

REGULAR MEETING OF THE BOARD OF EDUCATION

OCTOBER 20, 2014

PRESENT:

Doris Fischer

Laura Gavey

Michael L. Greb

Rosemary Natoli

Everett E. Newman III

Brian J. Sales

Charles A. Leunig

Superintendent of Schools

Dr. Kathleen Bannon

Associate Superintendent

Peter H. Michaelsen – Finance & Operations

Assistant Superintendent

Christopher Clayton, Esq.

Approximately 17 Residents and Staff Members

The meeting was preceded by Board Recognition Night. Members of the Madrigal Chorus, directed by Ms. Occhiogrosso, performed two musical selections. Mr. Sales thanked everyone for their kind words, generous donations and what they do for our District. “We consider it a team effort and that is what makes Copiague so special,” said Mr. Sales.

Meeting was called to order at 7:39 p.m. by Mr. Brian J. Sales, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mr. Greb, seconded by Mrs. Gavey to approve the minutes of the Audit Committee Meeting and Regular Board of Education Meeting of October 6, 2014.

Vote: 6 yes. Motion passed.

2. Resignations – Teaching Assistant, Per Diem Substitute, Part-time Food Service Worker

Motion by Mr. Greb, seconded by Mr. Newman to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Kathleen Hevican	Teaching Assistant Susan E. Wiley	10/8/13-10/10/14	10/10/14	Personal
Lauren Bayer	Per Diem Substitute High School	11/19/13-10/22/14	10/22/14	Personal
Susan Rooney	Food Service Worker (Part-time) Susan E. Wiley	11/16/99-10/14/14	10/14/14	Personal

Vote: 6 yes. Motion passed.

3. Declinations of Appointment – Title III Saturday Program, Co-curricular

Motion by Mr. Greb, seconded by Mr. Newman to accept the following declinations of appointment:

<u>Name</u>	<u>Assignment</u>	<u>Reason Given</u>
Melvin Smith	Saturday Program Teacher (Appointed at the October 6, 2014 Board of Education Meeting)	Personal

Xiomara Alfaro Saturday Program Personal
Clerical
(Appointed at the October 6,
2014 Board of Education
Meeting)

Dawn Koziarz Website Coordinator Personal
Middle School

Vote: 6 yes. Motion passed.

4. Requests for Leaves of Absence – Elementary, Foreign Language

Motion by Mr. Greb, seconded by Mr. Newman to approve the following requests for leaves of absence, without pay:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Karen Ann Hawkins	Elementary Teacher Susan E. Wiley	2001-Present	1/27/15* Terminating 6/30/15	Child Care

*December 3, 2014 through April 8, 2014 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Marie Accettella	Foreign Language Teacher High School	2012-Present	11/15/14 Terminating 11/25/14	Child Care
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Vote: 6 yes. Motion passed.

5. Approval of an Agreement between the Copiague Union Free School District and a Staff Member

Motion by Mr. Greb, seconded by Mr. Newman to approve the Resolution and Agreement between the Copiague Union Free School District and a staff member.

Vote: 6 yes. Motion passed.

6. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Bustos de Romagna, Andrea	Clerk Typist – Great Neck Road	10/21/14
Kropf, Elizabeth	Substitute Nurse – District	10/21/14
McKinstry, James	Building Substitute – High School	10/21/14
McLaughlin, Kelsey	College Student Observer – High School	10/21/14
Newsome, Tenasia	Cafeteria Aide – Deauville Gardens East	10/21/14
White, Kathleen	Substitute Nurse – District	10/21/14

b. Appointments – Per Diem Substitute Teachers

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Denise Reynolds	Per Diem Substitute High School NYS Initial Certificate Social Studies 7-12 eff. 9/1/10	\$100 per day 10/21/14 to on or before 6/30/15
James McKinstry	Per Diem Substitute High School NY Permanent Certificates Special Education eff. 9/1/97 Health & Physical Education eff. 9/1/79	\$100 per day 10/21/14 to on or before 6/30/15
Nicholas Cerda	Per Diem Substitute High School NYS Initial Certificate Social Studies 7-12 eff. 9/1/13	\$100 per day 10/21/14 to on or before 6/30/15
Melisa Dias	Per Diem Substitute High School NYS Initial Certificates Students with Disabilities 1-6 Childhood Education 1-6 eff. 2/1/12	\$100 per day (pro-rated) 10/21/14 to on or before 6/30/15
Jeffrey Negron	Per Diem Substitute High School NYS Initial Certificates Social Studies 7-12 eff. 9/1/10 Students with Disabilities eff. 9/1/11	\$100 per day (pro-rated) 10/21/14 to on or before 6/30/15

Ms. Dias and Mr. Negron are certified teachers and, as such, may serve as per diem (building) substitutes. They will receive their current rate of pay for time spent as teaching assistants, and when scheduled as per diem (building) substitutes, the remainder of the day will be paid at \$100 per day, prorated.

Lisa Wilson	Per Diem Substitute Great Neck Road NYS Initial Certificates Childhood Education 1-6 Students with Disabilities 1-6 Extension eff. 9/1/09 (extended to 8/31/16)	\$100 per day 10/21/14 to on or before 6/30/15
Michelle Monteleone	Per Diem Substitute Deauville Gardens West NYS Initial Certificates Childhood Education B-2 & 1-6 Students with Disabilities B-2 & 1-6 eff. 2/1/13	\$100 per day 10/21/14 to on or before 6/30/15

c. Appointments – Extended Day – 2014/15

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
Rose Clark	Extended Day Susan E. Wiley	\$35 per hour 10/21/14

Shannon Gentile	Extended Day Susan E. Wiley	\$35 per hour 10/21/14
Mary Hughes	Teaching Assistant Extended Day Susan E. Wiley	\$27.48 per hour 10/21/14
Monica Csorny	Extended Day Middle School	\$35 per hour 10/21/14
Ruth Flores	Extended Day ESL Newcomer Program Middle School	\$35 per hour 10/21/14
Karen Kazlauskas	Extended Day Middle School	\$35 per hour 10/21/14
Natasha Murray	Extended Day Math/Homework Center Middle School	\$35 per hour 10/21/14
Karen Seibert	Extended Day Deauville Gardens East	\$35 per hour 10/21/14
Janine Proulx	Extended Day Great Neck Road	\$35 per hour 10/21/14
Jaclyn Shore	Extended Day Deauville Gardens West	\$35 per hour 10/21/14
Colleen Garofola	Extended Day Deauville Gardens West	\$35 per hour 10/21/14

d. Appointments – Title III Grant Program – 2014/15 School Year

<u>Name</u>	<u>Assignment</u>	<u>Salary & Effective Date</u>
Michael Ferretti	Saturday Program Substitute Supervisor	\$45 per hour 10/25/14
John Sofos	Saturday Program Teacher	\$35 per hour 10/25/14
Orlandina Balan	Saturday Program Teacher	\$35 per hour 10/25/14
Ashley Baxter	Saturday Program Teacher	\$35 per hour 10/25/14
Wanda Gonzalez	Saturday Program Teacher	\$35 per hour 10/25/14
Carmen Flores	Saturday Program Teacher	\$35 per hour 10/25/14
Jeanette Tobar-Garcia	Saturday Program Clerical	\$18.18 per hour 10/25/14

e. Appointments – Staff Members – Plan to Improve Student Academic Achievement – “Project Interceptors”

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Danielle Poletti	Attendance Team Worker	\$35 per hour 11/1/14

Armando Marcenaro	Attendance Team Worker	\$35 per hour 11/1/14
Jonathan Krawchuk	Attendance Team Worker	\$35 per hour 11/1/14
Angela Avendano-Ruiz	Attendance Aide	\$18.18 per hour 11/1/14
Alison Stritzl	Attendance Team Worker	\$35 per hour 11/1/14

This year's program is expected to run from November 2014 through April 2015 with each team working approximately twice a week for approximately 21 weeks under the supervision of Ms. Karen Sheridan, Assistant Superintendent for Student Services.

f. Appointments – Annual – Teaching Assistants – 2014/15 School Year

<u>Name</u>	<u>School & Assignment</u>	<u>Salary & Effective Date</u>
Emily Esposito	Deauville Gardens West Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 10/21/14 to on or before 6/25/15
Nicole McClafferty	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 10/21/14 to on or before 6/25/15

Ms. McClafferty is a certified teacher and, as such, may serve as a per diem (building) substitute. She will receive her current rate of pay for the time spent as a teaching assistant, and the remainder of the day will be paid at \$100 per day, prorated.

g. Appointments – Per Diem Substitutes – School Nurses

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Kathleen White	School Nurse District NYS Registered Professional Nurse License through 6/30/16	\$110 per day 10/21/14
Elizabeth Kropf	School Nurse District NYS Registered Professional Nurse License through 6/30/17	\$110 per day 10/21/14
Judith Hanson	School Nurse District NYS Registered Professional Nurse License through 11/30/15	\$110 per day 10/21/14

h. Appointments – Election Workers – Copiague Public Schools Bond Vote – November 13, 2014

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
B'Ann Roth	Chief Inspector of Election	\$10.00 per hour
Catherine Bykov	Assistant Clerk/Inspector of Election	\$8.75 per hour
Francine Daubel	Assistant Clerk/Inspector of Election	\$8.75 per hour

Ann DiMarco	Assistant Clerk/Inspector of Election	\$8.75 per hour
Diane Golden	Assistant Clerk/Inspector of Election	\$8.75 per hour
Joan Hauser	Assistant Clerk/Inspector of Election	\$8.75 per hour
Joann Mannino	Assistant Clerk/Inspector of Election	\$8.75 per hour
Camille McGrath	Assistant Clerk/Inspector of Election	\$8.75 per hour
Catherine Ochwat	Assistant Clerk/Inspector of Election	\$8.75 per hour
Mary Ann Odell	Assistant Clerk/Inspector of Election	\$8.75 per hour
Joan Powers	Assistant Clerk/Inspector of Election	\$8.75 per hour
Ilene Roth	Assistant Clerk/Inspector of Election	\$8.75 per hour
Richard Roth	Assistant Clerk/Inspector of Election	\$8.75 per hour
Irene Ruland	Assistant Clerk/Inspector of Election	\$8.75 per hour
Christine Sayevich	Assistant Clerk/Inspector of Election	\$8.75 per hour
Rita Soukup	Assistant Clerk/Inspector of Election	\$8.75 per hour
Lidilia Trujillo	Assistant Clerk/Inspector of Election	\$8.75 per hour
Ann Marie Ullman	Assistant Clerk/Inspector of Election	\$8.75 per hour
Donna Dorso	Walk-in Voter Registration	
Cecilia Fernandez	Walk-in Voter Registration	
Rosette Verriotto	Walk-in Voter Registration	

Alternate

Rose Ann LaRocca	Assistant Clerk/Inspector of Election	\$8.75 per hour
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i. Continuation of Appointment – Non-Teaching – Food Service Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Ivette Jaime	Food Service Worker (full-time) Susan E. Wiley	Step 5 - \$19,836* 6 hours per day eff. 10/20/14

*Based on 2012-13 Salary Charts

j. Appointment – Non-Teaching: Probationary – Clerk Typist

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Andrea Bustos de Romagna	Clerk Typist (10 month) Great Neck Road	Step 1 - \$18.18 per hour 5 hours per day eff. 10/21/14 Probationary period to end 4/20/15

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010059828	Case #010060325	Case #010059866	Case #010059389
Case #010058805	Case #010059843	Case #010059609	Case #010060263
Case #010060149			

Vote: 6 yes. Motion passed.

8. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #000070281	Case #72813	Case #68127	Case #010060158
Case #010058964	Case #000069086	Case #010056765	Case #000067387
Case #000066374	Case #68333	Case #69429	Case #000067738
Case #000072103	Case #010059695	Case #000071876	Case #010059635
Case #010060153	Case #010060443	Case #010060258	Case #010059008
Case #010058125	Case #000067756	Case #62017	Case #000069019
Case #000067030	Case #67624	Case #010060303	Case #010060218
Case #010057455	Case #000072209	Case #010057739	Case #010056399
Case #010058428	Case #000068660	Case #000070712	Case #000070363
Case #010060481	Case #010060398	Case #010060444	Case #010059466
Case #010060438	Case #010060459	Case #010060222	Case #010059833
Case #000067569	Case #000068128	Case #010059486	Case #000069865
Case #67133	Case #000069599	Case #000067140	Case #010059636
Case #000066280	Case #000067157	Case #010057855	Case #000069251
Case #010058964	Case #000067063		

Vote: 6 yes. Motion passed.

9. Motion by Mr. Greb, seconded by Mr. Newman to approve the following policy changes:

1530	Smoking on School Premises
4200	Curriculum Management
4220	Pilot Projects
4300	Curriculum

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the 2014/2015 School District Tax Rate of \$188.32 per \$100 of assessed valuation.

Vote: 6 yes. Motion passed.

2. Motion by Mr. Newman, seconded by Mr. Greb to accept the External Auditor's Reports prepared by Cullen and Danowski, LLP for the school year 2013-2014.

Vote: 6 yes. Motion passed.

3. Motion by Mr. Greb, seconded by Mr. Newman to approve the Corrective Action Plan for the External Audit that was prepared by Cullen and Danowski, LLP for the school year 2013-2014.

Vote: 6 yes. Motion passed.

REPORTS

1. Reports of the Claims Auditor – September 2014
- General Fund
 - School Lunch Fund
 - Federal Fund
 - Trust & Agency Fund

2. Treasurer's Report – September 2014
3. Expenditure, Revenue and Investment Reports – September 2014
4. Budget Transfers – September 2014
5. Superintendent's Report:

Mr. Leunig reminded everyone that the Capital Project Vote will be held on Thursday, November 13. Tomorrow the Bond Video will be posted on the website and the Bond Newsletter should be out around November 4. As part of the Democracy in Action, the children will vote on the t-shirt they will wear for College/Career Day. Great Neck Road Elementary School will be hosting districtwide Common Core Universities on November 13, February 5 and March 5 to help parents and students with the new Common Core.

Saturday, Mr. Leunig and the Board participated in the Homecoming Parade and that evening the Hall of Achievement Induction.

SECOND POLICY REVIEW

4318	Driver Education
4321	Programs for Students with Disabilities Under the Idea and New York's Education Law Article 89
4321-R	Programs for Students with Disabilities Regulation
4321-E	Programs for Students with Disabilities Exhibit
4321.1	Allocation of Space for Special Education Programs and Services
4321.3	Independent Educational Evaluations
4321.3-R	Independent Educational Evaluations Regulation
4321.7	Confidentiality and Access to Individualized Education Programs, Individualized Educational Services Programs and Service Plans
4321.12	Programs and Services for Parentally-Placed Nonpublic School Students with Disabilities

FIRST POLICY REVIEW

4321.10	Impartial Hearing Officer Appointment and Compensation
4321.11	Declassification of Students with Disabilities
4322	Programs for the Gifted and Talented
4322-R	Programs for the Gifted and Talented Regulation
4324	Programs for Pregnant Students
4325	Academic Intervention Services
4327	Homebound Instruction
4327-R	Homebound Instruction Regulation
4327-E	Homebound End of Year Report
4328	Alternative School Programs
4331	Summer School
4334.1	High School Credit for College Courses
4340	Adult Education Programs

CORRESPONDENCE

Mr. Sales announced that the Board received an invitation from Maryann Zumpano, President, Western Suffolk BOCES, inviting them to the Annual Board Dinner to be held on December 4, at 7:00 p.m.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, November 3, 2014, at 7:30 p.m. in the Board Conference Room in the Middle School.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales reported on the N-SSBA meeting he attended last week.

VOICE OF THE PEOPLE

There were a few residents voicing their concerns about the district's football program. They feel the program is in desperate need of rehabilitation. Mr. Sales and Mr. Leunig addressed their concerns.

Another resident was very disappointed that there was no communication from the district regarding not administering the PSAT test in school this year. Mr. Leunig apologized for the oversight.

Finally, a resident brought up that she was told that there would not be a 5th Grade trip this year. Mr. Leunig did say that field trips have been cancelled for this year but the 5th Grade trip is supported by the Booster Club and at this time there is no reason why they would not have a trip.

ADJOURNMENT

Motion by Mr. Greb, seconded by Mrs. Gavey to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 8:17 p.m.

Mary Ellen Ruppert
District Clerk