fortunate to find such as exceptional candidate within the ranks of our current Administration. We congratulate Dr. Bannon on her appointment and look forward to working closely with her during these challenging times for education in New York."

4. Motion by Mr. Greb, seconded by Mr. Newman to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

NAME	ASSIGNMENT	EFF. DATE
Fanizza, Abigail	Monitor, Educational Bus Transport	1/13/15
Kakol, Deborah	Monitor, Educational Bus Transport	1/13/15
Santos, Mauricio	Substitute Custodian – District	1/13/15

b. Appointment - Teaching: Regular Substitute - School Psychologist

		Service Area	Effective Date
Name	Certification	& Assignment	& Salary
Jacquelyn Marinello	NYS Provisional Certificate	School Psychologist	1/30/15 and
	School Psychologist	Deauville Gardens	terminating on or
	eff. 9/1/10	East/West	about 6/30/15
			Salary: Step 2
			Column MA + 15
			\$57,721 + \$2,597.44
			School Psychologist
			differential of the
			2014/15 Teachers'
			Salary Schedule

c. <u>Appointments – Per Diem Substitute Teachers</u>

Name	Assignment/Certification	Salary/Effective Date
Donna Darmiento	Per Diem Substitute Deauville Gardens East NYS Initial Certificate Childhood Ed. 1-6 eff. 9/1/13	\$100 per day (prorated) 1/13/15 to on or before 6/30/15
Denise Dimakopoulos	Per Diem Substitute Deauville Gardens East NYS Permanent Certificate Pre K, K & 1-6 eff. 2/1/07	\$100 per day (prorated) 1/13/15 to on or before 6/30/15
Svetlana Braslow	Per Diem Substitute High School NYS Initial Certificate ESL eff. 4/5/14	\$100 per day 1/13/15 to on or before 6/30/15
Victoria Bartik	Per Diem Substitute High School NYS Initial Certificate Social Studies 7-12 eff. 7/25/14	\$100 per day 1/13/15 to on or before 6/30/15
Elizabeth Hinkson	Per Diem Substitute High School NYS Initial Certificate Visual Arts eff. 2/1/13	\$100 per day 1/13/15 to on or before 6/30/15

d. Appointments - Teaching Assistants - 2014/15 School Year

Name	School/Assignment	Salary & Effective Date
Kyle Flynn	Middle School	Step 1 - \$22.67 per hour
	Special Education	3.5 hours per day
		1/13/15 to on or
		about 2/9/15

Mr. Flynn is a certified teacher and, as such, may serve as a per diem (building) substitute. He will receive his current rate of pay for the time spend as a teaching assistant, and the remainder of the day will be paid at \$100 per day, prorated.

Ana Diets	High School	Step 1 - \$22.67 per hour
	Bilingual	3.5 hours per day
		1/13/15 to on or
		before 6/25/15

e. Appointments - Translators

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Copiague instructional staff receives a stipend of \$32.50 per hour for their work as a translator.

f. Appointment - Non-Teaching: Probationary - Clerk Typist

Name	Assignment/School	Salary/Effective Date
Nicole McGrath	Part-time Clerk Typist	Step - \$18.18 per hour
	(10 month)	3.5 hours per day
	Deauville Gardens	1/27/15
		Probationary period to
		end 9/28/15

Vote: 5 yes. Motion passed.

5. Motion by Mr. Newman, seconded by Mrs. Fischer to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010059926	Case #010058930	Case #010060548	Case #010060164
Case #010060101	Case #010060129	Case #010060406	

Vote: 5 yes. Motion passed.

6. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #010058776	Case #010058084	Case #000074444	Case #010058990
Case #010072955	Case #010060262	Case #000070712	Case #010056573
Case #71319	Case #000072188	Case #000070363	Case #70526
Case #69494	Case #000074442	Case #010058098	Case #000072506
Case #010058245	Case #010059580	Case #000072633	Case #010060426
Case #010058190	Case #000067756	Case #000070280	Case #000066482
Case #71477	Case #000061989	Case #000072070	Case #010059670
Case #010059696	Case #67871	Case #67351	Case #000068660
Case #67133	Case #010060561	Case #010056598	Case #010057395
Case #010057615	Case #010056628	Case #000074462	Case #000074416
Case #010060442	Case #000067738	Case #71363	Case #70506
Case #000070316	Case #010057491	Case #010059336	Case #000072501
Case #010059312	Case #000073520	Case #61689	Case #010056294
Case #000068226	Case #000069301	Case #70083	Case #000067595
Case #000068539	Case #000072007	Case #000071029	Case #61577
Case #010060563	Case #000066381	Case #000067063	Case #000066374
Case #010056746	Case #010058144	Case #010057000	Case #010059822
Case #010058379	Case #010056485	Case #010056693	Case #010058258
Case #010056593			

Vote: 5 yes. Motion passed.

7. Motion by Mr. Greb, seconded by Mr. Newman to approve the following policy changes:

4740-R	Honor Rolls Regulation
4750	Promotion and Retention of Students
4750-R	Promotion and Retention of Students Regulation
4773	Diploma and Credential Options for Students with Disabilities

Vote: 5 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mr. Newman, seconded by Mr. Greb to approve the following resolution regarding the Veterans Tax Exemption:

RESOLUTION

WHEREAS, New York Real Property Tax Law section 458-a was amended to provide eligible veterans with a real property tax exemption from school taxes so long as the School District in which the real property is located, after public hearing, adopts a resolution authorizing the exemption;

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NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Copiague Union Free School District hereby authorizes the application of the Veteran Tax Exemption as contained in New York Real Property Tax Law section 458-a, as amended, and such exemption shall be applicable to school taxes; and

BE IT FURTHER RESOLVED, that the Board of Education hereby adopts the alternative basic maximum exemption allowable in Real Property Tax Law, section 458-a(2)(a), (b) and (c).

Vote: 5 yes. Motion passed.

2. Motion by Mr. Newman, seconded by Mr. Greb to accept the Child Nutrition Program audit and the Corrective Action Plan Response.

Vote: 5 yes. Motion passed.

3. Motion by Mr. Newman, seconded by Mr. Greb to approve the fees being waived for use of the Walter G. O'Connell Copiague High School Auditorium on March 28, 2015 to hold their 26th Annual Women's History Month Program.

Vote: 5 yes. Motion passed.

4. Motion by Mrs. Fischer, seconded by Mr. Greb to pre-approve the request for students to attend the Angelo Del Toro Leadership Puerto Rican/Hispanic Youth Institute in Albany from March 21-23, 2015.

Vote: 5 yes. Motion passed.

REPORTS

- 1. Reports of the Claims Auditor November 2014
 - a. General Fund
 - b. School Lunch Fund
 - c. Federal Fund
 - d. Trust & Agency Fund
- 2. Treasurer's Report November 2014
- 3. Expenditure, Revenue and Investment Reports November 2014
- 4. Cafeteria Operating Report November 2014
- 5. Budget Transfers November 2014
- 6. Dropout Summary and Enrollment Report for the Period Ending December 15, 2014
- 7. Superintendent's Report:

Mr. Leunig reported, for the third time in the past five years, the District's Advanced Placement Program has won National recognition by the College Board through its annual honor roll.

8. Budget Work Session:

Mr. Michaelsen gave a budget work session presentation that provided a preliminary Property Tax Cap estimate.

SECOND POLICY REVIEW

5020	Equal Educational Opportunities
5150	School Admissions
5010-R	School Admissions Regulation

FIRST POLICY REVIEW

5152	Admission of Non-Resident Students
5152-R	Admission of Non-Resident Students Regulation
5152.1	Admission on foreign Students
5152.1-R	Admission of Foreign Students Regulation
5153	Transfers of Students Intra-District
5154	Assignment of Students to Classes
5154-R	Assignment of Students to Classes Regulation
5155	Student Withdrawal from School
5162	Student Dismissal Precautions
5162-R	Student Dismissal Precautions Regulation
5182	Released Time for Religious Instruction
5191	Students with HIV-Related Illness
5191-R	Students with HIV-Related Illness Regulation
5200	Co-Curricular and Extracurricular Programs
5210	Student Organizations
5220	Student Publications
5225	Student Personal Expression
5230	Student Social Events
5240	Student Performances

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, January 26, 2015, at 7:30 p.m. in the West Cafeteria of the Middle School. The meeting will be preceded by Board Recognition of Students at 7:00 p.m. in the Middle School Auditorium. The Agenda will include a work session for the development of the 2015/16 school budget.

All schools and offices will be closed on Monday, January 19, 2015, in commemoration of the birthday of Dr. Martin Luther King Jr.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales reported that Lorraine Deller, Executive Director, N-SSBA, still continues to fight to keep the lever voting machines for School District Budget/Trustee votes.

VOICE OF THE PEOPLE

A resident asked why there are no textbooks for the new Common Core. Dr. Bannon told the resident that the Common Core was rolled out so quickly, textbook companies have not been able to catch up to produce a textbook that aligns with the Common Core.

The same resident asked why the Lunch Program doesn't have a more automated system for paying for children's breakfast/lunch. Mr. Leunig responded that the District is investigating some programs; however, they do come with a hefty price to purchase the technology.

EXECUTIVE SESSION

Motion by Mrs. Natoli, seconded by Mr. Greb to go into Executive Session to discuss particular persons.

Vote: 5 yes. Motion passed.

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The Board went into Executive Session at 8:24 p.m.

Motion by Mr. Greb, seconded by Mrs. Fischer to reconvene the meeting.

Vote: 5 yes. Motion passed.

The meeting was reconvened at 9:54 p.m.

ADJOURNMENT

Motion by Mrs. Greb, seconded by Mrs. Fischer to adjourn the meeting.

Vote: 5 yes. Motion passed.

The meeting was adjourned at 9:55 p.m.

Mary Ellen Ruppert District Clerk