

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**OCTOBER 6, 2014**

**PRESENT:**

Laura Gavey  
Michael L. Greb  
Rosemary Natoli  
Everett E. Newman III

Charles A. Leunig  
Superintendent of Schools

Dr. Kathleen Bannon  
Associate Superintendent

**ABSENT:**

Doris Fischer  
Brian J. Sales

Peter H. Michaelsen – Finance & Operations  
Assistant Superintendent

Christopher Clayton, Esq.

Approximately 7 Residents and Staff Members

Meeting was called to order at 7:00 p.m. by Mrs. Laura Gavey, Vice President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

**EXECUTIVE SESSION**

Motion by Mr. Greb, seconded by Mrs. Natoli to go into Executive Session to discuss legal advice.

**Vote: 4 yes. Motion passed.**

The Board went into Executive Session at 7:01 p.m.

Motion by Mr. Greb, seconded by Mr. Newman to reconvene the meeting.

**Vote: 4 yes. Motion passed.**

The meeting was reconvened at 7:34 p.m.

**FOR ACTION**

**1. Minutes**

Motion by Mr. Greb, seconded by Mr. Newman to approve the minutes of the Audit Committee Meeting and Regular Board of Education Meeting of September 15, 2014.

**Vote: 4 yes. Motion passed.**

**2. Resignations – Per Diem Substitutes, Senior Account Clerk**

Motion by Mr. Greb, seconded by Mr. Newman to accept the following resignations:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Kurt Allen	Per Diem Substitute High School	12/1/03-9/18/14	9/18/14	Personal
Danielle Cozzi	Per Diem Substitute Deauville Gardens West	8/30/12-9/17/14	9/17/14	Personal
Donna Elardo	Senior Account Clerk Business Office	1/2/12-10/3/14	10/3/14	Personal
Erin Moody	Per Diem Substitute Middle School	10/23/12-10/1/14	10/1/14	Personal

Danielle Stubbs	Per Diem Substitute Deauville Gardens West	9/16/14-9/19/14	9/19/14	Personal
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**Vote: 4 yes. Motion passed.**

**3. Declinations of Appointment – Co-curricular, Per Diem Substitute**

Motion by Mr. Greb, seconded by Mr. Newman to accept the following declinations of appointment:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Reason Given</u>
Antoinette Spencer	HS Varsity Club Advisor Appointed at Board of Education Meeting of 7/8/14	Personal
Kevin Morgan	Per Diem Substitute High School Appointed at Board of Education Meeting of 8/27/14	Personal

**Vote: 4 yes. Motion passed.**

**4. Requests for Leaves of Absence – Guidance Counselor, Part-time Custodial Worker**

Motion by Mr. Greb, seconded by Mr. Newman to approve the following requests for leaves of absence:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Geraldine Baldwin	Guidance Counselor High School	2006-Present (8/28/14-11/14/14)	11/15/14 terminating on 1/4/15	Child Care
John Ziegelmeier	Part-time Custodial Worker Middle School	2009-Present	9/29/14 terminating on or about 10/20/14*	Medical

\*These dates will be adjusted if needed.

**Vote: 4 yes. Motion passed.**

**5. Approval of an Employment Agreement with the Accountant**

Motion by Mr. Greb, seconded by Mr. Newman to approve an individual employment agreement between the Copiague Union Free School District and the Accountant.

**Vote: 4 yes. Motion passed.**

**6. Motion by Mr. Greb, seconded by Mr. Newman to approve the following staff appointments:**

**a. Approval - Resolution - Emergency Conditional Appointments**

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Newsome, Tenasia	Cafeteria Aide – Deauville Gardens East	10/7/14
Picataggio, Steve	Band Instructor	10/7/14

**b. Appointment – Teaching: Probationary – ESL**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Probationary Period</u>	<u>Effective Date &amp; Salary</u>
Ioanna Spyris	NYS Initial Certificates English to Speakers of Other Languages eff. 2/1/13 Business and Marketing eff. 9/1/10	English as a Second Language Great Neck Road/ Deauville Gardens West	9/29/14 terminating 9/28/17	9/29/14 Salary – Step 1 Column MA \$64,049 of the 2014/15 Teachers’ Salary Schedule eff. 9/29/14 Step 2 Column MA \$66,260 of the 2014/15 Teachers’ Salary Schedule eff. / 2/1/15

**c. Appointments – Teaching: Regular Substitutes – Guidance Counselor, Elementary**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Lori Vasquez Legler	NYS Permanent Certificate School Counselor eff. 9/1/10	School Counseling and Guidance High School	11/15/14 and terminating on or before 1/4/15 Salary – Step 1 Column MA \$54,850 + \$2,468.25 (prorated) Guidance Counselor differential of the 2014/15 Teachers’ Salary Schedule
Karen Seibert	NYS Initial Certificates Childhood Education Grades 1-6 Students with Disabilities Grades 1-6 Early Childhood Education B-Grade 2 Students with Disabilities B-Grade 2 eff. 9/1/11	Elementary Deauville Gardens East	10/1/14 and terminating on or before 1/29/15 Salary – Step 1 Column BA + 9 \$48,661 (prorated) of the 2014/15 Teachers’ Salary Schedule

**d. Appointment: Teaching – Temporary – Elementary**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Lauren Lupinacci	NYS Initial Certificates: Childhood Education Grades 1-6 Early Childhood Education B-2 Students with Disabilities Grades 1-6 Students with Disabilities B-2 eff. 2/1/11	Special Education Middle School	10/1/14 and terminating on or before 6/30/15 Salary: Step 2 Column BA + 9 \$58,969 of the 2014/15 Teachers’ Salary Schedule

**e. Appointment – Teaching: Part Time – (.4) Mathematics 7-12**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Leigh La Porta	NYS Initial Certificates Mathematics 7-12 Mathematics 5-6 Extension eff. 2/1/12	Mathematics 7-12 High School	10/7/14 and terminating on or before 6/30/15 Salary – Step 1 Column MA \$54,850 @ .4 (\$21,940) prorated of the 2014/15 Teachers’ Salary Schedule

**f. Appointment – Per Diem Substitute Teacher**

<u>Name</u>	<u>Assignment &amp; Certification</u>	<u>Salary &amp; Effective Date</u>
Samantha Kovalevich	Per Diem Substitute Deauville Gardens West NYS Initial Certificates Childhood Ed. 1-6 eff. 6/27/14 Childhood Ed. B-2 Students with Disabilities B-2 & 1-6 eff. 7/16/14	\$100 per day 10/7/14 to on or before 6/30/15

**g. Appointments – Extended Day – 2014/15**

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
Nancy Csorny	Extended Day Deauville Gardens East	\$35 per hour 10/7/14
Jodi Kaplan	Extended Day Deauville Gardens East	\$35 per hour 10/7/14
Courtney Lambertson	Extended Day Deauville Gardens East	\$35 per hour 10/7/14
Ashley Marrazzo	Extended Day Deauville Gardens East	\$35 per hour 10/7/14
Lysa Mullady	Extended Day Deauville Gardens East	\$35 per hour 10/7/14
Patrice Newman	Extended Day Deauville Gardens East	\$35 per hour 10/7/14
Jennifer Paraszczuk	Extended Day Deauville Gardens East	\$35 per hour 10/7/14
Marisa Pignataro	Extended Day Deauville Gardens East	\$35 per hour 10/7/14
Stephanie Sutter	Extended Day Deauville Gardens East	\$35 per hour 10/7/14
Debra Triolo	Extended Day Deauville Gardens East	\$35 per hour 10/7/14
Jamie Alpi	Extended Day Deauville Gardens West	\$35 per hour 10/7/14

Theresa Bennett	Extended Day Deauville Gardens West	\$35 per hour 10/7/14
Sheri Droz	Extended Day Deauville Gardens West	\$35 per hour 10/7/14
Katianne Howe	Extended Day Deauville Gardens West	\$35 per hour 10/7/14
Anita Manfredi	Extended Day Deauville Gardens West	\$35 per hour 10/7/14
Megan Moore	Extended Day Deauville Gardens West	\$35 per hour 10/7/14
Stephanie Nosworthy	Extended Day Deauville Gardens West	\$35 per hour 10/7/14
Brianna O'Connor	Extended Day Deauville Gardens West	\$35 per hour 10/7/14
Kate Riker	Extended Day Deauville Gardens West	\$35 per hour 10/7/14
Angela Greaves	Extended Day Deauville Gardens West	\$35 per hour 10/7/14
Jennifer Smith	Extended Day Deauville Gardens West	\$35 per hour 10/7/14
Samantha Tilton	Extended Day Deauville Gardens West	\$35 per hour 10/7/14
Anthony Cipriano	Extended Day Susan E. Wiley	\$35 per hour 10/7/14
Katie Dutton	Extended Day Susan E. Wiley	\$35 per hour 10/7/14
Nicole Giannini	Extended Day Susan E. Wiley	\$35 per hour 10/7/14
Melissa Halversen	Extended Day Susan E. Wiley	\$35 per hour 10/7/14
Eileen Liguori	Extended Day Susan E. Wiley	\$35 per hour 10/7/14
Melanie Luck	Extended Day Susan E. Wiley	\$35 per hour 10/7/14
Iwona Matuszewicz	Extended Day Susan E. Wiley	\$35 per hour 10/7/14
Claudia Millan	Extended Day Susan E. Wiley	\$35 per hour 10/7/14
Danielle Palladino	Extended Day Susan E. Wiley	\$35 per hour 10/7/14
Dayna Plochochi	Extended Day Susan E. Wiley	\$35 per hour 10/7/14
Jeanne Scudlo	Extended Day Susan E. Wiley	\$35 per hour 10/7/14

Kathleen Walsh	Extended Day Susan E. Wiley	\$35 per hour 10/7/14
Raquel Collado	Extended Day Great Neck Road	\$35 per hour 10/7/14
Ryan Dobbins	Extended Day Great Neck Road	\$35 per hour 10/7/14
Erika Galasso	Extended Day Great Neck Road	\$35 per hour 10/7/14
Jessica Guarino	Extended Day Great Neck Road	\$35 per hour 10/7/14
Katherine Korwal	Extended Day Great Neck Road	\$35 per hour 10/7/14
Adrienne Mahoney	Extended Day Great Neck Road	\$35 per hour 10/7/14
Ellen Parker-Galluccio	Extended Day Great Neck Road	\$35 per hour 10/7/14
Lisette Persico	Extended Day Great Neck Road	\$35 per hour 10/7/14
Linda Scarth	Extended Day Great Neck Road	\$35 per hour 10/7/14
Ioanna Spyris	Extended Day Great Neck Road	\$35 per hour 10/7/14
Tara Strani-Cohen	Extended Day Great Neck Road	\$35 per hour 10/7/14
Lauren Yancigay	Extended Day Great Neck Road	\$35 per hour 10/7/14

The following elementary school stipends should be paid out of the F2110.1200.00.9215:

Raquel Collado	ESL Newcomer Program Great Neck Road	\$35 per hour 10/7/14
Jessica Guarino	ESL Newcomer Program Great Neck Road	\$35 per hour 10/7/14
Toni Clemens	ESL Newcomer Program Teaching Assistant Great Neck Road	\$19.94 per hour 10/7/14

The Middle School extended day stipends should be paid out of the A2110.1505.87 code.

Christopher Gaudio	Extended Day ELA Coordinator Middle School	\$3,000 10/7/14
Natasha Murray	Extended Day Math Coordinator Middle School	\$3,000 10/7/14
Christina Aniello	Extended Day Middle School	\$35 per hour 10/7/14

Orlandina Balan	Extended Day Middle School	\$35 per hour 10/7/14
Tomasz Banach	Extended Day Middle School	\$35 per hour 10/7/14
Peter Casale	Extended Day Middle School	\$35 per hour 10/7/14
Diane Chimienti	Extended Day Middle School	\$35 per hour 10/7/14
James Cleary	Extended Day Middle School	\$35 per hour 10/7/14
Jodie Embleton	Extended Day Middle School	\$35 per hour 10/7/14
Yolanda Ervin	Extended Day Middle School	\$35 per hour 10/7/14
Lisette Feliz	Extended Day Middle School	\$35 per hour 10/7/14
Jacqueline Fitzharris	Extended Day Middle School	\$35 per hour 10/7/14
Stephanie Frias	Extended Day Middle School	\$35 per hour 10/7/14
Timothy Gavin	Extended Day Middle School	\$35 per hour 10/7/14
Kristin Havdoglous	Extended Day Middle School	\$35 per hour 10/7/14
Andrea Hernandez	Extended Day Middle School	\$35 per hour 10/7/14
Allison Holland	Extended Day Middle School	\$35 per hour 10/7/14
Cara Horigan	Extended Day Middle School	\$35 per hour 10/7/14
Stephanie Ingenito	Extended Day Middle School	\$35 per hour 10/7/14
Kerry Insardi	Extended Day Middle School	\$35 per hour 10/7/14
Kaley Kalista	Extended Day Middle School	\$35 per hour 10/7/14
Linda LaSusa	Extended Day Middle School	\$35 per hour 10/7/14
Daniel Leccese	Extended Day Middle School	\$35 per hour 10/7/14
Lauren Lefkowitz	MS Musical Set Designer	\$500 10/7/14
Lisa Macchia	Extended Day Middle School	\$35 per hour 10/7/14

Barbara Mayo	Extended Day Middle School	\$35 per hour 10/7/14
Camille Nidds	Extended Day Middle School	\$35 per hour 10/7/14
Kirsten Ostrofsky	Extended Day Middle School	\$35 per hour 10/7/14
Maria Ostrofsky	Extended Day Middle School	\$35 per hour 10/7/14
Stamatia Pagiazitis	Extended Day Middle School	\$35 per hour 10/7/14
Cynthia Perez	Extended Day Middle School	\$35 per hour 10/7/14
Stephen Phillips	Extended Day Middle School	\$35 per hour 10/7/14
Richard Radziewicz	Extended Day Middle School	\$35 per hour 10/7/14
Maribel Ramirez	Extended Day Middle School	\$35 per hour 10/7/14
Sarah Rowan	Extended Day Middle School	\$35 per hour 10/7/14
Kaitlin Schneekloth	MS Musical Director	\$1,500 10/7/14
Linda Simone	Extended Day Middle School	\$35 per hour 10/7/14
Christine Sklar	Extended Day Middle School	\$35 per hour 10/7/14
Stephen Temme	Extended Day Middle School	\$35 per hour 10/7/14
John Williams	Extended Day Middle School	\$35 per hour 10/7/14
Jackie Zachmann	Extended Day Middle School	\$35 per hour 10/7/14

The High School extended day stipends should be paid out of the A2110.1506.87 code.

Danielle Cioffi	Extended Day High School	\$35 per hour 10/7/14
Meredith Coates	Extended Day High School	\$35 per hour 10/7/14
Christopher Coppelli	Extended Day High School	\$35 per hour 10/7/14
Deborah Delaney	Extended Day High School	\$35 per hour 10/7/14
Erica Sandberg-Zepf	Extended Day High School	\$35 per hour 10/7/14



Jean Marie Fortunato	Extended Day High School	\$35 per hour 10/7/14
Rose Anne Fuss	Extended Day High School	\$35 per hour 10/7/14
Jules Goeke	Extended Day High School	\$35 per hour 10/7/14
Samuel Gonzales	Extended Day High School	\$35 per hour 10/7/14
Kerri Hall	Extended Day High School	\$35 per hour 10/7/14
Minnett Hall	Extended Day High School	\$35 per hour 10/7/14
Jennean Jessup-Levitt	Extended Day High School	\$35 per hour 10/7/14
Scott Kuhn	Extended Day High School	\$35 per hour 10/7/14
Renee Locker	Extended Day High School	\$35 per hour 10/7/14
Armando Marcenaro	Extended Day High School	\$35 per hour 10/7/14
Clare Nugent	Extended Day High School	\$35 per hour 10/7/14
Michael Olsen	Extended Day High School	\$35 per hour 10/7/14
Samantha Pedagno	Extended Day High School	\$35 per hour 10/7/14
Jennifer Phillips	Extended Day High School	\$35 per hour 10/7/14
Christopher Porcellini	Extended Day High School	\$35 per hour 10/7/14
Cassie Rissmany	Extended Day High School	\$35 per hour 10/7/14
Deena Ryan	Extended Day High School	\$35 per hour 10/7/14
Neil Schweitzer	Extended Day High School	\$35 per hour 10/7/14
Alline Stanton	Extended Day High School	\$35 per hour 10/7/14
Tammy Toro	Extended Day High School	\$35 per hour 10/7/14
Tracy Wenzler	Extended Day High School	\$35per hour 10/7/14
John Young	Extended Day High School	\$35 per hour 10/7/14

The following High School stipends should be paid out of F2110.1204.00.9215:

Armando Marcenaro	Home Visits to ESL Families Extended Day High School	\$35 per hour 10/7/14
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Samantha Pedagno	Home Visits to ESL Families Extended Day High School	\$35 per hour 10/7/14
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The following High School stipend should be paid out of F2110.1202.00.9215:

Samantha Pedagno	English Regents Prep for ESL Students Extended Day High School	\$35 per hour 10/7/14
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**h. Appointments – Title III Grant Program – 2014/15 School Year**

<u>Name</u>	<u>Assignment</u>	<u>Salary &amp; Effective Date</u>
Michelle Budion	Saturday Program Supervisor	\$45 per hour 5 hours per week for 20 weeks 10/25/14
Mary Klein	Saturday Program Supervisor	\$45 per hour 5 hours per week for 20 weeks 10/25/14
Jeffrey Myers	Saturday Program Supervisor	\$45 per hour 5 hours per week for 20 weeks 10/25/14
Michelle Penyy	Saturday Program Substitute Supervisor	\$45 per hour 10/25/14
Bethany Pokorny	Saturday Program Substitute Supervisor	\$45 per hour 10/25/14
Samuel Gonzales	Saturday Program Teacher	\$35 per hour 10/25/14
Helen Harris	Saturday Program Teacher	\$35 per hour 10/25/14
André Hosza	Saturday Program Teacher	\$35 per hour 10/25/14
Charlotte Kalista	Saturday Program Teacher	\$35 per hour 10/25/14
Armando Marcenaro	Saturday Program Teacher Citizenship Instructor	\$35 per hour 10/25/14 Additional hour for 11 weeks
Melvin Smith	Saturday Program Teacher	\$35 per hour 10/25/14
Ioanna Spyris	Saturday Program Teacher	\$35 per hour 10/25/14

Kathleen Walsh	Saturday Program Teacher	\$35 per hour 10/25/14
Travis White	Saturday Program Teacher	\$35 per hour 10/25/14
Lisa Amodeo	Saturday Program Teaching Assistant	\$19.67 per hour 10/25/14
Carmen Gomez	Saturday Program Teaching Assistant	\$28.34 per hour 10/25/14
Marie Accettella	Saturday Program Substitute Teacher	\$35 per hour 10/25/14
Melisa Dias	Saturday Program Substitute Teacher	\$35 per hour 10/25/14
Jeffrey Negron	Saturday Program Substitute Teacher	\$35 per hour 10/25/14
Ellen Parker-Galluccio	Saturday Program Substitute Teacher	\$35 per hour 10/25/14
Jacqueline Zachmann	Saturday Program Substitute Teacher	\$35 per hour 10/25/14
Angela Avendano-Ruiz	Saturday Program Clerical (1 <sup>st</sup> & 2 <sup>nd</sup> week only)	\$18.18 per hour 10/25/14
Xiomara Alfaro	Saturday Program Clerical	\$18.18 per hour 10/25/14
Jeanette Tobar-Garcia	Saturday Program Substitute Clerical	\$18.18 per hour 10/25/14
Olimpia Torres	Saturday Program Substitute Clerical	\$18.18 per hour 10/25/14

**i. Appointment – STEP Program**

<u>Name</u>	<u>Assignment</u>	<u>Salary &amp; Effective Date</u>
Dr. Daniel Leccese	STEP Program Coordinator Middle School	\$40 per hour October 2014 - June 2015

This position is funded through Farmingdale State University's Science and Technology Entry Program.

**j. Appointments – Annual – Ancillary Positions – 2014-15**

<u>Name</u>	<u>Event</u>	<u>Stipend</u>
John Eyre	NYSSMA Concerts School Concerts	\$60 per hour/ \$125 performance fee
Christina Aniello	Assistant Director Middle School Musical	\$250
Stephanie Ingenito	Hair/Makeup Middle School Musical	\$250

Jacquelynn Golub	Props/Costumes Middle School Musical	\$250
Steve Picataggio	Front Ensemble Instructor – Fall	\$800

**k. Appointments – Coaching Staff – Winter 2014/15**

<u>Name</u>	<u>Assignment &amp; Certification</u>	<u>Salary &amp; Effective Date</u>
Steven Rebholz	Varsity Boys Basketball First Aid Expires 6/7/15	\$8,219 + \$400 Longevity 11/19/14
John Kelly	JV Boys Basketball First Aid Expires 6/5/16	\$6,164 11/19/14
Carole Olsen	Varsity Girls Basketball First Aid Expires 4/23/16	\$8,219 + \$400 Longevity 11/19/14
Lisa Macchia	JV Girls Basketball First Aid Expires 6/5/16	\$6,164 + \$400 Longevity 11/19/16
Anthony Cipriano	Varsity Wrestling First Aid Expires 8/8/15	\$8,219 + \$400 Longevity 11/19/14
Joseph Mannix	JV Wrestling First Aid Expires 6/5/16	\$6,164 11/19/14
George Schroeder	Boys Winter Track First Aid Expires 6/5/16	\$7,134 + \$400 Longevity 11/19/14
Antoinette Spencer	Girls Winter Track First Aid Expires 6/7/15	\$7,134 11/19/14
John Sack	Varsity Assistant Winter Track Winter Track First Aid Expires 6/7/15	\$5,707 + \$400 Longevity 11/19/14
Francis Salazar	Varsity Girls Bowling First Aid Expires 7/6/16	\$6,049 11/19/14
Eric Leibowitz	Varsity Boys Bowling First Aid Expires 10/25/15	\$6,049 11/19/14
Joseph Napolitano	Middle School 7 <sup>th</sup> & 8 <sup>th</sup> Grade Boys Basketball First Aid Expires 6/14/15	\$4,369 + \$400 Longevity 11/10/14

Kristin Havdoglous	Middle School 7 <sup>th</sup> & 8 <sup>th</sup> Grade Girls Basketball First Aid Expires 6/5/16	\$3,883 + \$400 Longevity 11/10/14
Daniel Broadbent	Middle School 7 <sup>th</sup> & 8 <sup>th</sup> Grade Girls Volleyball First Aid Expires 6/14/15	\$4,369 + \$400 Longevity 11/10/14
Paul Harvey	Middle School Wrestling First Aid Expires 1/7/16	\$3,883 11/10/14

**l. Appointments – Annual – Co-curricular – 2014/15 School Year**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Stipend</u>
Christie Layden	Varsity Club Advisor High School	\$1,663
Sarah Rowan	Central Treasurer Middle School	\$2,595
Travis White	Yearbook Co-Advisor Middle School	\$2,023

**m. Appointment – Annual - Mentor**

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Jacqueline Kelly	Karen Seibert	Deauville Gardens East

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,347 annual stipend in addition to 120 hours of professional development credit.

**n. Appointments – Annual – Teaching Assistants – 2014/15 School Year**

<u>Name</u>	<u>School &amp; Assignment</u>	<u>Salary &amp; Effective Date</u>
Donna Darmiento	Deauville Gardens East AIS	Step 1 - \$22.67 per hour 3.5 hours per day 10/7/14 to on or before 6/25/15
Denise Dimakopoulos	Deauville Gardens East AIS	Step 1 - \$22.67 per hour 3.5 hours per day 10/7/14 to on or before 6/25/15

**o. Appointment – Volunteer**

<u>Name</u>	<u>Certification</u>	<u>Experience</u>
Caprice Church	Pursing NYS Certification	7/13 – Present, Recreation Program Teacher Caroline Atkins School, Freeport, New York 10/12 – 6/13, Teacher, 21 <sup>st</sup> Century Grant Program Amityville, New York 10/12 – 6/13 Monitor, Northwest Elementary School, Amityville, New York 1/12 – 4/12, Student Teacher Coral Gables High School 2007 – 2011, Coached the Metropolis Track Club Two time All American 4 x 4 and 4 x 1 for Junior Olympics and AAU

Ms. Church will be a volunteer working with the Girls' Varsity Winter Track Coach, Toni Spencer again this year. She volunteered during the 2013/14 school year.

**p. Continuation of Appointments – Non-Teaching: Day Custodians in Charge**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Michael Beck	Day Custodian in Charge Susan E. Wiley	Step 10 - \$63,198 plus \$575 Elementary Day Custodian in Charge differential eff. 9/16/14
Anthony Martin	Day Custodian in Charge Great Neck Road	Step 10 - \$63,198 plus \$575 Elementary Day Custodian in Charge differential eff. 9/16/14

**q. Appointment – Non-Teaching: Probationary – Senior Account Clerk**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Antonia Mead	Senior Account Clerk Business Office	Step 5 - \$45,080 eff. 10/7/14 Probationary period to end 4/6/15

**r. Appointment – Non-Teaching: Probationary – Day Custodian in Charge**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Jhovany Rodriguez	Day Custodian in Charge Deauville Gardens	Step 13 - \$58,258 plus \$575 Elementary Day Custodian in Charge differential eff. 9/22/14 Probationary period to end 3/20/15

**s. Appointment – Non-Teaching: Probationary – Cook Manager**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Cindy Franz	Cook Manager Deauville Gardens East/West	Step 4 - \$30,768* + \$800 Cook Manager Stipend, eff. 10/7/14 Probationary period to end 4/6/15

\*Based on 2012-13 Salary Chart

**t. Appointment – Non-Teaching: Probationary – Food Service Worker**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Angela Clement	Food Service Worker (Part-time) Deauville Gardens East/West	Step 1 - \$13.97 per hour* 4 hours per day eff. 10/7/14 Probationary period to end 4/6/15

\*Based on 2012-13 Salary Chart

**u. Appointments – Non-Teaching: Probationary – Cafeteria Aides**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Stacey Ferrentino	Cafeteria Aide Deauville Gardens West	\$16.26 per hour* 2.75 hours per day 10/7/14 Probationary period to end 4/6/15
Kamilla Waszkiewicz	Cafeteria Aide Middle School	\$16.26 per hour* 3.5 hours per day eff. 10/7/14 Probationary period to end 4/6/15
Tenasia Newsome	Cafeteria Aide Deauville Gardens East	\$16.26 per hour* 2.75 hours per day eff. 10/9/14 Probationary period to end 4/6/15

\*Based on 2012-13 Salary Chart

**v. Substitute Appointments – Non-Teaching: Cafeteria Aides**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Katuska Lazaar	Cafeteria Aide District	\$9.69 per hour 10/7/14
Janice Guerriero	Cafeteria Aide District	\$9.69 per hour 10/7/14

**Vote: 4 yes. Motion passed.**

7. Motion by Mr. Greb, seconded by Mr. Newman to approval the following resolution authorizing the Superintendent of Schools to submit a section 211 waiver request to the State Civil Service Commission:

**RESOLUTION**

**BE IT RESOLVED**, that the Board of Education authorizes the Superintendent of Schools to submit to the State Civil Service Commission to request to employ retirees: William Estes, Carl Ferrigno, Lee Gaddy, Ray Harrison, Walter Lenski, Richard Lynch,

James Memisha, Arenia Miller, Gregory Outsen, Robert Pasqualone, Paul Polito, Kenneth Rossiello, Sherranda Rush, Kevin Smith, Thomas Speed, Laura Stafford, and Frederick Troise, as School Security Guards under section 211 of the New York State Retirement and Social Security Law.

**Vote: 4 yes. Motion passed.**

8. Motion by Mr. Greb, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010060212	Case #010060213	Case #010060164	Case #010059607
Case #010060214	Case #010059389	Case #010060149	

**Vote: 4 yes. Motion passed.**

9. Motion by Mr. Greb, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #000058994	Case #010060153	Case #010058317	Case #010058687
Case #010058176	Case #010060074	Case #010056483	Case #000074369
Case #010056785	Case #67133	Case #010058527	Case #000068120
Case #000072255	Case #000069087	Case #000068003	Case #000072635
Case #000071124	Case #000072930	Case #000070714	Case #000072162
Case #010060157	Case #000067756	Case #010058126	Case #010058153
Case #000072507	Case #010057328	Case #010057939	Case #000072955
Case #010059466	Case #000074436	Case #010057266	Case #010057688
Case #010060266	Case #010059236	Case #71501	Case #000061825

**Vote: 4 yes. Motion passed.**

10. Motion by Mr. Greb, seconded by Mr. Newman to approve the following policy changes:

6240-R Investment Regulation

**Vote: 4 yes. Motion passed.**

### **FOR CONSIDERATION**

1. Motion by Mr. Newman, seconded by Mr. Greb to approve the request for two high school students to attend the New York State School Music Association Music Conference in Rochester, New York, on December 4-7, 2014.

**Vote: 4 yes. Motion passed.**

2. Motion by Mr. Greb, seconded by Mr. Newman to approve the request for the high school marching band to attend the State Championship weekend scheduled for October 24 – October 27, 2014.

**Vote: 4 yes. Motion passed.**

3. Motion by Mr. Newman, seconded by Mr. Greb to accept the donation of 394 packets of gardening seeds, with an estimated value of \$660, to the Treehuggerz Club.

**Vote: 4 yes. Motion passed.**

4. Motion by Mr. Greb, seconded by Mr. Newman to approve the License Agreement between the Copiague School District and SCOPE Education Services for the After School Child Care Program for the 2014/15 school year and authorizes the Board President to sign the Agreement.

**Vote: 4 yes. Motion passed.**



5. Motion by Mr. Newman, seconded by Mr. Greb to approve the transfer of \$1,750 from the Vending Machine Fund to the Varsity Club in support of their program.

**Vote: 4 yes. Motion passed.**

6. Motion by Mr. Greb, seconded by Mr. Newman to approve the following resolution which allows the District to buy natural gas pursuant to a joint bid that is to be awarded in the Spring of 2015:

**RESOLUTION**

**AUTHORIZING NATURAL GAS PURCHASES UNDER COUNTY CONTRACTS BY THE COPIAGUE SCHOOL DISTRICT PURSUANT TO NEW YORK STATE AND COUNTY LAW**

**WHEREAS**, subdivision (3) of section 103 of Article 5-A of the General Municipal Law provides, in part, that:

“[i] ... any officer, board or agency of a political subdivision or of any district therein [is] authorized to make purchases of materials, equipment or supplies, ...

when available, through the county in which the political subdivision or district is located or through any county within the state subject to the rules established pursuant to subdivision two of section four hundred eight-a of the county law...”

and

**WHEREAS**, subdivision (2) of section 408-a of the County Law provides that “the board of supervisors may, in the case of any purchase contract or any contract for services, other than services subject to article nine of the labor law, ... authorize the inclusion of a provision whereby purchases may be made or such services may be obtained under such contract by any political subdivision or fire company (as both are defined in section one hundred of the general municipal law) or district....;” and

**WHEREAS**, Suffolk County Resolution 921-2011 authorized political subdivisions and fire companies as defined by General Municipal Law § 100 to use County contracts to purchase natural gas; and

**WHEREAS**, it is the intention of the County to issue a request for proposals for a gas commodity price manager and a request for bids for the supply of natural gas, and after evaluation of the responses received, the County may award a contract to a natural gas price manager or a natural gas purveyor, or both; and

**WHEREAS**, it is the desire of the County to have political subdivisions and fire companies participate in the cooperative purchase of the natural gas commodity pursuant to GML § 103(3); County Law § 408-a and Suffolk County Resolution 921-2011; and

**WHEREAS**, the economic benefits resulting from a collaborative procurement effort and the combined purchasing needs of municipalities participating in the agreement benefits all taxpayers; and

**WHEREAS**, energy commodity market pricing is subject to frequent “real-time” (minute by minute) change based on free market conditions, and energy marketers will not guarantee pricing included in bid responses for more than a few hours after the official bid opening, therefore making it necessary for Suffolk County representatives to know with certainty which municipalities will participate in a gas purchase agreement and the respective consumption habits of all participants in order to properly evaluate a bid; and

**WHEREAS**, it is the desire of Copiague School District to participate in the County’s request for proposals for a gas commodity price manager and the request for bids for the natural gas commodity, and to satisfy its natural gas needs via cooperative purchases of the commodity pursuant to the terms and conditions of the natural gas purchase agreement awarded by the County; now therefore be it

**RESOLVED**, the Superintendent of Schools and/or his/her designee(s) is hereby authorized, directed and empowered, to cooperate and participate in the County’s request for proposals for a gas

commodity price manager and the request for bids for the natural gas commodity, by supplying to the County all necessary information relating to Copiague School District natural gas consumption history and projected consumption needs and such other information as may be necessary for the County to develop complete requests for proposals or bids, or both; and it is further

**RESOLVED**, the Superintendent of Schools and/or his/her designee(s) is hereby authorized, directed and empowered, to (i) utilize the services of the natural gas commodity price manager the County may retain to assist with the pricing and procurement of the natural gas commodity, and to (ii) commit to purchase and in fact purchase natural gas for Copiague School District pursuant to the terms and conditions of any natural gas purchase agreement the County may award; and be it further

**RESOLVED**, the execution and delivery on behalf of and in the name of Copiague School District by the Superintendent of Schools and/or his/her designee(s) of such agreements, instruments and/or authorizations as may be contemplated by, or necessary or advisable to, consummate or otherwise give full effect to the transactions contemplated by this Resolution is hereby authorized and directed as the Superintendent of Schools and/or his/her designee(s) may approve, and the execution and delivery of such agreements, instruments and/or authorizations shall be conclusive evidence of the approval, the authorization and the direction thereof by this Board of Education.

**Vote: 4 yes. Motion passed.**

7. Motion by Mr. Greb, seconded by Mr. Newman to accept the Internal Auditor's Reports prepared by R. S. Abrams & Co. LLP and reviewed at the Audit Committee Meeting of September 15, 2014.

**Vote: 4 yes. Motion passed.**

8. Motion by Mr. Greb, seconded by Mr. Newman to approve the Corrective Action Plan for the Internal Audit.

**Vote: 4 yes. Motion passed.**

9. Motion by Mr. Greb, seconded by Mr. Newman to approve the multi-year service agreement to finance three Konico copy machines through Western Suffolk BOCES.

**Vote: 4 yes. Motion passed.**

## **REPORTS**

1. Reports of the Claims Auditor – August 2014
  - a. General Fund
  - b. School Lunch Fund
  - c. Federal Fund
  - d. Trust and Agency
2. Treasurer's Report – August 2014
3. Expenditure, Revenue and Investment Reports – August 2014
4. Budget Transfers – August 2014
5. Dropout Summary and Enrollment Report for the Period Ending September 24, 2014
6. Superintendent's Report:

Mr. Leunig reported on the Superintendents' Fall Conference he attended in Saratoga Springs. He also announced that Dr. Natasha Murray was named a PDK International Emerging Leader. Finally, Mr. Leunig shared something new, etiquette for audience members at student performances which were developed by an Etiquette Committee, headed by Dr. Bannon.

7. Presentation:

Michelle Penyy, Social Studies Chairperson, gave a presentation on an update of Social Studies at the high school.

## **SECOND POLICY REVIEW**

1530	Smoking on School Premises
4200	Curriculum Management
4220	Pilot Projects
4300	Curriculum

## **FIRST POLICY REVIEW**

4317	Teaching About Drugs, Alcohol, Tobacco
4318	Driver Education
4319	Science and Math Instruction
4321	Programs for Students with Disabilities
4321-R	Programs for Students with Disabilities Regulation
4321-E	Programs for Students with Disabilities Exhibit
4321.1	Allocation of Space for Special Education Programs and Services
4321.2	Preschool Special Education
4321.2-R	Preschool Special Education Regulation
4321.3	Independent Educational Evaluations
4321.4	Special Education Personnel
4321.5	Provision of Special Education Services in the Least Restrictive Environment
4321.6	School-Wide Pre-Referral Approaches and Interventions
4321.7	Confidentiality and Access to Individualized Education Programs, Individualized Education Services Programs and Services Plans
4321.8	Availability of Alternative Format Instructional Materials for Students with Disabilities
4321.9	Districtwide and Statewide Assessments of Students with Disabilities
4321.12	Programs and Services for Parentally-Placed Nonpublic School Students with Disabilities

## **CORRESPONDENCE**

There was no correspondence.

## **COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, October 20, 2014, at 7:30 p.m. in the West Cafeteria of the Middle School. It will be preceded at 7:00 p.m. by School Board Recognition.

All schools and offices will be closed on Monday, October 13, 2014, for Columbus Day.

## **UNFINISHED BUSINESS**

There was no unfinished business.

## **NEW BUSINESS**

There was no new business.

## **VOICE OF THE BOARD**

There was no voice of the Board.

## **VOICE OF THE PEOPLE**

A resident inquired about the vending machines at the high school. He said that they were empty.

It was agreed that this matter would be looked into.

## **EXECUTIVE SESSION**

Motion by Mr. Greb, seconded by Mr. Newman to go into Executive Session to discuss legal advice.

**Vote: 4 yes. Motion passed.**

The Board went into Executive Session at 8:05 p.m.

Motion by Mrs. Natoli, seconded by Mr. Greb to reconvene the meeting.

**Vote: 4 yes. Motion passed.**

The meeting was reconvened at 8:44 p.m.

**ADJOURNMENT**

Motion by Mr. Greb, seconded by Mr. Newman to adjourn the meeting.

**Vote: 4 yes. Motion passed.**

The meeting was adjourned at 8:45 p.m.

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Mary Ellen Ruppert  
District Clerk