

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**NOVEMBER 4, 2013**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Michael L. Greb  
Rosemary Natoli  
Everett E. Newman III  
Brian J. Sales

Charles A. Leunig  
Superintendent of Schools

Dr. Kathleen Bannon  
Associate Superintendent

Peter H. Michaelsen – Finance & Operations  
Assistant Superintendent

**ABSENT:**

Henry Johnson

Edward McCarthy, Esq.

Approximately 8 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Michael Greb, President, in the Board of Education Conference Room in the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

**FOR ACTION**

**1. Minutes**

Motion by Mr. Newman, seconded by Mrs. Fischer to approve the minutes of the Audit Committee Meeting and the Regular Board of Education Meeting of October 21, 2013.

**Vote: 6 yes. Motion passed.**

**2. Resignations – Building Substitutes**

Motion by Mrs. Fischer, seconded by Mr. Newman to accept the following resignations:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Dana Vosilla	Building Substitute Susan E. Wiley	9/3/13 – 10/25/13	10/26/13	Personal
Amanda Milano	Building Substitute High School	9/3/13 – 11/8/13	11/9/13	Personal

**Vote: 6 yes. Motion passed.**

**3. Requests for Leaves of Absence – Science, Elementary, School Nurse**

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following requests for leaves of absence, without pay:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Deanna Rittenhouse	Science Teacher High School	2003 – Present (9/17/13 – 11/11/13)	11/12/13 terminating 1/30/14	Child Care
Alison Gangemella	Elementary Teacher Great Neck Road	2007 – Present	11/12/13 terminating 11/21/13	Child Care
Susanne Ciesarski	Elementary Teacher Deauville Gardens East	2000 – Present	2/10/14* terminating 6/30/14	Child Care

\*December 16, 2013 through June 30, 2014 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Theresa Danna Registered Nurse High School	9/1/09 – Present	11/4/13 terminating on or about 11/25/13*	Medical
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\*October 8, 2013 through November 25, 2013 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

**Vote: 6 yes. Motion passed.**

4. Motion by Mr. Sales, seconded by Mr. Newman to approve the following staff appointments:

**a. Approval - Resolution - Emergency Conditional Appointments**

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Sweeney, Patricia	District, Per Diem Substitute	11/5/13

**b. Appointment – Teaching: Probationary – Elementary**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Probationary Period</u>	<u>Effective Date &amp; Salary</u>
Nicole Giannini	NYS Initial Certificates: Childhood Education Grades 1-6 eff. 9/1/10 Students with Disabilities Grades 1-6 Early Childhood Education Birth – Grade 2 Students with Disabilities Birth – Grade 2 eff. 9/1/11	Elementary Susan E. Wiley	11/5/13 terminating 12/19/15*	11/5/13 Salary: Step 3 Column BA + 24 \$61,292 of the 2013/14 Teachers’ Salary Schedule

\*Credit given for Regular Substitute Service in Copiague.

**c. Appointments – Teaching: Regular Substitutes – Elementary, Social Studies**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Dayna Plochochi	NYS Initial Certificates: Childhood Education Grades 1-6 Early Childhood Education B-Grade 2 Students with Disabilities Grades 1-6 Students with Disabilities B-Grade 2 eff. 9/1/08*	Elementary Susan E. Wiley	11/5/13 and terminating on or before 6/30/14 Salary: Step 1 Column MA \$54,850 (prorated) of the 2013/14 Teachers’ Salary Schedule

\*extended to 8/31/15

Nicole Carrazano	NYS Initial Certificate Social Studies 7-12 eff. 9/1/09	Social Studies 7-12 High School	10/28/13 and terminating on or about 12/9/13 Salary: Step 1 Column BA + 24 \$51,756 (prorated) of the 2013/14 Teachers' Salary Schedule
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**d. Appointments – Per Diem Substitute Teachers**

<u>Name</u>	<u>Assignment &amp; Certification</u>	<u>Salary &amp; Effective Date</u>
Nicole Pellegrino	Per Diem Substitute Deauville Gardens East NYS Initial Certificates: Childhood Education B-2 & 1-6 eff. 9/1/10 Students with Disabilities B-2 & 1-6 eff. 2/1/11	\$100 per day 11/12/13 to on or before 6/30/14
Denise Raimondi	Per Diem Substitute NYS Permanent Certificates: Biology & General Science 7-12 eff. 2/1/80 Earth Science 7-12 eff. 9/1/90	\$115 per day eff. 11/5/13

**e. Appointments – Extended Day – 2013/14**

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
Ines Robinson	Extended Day Deauville Gardens East	\$35 per hour 11/5/13
Kristine Annunziata	Extended Day Deauville Gardens East	\$35 per hour 11/5/13
Gaetano Antonacci	Extended Day Great Neck Road	\$35 per hour 11/5/13
Jessica Guarino	Extended Day Great Neck Road	\$35 per hour 11/5/13
Ellen Parker	Extended Day Great Neck Road	\$35 per hour 11/5/13
Dayna Plochochi	Extended Day Susan E. Wiley	\$35 per hour 11/5/13
Lysa Mullady	Extended Day Deauville Gardens West	\$35 per hour 11/5/13

**f. Appointments – Site-Based Home Instruction Program**

<u>Name</u>	<u>Position</u>	<u>2013/14 Rate of Compensation</u>	<u>Current Assignment</u>
Jonathan Krawchuk	Science Teacher	\$35 per hour	Special Education Teacher High School

Brianne Manez	Math Teacher	\$35 per hour	Building Substitute High School
Kevin Morgan	Social Studies Teacher	\$35 per hour	Building Substitute High School
Ryan Russo	English Teacher	\$35 per hour	Building Substitute High School
Shakira Lewis	Guidance Counselor	\$35 per hour	Guidance Counselor Middle School
Laura Johnson	Special Education Teacher	\$35 per hour	Special Education Teacher Middle School
Linda Walsh	Special Education Teacher	\$35 per hour	Special Education Teacher High School
Jean Marie Fortunato	Substitute Teacher Special Education	\$35 per hour	Special Education Teacher High School
Lisa Dunn	Substitute Teacher Social Studies	\$35 per hour	Social Studies Teacher High School
Kerri Hall	Substitute Teacher Science	\$35 per hour	Science Teacher High School
Cara Horigan	Substitute Teacher Math	\$35 per hour	Mathematics Teacher Middle School
Toni McIntosh	Substitute Supervisor	\$45 per hour	Building Substitute High School
Michele Budion	Substitute Supervisor	\$45 per hour	Coordinator of English Language Learning

**g. Appointment – Staff Members – Plan to Improve Student Academic Achievement – “Project Interceptors”**

<u>Name</u>	<u>Assignment/School</u>	<u>Salary/Effective Date</u>
Danielle Poletti	Attendance Team Worker	\$35 per hour 11/5/13
Armando Marcenaro	Attendance Team Worker	\$35 per hour 11/5/13
Jonathan Krawchuk	Attendance Team Worker	\$35 per hour 11/5/13
Angela Avendano-Ruiz	Attendance Aide	\$17.91 per hour 11/5/13
Alison Stritzl	Attendance Team Worker	\$35 per hour 11/5/13

This year’s program is expected to run from November 2013 through April 2014 with each team working approximately twice a week for approximately 21 weeks under the supervision of Ms. Karen Sheridan, Assistant Superintendent for Student Services.

**h. Appointment – Annual – Teacher Mentor**

<u>Mentor</u>	<u>Protégé</u>	<u>School</u>
Patricia Magner	Dayna Plochochi	Susan E. Wiley

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,295 annual stipend in addition to 120 hours of professional development credit.

**i. Appointments – Annual – Chaperones – 2013/14**

<u>Name</u>	<u>Position</u>
Nikkien Fauntleroy	Custodial Worker
Frank Limanni	Football Coach

**j. Appointments – Coaching Staff – Winter 2013/14**

<u>Name</u>	<u>Assignment/Certification</u>	<u>Salary/Effective Date</u>
Steven Rebholz	Varsity Boys Basketball First Aid Expires 6/7/15	\$8,038 + \$400 Longevity 11/20/13
John Kelly	JV Boys Basketball First Aid Expires 6/8/14	\$6,028 11/20/13
Carole Olsen	Varsity Girls Basketball First Aid Expires 3/15/14	\$8,038 + \$400 Longevity 11/20/13
Lisa Macchia	JV Girls Basketball First Aid Expires 6/8/14	\$6,028 11/20/13
Anthony Cipriano	Varsity Wrestling First Aid Expires 8/8/15	\$8,038 + \$400 Longevity 11/20/13
Nicholas Lorenzen	JV Wrestling First Aid Expires 9/24/14	\$6,028 + \$400 Longevity 11/20/13
George Schroeder	Boys Winter Track First Aid Expires 6/2/14	\$6,977 + \$400 Longevity 11/20/13
Antoinette Spencer	Girls Winter Track First Aid Expires 6/7/15	\$6,977 11/20/13
John Sack	Varsity Assistant Winter Track First Aid Expires 6/7/15	\$5,581 + \$400 Longevity 11/20/13
Francis Salazar	Varsity Girls Bowling First Aid Pending	\$5,916 11/20/13

Eric Leibowitz	Varsity Boys Bowling First Aid Pending	\$5,916 11/20/13
Joseph Napolitano	Middle School 7 <sup>th</sup> & 8 <sup>th</sup> Grade Boys Basketball Middle School Wrestling First Aid Expires 6/14/15	\$4,273 11/12/13 \$3,798
Kristin Havdoglous	Middle School 7 <sup>th</sup> & 8 <sup>th</sup> Grade Girls Basketball First Aid Expires 5/25/14	\$3,798 11/12/13
Daniel Broadbent	Middle School 7 <sup>th</sup> & 8 <sup>th</sup> Grade Girls Volleyball First Aid Expires 6/14/15	\$4,273 + \$400 Longevity 11/12/13

**k. Appointment – Annual – Teaching Assistant – 2013/14 School Year**

<u>Name</u>	<u>School &amp; Assignment</u>	<u>Salary &amp; Effective Date</u>
Jeffrey Negrón	Middle School Special Education	Step 1 \$26.13 per hour 3.5 hours per day 11/6/13 to on or before 6/26/14

Mr. Negrón is a certified teacher and, as such, may serve as a per diem (building) substitute. He will receive his current rate of pay for time spent as a teaching assistant, and the remainder of the day will be paid at \$100 per day, prorated.

**l. Increase in Hours – Non-Teaching: Custodial Worker**

<u>Name</u>	<u>Assignment/School</u>	<u>Salary &amp; Effective Date</u>
Roberto Hernandez	Custodial Worker (part-time) Deauville Gardens West	Step 2 - \$17.37 per hour 5 hours per day eff. 11/5/13

**m. Appointment – Non-Teaching: Probationary – Clerk Typist**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Xiomara Alfaro	Clerk Typist (part-time 10 month) Deauville Gardens West/East	Step 2 - \$18.29 per hour 5 hours per day 11/5/13 Probationary period to end 4/28/14

**n. Appointment – Student Worker**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Malik Robinson	Library Middle School	\$7.25 per hour 11/5/13

**Vote: 6 yes. Motion passed.**

5. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010058665 Case #010058930 Case #010058530 Case #010059272  
Case #010059010 Case #010059358 Case #010058734

**Vote: 6 yes. Motion passed.**

6. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #000068542 Case #010057266 Case #010058066 Case #000074344  
Case #010059373 Case #000061522 Case #67871 Case #010056636  
Case #000068131 Case #000060416 Case #010056903 Case #010056294  
Case #010059391 Case #010057244 Case #72239 Case #010057151  
Case #000059150 Case #000074095 Case #010056785 Case #010058533  
Case #010058190 Case #010057688 Case #010056596 Case #71898  
Case #000071379 Case #010059453 Case #010059489 Case #000070714

**Vote: 6 yes. Motion passed.**

7. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following policy changes:

4527 Computer Network and Internet  
4527-R Computer Network and Internet Regulation  
6700-R Purchase Regulation  
6700-E.1 Purchasing Exhibit  
6720-R Competitive Bidding Procedures Regulations  
6750 Vendor Relations  
7100 Facilities Planning

**Vote: 6 yes. Motion passed.**

### **FOR CONSIDERATION**

1. Motion by Mrs. Fischer, seconded by Mr. Newman to accept the External Auditor's Reports prepared by Cullen and Danowski, LLP for the period ending June 30, 2013.

**Vote: 6 yes. Motion passed.**

2. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Corrective Action Plan for the External Audit for the school year 2012-2013.

**Vote: 6 yes. Motion passed.**

3. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the budget transfers that exceed \$10,000.

**Vote: 6 yes. Motion passed.**

4. Motion by Mrs. Fischer, seconded by Mr. Newman to accept the donation of 55 ½ cases of paper to the District from Willow Graphics located in Copiague.

**Vote: 6 yes. Motion passed.**

### **REPORTS**

1. Dropout Summary and Enrollment Report for the Period Ending October 25, 2013

2. Superintendent's Report:

Mr. Leunig commented about the Enrollment Report. There are now over 4,900 students, which means we have now grown by about 300 kids over the last 3-4 years. He also reported on the first meeting of the Space and Facilities Committee. The meeting lasted for about an hour and a half with everyone getting acquainted on what the District needs to accomplish. He also mentioned last Friday an RFP went out for a Construction Management firm. The deadline for responding to the RFP is November 18<sup>th</sup>. Additionally, Nassau BOCES put out an RFP for Architectural/Engineering Services, which we could also take advantage of.

Mr. Leunig reported on the College Fair which was held last week. There were 104 colleges and universities in attendance. Tote bags were handed out to students who attended to hold the information they collected from the colleges and universities.

Last week Mr. Leunig and several Board members attended the NYSSBA Convention in Rochester.

Finally, at Mr. Leunig's last Western Suffolk BOCES Superintendent's Meeting, the CEO of BOCES and the 18 Superintendents which make up Western Suffolk BOCES brainstormed to construct a letter to the Commissioner of Education regarding ideas and recommendations to address the poor implementation of initiatives surrounding Common Core, APPR and state assessments.

3. Presentation:

An update on the Science Curriculum was given by Dr. Leccese, Middle School Science Chairperson, and Ms. Locker, High School Science Chairperson.

Mr. Greb thanked both of them and commented how great it is to see how excited they were about what they do and how that excitement trickles down to their students.

**SECOND POLICY REVIEW**

0100	Equal Opportunity and Nondiscrimination
0100-R	Equal Opportunity and Nondiscrimination Regulation
0208	Vision Statement

**FIRST POLICY REVIEW**

1000	Community Relations Goals
1100	Public Information Program
1110	School Sponsored Publications
1120	School District Records
1120-R	School District Records Regulation
1120-E	School District Records Exhibit
1130	News Media Relations
1131	News Releases
1133	News Media Services at Board Meetings
1134	Broadcasting and Taping of Board Meetings
1140	Student Involvement in Public Information Program
1150	School Budget and Bond Referenda Information
1210	Citizens Advisory Committees
1210-R	Citizens Advisory Committees Regulation
1220	Relations with Community and Business Organizations
1221	Relations with Parents Organizations

**CORRESPONDENCE**

There was no correspondence.

**COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, November 18, 2013, at 7:30 p.m. in the Board Conference Room in the Middle School.



Superintendent's Conference Day will be held on November 5, 2013. Schools will be closed for students.

Veterans Day will be celebrated on Monday, November 11, 2013. All schools and offices will be closed.

**UNFINISHED BUSINESS**

There was no unfinished business.

**NEW BUSINESS**

There was no new business.

**VOICE OF THE BOARD**

Mr. Newman commented how nice the Susan E. Wiley Veterans Day celebration was and looked forward to going to the Great Neck Road Veterans Day celebration on Friday.

Mr. Sales reported that he will be attending one of the roundtable meetings with the Commissioner.

Mr. Greb commented that Mrs. Klein's presentation to the 9<sup>th</sup> grade parents on College Night was very invigorating. Additionally, he commended Mr. Michaelsen on the very in-depth workbook he put together for the Space and Facilities Committee.

Many of the Board members reported on the NYSSBA Convention, which they attended from October 23 – October 27.

**VOICE OF THE PEOPLE**

There was no voice of the people.

**EXECUTIVE SESSION**

Motion by Mrs. Gavey, seconded by Mr. Newman to go into Executive Session to discuss particular persons.

**Vote: 6 yes. Motion passed.**

The Board went into Executive Session at 8:02 p.m.

Motion by Mrs. Gavey, seconded by Mrs. Fischer to reconvene the meeting.

**Vote: 6 yes. Motion passed.**

The meeting was reconvened at 8:34 p.m.

**ADJOURNMENT**

Motion by Mrs. Gavey, seconded by Mrs. Fischer to adjourn the meeting.

**Vote: 6 yes. Motion passed.**

The meeting was adjourned at 8:35 p.m.

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Mary Ellen Ruppert  
District Clerk