#### REGULAR MEETING OF THE BOARD OF EDUCATION

#### **NOVEMBER 17, 2014**

#### PRESENT:

Doris Fischer Charles A. Leunig

Michael L. Greb Superintendent of Schools

Rosemary Natoli

Everett E. Newman III Dr. Kathleen Bannon Brian J. Sales Associate Superintendent

**ABSENT:** Peter H. Michaelsen – Finance & Operations

**Assistant Superintendent** 

Laura Gavey
Michael McAlvin, Esq.

Approximately 18 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President, in the Board of Education Conference Room in the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

#### **FOR ACTION**

#### 1. Minutes

Motion by Mr. Greb, seconded by Mr. Newman to approve the minutes of the Regular Board of Education Meeting of November 3, 2014 and the Capital Project Bond Vote of November 13, 2014.

Vote: 5 yes. Motion passed.

#### 2. Resignations – Building Substitute, Teaching Assistant

Motion by Mr. Greb, seconded by Mr. Newman to accept the following resignations:

Name	Assignment & School	Service in District	Effective Date	Reason
Christopher	Building Substitute	1/14/14-11/10/14	11/11/14	Personal
Orlando	High School			
Mary Hughes	Teaching Assistant	11/3/10-11/14/14	11/14/14	Personal
	Susan E. Wiley			

Vote: 5 yes. Motion passed.

# 3. Approval of an Agreement between the Copiague Union Free School District, the Copiague Teachers' Association and a Staff Member

Motion by Mr. Greb, seconded by Mr. Newman to approve the following resolution and agreement between the Copiague Union Free School District, the Copiague Teachers' Association, and a Staff Member:

#### **RESOLUTION**

**BE IT RESOLVED,** that the President of the Copiague Board of Education and the Superintendent of Schools be authorized and directed to execute on behalf of the Board of Education the annexed agreement concerning a member of the District's staff, and

**BE IT FURTHER RESOLVED,** that the Superintendent of Schools be authorized and directed to take such other or further action as shall be necessary to give effect thereto.

Vote: 5 yes. Motion passed.

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**4.** Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following staff appointments:

## a. Approval - Resolution - Emergency Conditional Appointments

# RESOLUTION

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

ASSIGNMENT	EFF. DATE
Substitute Food Service Worker - District	11/18/14
Substitute Food Service Worker - District	11/18/14
Substitute Security Guard – District	11/18/14
Substitute Food Service Worker - District	11/18/14
Cafeteria Aide – Deauville Gardens East	11/18/14
Substitute Food Service Worker – District	11/18/14
Substitute Clerical – District	11/18/14
Substitute Food Service Worker – District	11/18/14
Substitute Clerical – District	11/18/14
Substitute Custodian – District	11/18/14
Substitute Security Guard – District	11/18/14
Substitute Food Service Worker – District	11/18/14
	Substitute Food Service Worker - District Substitute Food Service Worker - District Substitute Security Guard - District Substitute Food Service Worker - District Cafeteria Aide - Deauville Gardens East Substitute Food Service Worker - District Substitute Clerical - District Substitute Food Service Worker - District Substitute Clerical - District Substitute Clerical - District Substitute Custodian - District Substitute Security Guard - District

## b. Appointments – Extended Day – 2014/15

		Salary/Stipend
Name	Assignment	Effective Date
The following elemen	tary extended day stipe	ends should be paid out of the F2110.1200.00.7015 code:

Jacqueline Kelly	Extended Day Deauville Gardens East	\$35 per hour 11/18/14
Jennifer Wolford	Extended Day Susan E. Wiley	\$35 per hour 11/18/14
Donna Darmiento	Extended Day Deauville Gardens East	\$35 per hour 11/18/14
Nicole Scheuermann	Extended Day Deauville Gardens East	\$35 per hour 11/18/14

The following extended day stipends should be paid out of the F2110.1204.00.9215:

Andrea Hernandez	Extended Day Home Visits to ESL Families Middle School	\$35 per hour 11/18/14
Sarah Rowan	Extended Day Home Visits to ESL Families Middle School	\$35 per hour 11/18/14

The following extended day stipend should be paid out of the A2100.1505.87 code:

Kaitlin Schneekloth	Extended Day	\$35 per hour
	Middle School	11/18/14

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# c. Appointment – Site Based Home Instruction Program

Name	Position	2014/15 Rate of Compensation
Danielle Poletti	Substitute Teacher	\$35 per hour

# d. Appointments – Per Diem Substitute Teachers

Name	Assignment/Certification	Salary/Effective Date
Anthony Roberto	Per Diem Substitute	\$100 per day
	Susan E. Wiley	11/18/14 to on or
	NYS Initial Certificate	before 6/30/15
	Childhood Ed. 1-6	
	Students with Disabilities 1-6	
	eff. 9/1/12	
Allison Drasser	Per Diem Substitute	\$100 per day
Amison Diasser	Susan E. Wiley	11/18/14 to on or
	NYS Initial Certificate	before 6/30/15
	Childhood Ed. 1-6	001010 0/00/10
	eff. 9/25/14	
Barbara Harris	Per Diem Substitute	\$100 per dev
Darbara Harris	NYS Permanent Certificate	\$100 per day eff. 11/18/14
		en. 11/16/14
	Special Education eff. 9/1/93	
	C11. 9/1/93	

# e. <u>Appointment – Annual – Chaperone – 2014/15 School Year</u>

Name	Position
Stephanie Frias	Teacher/Teaching Assistant

# f. Appointments – Teaching Assistants – 2014/15 School Year

Name	School/Assignment	Salary/Effective Date
Kaley Kalista	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 11/18/14 to on or before 6/25/15
Brian Kollar	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 11/18/14 to on or before 6/25/15
Jacqueline Wiswall	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 11/18/14 to on or before 6/25/15
Christopher Russo	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 11/18/14 to on or before 6/25/15
Susan Graber	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 11/18/14 to on or before 6/25/15
Heather Kramer	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 11/18/14 to on or before 6/25/15

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Danielle Kummer	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 11/18/14 to on or before 6/25/15
Joseph Bruno	Middle School Special Education	Step 1 - \$22.67 per hour 3.5 hours per day 11/18/14 to on or before 6/25/15

Ms. Kalista, Mr. Kollar, Ms. Wiswall, Mr. Russo, Ms. Graber, Ms. Kramer, Ms. Kummer and Mr. Bruno are certified teachers and, as such, may serve as per diem (building) substitutes. They will receive their current rate of pay for the time spent as a teaching assistant, and the remainder of the day will be paid at \$100 per day, prorated.

# g. Continuation of Appointment – Non-Teaching: Maintenance Mechanic Part-time

Name	Assignment & School	Salary & Effective Date
David Heerbrandt	Maintenance Mechanic	\$16.68 per hour
	Part-time	4 hours per day
	District	eff. 12/9/14
		(Step 2 - 4/8/15)

# h. Appointment - Non-Teaching: Probationary - Assistant Cook

Name	Assignment & School	Salary & Effective Date
DeAnna Humdy	Assistant Cook	Step 2 - \$24,196*
	Middle School	plus \$700 stipend
		eff. 11/18/14
		probationary period
		to end 5/18/15

<sup>\*</sup>Based on 2012-13 salary chart.

# i. Appointments – Non-Teaching: Substitute Staff

Name	Assignment & School	Salary & Effective Date
Dianna Revilla	Clerk Typist	\$12.25 per hour
	District	11/18/14
Jenee Rolov	Clerk Typist	\$12.25 per hour
	District	11/18/14
Katrina Carrera	Clerk Typist	\$12.25 per hour
	District	11/18/14
Kristine White	Clerk Typist	\$12.25 per hour
	District	11/18/14
Joan Santangelo	Clerk Typist	\$12.25 per hour
	District	11/18/14
Vernon Jackson, Jr.	Security Aide	\$16.25 per hour
	District	11/18/14
Sandra Tillman	Security Aide	\$16.25 per hour
	District	11/18/14
Mauricio Santos	Custodial Worker	\$9.43 per hour
	District	11/18/14

Vote: 5 yes. Motion passed.

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**5.** Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #010057948	Case #010060422	Case #010060421	Case #000066522
Case #010060167	Case #010060331	Case #10056632	Case #000068645
Case #000068120	Case #010057266	Case #000067450	Case #000071392
Case #000067790	Case #000070603	Case #010058249	Case #71940
Case #70274	Case #010060262	Case #010060345	Case #000071236
Case #000070369	Case #000060416	Case #000072955	Case #010060448
Case #67141	Case #000068444	Case #000068736	Case #010056294
Case #69402	Case #010060410	Case #010060371	Case #010057000
Case #000073604	Case #010057616	Case #010057604	Case #010056087
Case #010060426	Case #010058176	Case #61147	Case #000066925
Case #000074005	Case #000072165	Case #71501	Case #000074185
Case #000072449	Case #000066482	Case #010058098	Case #000067140
Case #010060266	Case #000066280	Case #010056596	Case #000068688
Case #000071060	Case #000070584	Case #000072449	Case #000068433
Case #000068377	Case #67114	Case #000069400	Case #000068930
Case #000067082	Case #70249	Case #000072487	Case #010056959
Case #010056184	Case #010059402	Case #010060442	Case #010056593

#### Vote: 5 yes. Motion passed.

**6.** Motion by Mr. Greb, seconded by Mr. Newman to approve the updated listing of hearing officers who have been certified to serve in this capacity by the State Education Department.

#### Vote: 5 yes. Motion passed.

7. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the following policy changes:

4321.10	Impartial Hearing Officer Appointment and Compensation
4327	Homebound Instruction
4327-R	Homebound Instruction Regulation
4327-E	Homebound End of Year Report
4331	Summer School

Vote: 5 yes. Motion passed.

#### **FOR CONSIDERATION**

1. Motion by Mr. Greb, seconded by Mr. Newman to approve (a) the 2015/16 Budget Calendar; (b) adoption of Budget Mission and Goals

#### Vote: 5 yes. Motion passed.

2. Motion by Mr. Newman, seconded by Mr. Greb to accept the donation of a CPR School Training Kit from the American Heart Association at an estimated value of \$600.

#### Vote: 5 yes. Motion passed.

3. Motion by Mrs. Fischer, seconded by Mr. Greb to accept the Federal Single Audit Report as prepared by Cullen and Danowski, LLP.

## Vote: 5 yes. Motion passed.

4. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the budget transfers that exceed \$10,000.

# Vote: 5 yes. Motion passed.

### **REPORTS**

1. Dropout Summary and Enrollment Report for the Period Ending October 31, 2014

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#### 2. Superintendent's Report

Mr. Leunig thanked Mr. Agosta and his team at the Great Neck Road School for their outstanding Veterans Day Celebration.

Mr. Leunig also reported on the great turnout for the Kiwanis Auction which took place on Friday evening. The proceeds from the auction go towards scholarships for our high school seniors.

Mr. Leunig and the Board began the conversation as to what to do now that the Capital Bond Project Vote was defeated. There was much conversation reviewing and analyzing everything that had been previously brought before the community. All agreed that there is still a need for a project. Additional feedback needs to be solicited from the voters in order to determine what adjustments need to be made to lower the cost without compromising the critical components of the project.

#### 3. Presentation – Data – Part 2

Monday evening's presentation was Data, Part 2, given by Mr. Agosta, Mr. Lagnado and Mrs. Altruda.

#### **SECOND POLICY REVIEW**

4511	Textbook Selection and Adoption
4526	Computer Technology
4528	Internet Safety Policy

#### **FIRST POLICY REVIEW**

4712	Student Progress Report to Parents
4714	Parent Conferences
4714-R	Parent Conferences Regulation
4720	Testing Programs
4730	Homework
4740	Honor Rolls
4740-R	Honor Rolls Regulation
4741	Class Rankings
4741-R	Class Rankings Regulation
4750	Promotion and Retention of Students
4750-R	Promotion and Retention of Students Regulation
4760	Makeup Opportunities
4760-R	Makeup Opportunities Regulation
4771	Early Graduation
4773	Individualized Education Program Diplomas
4800	Miscellaneous Instructional Policies
4810	Teaching About Controversial Issues
4821	School Ceremonies and Observances
4830	Assemblies
4850	Animals in Schools

#### **CORRESPONDENCE**

Mr. Sales read a letter from Terry Yates, Coordinator, Our Lady of Assumption Outreach, thanking the Board for the donation that was given by the Copiague Teachers' Association in the Board's name. Ms. Yates stated that this generous donation will cover the cost of turkeys for all the families in need this Thanksgiving.

Mr. Sales also read a thank you letter from Mr. and Mrs. Waidler regarding the outstanding Veterans Day Celebration they attended at the Great Neck Road Elementary School.

#### **COMMUNICATIONS AND ANNOUNCEMENTS**

There will be a BOE 101 workshop held on Monday, November 24, 2014, at 7:30 p.m. in the West Cafeteria of the Middle School.

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The next Regular Meeting of the Board of Education is scheduled for Monday, December 15, 2014, at 7:30 p.m. in the West Cafeteria of the Middle School.

Superintendent's Conference Day will be held on November 26, 2014. Schools will be closed for students.

Thanksgiving Recess will be celebrated on Thursday and Friday, November 27 and 28, 2014. All schools and offices will be closed.

#### **UNFINISHED BUSINESS**

There was no unfinished business.

#### **NEW BUSINESS**

There was no new business.

#### **VOICE OF THE BOARD**

Mr. Sales reported on a letter that N-SSBA was sending to the New York State Board of Elections regarding the fiscal impact to school districts having to change to the use of the optical voting machines.

## **VOICE OF THE PEOPLE**

A resident voiced his opinion on why the bond vote failed. He said it was too much money.

#### **EXECUTIVE SESSION**

Motion by Mr. Newman, seconded by Mr. Greb to go into Executive Session to discuss particular persons.

## Vote: 5 yes. Motion passed.

The Board went into Executive Session at 8:50 p.m.

Motion by Mr. Newman, seconded by Mr. Greb to reconvene the meeting.

#### Vote: 5 yes. Motion passed.

The meeting was reconvened at 10:29 p.m.

### **ADJOURNMENT**

Motion by Mrs. Fischer, seconded by Mrs. Natoli to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 10:30 p.m.

Mary Ellen Ruppert
District Clerk