

REGULAR MEETING OF THE BOARD OF EDUCATION

March 24, 2014

PRESENT:

Laura Gavey
Michael L. Greb
Henry Johnson
Rosemary Natoli
Everett E. Newman III (arrived at 7:36 pm)
Brian J. Sales

Charles A. Leunig
Superintendent of Schools

Dr. Kathleen Bannon
Associate Superintendent

Peter H. Michaelsen – Finance & Operations
Assistant Superintendent

ABSENT:

Doris Fischer

Christopher Clayton, Esq.

Approximately 9 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Michael Greb, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mrs. Natoli, seconded by Mrs. Gavey to approve the minutes of the Regular Board of Education Meetings of March 10, 2014.

Vote: 5 yes. Motion passed.

2. Resignations – Building Substitutes, Elementary, Speech & Hearing Handicapped, Guidance Counselor

Motion by Mrs. Natoli, seconded by Mrs. Gavey to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Erika Santa	Building Substitute Deauville Gardens East	10/8/13-3/9/14	3/9/14	Personal
Kiersten Bortell	Building Substitute Deauville Gardens East	1/14/14-3/17/14	3/17/14	Personal
Joann Bryant- Green	Elementary Teacher Middle School	9/1/96-Present	6/30/14	Retirement
Cindy Costello	Elementary Teacher Susan E. Wiley	9/1/85-Present	6/30/14	Retirement
Margaret Costello	Speech Teacher Deauville Gardens West	11/3/88-Present	6/30/14	Retirement
Joyce Schatz	Guidance Counselor High School	9/1/95-Present	6/30/14	Retirement
Muriel Wisniewski	ESL Teacher Great Neck Road	12/19/00-Present	6/30/14	Retirement

Vote: 5 yes. Motion passed.

3. Requests for Leaves of Absence

Motion by Mrs. Natoli, seconded by Mrs. Gavey to accept the following leaves of absence, without pay:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Pamela Bosch	Elementary Teacher Middle School	2006-Present	3/24/14 terminating 6/30/14	Child Care
Francis Salazar	Special Education Teacher High School	2006-Present	6/16/14 terminating 6/30/14*	Child Care

*May 11, 2014 through June 30, 2014 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Jaclyn Shore	Elementary Teacher Deauville Gardens West	2007-Present	4/7/14 terminating 6/30/14	Child Care
Laura Skalkowski	Food Service Worker (Part-time) High School	1998-Present	3/31/14 to on or about 9/2/14**	Medical

**This date will be adjusted if needed.

Vote: 5 yes. Motion passed.

4. Motion by Mr. Sales, seconded by Mrs. Gavey to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Bartoli, Julie	Substitute Nurse, District	3/25/14
Boyle, Eric	Volunteer, High School	3/25/14
Brown, Fayette	Substitute Nurse, District	3/25/14
McCarthy, Michele	Substitute Nurse, District	3/25/14
Tetrault, Samantha	Substitute Nurse, District	3/25/14

b. Appointment – Teaching: Regular Substitute – Psychologist, Elementary, ESL, Technology Education

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Jacquelyn Marinello	NYS Provisional Certificate School Psychologist eff. 9/1/10	School Psychologist Deauville Gardens East/West	2/2/14 and terminating on or about 6/30/14 Salary: Step 1 Column MA +15 \$56,231 + \$2,530.39 (prorated) School Psychologist differential of the 2013/14 Teachers’ Salary Schedule

Jacquelynn Golub	NYS Initial Certificates: Elementary Childhood Education Middle School Grades 1-6 Students with Disabilities Grades 1-6 eff. 9/1/12 Early Childhood Education B-Grade 2 Students with Disabilities B-Grade 2 eff. 9/1/13	3/24/14 and terminating on or about 6/30/14 Salary: Step 1 Column MA \$54,850 (prorated) of the 2013/14 Teachers' Salary Schedule
Sara Sherdon	NYS Initial Certificates: Elementary Childhood Education Great Neck Road Grades 1-6 eff. 9/1/11 Early Childhood Education B-Grade 2 eff. 2/1/13	3/20/14 and terminating on or before 3/21/14 Salary: Step 1 Column BA + 24 \$51,756 (prorated) of the 2013/14 Teachers' Salary Schedule
Ioanna Spyris	NYS Initial Certificates: English as a Second Language English to Speakers of Other Languages eff. 2/1/13 Business and Marketing East eff. 9/1/10	3/24/14 and terminating on or before 6/30/14 Salary: Step 1 Column MA \$62,640 (prorated) of the 2013/14 Teachers' Salary Schedule
Stefano J. Cori	NYS Initial Certificate Technology Education eff. 9/1/10	Technology Education Middle School 3/25/14 and terminating on or before 6/30/14 Salary: Step 1 Column BA + 9 \$48,661 (prorated) of the 2013/14 Teachers' Salary Schedule

c. Appointment – Extended Day – 2013/14

<u>Name</u>	<u>Assignment</u>	<u>Salary & Effective Date</u>
Alison Stritzl	Extended Day High School	\$35 per hour 3/25/14

d. Appointment – Title III Grant Program – 2013/14

<u>Name</u>	<u>Assignment</u>	<u>Salary & Effective Date</u>
Bruce Velasquez	Saturday Program Substitute Teacher	\$35 per hour 3/25/13

e. Appointments – Per Diem Substitute School Nurses

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Samantha Tetrault	School Nurse District NYS Registered Professional Nurse License through 7/31/14	\$110 per day 3/25/14

Julie Bartoli School Nurse \$110 per day
 District 3/25/14
 NYS Registered
 Professional Nurse
 License through
 7/31/15

Michele McCarthy School Nurse \$110 per day
 District 3/25/14
 NYS Registered
 Professional Nurse
 License through
 2/29/16

f. Appointments – Non-Teaching: Permanent – Senior Clerk Typist (Confidential)

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Kelly Gill	Senior Clerk Typist - Confidential Secretary to the Assistant Superintendent for Student Services Central Office	Step 1 - \$51,859 eff. 3/24/14

Vote: 6 yes. Motion passed.

5. Motion by Mrs. Gavey, seconded by Mrs. Natoli to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010058749	Case #010058173	Case #010058865	Case #010059618
Case #010059617	Case #010059635	Case #010059626	Case #010059632
Case #010057261	Case #010058449	Case #010057964	Case #010057835

Vote: 6 yes. Motion passed.

6. Motion by Mrs. Gavey, seconded by Mrs. Natoli to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #67724	Case #000067477	Case #010059418	Case #60285
Case #72239	Case #010058893	Case #010058591	Case #000066752
Case #010057002	Case #000068650	Case #000068650	Case #010057000
Case #010058153	Case #010057455	Case #000074444	Case #010057395
Case #010059651	Case #010056087	Case #010056291	Case #010056692

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Gavey, seconded by Mrs. Natoli to approve the following policy changes:

3120	Duties of the Superintendent
3120-R	Duties of the Superintendent Regulation
3230-E	Organization Chart
3240	Line and Staff Relations
3250	School Building Administration
1530	Smoking on School Premises
5300.65	Code of Conduct – Public Conduct on School Property
9530	Smoking on School Premises by Staff

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mrs. Gavey, seconded by Mrs. Natoli to approve the following resolution regarding an increase in the 2013-2014 school budget:

RESOLUTION

BE IT RESOLVED that the Board of Education hereby approves an increase of \$61,539.20 to the 2013-14 budget, said increase is due to monies needed in the general fund to payout three retirees their unused sick and/or vacation days.

Vote: 6 yes. Motion passed.

2. Motion by Mrs. Gavey, seconded by Mrs. Natoli to approve an audit of the District's 457 Deferred Compensation Plan administrative procedures for the calendar year 2013.

Vote: 6 yes. Motion passed.

3. Motion by Mrs. Gavey, seconded by Mrs. Natoli to approve the budget transfers that exceed \$10,000.

Vote: 6 yes. Motion passed.

4. Motion by Mrs. Gavey, seconded by Mrs. Natoli to approve the recommendation to appoint Meredith Coates, Janine Proulx and Dennis Pettas as Leadership Academy Fellows.

Vote: 6 yes. Motion passed.

REPORTS

1. Reports of the Claims Auditor – February 2014
 - a. General Fund
 - b. School Lunch Fund
 - c. Federal Fund
 - d. Trust and Agency
2. Treasurer's Report – February 2014
3. Expenditure, Revenue, and Investment Reports – February 2014
4. Cafeteria Operating Report – February 2014
5. Budget Transfers – February 2014
6. Superintendent's Report:

Mr. Leunig began his report by telling everyone that the high school musical this year, *Hairspray*, was one of the best high school musicals he has ever seen.

Next, Mr. Leunig went on to report that there is still no news from Albany regarding state aid. The Senate walked away Friday without agreeing on certain things. Mr. Leunig believes if there is enough political pressure put on the politicians, we stand to possibly get a decent piece of state aid, which we desperately need to keep programs and staffing intact.

7. Presentation – Update from Architect/Construction Manager

Leanne Stepien and Brian Brady from Wendel Architects gave an update as to where they are in the potential 2014 Capital Improvement Project. To date they have surveyed and reviewed all the infrastructure needs. They asked the Board to review their findings and to give them feedback by the end of the week. Next month they will be giving an update on space needs.

8. School Budget 2014/15 – Work Session:

The budget work session included expense reduction proposals as well as a revenue and cost center update. At this point the hole in the budget is a little under \$4 million. Mr. Leunig and the Administrative Council met twice in the past two weeks brainstorming on potential budget reductions. Hopefully, by the April 7th Board meeting we should have all the final aid numbers from the state, which will help us determine how best to bring the budget to a balanced conclusion.

CORRESPONDENCE

The Board received letters from Mr. Wunsch and Mrs. Santos seeking the Board's support as they run for another three year trustee term for the Western Suffolk BOCES Board of Education.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, April 7, 2014, at 7:30 p.m. in the West Cafeteria of the Middle School. The agenda will include a work session for the development of the 2014/15 school budget.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales reported that Lorraine Deller, Executive Director N-SSBA, spoke very highly about our Community Summit. Mr. Sales shared a presentation given by Dr. Tom Rogers entitled "Advocate, Connect, Empower State Budget Impact on Long Island School Funding." Finally, he shared some information from the Side by Side Comparison of the proposed state budget.

Mrs. Natoli and Mr. Sales reported on the Visioning Committee Meeting they attended.

VOICE OF THE PEOPLE

There was no voice of the people.

EXECUTIVE SESSION

Motion by Mrs. Gavey, seconded by Mrs. Natoli to go into Executive Session to discuss particular persons.

Vote: 6 yes. Motion passed.

The Board went into Executive Session at 8:48 p.m.

Motion by Mrs. Gavey, seconded by Mrs. Natoli to reconvene the meeting.

Vote: 6 yes. Motion passed.

The meeting was reconvened at 10:44 p.m.

ADJOURNMENT

Motion by Mrs. Natoli, seconded by Mrs. Gavey to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 10:45 p.m.

Mary Ellen Ruppert
District Clerk