

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**NOVEMBER 3, 2014**

**PRESENT:**

Doris Fischer

Laura Gavey

Michael L. Greb

Rosemary Natoli

Everett E. Newman III

Brian J. Sales

Charles A. Leunig

Superintendent of Schools

Dr. Kathleen Bannon

Associate Superintendent

Peter H. Michaelsen – Finance & Operations

Assistant Superintendent

Christopher J. Clayton, Esq.

Approximately 9 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President, in the Board of Education Conference Room in the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

At this time, Mr. Sales, on behalf of the Board, presented a plaque to Henry Johnson thanking him for his dedication to the children of Copiague and his service on the Board of Education.

**FOR ACTION**

**1. Minutes**

Motion by Mr. Newman, seconded by Mrs. Gavey to approve the minutes of the Regular Board of Education Meeting of October 20, 2014.

**Vote: 6 yes. Motion passed.**

**2. Resignations – Teaching Assistants, Building Substitute**

Motion by Mr. Newman, seconded by Mrs. Gavey to accept the following resignations:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Jodi Kaplan	Teaching Assistant Deauville Gardens East	9/2/14-10/22/14	10/22/14	Personal
Nicole McClafferty	Teaching Assistant/ Building Substitute Middle School	10/21/14-10/22/14	10/22/14	Personal

**Vote: 6 yes. Motion passed.**

**3. Requests for Leaves of Absence – Cafeteria Aide, Food Service Worker**

Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following requests for leaves of absence, without pay:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Tenasia Newsome	Cafeteria Aide Deauville Gardens East	10/9/14-Present	10/14/14 Terminating 12/31/14*	Military Orders
Theresa Baccali	Food Service Worker High School	12/18/07-Present	11/18/14 to on or about 1/26/15*	Medical

\*These dates will be adjusted if needed.

**Vote: 6 yes. Motion passed.**

4. This item was taken off the agenda before the meeting.
5. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following staff appointments:

a. **Approval - Resolution - Emergency Conditional Appointments**

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Danese, Gilda	Substitute Food Service Worker - District	11/4/14
Estevez, Andrea	Substitute Food Service Worker - District	11/4/14
Langan, Paige	Substitute Food Service Worker - District	11/4/14
Newsome, Tenasia	Cafeteria Aide – Deauville Gardens East	11/4/14
Orlowska, Alija	Substitute Food Service Worker – District	11/4/14
Sanchez, Gabriela	Substitute Food Service Worker – District	11/4/14
Williams, Jennifer	Substitute Food Service Worker – District	11/4/14

b. **Appointments – Teaching: Regular Substitutes – Elementary, Guidance Counselor**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Heather Paglino	NYS Permanent Certificate Pre K, K and Grades 1-6 eff. 9/1/07	Elementary Susan E. Wiley	11/24/14 and terminating on or before 6/30/15 Salary – Step 2 Column MA + 9 \$57,013 (prorated) of the 2014-15 Teachers’ Salary Schedule
Lori Vasquez Legler	NYS Permanent Certificate School Counselor eff. 9/1/10	School Counseling and Guidance High School	1/5/15 and terminating on 2/11/15 Salary - \$ Step 1 Column MA \$54,850 + 2,468.25 (prorated) Guidance Counselor differential of the 2014-15 Teachers’ Salary Schedule

c. **Appointment – Teaching: Part-time (.4) English as a Second Language**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Betzabe Levine	NYS Professional Certificates Spanish 7-12 eff. 9/30/14 English to Speakers of Other Languages eff. 7/16/14	English as a Second Language High School	11/20/14 and terminating on or before 6/30/15 Salary – Step 2 Column MA \$56,304 @ .4 (prorated) of the 2014-15 Teachers’ Salary Schedule

**d. Appointments – Per Diem Substitute Teachers**

<u>Name</u>	<u>Assignment &amp; Certification</u>	<u>Salary &amp; Effective Date</u>
Brian Kollar	Per Diem Substitute Middle School NYS Initial Certificate Biology 7-12 eff. 3/21/14	\$100 per day 11/5/14 to on or before 6/30/15
Jacqueline Wiswall	Per Diem Substitute Middle School NYS Initial Certificate Chemistry 7-12 eff. 9/6/14	\$100 per day 11/5/14 to on or before 6/30/15
Marissa Pratt	Per Diem Substitute NYS Initial Certificate Early Child Ed B-2 eff. 9/1/12 Childhood Ed 1-6 eff. 2/1/10	\$100 per day eff. 11/5/14

**e. Appointments – Extended Day – 2014/15**

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
Samantha Buttice	Extended Day Middle School	\$35 per hour 11/4/14
Jessica Taveras	Extended Day Middle School	\$35 per hour 11/4/14
Julie Walter	Extended Day Middle School	\$35 per hour 10/7/14
Yoleidys Swerdloff	Extended Day High School	\$35 per hour 11/4/14

The following elementary extended day stipends should be paid out of the F2110.1200.00.7015 code.

Samantha Kovalevich	Extended Day Deauville Gardens West	\$35 per hour 11/4/14
Michelle Monteleone	Extended Day Deauville Gardens West	\$35 per hour 11/4/14
Emily Esposito	Teaching Assistant Extended Day Deauville Gardens West	\$22.67 per hour 11/4/14

**f. Appointment – Head Chaperone – Winter – 2014/15 School Year**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Stipend</u>
Yvan Garcia	Head Chaperone Winter Season High School	\$1,500 plus \$60 per athletic event attended

**g. Appointments – Annual – Chaperones – 2014/15**

<u>Name</u>	<u>Position</u>
DeAnna Humdy	Food Service Worker
Alexa Santiago	Clerk Typist

**h. Appointments – Teaching Assistants – 2014/15 School Year**

<u>Name</u>	<u>School/Assignment</u>	<u>Salary/Effective Date</u>
Ellen Reich	Deauville Gardens West Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 11/4/14 to on or before 6/25/15
Kim Marie Daley	Susan E. Wiley AIS	Step 1 - \$22.67 per hour 3.5 hours per day 11/4/14 to on or before 6/25/15
Deysi Garcia Vilorio	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 11/4/14 to on or before 6/25/15
Kim Sultana	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 11/4/14 to on or before 6/25/15

Ms. Garcia Vilorio and Ms. Sultana are certified teachers and, as such, may serve as per diem (building) substitutes. They will receive their current rate of pay for the time spent as a teaching assistant, and the remainder of the day will be paid at \$100 per day, prorated.

**i. Appointment – Non-Teaching: Probationary – Food Service Worker**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Patricia Lipira	Food Service Worker (part-time) Susan E. Wiley	Step 1 - \$13.97 per hour* 3 hours per day effective 11/10/14 Probationary period to end 5/11/15

\*Based on 2012-13 salary chart.

**j. Appointments – Non-Teaching: Substitute Staff**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Paige Langan	Food Service Worker District	\$9.30 per hour 11/4/14
Gilda Danese	Food Service Worker District	\$9.30 per hour 11/4/14
Andrea Estevez	Food Service Worker District	\$9.30 per hour 11/4/14
Alija Orłowska	Food Service Worker District	\$9.30 per hour 11/4/14
Gabriela Sanchez	Food Service Worker District	\$9.30 per hour 11/4/14
Jennifer Williams	Food Service Worker District	\$9.30 per hour 11/4/14

**Vote: 6 yes. Motion passed.**

6. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010060503 Case #010059021 Case #010060164 Case #010059718  
Case #010059962 Case #010060129 Case #010060406

**Vote: 6 yes. Motion passed.**

7. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #010060329 Case #010060256 Case #010060313 Case #010060304  
Case #010058027 Case #72809 Case #010060210 Case #010060280  
Case #010060312 Case #000066477 Case #000068895 Case #000069015  
Case #000070903 Case #000073065 Case #010059485 Case #10058170  
Case #000067174 Case #010060006 Case #71477 Case #000072085  
Case #000073521 Case #010057342 Case #010060184 Case #010059611  
Case #010060294 Case #70523 Case #010060435 Case #71662  
Case #71028

**Vote: 6 yes. Motion passed.**

8. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the following policy changes:

4318 Driver Education  
4321 Programs for Students with Disabilities Under the Idea and New York's Education Law Article 89  
4321-R Programs for Students with Disabilities Regulation  
4321-E Programs for Students with Disabilities Exhibit  
4321.1 Allocation of Space for Special Education Programs and Services  
4321.3 Independent Educational Evaluations  
4321.3-R Independent Educational Evaluations Regulation  
4321.7 Confidentiality and Access to Individualized Education Programs, Individualized Educational Services Programs and Service Plans  
4321.12 Programs and Services for Parentally-Placed Nonpublic School Students with Disabilities

**Vote: 6 yes. Motion passed.**

### **FOR CONSIDERATION**

1. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the request for students to attend the NYSSMA Winter Conference in Rochester, New York, on December 4-7, 2014.

**Vote: 6 yes. Motion passed.**

2. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the budget transfers that exceed \$10,000.

**Vote: 6 yes. Motion passed.**

### **REPORTS**

1. Cafeteria Operating Reports – Revised June 2014
2. Cafeteria Operating Reports – July through September 2014
3. Annual Report to the Board of Education – Committee on Preschool Special Education
4. Annual Report to the Board of Education – Committee on Special Education

5. Superintendent's Report:

Mr. Leunig reported that he and several Board members attended the NYSSBA Convention in New York City.

Mr. Leunig shared a letter from the Commissioner of State Ed and the Attorney General's office on what they are asking districts to do regarding the student registration procedures for unaccompanied minors and other undocumented youths. Once again State Ed is putting additional strain on already strained resources without any help.

Mr. Leunig commented on how impressive the Field of Honor looks when you come over Sunrise Highway. He thanked Mr. Newman, the Boy Scouts and the Kiwanis Club of Copiague for their joint effort in getting the flags up every year.

Finally, the Capital Project Bond Vote Newsletter should be in the mailboxes later this week.

6. Presentation:

The presentation this evening was on Data, given by Dr. Burton. Her presentation focused on the myriad ways data is now required and used by the state.

**SECOND POLICY REVIEW**

4321.10	Impartial Hearing Officer Appointment and Compensation
4327	Homebound Instruction
4327-R	Homebound Instruction Regulation
4327-E	Homebound End of Year Report
4331	Summer School

**FIRST POLICY REVIEW**

4350	Multicultural/Global Education
4400	Instructional Arrangements
4410	Grouping for Instruction
4430	Student Schedules and Course Loads
4510	Instructional Materials
4510.1	Instructional Technology
4511	Textbook Selection and Adoption
4513	Library Materials Selection and Adoption
4524	School Libraries
4526	Computer Technology
4528	Internet Safety Policy
4528-R	Internet Safety Policy Regulation
4532	School Volunteers
4532-R	School Volunteers Regulation
4532-E.1	Volunteer Application Form
4532-E.2	Evaluation Form for Volunteers
4600	School Counseling Programs
4710	Grading Systems
4710-R	Grading Systems Regulation

**CORRESPONDENCE**

There was no correspondence.

**COMMUNICATIONS AND ANNOUNCEMENTS**

Voting on the Capital Project Bond will take place on Thursday, November 13, 2014, from 10:00 a.m. to 10:00 p.m. at the Great Neck Road School.

Voter Registration: Any qualified person who wished to register to vote in the Capital Project Bond Vote may do so at the office of the District Clerk, Central Office Administration, located in the Middle School on Taylor Avenue. Hours are Monday through Friday from 9:00 a.m. to 3:00 p.m. The last day to register for the November 13<sup>th</sup> vote will be Thursday, November 6, 2014.

The next Regular Meeting of the Board of Education is scheduled for Monday, November 17, 2014, at 7:30 p.m. in the Board Conference Room in the Middle School.

Superintendent's Conference Day will be held on November 4, 2014. Schools will be closed for students.

Veterans Day will be celebrated on Tuesday, November 11, 2014. All schools and offices will be closed.

### **UNFINISHED BUSINESS**

There was no unfinished business.

### **NEW BUSINESS**

There was no new business.

### **VOICE OF THE BOARD**

Mrs. Fischer commented that she got a lot out of the NYSSBA Convention which she and several Board members, Mr. Leunig and Dr. Bannon attended.

### **VOICE OF THE PEOPLE**

There was no voice of the people.

### **EXECUTIVE SESSION**

Motion by Mr. Newman, seconded by Mrs. Gavey to go into Executive Session to discuss particular persons.

**Vote: 6 yes. Motion passed.**

The Board went into Executive Session at 8:10 p.m.

Motion by Mrs. Fischer, seconded by Mrs. Gavey to reconvene the meeting.

**Vote: 6 yes. Motion passed.**

The meeting was reconvened at 9:39 p.m.

### **ADJOURNMENT**

Motion by Mr. Greb, seconded by Mrs. Fischer to adjourn the meeting.

**Vote: 6 yes. Motion passed.**

The meeting was adjourned at 9:40 p.m.

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Mary Ellen Ruppert  
District Clerk