

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**OCTOBER 7, 2013**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Michael L. Greb  
Henry Johnson  
Rosemary Natoli  
Everett E. Newman III  
Brian J. Sales

Charles A. Leunig  
Superintendent of Schools

Dr. Kathleen Bannon  
Associate Superintendent

Peter H. Michaelsen – Finance & Operations  
Assistant Superintendent

Christopher Clayton, Esq.

Approximately 13 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Michael Greb, President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

**FOR ACTION**

**1. Minutes**

Motion by Mr. Newman, seconded by Mrs. Fischer to approve the minutes of the Regular Board of Education Meeting of September 16, 2013.

**Vote: 7 yes. Motion passed.**

**2. Resignation – Building Substitute**

Motion by Mr. Newman, seconded by Mrs. Gavey to accept the following resignation:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Krista Sullivan	Building Substitute	9/3/13 – 10/2/13	10/3/13	Personal
	Susan E. Wiley			

**Vote: 7 yes. Motion passed.**

**3. Motion by Mr. Sales, seconded by Mrs. Gavey to approve the following staff appointments:**

**a. Approval - Resolution - Emergency Conditional Appointments**

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Heetner, Barry	Volunteer, Susan E. Wiley Mentoring Program	10/8/13
Sweeney, Patricia	District, Per Diem Substitute	10/8/13
Mirabile, Ashley	High School, Band Volunteer	10/8/13
Temple, Jennifer	District, Substitute Nurse	10/8/13

**b. Appointment – Teaching: Regular Substitute - ESL**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Betzabe Levine	NYS Initial Certificates: Spanish 7-12 eff. 9/1/12 English to Speakers of Other Languages eff. 9/1/09	English as a Second Language High School	10/8/13 and terminating on or about 1/30/14 Salary: Step 1 Column MA \$54,850 (prorated) of the 2013/14 Teachers' Salary Schedule

**c. Appointment – Teaching: Part Time – (.8) Social Studies 7-12**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Alexander Arias	NYS Initial Certificate Social Studies 7-12 eff. 2/1/13	Social Studies 7-12 High School	10/8/13 and terminating on or before 6/30/14 Salary: Step 1 Column MA \$54,850 @ .8 (\$43,880) prorated of the 2013/14 Teachers' Salary Schedule

**d. Appointments – Per Diem Substitute Teachers**

<u>Name</u>	<u>Assignment &amp; Certification</u>	<u>Salary &amp; Effective Date</u>
Kaley Kalista	Per Diem Substitute Middle School NYS Initial Certificate Health Education eff. 2/1/13	\$100 per day 10/8/13 to on or before 6/30/14
Christopher Fusco	Per Diem Substitute Susan E. Wiley NYS Initial Certificate Childhood Ed. 1-6 eff. 9/1/12	\$100 per day 10/8/13 to on or before 6/30/14
Erika Santa	Per Diem Substitute Deauville Gardens East NYS Initial Certificate Childhood Ed. 1-6 eff. 9/1/11	\$100 per day 10/8/13 to on or before 6/30/14
Christina Wamboldt	Per Diem Substitute Deauville Gardens East NYS Initial Certificates: Childhood Ed. & Students with Disabilities 1-6 eff. 9/1/11 Early Childhood Ed. B-2 & Literacy Ed. B-6 eff. 9/1/13	\$100 per day 10/8/13 to on or before 6/30/14

Lexi Senft	Per Diem Substitute Middle School NYS Professional Certificates: Childhood Ed. 1-6 eff. 9/1/12 Students with Disabilities 1-6 eff. 2/1/13 Early Childhood Ed. B-2 & Students with Disabilities B-2 eff. 9/1/13	\$100 per day 10/8/13 to on or before 6/30/13
Nicole Brunnhoelzl	Per Diem Substitute NYS Initial Certificate Physical Education eff. 2/1/11	\$100 per day eff. 10/8/13
Carissa Volpe	Per Diem Substitute NYS Initial Certificate Childhood Ed. 1-6 eff. 2/1/13	\$100 per day eff. 10/8/13

**e. Appointments – Extended Day – 2013/14**

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
John Young	Extended Day Coordinator High School	\$5,000 10/8/13
Ruth Flores	Extended Day Middle School	\$35 per hour 10/8/13
Stephanie Frias	Extended Day Middle School	\$35 per hour 10/8/13
Frank Giebfried	Extended Day Middle School	\$35 per hour 10/8/13
Paul Harvey	Extended Day Middle School	\$35 per hour 10/8/13
Linda LaSusa	Extended Day Middle School	\$35 per hour 10/8/13
Shakira Lewis	Extended Day Middle School	\$35 per hour 10/8/13
Lisa Macchia	Extended Day Middle School	\$35 per hour 10/8/13
Nina Maslo	Extended Day Middle School	\$35 per hour 10/8/13
Kayte Raby	Extended Day Middle School	\$35 per hour 10/8/13
John Williams	Extended Day Middle School	\$35 per hour 10/8/13
Alyssa Brasile	Extended Day Deauville Gardens East	\$35 per hour 10/8/13
Nancy Csorny	Extended Day Deauville Gardens East	\$35 per hour 10/8/13

Ashley Price	Extended Day Deauville Gardens East	\$35 per hour 10/8/13
Lauren Yancigay	Extended Day Great Neck Road	\$35 per hour 10/8/13
Shannon Gentile	Extended Day Susan E. Wiley	\$35 per hour 10/8/13
Jeanne Scudlo	Extended Day Susan E. Wiley	\$35 per hour 10/8/13
Karen Seibert	Extended Day Deauville Gardens East	\$35 per hour 10/8/13
Dana Vosilla	Extended Day Susan E. Wiley	\$35 per hour 10/8/13
Carole Vaughn	Extended Day Susan E. Wiley	\$35 per hour 10/8/13
Kathleen Walsh	Extended Day Susan E. Wiley	\$35 per hour 10/8/13

**f. Appointments – Title III Grant Program – 2013/14 School Year**

<u>Name</u>	<u>Assignment</u>	<u>Salary &amp; Effective Date</u>
Michelle Budion	Saturday Program Supervisor	\$45 per hour 5 hours per week for 20 weeks 10/26/13
Jeffrey Myers	Saturday Program Supervisor	\$45 per hour 5 hours per week for 20 weeks 10/26/13
Dennis Pettas	Saturday Program Substitute Supervisor	\$45 per hour 10/26/13
Michelle Penyy	Saturday Program Substitute Supervisor	\$45 per hour 10/26/13
Helen Harris	Saturday Program Teacher	\$35 per hour 10/26/13
Kathleen Walsh	Saturday Program Teacher	\$35 per hour 10/26/13
Kate Riker	Saturday Program Teacher	\$35 per hour 10/26/13
Carly Lamson	Saturday Program Teacher	\$35 per hour 10/26/13
Stephanie Johnson	Saturday Program Teacher	\$35 per hour 10/16/13
Christina Piccarillo	Saturday Program Teacher	\$35 per hour 10/26/13
Alyssa Marino	Saturday Program Teacher	\$35 per hour 10/26/13

Barbara Kiernozek	Saturday Program Teacher	\$35 per hour 10/26/13
Marie Guinta	Saturday Program Teacher	\$35 per hour 10/26/13
Armando Marcenaro	Saturday Program Teacher Citizenship Instructor	\$35 per hour 10/26/13 Additional hour for 20 weeks
André Hosza	Saturday Program Teacher	\$35 per hour 10/26/13
John Sofos	Saturday Program Teacher	\$35 per hour 10/26/13
Samuel Gonzales	Saturday Program Teacher	\$35 per hour 10/26/13
Nicole Giannini	Saturday Program Substitute Teacher	\$35 per hour 10/26/13
Jacqueline Zachmann	Saturday Program Substitute Teacher	\$35 per hour 10/26/13
Cassandra Mayosky	Saturday Program Teacher	\$35 per hour 10/26/13
Ioanna Spyris	Saturday Program Teacher	\$35 per hour 10/26/13
Patricia Goebel	Saturday Program Teacher	\$35 per hour 10/26/13
Aliash Ramirez	Saturday Program Teacher	\$35 per hour 10/26/13
Lisa Amodeo	Saturday Program Teaching Assistant	\$19.67 per hour 10/26/13
Carmen Gomez	Saturday Program Teaching Assistant	\$28.34 per hour 10/26/13

**g. Appointment – STEP Program**

<u>Name</u>	<u>Assignment</u>	<u>Salary &amp; Effective Date</u>
Dr. Daniel Leccese	STEP Program Coordinator Middle School	\$40 per hour September 2013 through June 2014

This position is funded through Farmingdale State University's Science and Technology Entry Program.

**h. Appointment – Annual – Co-curricular – 2013/14 School Year**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Stipend</u>
Linda Aims	Junior Chamber of Commerce Advisor High School	\$1,626

**i. Appointment – Head Chaperone – Winter – 2013/14 School Year**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Stipend</u>
Yvan Garcia	Head Chaperone Winter Season High School	\$1,500 plus \$60 per athletic event attended

**j. Appointments – Annual – Chaperones – 2013/14 School Year**

<u>Name</u>	<u>Position</u>
Ruth Flores	Teacher
Christina Piccarillo	Teacher
Francis Salazar	Teacher

**k. Appointments – Annual – Teaching Assistants – 2013/14 School Year**

<u>Name</u>	<u>School &amp; Assignment</u>	<u>Salary &amp; Effective Date</u>
Kristine Annunziata	Deauville Gardens East Special Education	Step 1 - \$26.13 per hour 3.5 hours per day 10/8/13 to on or before 6/26/14
Christina Ceccarelli	Deauville Gardens West Special Education	Step 1 - \$26.13 per hour 3.5 hours per day 10/15/13 to on or before 6/26/14
Jessica Guarino	Great Neck Road Special Education	Step 1 - \$26.13 per hour 3.5 hours per day 10/8/13 to on or before 6/26/14
Kathleen Hevican	Susan E. Wiley AIS	Step 1 - \$26.13 per hour 3.5 hours per day 10/8/13 to on or before 6/26/14
Lauren Leichman	Middle School Special Education	Step 1 - \$26.13 per hour 3.5 hours per day 10/8/13 to on or before 6/26/14
Carlos Taveras	Middle School Special Education	Step 1 - \$26.13 per hour 3.5 hours per day 10/8/13 to on or before 6/26/14

Ms. Annunziata, Ms. Ceccarelli, Ms. Guarino and Ms. Hevican are certified teachers and, as such, may serve as per diem substitutes. They will receive their current rates of pay for time spent as teaching assistants, and should they work as per diem subs, the remainder of the day will be paid at \$100 per day, prorated.

Ms. Leichman and Mr. Taveras are certified teachers and, as such, may serve as per diem (building) substitutes. They will receive their current rate of pay for time spent as a teaching assistant, and the remainder of the day will be paid at \$100 per day, prorated.

**l. Appointment – Annual – Nurse Mentor**

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Theresa Danna	Celia Pinela Jeanne Mackey	Susan E. Wiley Deauville Gardens

The Nurse Mentor will receive a \$250 annual stipend for each nurse being mentored.

**m. Appointment – Home Tutor**

<u>Name</u>	<u>Assignment</u>	<u>Salary &amp; Effective Date</u>
Dr. Jared Zucker	Home Tutor	\$27.50 per hour 10/8/13

**n. Appointment – Annual – Non-Teaching: Supervisor of High School Security**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Arenia Miller	Supervisor of High School Security	\$25.49 per hour* 10/8/13 terminating 6/30/14

\*based on 2012/13 salary chart

**o. Appointment – Volunteers**

<u>Name</u>	<u>Certification</u>	<u>Experience</u>
Barry Heettner	NYS Permanent Certification Industrial Arts	Retired Teacher Taught 25 years with the New York City Board of Education

Mr. Heettner will be volunteering at the Susan E. Wiley School in their mentoring program.

Shanton Brown	N/A	2008 – Assistant Varsity Football Coach Copiague School District
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Mr. Brown will be volunteering at the Walter G. O’Connell Copiague High School for their football program.

**p. Continuation of Appointments – Non-Teaching: Food Service Workers**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Dolly Nuñez	Food Service Worker (Part-time) Great Neck Road	Step 1 - \$13.97 per hour (Step 2 eff. 2/1/14) 4 hours per day eff. 9/16/13
Minelba Cepeda	Food Service Worker (Part-time) Middle School	Step 1 - \$13.97 per hour (Step 2 eff. 2/1/14) 4 hours per day* eff. 9/16/13

\*Starting 10/8/13, Ms. Cepeda has been recommended to fill the position vacated by the resignation of Lisa Connor. This will result in an increase of one hour per day for Ms. Cepeda.

Ronnett Williamson- Price	Food Service Worker (Part-time) High School	Step 1 - \$13.97 per hour (Step 2 eff. 2/1/14) 3 hours per day eff. 9/16/13
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**q. Continuation of Appointment – Non-Teaching: Clerk Typist**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Roseanna Guella	Clerk Typist (Part-time) Deauville Gardens	Step 1 - \$17.91 per hour 3.5 hours per day (Step 2 – 2/1/14) eff. 10/7/13

**r. Appointment – Non-Teaching: Probationary – Clerk Typist**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Gina Serica	Clerk Typist (Part-time 10 month) Deauville Gardens	Step 1 - \$17.91 per hour 3.5 hours per day 10/8/13 Probationary period to end 4/7/14

**s. Appointment – Non-Teaching: Probationary – Custodial Worker**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Alfred Verriotto	Custodial Worker (Part-time) High School	Step 1 - \$15.54 per hour 4 hours per day eff. 10/8/13 Probationary period to end 4/7/14

**t. Appointments – Student Workers**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Josian Bogle	Library High School	\$7.25 per hour 10/8/13
Yanarys Lopez	Library Deauville Gardens East/ West	\$7.25 per hour 10/8/13

**u. Substitute Appointment – Non-Teaching: Food Service Worker**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Trina Peralta	Food Service Worker District	\$9.30 per hour 10/8/13

**Vote: 7 yes. Motion passed.**

4. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010057699    Case #010057558    Case #010058847    Case #010058846

**Vote: 7 yes. Motion passed.**

5. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #60867    Case #010057011    Case #70610    Case #000070448  
Case #010056787    Case #000072897    Case #000070369    Case #000061045  
Case #010056236    Case #010057718    Case #010057510    Case #66912  
Case #000068645    Case #000066482    Case #000053938    Case #000070924  
Case #000067292    Case #000067756    Case #68239    Case #000059827  
Case #010059485    Case #000072057    Case #000071166    Case #000060284  
Case #010059400    Case #000053732

**Vote: 7 yes. Motion passed.**

6. Motion by Mr. Newman, seconded by Mrs. Fischer to approve the updated rotational list of Impartial Hearing Officer, as provided by the State Education Department.

**Vote: 7 yes. Motion passed.**



**FOR CONSIDERATION**

1. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the request for the high school marching band to attend the State Championship weekend scheduled for October 25 – October 28, 2013.

**Vote: 7 yes. Motion passed.**

2. Motion by Mr. Newman, seconded by Mrs. Fischer to approve (a) the Space and Facilities Advisory Committee Charge; and (b) the appointment of a Board member to the Committee, Michael Greb.

**Vote: 7 yes. Motion passed.**

3. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the renewal contract with The Trans Group, LLC for bus routing services.

**Vote: 7 yes. Motion passed.**

4. Motion by Mrs. Fischer, seconded by Mr. Newman to award the Request for Proposal for the Chief School Medical Director to Dr. Jason Hitner for the 2013-2014 school year.

**Vote: 7 yes. Motion passed.**

5. Motion by Mrs. Fischer, seconded by Mr. Newman to accept the gift of \$151.75 to Great Neck Road Elementary School from the Target REDcard SM School Program.

**Vote: 7 yes. Motion passed.**

6. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the transfer of \$1,750 from the Vending Machine Fund to the Varsity Club in support of their program.

**Vote: 7 yes. Motion passed.**

7. Motion by Mrs. Gavey, seconded by Mr. Newman to accept the donation of an electric golf cart by the Copiague Band Parents Organization.

**Vote: 7 yes. Motion passed.**

**REPORTS**

1. Reports of the Claims Auditor – August 2013
  - a. General Fund
  - b. School Lunch Fund
  - c. Federal Fund
2. Treasurer's Report – August 2013
3. Expenditure, Revenue and Investment Reports – August 2013
4. Cafeteria Operating Report – August 2013
5. Budget Transfers – August 2013
6. Dropout Summary and Enrollment Report for the Period Ending September 27, 2013
7. Annual Report – Committee on Preschool Special Education
8. Annual Report – Committee on Special Education
9. Superintendent's Report:

Mr. Leunig announced that last week he attended the re-opening ceremony of the Tanner Park Skate Park. Fifty to Sixty of our SOUL Skateboard Club members as well as staff members participated in the opening.

Last week the district received some great news from the College Board that Michelle Penyy had been invited to join this year's Education Nation on MSNBC. More good news, Mr. Leunig announced ten students who have been selected to the Division IV NYSCAME All County Ensembles.

Mr. Leunig made reference to a great OpEd piece in Newsday regarding the over testing of students and the fallacy that our students are not college ready when American graduation rates and scores on national tests of achievement have never been higher. At a future Board meeting Mr. Leunig would like to bring before the Board for approval a resolution on High Stakes Testing which a number of other school districts have already adopted.

Finally, Mr. Leunig reported on the Superintendents' Fall Conference he attended in Saratoga Springs and a special meeting he attended as part of the Legislative Committee of the Suffolk County School Superintendents Association regarding the elimination of the GEA, which if enacted would restore a significant amount of state aid to Copiague.

#### 10. Presentations:

Dr. Bannon gave a presentation on Expanded Opportunities for Students that the district has provided over the past few years. Followed by a presentation given by Dr. Bannon and Mrs. Sheridan on a proposal for Site-Based Home Instruction. Finally, Mr. Michaelsen gave a presentation on Tax Rate vs. Fund Balance.

#### **SECOND POLICY REVIEW**

5300.30	Code of Conduct: Reporting Violations
5415-R	School Wellness Policy Regulation

#### **FIRST POLICY REVIEW**

4527	Computer Network and Internet
4527-R	Computer Network and Internet Regulation
6240	Investments
6240-R	Investments Regulation
6700	Purchasing
6700-R	Purchasing Regulation
6700-E.1	Purchasing Exhibit
6700-E.2	Explanations of "Other" Methods of Competition for Non-Bid Procurements
6700-E.3	Vendor Recommendation
6710	Purchasing Authority
6720	Bidding Requirements
6720-R	Competitive Bidding Procedures Regulation
6730	Cooperative Purchasing
6731	State/County Contracts
6740	Purchasing Procedures
6750	Vendor Relations
6760	Payment Procedures
7050	Energy Management Conservation Policy
7100	Facilities Planning
8120.2	Safe Use of Hazardous Chemicals
8700	Insurance

#### **CORRESPONDENCE**

Mr. Greb shared an invitation from Ms. Hochman, President of the Lindenhurst Board of Education to attend a meeting in Albany dealing with unfunded mandates. He also shared an invitation to attend at Town Hall Meeting on Common Core sponsored by New York State PTA.

#### **COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, October 21, 2013, at 7:30 p.m. in the West Cafeteria of the Middle School. It will be preceded at 6:30 p.m. by an Audit Committee Meeting and at 7:00 p.m. by School Board Recognition.

All schools and offices will be closed on Monday, October 14, 2013, for Columbus Day.

**UNFINISHED BUSINESS**

There was no unfinished business.

**NEW BUSINESS**

There was no new business.

**VOICE OF THE BOARD**

Mr. Sales shared information from Nassau Suffolk School Boards and reported on the Resolutions Dinner that he and several Board members attended.

**VOICE OF THE PEOPLE**

Several residents had a complaint about their high school child walking to school because they live less than 1 ½ miles from the school. They feel the route their child needs to take is unsafe. There is no crossing guard at the intersection of Strong Avenue and Oak Street, which is a very dangerous intersection. Also, there are no sidewalks for part of the route.

It was agreed that this matter would be looked into.

**EXECUTIVE SESSION**

Motion by Mrs. Fischer, seconded by Mr. Newman to go into Executive Session to discuss legal advice.

**Vote: 7 yes. Motion passed.**

The Board went into Executive Session at 9:05 p.m.

Motion by Mrs. Gavey, seconded by Mr. Sales to reconvene the meeting.

**Vote: 7 yes. Motion passed.**

The meeting was reconvened at 10:29 p.m.

**ADJOURNMENT**

Motion by Mrs. Gavey, seconded by Mr. Newman to adjourn the meeting.

**Vote: 7 yes. Motion passed.**

The meeting was adjourned at 10:30 p.m.

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Mary Ellen Ruppert  
District Clerk