

REGULAR MEETING OF THE BOARD OF EDUCATION

AUGUST 26, 2013

PRESENT:

Laura Gavey
Michael Greb
Doris Fischer
Rosemary Natoli
Everett E. Newman III
Brian J. Sales

Charles A. Leunig
Superintendent of Schools

Dr. Kathleen Bannon
Associate Superintendent

Peter H. Michaelsen – Finance & Operations
Assistant Superintendent

ABSENT:

Henry Johnson

Christopher Clayton, Esq.

Approximately 3 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Michael Greb, President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Approval of Resolution and an Employment Agreement with the Superintendent of Schools

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following resolution ratifying the Employment Agreement and authorizing the President of the Copiague Board of Education to execute the Agreement:

RESOLUTION

BE IT RESOLVED, that the President of the Copiague Board of Education be authorized and directed to execute, on behalf of the Board of Education, the Employment Agreement between the Copiague Union Free School District and Charles A. Leunig, Superintendent of Schools.

Vote: 6 yes. Motion passed.

2. Approval of Employment Agreements with the Central Office Administrators

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the individual employment agreements with the Central Office Administrators for the 2013/14 school year.

Vote: 6 yes. Motion passed.

3. Abolition and Creation of Administrative Positions, Appointment, with Tenure, to Executive Director of Technology

Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the following resolution:

RESOLUTION

Be it resolved, that the Board of Education hereby abolishes the position of Director of Technology effective August 27, 2013;

Be it further resolved, that the Board of Education hereby creates a new position to be known as Executive Director of Technology effective August 27, 2013; and

Be it further resolved, that Todd Harris is hereby appointed to the position of Executive Director of Technology effective August 27, 2013, without loss of existing tenure and seniority rights, since the new position is determined to be a corresponding and similar position within the meaning of Education Law, Section 3013.

Vote: 6 yes. Motion passed.

4. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Sweeney, Patricia	Per Diem Substitute	8/27/13

b. Appointments – Teaching: Regular Substitutes – Elementary, Foreign Language

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Nicole Bass	NYS Initial Certificates: Childhood Education Grades 1-6 Students with Disabilities Grades 1-6 eff. 2/1/12	Elementary Susan E. Wiley	9/1/13 and terminating on or before 6/30/14 Salary: Step 1 Column MA \$54,850 of the 2013/14 Teachers’ Salary Schedule
Jean Rettura	NYS Permanent Certificate: Spanish 7-12 eff. 9/1/82	Foreign Language 7-12 High School	9/1/13 and terminating on or before 11/22/13 Salary: Step 1 Column BA + 30 \$57,612 (prorated) of the 2013/14 Teachers’ Salary Schedule

c. Appointment – Annual – Department Chairperson – 2013/14

<u>Name</u>	<u>Assignment</u>	<u>Experience</u>	<u>Stipend</u>
Michelle Penyy	Social Studies Chairperson High School	Social Studies Teacher High School	\$10,000 eff. 8/27/13 (prorated)

d. Appointments – Per Diem Substitute Teachers

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Lauren Lupinacci	Per Diem Substitute Deauville Gardens West NYS Initial Certificates Childhood Education B-2 & 1-6 Students with Disabilities B-2 & 1-6 eff. 2/1/11	\$100 per day 9/3/13 to on or before 6/30/14

Meghan Nocella	Per Diem Substitute Deauville Gardens West NYS Initial Certificates Childhood Education B-2 & 1-6 Students with Disabilities B-2 & 1-6 eff. 9/1/11	\$100 per day 9/3/13 to on or before 6/30/14
Patricia Goebel	Per Diem Substitute Deauville Gardens West NYS Initial Certificate Childhood Education 1-6 eff. 9/1/10	\$100 per day 9/3/13 to on or before 6/30/14
Christine Sepe	Per Diem Substitute Deauville Gardens West NYS Initial Certificate Childhood Education 1-6 eff. 9/1/11	\$100 per day 9/3/13 to on or before 6/30/14
Michelle Berardi	Per Diem Substitute Deauville Gardens West NYS Permanent Certificate Pre K, K & 1-6 eff. 9/1/10	\$100 per day 9/3/13 to on or before 6/30/14
Danielle Cozzi	Per Diem Substitute Deauville Gardens West NYS Initial Certificate English to Speakers of Other Languages eff. 9/1/12	\$100 per day 9/3/13 to on or before 6/30/14
Larry Kurtzman	Per Diem Substitute Middle School NYS Initial Certificates Biology 7-12 General Science 7-12 Extension eff. 9/1/12 Chemistry eff. 2/1/13	\$100 per day 9/3/13 to on or before 6/30/14
Kristen Alfarano	Per Diem Substitute Middle School NYS Initial Certificate Social Studies 7-12 eff. 9/1/11	\$100 per day 9/3/13 to on or before 6/30/14
Karen Kazlauskas	Per Diem Substitute NYS Initial Certificate Family & Consumer Science eff. 9/1/12	\$100 per day (prorated) 9/3/13 to on or before 6/30/14

e. Appointments – Co-curricular – 2013/14 School Year

<u>Name</u>	<u>Assignment & School</u>	<u>Stipend</u>
Deirdre Whiston	Art Club Advisor High School	\$1,626

Clare Nugent	Bringing Unity Through Youth (BUTY) Co-Advisor High School	\$ 813
	Science Olympiad Co-Advisor High School	\$ 813
Minnet Hall	Bringing Unity Through Youth (BUTY) Co-Advisor High School	\$ 813
Toni McIntosh	Central Treasurer High School	\$4,037
	Future Teachers of America Co-Advisor High School	\$ 813
	Post Prom Activities Coordinator High School	\$1,626
	Student Activities Coordinator High School	\$3,397
	Student Faculty Communications Advisor High School	\$1,626
Gina Occhiogrosso	Choral Director High School	\$3,369
	Choral Director High School (HS Play)	\$2,172
	Madrigal Choir Director High School	\$5,134
	Senior Play Director High School	\$5,040
Sylvia Walsh	Choreographer (HS Play) High School	\$2,172
	Drama Club Advisor High School	\$1,626
Meredith Coates	Drama Club Advisor High School	\$1,626
Louise Curci	Distributive Education Club (DECA) Advisor High School	\$2,417
Cassie Mazlin	Ecology Club Co-Advisor High School	\$ 813
Jules Goeke	Ecology Club Co-Advisor High School	\$ 813
	Science Olympiad Co-Advisor High School	\$ 813
Neil Schweitzer	Freshman Class Advisor High School	\$2,172
Danielle Poletti	Sophomore Class Co-Advisor High School	\$1,086
Flor Hernandez	Sophomore Class Co-Advisor High School	\$1,086
	Spanish Club High School	\$1,626

Colleen Gurtner	Junior Class Co-Advisor High School	\$1,429.50
	Video Production Club Advisor High School	\$1,626
Deborah Delaney	Junior Class Co-Advisor High School	\$1,429.50
Alline Stanton	Senior Class Co-Advisor High School	\$1,971.50
Tracy Wenzler	Senior Class Co-Advisor High School	\$1,971.50
Jean Marie Fortunato	Future Teachers of America Co-Advisor High School	\$ 813
Walter Wojcik	Guitar Club Advisor High School	\$1,626
Jaime Suarez	Humanities Club (SOUL) Advisor High School	\$1,626
Yoleidys Swerdloff	Intercultural Club Advisor High School	\$1,626
Jennifer Phillips	Key Club Co-Advisor High School	\$ 813
JoAnn Erwin	Key Club Co-Advisor High School	\$ 813
	One Mind Club Co-Advisor High School	\$ 813
Anastasia Kourtis	Literary Magazine Advisor High School	\$3,032
Roseann Fuss	Mathletes Advisor High School	\$1,626
	National Honor Society Co-Advisor High School	\$ 813
Allison Weller	National Honor Society Co-Advisor High School	\$ 813
Geraldine Baldwin	One Mind Club Co-Advisor High School	\$ 813
Elizabeth Kattleman	Quiz Bowl/Knowledge/ Science Brain Co-Advisor High School	\$ 813
Michelle Penyy	Quiz Bowl/Knowledge/ Science Brain Co-Advisor High School	\$ 813
Yvan Garcia	Renaissance Club High School	\$1,626

Salvatore Cimino	Robotics Club Advisor High School	\$1,626
John Young	Robotics Club Advisor High School	\$1,626
Jonathan Cutolo	Technology Club Advisor High School	\$1,626
Daniel Barresi	Treehuggerz Club Co-Advisor High School	\$ 813
James Travis	Treehuggerz Club Co-Advisor High School	\$ 813
Antoinette Spencer	Varsity Club Advisor High School	\$1,626
Dennis Pettas	Video Production Club Advisor High School	\$1,626
Stephen Rebholz	Weight Training Fitness Club Co-Advisor – Fall High School	\$1,600.66
Jean Ann Kohn	Yearbook High School	\$4,994
Maria Ostrofsky	Art Club Advisor Middle School	\$1,626
	Builder’s Club Advisor Middle School	\$1,626
	Esteem Team Advisor Middle School	\$1,626**
Timothy Gavin	Band A including Jazz Middle School	\$3,286
	Multi-Media Advisor Middle School	\$2,682
Barbara Mayo	Band B including Wind Middle School	\$3,286
Paul Kounadis	Central Treasurer Middle School	\$2,538
	Website Coordinator Middle School	\$2,874
	Yearbook Co-Advisor Middle School	\$1,978.50
Laura Johnson	Cheerleading Co-Advisor Middle School	\$2,684
Kristen Alfarano	Cheerleading Co-Advisor Middle School	\$2,684
Jamie Taff	Creative Craft Club Middle School	\$1,626
Joann Bryant Green	Double Dutch Club Advisor Middle School	\$1,626

Monica Csorny	Ecology Club Advisor Middle School	\$1,626
	Treehuggerz Middle School	\$1,626
Dawn Koziarz	ESL Book Club Middle School	\$1,626
Ruth Flores	Foreign Language Club Middle School	\$1,626
Frank Giebfried	Guitar Club Advisor Middle School	\$1,626
Christine Barteldt	Home & Careers Club Middle School	\$1,626
	Newspaper Middle School	\$3,823
Yolanda Ervin	Kickline (Steppers) Middle School	\$4,566
Stephen Temme	Math Activities Advisor Middle School	\$1,626
Paul Harvey	National Junior Honor Society Co-Advisor Middle School	\$ 813
	Yearbook Co-Advisor Middle School	\$1,978.50
Francisca Walker	National Junior Honor Society Co-Advisor	\$ 813
	Students Against Destructive Decisions Co-Advisor Middle School	\$ 813
Camille Nidds	Photographer Middle School	\$2,472
Lauren Lefkowitz	Science Olympiads Co-Advisor Middle School	\$ 813**
Alison Holland	Science Olympiads Co-Advisor Middle School	\$ 813**
Stephanie Colagiacomo	Student Council Advisor Middle School	\$3,058
Marisa Perlongo	Students Against Destructive Decisions Co-Advisor Middle School	\$ 813
Jennifer Doran	SWAT Club Middle School	\$1,626
Stephen Phillips	Technology Club Advisor Middle School	\$1,626
	Robotics Club Middle School	\$1,626**
Danielle Palladino	Website Coordinator Susan E. Wiley	\$2,874

Barbara Olsen	Website Coordinator Great Neck Road	\$2,874
Christine Orlando	Website Coordinator Deauville Gardens West	\$2,874
Lisa Key	Website Coordinator Deauville Gardens East	\$2,874
Lynne Cook	School Band Director Deauville Gardens East & West	\$1,626
Karen Swenson	School Band Director Susan E. Wiley	\$1,626
Melvin Smith	School Band Director Great Neck Road	\$1,626

**These stipends will be paid from budget code A2110.1550.87

f. Appointments – Annual – High School Homework Center 2013/14

<u>Name</u>	<u>Assignment</u>	<u>Salary & Effective Date</u>
Corinne Myer	Homework Center Advisor High School	\$35.00 per hour 2 hours per day 5 days per week 9/9/13
Jean Marie Fortunato	Homework Center Substitute High School	\$35.00 per hour 9/9/13
Deborah Delaney	Homework Center Substitute High School	\$35.00 per hour 9/9/13
Effie Sofos	Homework Center Substitute High School	\$35.00 per hour 9/9/13

g. Appointments – Annual – High School After School Supervision Program 2013/14

<u>Name</u>	<u>Assignment</u>	<u>Salary & Effective Date</u>
Toni McIntosh	After School Supervision High School	\$35.00 per hour 2 hours per day 5 days per week 9/9/13
Alline Stanton	After School Supervision High School	\$35.00 per hour 2 hours per day 5 days per week 9/9/13
Jean Marie Fortunato	After School Supervision Substitute High School	\$35.00 per hour 9/9/13

h. Appointments – Annual – Teaching Assistant – 2013/14

<u>Name</u>	<u>School & Assignment</u>	<u>Salary & Effective Date</u>
Jodie Embleton	Middle School Special Education	Step 1 - \$26.13 per hour 3.5 hours per day 9/3/13 to on or before 6/26/14

Stephanie Frias	Middle School Bilingual	Step 1 - \$26.13 per hour (prorated) 9/3/13 to on or before 6/26/14
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Ms. Embleton is a certified teacher and, as such, may serve as a per diem (building) substitute. She will receive her current rate of pay for time spent as a teaching assistant, and the remainder of the day will be paid at \$100 per day, prorated.

Ms. Frias is a PT (.6) teacher and will support Dr. Leccese's bilingual 7 & 8th grade science classes as a prorated teaching assistant.

i. Appointment – Per Diem Substitute – School Nurse

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Jennifer Temple	School Nurse District NYS Registered Professional Nurse License through 12/31/14	\$110 per day 9/9/13

j. Appointment – Non-Teaching: Permanent – Director of Cafeteria Services

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Sara Pizzinger	Director of Cafeteria Services (civil service title: School Lunch Manager) District	\$90,000 per year eff. 8/26/13

k. Appointment – Non-Teaching: Probationary – Clerk Typist

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Patricia Mazzearella	Part-time Clerk Typist (10 month) Susan E. Wiley	Step 1 - \$17.91 per hour 3.5 hours per day 9/9/13 Probationary period to end 3/7/14

l. Appointments – Non-Teaching: Probationary – Part-time Custodial Workers

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Mathew Martinez	Custodial Worker (Part-time) High School	Step - \$15.54 per hour 4 hours per day eff. 9/9/13 Probationary period to end 3/3/14
Fausto Cornejo	Custodial Worker (Part-time) High School	Step 1 - \$15.54 per hour 4 hours per day eff. 9/9/13 Probationary period to end 3/3/14
Vincent Whitnum	Custodial Worker (Part-time) Deauville Gardens	Step 1 - \$15.54 per hour 4 hours per day eff. 9/9/13 Probationary period to end 3/3/14

m. Appointment – Non-Teaching: Substitute Staff

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Shannon Gustaffsen	Clerk Typist District	\$12.25 per hour 9/9/13

n. Appointment – Committee on Preschool Special Education for the 2013/2014 School Year

<u>Name</u>	<u>Assignment</u>
Lisa Flores	CPSE

Vote: 6 yes. Motion passed.

5. Motion by Mrs. Fischer, seconded by Mrs. Natoli to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #000071484	Case #010057391	Case #000069235	Case #010056269
Case #000073124	Case #000072209	Case #010058690	Case #000074391
Case #010056959	Case #000074206	Case #72672	Case #010056114
Case #010058249	Case #010057151	Case #010057995	Case #000071563
Case #010058527			

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mrs. Fischer, seconded by Mrs. Natoli to approve the following resolution regarding the Roll-Over of the 2012-2013 Annual Professional Performance Review Plan (APPR):

RESOLUTION: ROLL-OVER OF 2012-2013 PLAN

WHEREAS, the District has been unable to reach final agreement on a 2013-2014 Annual Professional Performance Review (“APPR”) Plan; and

WHEREAS, the State Education Department requires that the District submit an Implementation Certification Form by August 30, 2013 regarding the status of its APPR Plan for the 2013-2014 school year;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education and the Superintendent of Schools to execute the Implementation Certification Form for the District’s 2013-2014 APPR Plan, which form shall certify that the District’s current APPR Plan in effect for the 2012-2013 school year shall remain in effect until a subsequent plan is agreed to; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools or his or her designee to submit this form to the State Education Department.

Vote: 6 yes. Motion passed.

2. Motion by Mrs. Natoli, seconded by Mrs. Fischer to approve the following resolution regarding the increase in the approved 2012-2013 school budget:

RESOLUTION

BE IT RESOLVED that the Board of Education hereby approves an increase of \$5,082.96 to the 2012-2013 budget, said increase is due to the district receiving various cash donations.

Vote: 6 yes. Motion passed.

REPORTS

1. Reports of the Claims Auditor – June 2013
 - a. General Fund
 - b. School Lunch Fund
 - c. Federal Fund
 - d. Trust and Agency Fund
2. Treasurer's Report – June 2013
3. Cafeteria Operating Report – June 2013
4. Budget Transfers – June 2013

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Thursday, August 29, 2013, at 5:15 p.m. in the Board of Education Conference Room at the Middle School.

The Board of Education will tour the school buildings and grounds on Wednesday, August 28 and Thursday, August 29 beginning at 5:30 p.m.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Greb thanked Mr. Andrews for doing a great job with the New Teacher Orientation.

VOICE OF THE PEOPLE

There was no voice of the people.

ADJOURNMENT

Motion by Mrs. Fischer, seconded by Mr. Newman to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 7:35 p.m.

Mary Ellen Ruppert
District Clerk