### REGULAR MEETING OF THE BOARD OF EDUCATION

#### **NOVEMBER 18, 2013**

### **PRESENT:**

Doris Fischer Charles A. Leunig

Laura Gavey Superintendent of Schools

Michael L. Greb

Rosemary Natoli Dr. Kathleen Bannon Brian J. Sales Associate Superintendent

Peter H. Michaelsen – Finance & Operations

Approximately 8 Residents and Staff Members

ABSENT: Assistant Superintendent

Henry Johnson Christopher Clayton, Esq.

Everett E. Newman III

Meeting was called to order at 7:30 p.m. by Mr. Michael Greb, President, in the Board of Education Conference Room in the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

### **FOR ACTION**

#### 1. Minutes

Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the minutes of the Regular Board of Education Meeting of November 4, 2013.

Vote: 5 yes. Motion passed.

### 2. Resignations – Special Education, Teaching Assistant, Building Substitutes

Motion by Mrs. Fischer, seconded by Mr. Sales to accept the following resignations:

| Name           | Assignment & School                                 | Service in District | Effective Date | Reason   |
|----------------|---|---------------------|----------------|----------|
| Stephen        | Special Education                                   | 9/1/13 – Present    | 12/7/13        | Personal |
| Posselt        | Teacher   |                     |                |          |
|                | High School   |                     |                |          |
| Nicholas Ricci | Teaching Assistant/ Building Substitute High School | 8/30/12 – 11/1/13   | 11/2/13        | Personal |
| Christine Sepe | Building Substitute<br>Deauville Gardens<br>West    | 9/1/11 – 11/1/13    | 11/2/13        | Personal |

Vote: 5 yes. Motion passed.

### 3. Request for Leave of Absence - Cafeteria Aide

Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the following request for leave of absence, without pay:

| Name           | Assignment & School | Service in District | Effective Date | Reason  |
|----------------|---------------------|---------------------|----------------|---------|
| Lourdes Ciatto | Cafeteria Aide      | 12/4/07 - Present   | 11/21/13       | Medical |
|                | High School         |                     | terminating    |         |
|                |                     |                     | on or about    |         |
|                |                     |                     | 12/9/13*       |         |

<sup>\*</sup>These dates will be adjusted if needed.

Vote: 5 yes. Motion passed.

# 4. Tenure Recommendation – Professional Staff Member

Motion by Mrs. Fischer, seconded by Mr. Sales to approve the following tenure recommendation for a professional staff member:

|          |                   |                          | End of       | Effective |
|----------|-------------------|--------------------------|--------------|-----------|
|          |                   | Tenure                   | Probationary | Tenure    |
| Name     | Assignment        | Area                     | Period       | Date      |
| Jonathan | Special Education | <b>Special Education</b> | 2/7/14       | 2/8/14    |
| Krawchuk | Teacher           |                          |              |           |
|          | High School       |                          |              |           |

Vote: 5 yes. Motion passed.

**5.** Motion by Mr. Sales, seconded by Mrs. Gavey to approve the following staff appointments:

## a. Appointments – Teaching: Regular Substitutes – Elementary, Science

|                     |   | Service Area                | Effective Date  |
|---------------------|---|-----------------------------|---|
| Name                | Certification   | & Assignment                | & Salary  |
| Sara Sherdon        | NYS Initial Certificates:<br>Childhood Education<br>Grades 1-6<br>eff. 9/1/11<br>Early Childhood<br>Education<br>B – Grade 2<br>eff. 2/1/13 | Elementary Great Neck Road  | 11/20/13 and<br>terminating on or<br>before 11/21/13<br>Salary: Step 1<br>Column BA + 24<br>\$51,756 (prorated)<br>of the 2013/14<br>Teachers' Salary<br>Schedule |
| Benjamin Schuerlein | NYS Initial Certificate<br>Biology 7-12<br>eff. 2/1/12  | Science 7-12<br>High School | 11/19/13 and<br>terminating on or<br>about 1/31/14<br>Salary: Step 1<br>Column BA + 9<br>\$48,661 of the<br>2013/14 Teachers'<br>Salary Schedule                  |

## b. Appointments – Extended Day – 2013/14

| Name               | Assignment             | Salary/Effective Date |
|--------------------|------------------------|-----------------------|
| Yoleidys Swerdloff | Extended Day           | \$35 per hour         |
|                    | High School            | 11/19/13              |
| Lauren Lupinacci   | Extended Day           | \$35 per hour         |
|                    | Deauville Gardens West | 11/19/13              |
| Michelle Berardi   | Extended Day           | \$35 per hour         |
|                    | Deauville Gardens East | 11/19/13              |

## c. Appointments – Title III Grant Program – 2013/14

| Name            | Assignment         | Salary/Effective Date |
|-----------------|--------------------|-----------------------|
| Jeffrey Negron  | Saturday Program   | \$35 per hour         |
|                 | Substitute Teacher | 11/19/13              |
| Lauren Leichman | Saturday Program   | \$26.13 per hour      |
|                 | Teaching Assistant | 11/19/13              |

# $\textbf{d.} \ \ \underline{\textbf{Appointments} - \textbf{Site-Based Home Instruction Program}}$

| Name                | Position                         | 2013/14 Rate of Compensation | Current<br>Assignment                        |
|---------------------|----------------------------------|------------------------------|--|
| Louise Curci        | Substitute Teacher               | \$35 per hour                | Business Education<br>Teacher<br>High School |
| Christine Cutolo    | Substitute Guidance<br>Counselor | \$35 per hour                | Guidance Counselor<br>High School            |
| Deborah Delaney     | Substitute Teacher               | \$35 per hour                | Special Education<br>Teacher<br>High School  |
| Damin Gomes         | Substitute Teacher               | \$35 per hour                | Art Teacher<br>High School                   |
| Terrence Jablonski  | Substitute Teacher               | \$35 per hour                | Science Teacher<br>High School               |
| Armando Marcenaro   | Substitute Teacher               | \$35 per hour                | ESL Teacher<br>High School                   |
| Alyssa Marino       | Substitute Teacher               | \$35 per hour                | English Teacher<br>High School               |
| Kenneth Rittenhouse | Substitute Teacher               | \$35 per hour                | Mathematics Teacher<br>High School           |
| Francis Salazar     | Substitute Teacher               | \$35 per hour                | Special Education<br>Teacher<br>High School  |
| Neil Schweitzer     | Substitute Teacher               | \$35 per hour                | English Teacher<br>High School               |
| Maria Stamatelatos  | Substitute Teacher               | \$35 per hour                | Mathematics Teacher<br>High School           |
| Marino Stamatelatos | Substitute Teacher               | \$35 per hour                | Special Education<br>Teacher<br>High School  |
| Danielle Poletti    | Substitute Teacher               | \$35 per hour                | Foreign Language<br>Teacher<br>High School   |

## e. Appointment – Per Diem Substitute Teacher

| Name                | Assignment & Certification | Salary & Effective Date |
|---------------------|----------------------------|-------------------------|
| F. Christian Koenig | Per Diem Substitute        | \$115 per day           |
| _                   | NYS Permanent Certificate  | eff. 11/19/13           |
|                     | Special Education          |                         |
|                     | eff. 9/1/85                |                         |

## $f. \quad \underline{Appointments - Annual - Teaching\ Assistants - 2013/14\ School\ Year }$

| <u>Name</u>     | School & Assignment | Salary & Effective Date   |
|-----------------|---------------------|---------------------------|
| Bruce Velazquez | Middle School       | Step 1 - \$26.13 per hour |
|                 | Special Education   | 3.5 hours per day         |
|                 |                     | 11/19/13 to on or         |
|                 |                     | before 6/26/14            |

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Lauren Bayer High School

Special Education

Step 1 - \$26.13 per hour 3.5 hours per day 11/19/13 to on or before 6/26/14

Mr. Velzaquez and Ms. Bayer are certified teachers and, as such, may serve as per diem (building) substitutes. He will receive their current rate of pay for time spent as a teaching assistant, and the remainder of the day will be paid at \$100 per day, prorated.

### g. Appointment – Co-curricular – 2013/14

| Name             | Assignment/School | Stipend |
|------------------|-------------------|---------|
| Michael Marchena | Winter Guard      | \$3,975 |
|                  | High School       |         |

### h. Appointment - Volunteer

| Name           | Certification             | Experience                          |
|----------------|---------------------------|-------------------------------------|
| Caprice Church | Pursing NYS Certification | 7/13 – Present,                     |
|                |                           | Recreation Program Teacher          |
|                |                           | Caroline Atkins School,             |
|                |                           | Freeport, New York                  |
|                |                           | $10/12 - 6/13$ , Teacher, $21^{st}$ |
|                |                           | Century Grant Program               |
|                |                           | Amityville, New York                |
|                |                           | 10/12 - 6/13 Monitor,               |
|                |                           | Northwest Elementary                |
|                |                           | School, Amityville, New York        |
|                |                           | 1/12 - 4/12, Student Teacher        |
|                |                           | Coral Gables High School            |
|                |                           | 2007 - 2011, Coached the            |
|                |                           | Metropolis Track Club               |
|                |                           | Two time All American               |
|                |                           | 4 x 4 and 4 x 1 for                 |
|                |                           | Junior Olympics and AAU             |

Ms. Church will be a volunteer working with the Girls' Varsity Winter Track Coach, Toni Spencer.

## i. Continuation of Appointment - Non-teaching: Part-time Custodial Worker

| Name         | Assignment & School | Salary & Effective Date   |
|--------------|---------------------|---------------------------|
| Shaun Heiser | Custodial Worker    | Step 1 - \$15.54 per hour |
|              | (part time)         | (Step 2 - 3/12/14)        |
|              | Middle School       | 4 hours per day           |
|              |                     | eff. 11/18/13             |

### j. Appointments – Non-Teaching: Probationary – School Security Guards

| Name          | Assignment & School   | Salary & Effective Date |
|---------------|-----------------------|-------------------------|
| Brenda Bryant | School Security Guard | \$22.94 per hour*       |
| -             | High School           | 35 hours per week       |
|               | _                     | eff. 11/19/13           |
|               |                       | probationary period to  |
|               |                       | end 5/19/14             |

<sup>\*</sup>Based on 2012-13 Salary Chart

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Robert Pasqualone School Security Guard

Middle School

\$22.94 per hour\*
35 hour per week
eff. 11/19/13
probationary period to
end 5/19/14

\*Based on 2012-13 Salary Chart

Vote: 5 yes. Motion passed.

**6.** Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010059466 Case #010059389 Case #010058852 Case #010059082 Case #010058062 Case #010059390

#### Vote: 5 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

| Case #010058698 | Case #010057398 | Case #010057859 | Case #000073309 |
|-----------------|-----------------|-----------------|-----------------|
| Case #010058967 | Case #010058968 | Case #10056632  | Case #000059150 |
| Case #010059396 | Case #70242     | Case #010059465 | Case #010059481 |
| Case #010059302 | Case #000070280 | Case #000056228 | Case #000071166 |
| Case #000071679 | Case #000067292 | Case #010059487 | Case #010059488 |
| Case #010058249 | Case #010056959 | Case #000074441 | Case #010058576 |
| Case #010058591 | Case #010056906 | Case #000072162 | Case #010057266 |
| Case #000061424 | Case #70526     | Case #010059502 | Case #000059871 |
| Case #61577     | Case #000066280 | Case #000066477 | Case #010059320 |
| Case #010058222 | Case #000061669 | Case #000069229 | Case #000070957 |
| Case #000070050 | Case #000074095 | Case #000060284 |                 |

Vote: 5 yes. Motion passed.

**8.** Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the following policy changes:

0100 Equal Opportunity and Nondiscrimination
0100-R Equal Opportunity and Nondiscrimination Regulation

0208 Vision Statement

Vote: 5 yes. Motion passed.

#### **FOR CONSIDERATION**

1. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the (a) 2014/15 Budget Calendar; (b) adoption of the Budget Mission and Goals.

## Vote: 5 yes. Motion passed.

2. Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the agreement between the Copiague School District and PhoneReview.

### Vote: 5 yes. Motion passed.

3. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the budget transfers that exceed \$10,000.

Vote: 5 yes. Motion passed.

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### **REPORTS**

- 1. Reports of the Claims Auditor October 2013
  - a. General Fund
  - b. School Lunch Fund
  - c. Federal Fund
  - d. Trust & Agency Fund
- 2. Treasurer's Report October 2013
- 3. Cafeteria Operating Report October 2013
- 4. Expenditure, Revenue and Investment Reports October 2013
- 5. Budget Transfers October 2013
- 6. Superintendent's Report:

Mr. Leunig shared information from the second Statewide School Finance Consortium Conference he and Mr. Greb attended last week in Albany. During the conference, Copiague School District was used as an example of how inequitable the state aid system is. Mr. Leunig also mentioned that this Thursday he will attend a joint SCSSA/NCCSS Press Conference rolling out their agenda for the year. There is only one item on the agenda and that is the elimination of GEA. Additionally, Mr. Leunig will be in Albany on Friday to attend a Summit with the folks from upstate hoping to get them on the same page to attack the elimination of the GEA. Finally, Mr. Leunig and Dr. Bannon will be attending a workshop at Western Suffolk BOCES with Diane Ravitch as the presenter.

#### 7. Presentation:

Dr. Bannon gave a presentation on one of the 3<sup>rd</sup> Grade Common Core Modules.

### SECOND POLICY REVIEW

| 1110 | School Sponsored Publications             |
|------|---|
| 1134 | Broadcasting and Taping of Board Meetings |

#### **FIRST POLICY REVIEW**

| 1222   | Relations With Booster Organizations                             |
|--------|--|
| 1230   | Public Participation at Board Meetings                           |
| 1240   | Visitors to the Schools  |
| 1240-R | Visitors to the School Regulation                                |
| 1290   | Senior Citizen Guest Passes                                      |
| 1290-E | Senior Citizen Guest Passes Exhibit                              |
| 1400   | Public Complaints  |
| 1410   | Complaints About Policies  |
| 1420   | Complaints About Curricula or Instructional Materials            |
| 1420-R | Complaints About Curricula or Instructional Materials Regulation |
| 1420-E | Complaints About Curricula or Instructional Materials Exhibit    |
| 1440   | Complaints About School Personnel                                |
| 5420   | Student Health Services  |
| 5420-R | Student Health Services Regulation                               |
|        |  |

## **CORRESPONDENCE**

Mr. Greb read a thank you card from Mike Cesare.

## COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, December 2, 2013, at 7:30 p.m. in the West Cafeteria of the Middle School.

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## <u>UNFINISHED BUSINESS</u>

There was no unfinished business.

# **NEW BUSINESS**

There was no new business.

## **VOICE OF THE BOARD**

Mr. Sales reported that he is still scheduled to meet with the Commissioner at the roundtable on Friday.

## **VOICE OF THE PEOPLE**

There was no voice of the people.

## **ADJOURNMENT**

Motion by Mrs. Gavey, seconded by Mrs. Fischer to adjourn the meeting.

Vote: 5 yes. Motion passed.

The meeting was adjourned at 8:09 p.m.

Mary Ellen Ruppert District Clerk