

REGULAR MEETING OF THE BOARD OF EDUCATION

OCTOBER 21, 2013

PRESENT:

Doris Fischer
Laura Gavey
Michael L. Greb
Henry Johnson
Rosemary Natoli
Everett E. Newman III
Brian J. Sales

Charles A. Leunig
Superintendent of Schools

Dr. Kathleen Bannon
Associate Superintendent

Peter H. Michaelsen – Finance & Operations
Assistant Superintendent

Christopher Clayton, Esq.

Approximately 18 Residents and Staff Members

The meeting was preceded by Board Recognition Night. Members of the Chamber Singers, directed by Ms. Schneekloth, performed two musical selections. Mr. Greb thanked everyone for their heartfelt donations and kind words. Mr. Greb said, “We will continue to do the things that we do – take care of the kids of Copiague.”

Meeting was called to order at 7:45 p.m. by Mr. Michael Greb, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mrs. Gavey, seconded by Mrs. Natoli to approve the minutes of the Regular Board of Education Meeting of October 7, 2013.

Vote: 7 yes. Motion passed.

2. Resignation - Elementary

Motion by Mrs. Gavey, seconded by Mrs. Fischer to accept the following resignation:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Christopher Uccellino	Elementary Teacher Susan E. Wiley	9/1/08 – 10/18/13	10/18/13	Personal

Vote: 7 yes. Motion passed.

3. Termination of Appointment – Non-Teaching: Cook Manager

Motion by Mr. Newman, seconded by Mrs. Fischer to approve the termination of the following appointment:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective</u>
Charlotte Conlon	Cook Manager Susan E. Wiley	10/1/73 – Present	10/21/13

Vote: 7 yes. Motion passed.

4. Requests for Leaves of Absence – Part-time Security Aide, ESL

Motion by Mrs. Gavey, seconded by Mrs. Natoli to approve the following requests for leaves of absence, without pay:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Etonia Artis	Security Aide (part-time) Great Neck Road	2/14/12 – Present	10/14/13 terminating 12/13/13	Personal

Iwona Matuszewicz	ESL Teacher Susan E. Wiley	2/1/06 – Present	11/21/13 terminating 12/18/13	Child Care
Michele Batista	ESL Teacher Susan E. Wiley/ Deauville Gardens East	1998 – Present	2/5/14* terminating 4/7/14	Child Care

*December 25, 2013 through April 8, 2014 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Vote: 7 yes. Motion passed.

5. Motion by Mr. Sales, seconded by Mr. Newman to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

NAME	ASSIGNMENT	EFF. DATE
Cipolla, John	District, Substitute Security	10/22/13
Sweeney, Patricia	District, Per Diem Substitute	10/22/13

b. Appointment – Teaching: Regular Substitute – School Psychologist

Name	Certification	Service Area & Assignment	Effective Date & Salary
Jacquelyn Marinello	NYS Provisional Certificate School Psychologist eff. 9/1/10	School Psychologist Deauville Gardens East/West	10/22/13 and terminating on or about 2/2/14 Salary: Step 1 Column MA + 15 \$56,231 + \$2,530.39 (prorated) School Psychologist differential of the 2013/14 Teachers' Salary Schedule

c. Appointment – Teaching: Part Time – (.6) English

Name	Certification	Service Area & Assignment	Effective Date & Salary
Alyssa Marino	NYS Initial Certificate English Language Arts 7-12 eff. 9/1/11	English 7-12 High School	10/22/13 and terminating on or before 6/30/14 Salary: Step 1 Column BA + 24 \$51,756 at .6 (\$31,053.60) prorated of the 2013/14 Teachers' Salary Schedule

d. Appointments – Per Diem Substitutes

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Gaetano Antonacci	Per Diem Substitute Great Neck Road NYS Initial Certificate Physical Education eff. 9/1/13	\$100 per day 10/22/13 to on or before 6/30/14
Ellen Parker	Per Diem Substitute Great Neck Road NYS Permanent Certificates Pre K, K & 1-6 Business & Dist. Ed. eff. 9/1/13 NYS Initial Certificate Student with Disabilities 1-6 eff. 9/1/11	\$100 per day 10/22/13 to on or before 6/30/14

e. Appointments – Extended Day – 2013/14

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
Brianna Manez	Extended Day High School	\$35 per hour 10/22/13
Ryan Russo	Extended Day High School	\$35 per hour 10/22/13
Ben Schuerlein	Extended Day High School	\$35 per hour 10/22/13
Tammy Toro	Extended Day High School	\$35 per hour 10/22/13
Stephanie Lanfranchi	Extended Day Middle School	\$35 per hour 10/22/13
Linda Simone	Extended Day Middle School	\$35 per hour 10/22/13
Erin Moody	Extended Day Deauville Gardens East	\$35 per hour 10/22/13
Erika Santa	Extended Day Deauville Gardens East	\$35 per hour 10/22/13
Christina Wamboldt	Extended Day Deauville Gardens East	\$35 per hour 10/22/13
Christopher Fusco	Extended Day Susan E. Wiley	\$35 per hour 10/22/13
Aliash Ramirez	Extended Day Susan E. Wiley	\$35 per hour 10/22/13
Joseph Vanasco	Extended Day High School	\$35 per hour 10/22/13

f. Appointments – Title III Grant Program – 2013/14 School Year

<u>Name</u>	<u>Assignment</u>	<u>Salary & Effective Date</u>
Alexander Arias	Saturday Program Bilingual Social Studies Teacher	\$35 per hour 10/26/13

Charlotte Kalsita	Saturday Program Substitute Teacher	\$35 per hour 10/26/13
Xiomara Alfaro	Saturday Program Clerical	\$17.91 per hour 10/26/13
Olimpia Torres	Saturday Program Clerical (first two weeks only)	\$17.91 per hour 10/26/13

g. Appointment – Site-Based Home Instruction Program

<u>Name</u>	<u>Position</u>	<u>2013/14 Rate of Compensation</u>	<u>Current Assignment</u>
Jonathan Cutolo	Site-Based Home Instruction Supervisor	\$45 per hour	Special Education Teacher High School

h. Appointments – Annual – Teacher Mentors

<u>Mentor</u>	<u>Protégé</u>	<u>School</u>
Deborah Delaney	Betzabe Levine	High School
Jennifer Phillips	Alexander Arias	High School
Rosanne Wilson	Alyssa Marino	High School

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,295 annual stipend in addition to 120 hours of professional development credit.

i. Appointment – Annual – Teaching Assistant – 2013/14 School Year

<u>Name</u>	<u>School & Assignment</u>	<u>Salary & Effective Date</u>
Erika Rivera	High School ESL	Step 1 - \$26.13 per hour 3.5 hours per day 10/22/13 to on or before 6/26/14

In addition to her part-time (.4) teaching position, Ms. Rivera will replace Ms. Alyssa Marino as a teaching assistant and will be supporting ESL and bilingual content classes at the high school.

j. Appointment – Non-Teaching: Probationary – Security Aide

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Ronald Stabile	Security Aide Part-time High School	\$22.94 per hour* 17.5 hours per week 10/22/13 probationary period to end 4/21/14

*Based on 2012/13 salary chart.

k. Appointment – Non-Teaching: Substitute Staff

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
John Cipolla	Security Aide District	\$16.25 per hour 10/22/13

Vote: 7 yes. Motion passed.

6. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #010059485	Case #000072057	Case #000071166	Case #000060284
Case #010059400	Case #000053732	Case #010059025	Case #010056787

Case #010059297	Case #010058750	Case #73608	Case #010059417
Case #010059317	Case #010056087	Case #000074417	Case #000062004
Case #000069019	Case #000068057	Case #000058968	Case #000061723
Case #010056062	Case #010056483	Case #000073496	

Vote: 7 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following policy changes:

5300.30	Reporting Violations
5415-R	School Wellness Policy Regulation

FOR CONSIDERATION

1. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the 2013/2014 School District Tax Rate of \$185.32 per \$100 of assessed valuation.

Vote: 7 yes. Motion passed.

2. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the following resolution:

RESOLUTION

BE IT RESOLVED, that the Board of Education, as a means of expressing its appreciation to Mr. Michael Cesare, the voice of Copiague Sports for 50 years, hereby, name the High School Press Box, "Mike Cesare's Eagles Nest," in honor of his many years of service and dedication to the Copiague School District and its students, effective October 19, 2013.

Vote: 7 yes. Motion passed.

3. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the budget transfers that exceed \$10,000.

Vote: 7 yes. Motion passed.

4. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the budget transfers for the year end 2013.

Vote: 7 yes. Motion passed.

REPORTS

1. Reports of the Claims Auditor – September 2013
 - a. General Fund
 - b. School Lunch Fund
 - c. Federal Fund
 - d. Trust & Agency Fund
2. Treasurer's Report – September 2013
3. Cafeteria Operating Report – September 2013
4. Expenditure, Revenue and Investment Reports – September 2013
5. Budget Transfers – September 2013
6. Annual Report on Fixed Assets
7. Superintendent's Report:

Saturday, Mr. Leunig and several Board members participated in the Homecoming Parade, the naming of the Press Box in honor of Mike Cesare and that evening the Hall of Achievement Induction.

Next, Mr. Leunig showed a few minutes of the Poughkeepsie PTA Town Hall Meeting on the Common Core video where things did not go well for the Commissioner. This was the first of 5 Town Hall Meetings on the Common Core that were to take place around the state. After this meeting the other Town Hall Meetings were suspended at the request of SED and Commissioner King. However, Friday, Commissioner King announced a new series of 12 forums in school districts across the state. Commissioner King will be joined at the events by Board of Regents members. Mr. Leunig shared that he felt that there is now an opportunity to secure some changes to some of the Commissioner's initiatives, as we now have his attention.

Finally, Mr. Leunig reported that the Suffolk Superintendents are continuing their effort to eliminate the Gap Elimination Adjustment and are hoping to make it a statewide effort.

SECOND POLICY REVIEW

4527	Computer Network and Internet
4527-R	Computer Network and Internet Regulation
6700-R	Purchasing Regulation
6700-E.1	Purchasing Exhibit
6720-R	Competitive Bidding Procedures Regulation
6750	Vendor Relations
7100	Facilities Planning

FIRST POLICY REVIEW

0000	Educational Philosophy
0100	Equal Opportunity and Nondiscrimination
0100-R	Equal Opportunity and Nondiscrimination
0115.1	Student Harassment and Bullying Prevention Policy
0115.1-R	Student Harassment and Bullying Prevention Regulation
0115.1-E.1	Harassment and/or Bullying Complaint Form
0115.1-E.2	Harassment and/or Bullying Complaint Form - Elementary
0200	School District Goals and Objective
0208	Vision Statement
0210	Statement of Beliefs
0310	Evaluation of School Board Operational Procedures
0320	Evaluation of Superintendent
0330	Evaluation of Professional Staff
0340	Evaluation of Support Staff
0350	Evaluation of Instructional Programs
8123.1	Contagious Diseases
8123.1-R	Contagious Diseases Regulation

CORRESPONDENCE

Mr. Greb announced that the Board received an invitation from Maryann Zumpano, President, Western Suffolk BOCES, inviting them to the Annual Board Dinner to be held on December 5, at 7:00 p.m. Also from Mrs. Zumpano was the announcement of Maureen Donohue-Whitley to the position of District Superintendent, effective October 17, 2013. Finally, the Board received an invitation to the Varsity Fall Awards Night to be held on November 12.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, November 4, 2013, at 7:30 p.m. in the Board Conference Room in the Middle School.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales spoke about the Commissioner cancelling the rest of the Town Hall Meetings, the Tax Credit Bill and the Suffolk County Industrial and Commercial Incentive Plan.

VOICE OF THE PEOPLE

There was no voice of the people.

EXECUTIVE SESSION

Motion by Mrs. Fischer, seconded by Mrs. Gavey to go into Executive Session to discuss legal advice.

Vote: 7 yes. Motion passed.

The Board went into Executive Session at 8:20 p.m.

Motion by Mrs. Gavey, seconded by Mrs. Fischer to reconvene the meeting.

Vote: 7 yes. Motion passed.

The meeting was reconvened at 8:59 p.m.

ADJOURNMENT

Motion by Mrs. Gavey, seconded by Mrs. Fischer to adjourn the meeting.

Vote: 7 yes. Motion passed.

The meeting was adjourned at 9:00 p.m.

Mary Ellen Ruppert
District Clerk