

REGULAR MEETING OF THE BOARD OF EDUCATION

NOVEMBER 19, 2012

PRESENT:

Doris Fischer
Laura Gavey
Michael L. Greb
Henry Johnson
Everett E. Newman III (arrived 7:32 p.m.)
Brian J. Sales

Charles A. Leunig
Superintendent of Schools

Dr. Kathleen Bannon
Associate Superintendent

Peter H. Michaelsen – Finance & Operations
Assistant Superintendent

ABSENT:

Rosemary Natoli

Christopher Clayton, Esq.

Approximately 12 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Michael Greb, President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the minutes of the Regular Board of Education Meeting of October 22, 2012.

Vote: 6 yes. Motion passed.

2. Resignations – Part-time Custodial Worker, Part-time Clerk Typist

Motion by Mrs. Gavey, seconded by Mrs. Fischer to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Terrance Spencer	Part-time Custodial Worker Middle School	5/6/08 – 11/23/12	11/26/12	Personal
Claudia Spota	Part-time Clerk Typist Deauville Gardens	12/8/98 – Present	2/8/13	Retirement

Vote: 6 yes. Motion passed.

3. Declination of Appointment – Co-curricular

Motion by Mrs. Gavey, seconded by Mrs. Fischer to accept the following declination of appointment:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
Stephen Phillips	Co-curricular Appointment Science Olympiads Co-advisor Middle School Appointed at the Board of Education Meeting of 10/1/12	Personal

Vote: 6 yes. Motion passed.

4. Resolution – Abolition, Creation and Appointment of Supervisory Positions

Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the following resolution:

RESOLUTION

Be it resolved, that the Board of Education hereby abolishes the position of Coordinator of Special Education effective November 20, 2012;

Be it further resolved, that the Board of Education hereby creates a new position to be known as Coordinator of Secondary Special Education effective November 20, 2012.

Be it further resolved, that Ms. Bethany Pokorny is hereby appointed to the position of Coordinator of Secondary Special Education effective November 20, 2012, without loss of existing tenure and seniority rights, since the new position is determined to be a corresponding and similar position within the meaning of Education Law, Section 3013.

Vote: 6 yes. Motion passed.

5. Tenure Recommendation – Professional Staff Member

Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the following professional staff permanent tenure recommendation:

<u>Name</u>	<u>Assignment & School</u>	<u>Tenure Area</u>	<u>End of Probationary Period</u>	<u>Effective Tenure Date</u>
Natasha Murray	Mathematics Teacher Middle School	Mathematics 7-12	11/14/12	11/15/12

Vote: 6 yes. Motion passed.

6. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Brown, Dean	Substitute Security	11/20/12
Dirosse, Jr., Robert	Substitute Security	11/20/12
Harris, Dieon	Educational Bus Transport, Attendant	11/20/12
Lee, Michelle	Educational Bus Transport, Attendant	11/20/12

b. Appointment – Teaching: Regular Substitute - Elementary

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Vincent Fiore	NYS Initial Certificate Childhood Education Grades 1-6 eff. 2/1/11	Elementary Deauville Gardens East	8/20/12 and terminating on or before 12/3/12 Salary: Step 1 Column BA + 15 \$55,789 (prorated) of the 2012-13 Teachers' Salary Schedule

c. Appointments – Extended Day – 2012/13

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
Linda Scarth	Extended Day Great Neck Road	\$35 per hour 10/23/12
Alyssa Brasile	Extended Day Deauville Gardens East	\$35 per hour 11/6/12

Danielle Cozzi	Extended Day Deauville Gardens West	\$35 per hour 11/6/12
Susan Bivona	Extended Day Middle School	\$35 per hour 10/1/12
Nicole DeAngelis	Extended Day Susan E. Wiley	\$35 per hour 10/1/12
Ashley Schultheis	Extended Day Great Neck Road	\$35 per hour 11/20/12

d. Appointments – Title III Grant Program – 2012/13 School Year

<u>Name</u>	<u>Assignment</u>	<u>Salary & Effective Date</u>
Maria Carey	ELL Saturday Program Substitute Teaching Assistant	\$19.65 per hour 10/23/12
Danielle Cozzi	ELL Saturday Program Substitute Teacher	\$35 per hour 10/23/12
Danielle Fazzolare	ELL Saturday Program Substitute Teacher	\$35 per hour 10/23/12
Marie Guinta	ELL Saturday Program Substitute Teacher	\$35 per hour 10/23/12
Joseph Napolitano	ELL Saturday Program Substitute Teacher	\$35 per hour 10/23/12
Danielle Poletti	ELL Saturday Program Substitute Teacher	\$35 per hour 10/23/12
Samantha Tilton	ELL Saturday Program Substitute Teacher	\$35 per hour 10/23/12
Jacqueline Zachmann	ELL Saturday Program Substitute Teacher	\$35 per hour 10/23/12
Xiomara Alfaro	ELL Saturday Program Hurricane Relief	\$17.91 per hour 11/10/12
Nicole Burke	ELL Saturday Program Hurricane Relief	\$35 per hour 11/10/12
Alison Stritzl	ELL Saturday Program Hurricane Relief	\$35 per hour 11/10/12
Isonel Soto	ELL Saturday Program Hurricane Relief	\$35 per hour 11/10/12
Angela Greaves	ELL Saturday Program Hurricane Relief	\$35 per hour 11/10/12

e. Appointments – Staff Members – Plan to Improve Student Academic Achievement – “Project Interceptors”

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Danielle Poletti	Attendance Team Worker	\$35 per hour 11/20/12
Armando Marcenaro	Attendance Team Worker	\$35 per hour 11/20/12

Jonathan Krawchuk	Attendance Team Worker	\$35 per hour 11/20/12
Lily Flores	Attendance Aide	\$19.07 per hour 11/20/12

This year's program is expected to run from November 2012 through April 2013 with each team working approximately twice a week for approximately 21 weeks under the supervision of Ms. Karen Sheridan, Assistant Superintendent for Student Services.

f. Appointments – Annual – Teacher Mentors

<u>Mentor</u>	<u>Protégé</u>	<u>School</u>
Patricia Magner	Jennifer Esquenazi	Susan E. Wiley

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,250 annual stipend in addition to 120 hours of professional development credit.

g. Appointment – Home Tutor

<u>Name</u>	<u>Assignment</u>	<u>Salary & Effective Date</u>
Sean Kerrigan	Home Tutor	\$27.50 per hour 11/6/12

h. Appointments – Annual – Co-curricular – 2012/13 School Year

<u>Name</u>	<u>Assignment & School</u>	<u>Stipend</u>
Lauren Lefkowitz	Science Olympiads Co-Advisor Middle School	\$797**

Ms. Alison Barone was appointed as the Advisor for the Middle School Science Olympiads at the July 12, 2012 Board of Education meeting. Ms. Barone and Ms. Lefkowitz will now split the stipend.

**This stipend will be paid from budget code A2110.1550.87

i. Appointments – Per Diem Substitutes

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Virginia Mallia	Per Diem Substitute High School NYS Initial Certificate Spanish 7-12 eff. 9/1/10	\$100 per day 11/20/12
Stephanie Kalish	Per Diem Substitute High School NYS Initial Certificate Social Studies 7-12 Social Studies 5-6 Ext. Students with Disabilities 7-12 SS eff. 9/1/12	\$100 per day 11/20/12
Casey Smyth	Per Diem Substitute NYS Initial Certificate Chemistry 7-12 eff. 9/1/12	\$100 per day 11/20/12
Candice Wittmer	Per Diem Substitute NYS Initial Certificate Mathematics 7-12 eff. 2/1/12	\$100 per day 11/20/12

Maureen McKernon	Per Diem Substitute NYS Provisional School Psychologist eff. 9/1/09	\$100 per day 11/6/12
------------------	--	--------------------------

j. Appointments – Compensation for Additional Work

<u>Name</u>	<u>Assignment & School</u>	<u>Periods Worked</u>
Jonathan Cutolo	Special Education Teacher High School	22 periods
Deborah Delaney	Special Education Teacher High School	22 periods
Cheryl Feldman	Special Education Teacher High School	22 periods
Jean Marie Fortunato	Special Education Teacher High School	22 periods
Jean Ann Kohn	Special Education Teacher High School	22 periods

Mr. Cutolo, Ms. Delany, Ms. Feldman, Ms. Fortunato and Ms. Kohn have been teaching one additional period per day at the High School to cover classes for Marino Stamatelatos who has been on child care leave and will be returning on November 14, 2012. During the week of 10/1 – 10/5/12, 5 periods, 10/9 – 10/12/12, 4 periods, 10/15 – 10/18/12, 4 periods, 10/22 – 10/26/12, 5 periods, 11/7 – 11/9/12, 3 periods, 11/12 – 11/13/12, 1 period.

The rate of pay for one additional teaching period per day is one-eighth of the daily rate for the teacher. They will be paid according to timesheets submitted to the Business Office.

k. Appointments – Annual – Teaching Assistants – 2012/13 School Year

<u>Name</u>	<u>School & Assignment</u>	<u>Salary & Effective Date</u>
Jane Watson	Great Neck Road AIS	Step 1 - \$25.37 per hour 3.5 hours per day 11/20/12 to on or before 6/21/13
Caitlin Anne Carew	Susan E. Wiley Special Education	Step 1 - \$25.37 per hour 3.5 hours per day 11/20/12 to on or before 6/21/13

Ms. Carew is a certified teacher and, as such, may serve as per diem substitutes. She will receive her current rate of pay for time spent as a teaching assistant, and the remainder of the day will be paid at \$100 per day, prorated.

Jennifer Paraszczuk	Deauville Gardens East Special Education	Step 1 - \$25.37 per hour 3.5 hours per day 11/20/12 to on or before 6/21/13
---------------------	---	---

Ms. Paraszczuk is a certified teacher and, as such, may serve as per diem (building) substitutes. She will receive her current rate of pay for time spent as a teaching assistant, and the remainder of the day will be paid at \$100 per day, prorated.

l. Appointment – Non-Teaching: Probationary - Accountant

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Susan Kanuika	Accountant Business Office	\$80,000 eff. 11/20/12 probationary period to end 5/20/13

m. Appointment – Non-Teaching: Probationary – Food Service Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Theresa Baccali	Food Service Worker Full-time High School	Step 5 - \$19,836 6 hours per day eff. 11/20/12 probationary period to end 5/20/13

n. Appointment – Faculty Auditor

<u>Name</u>	<u>Assignment</u>
Susan Kanuika	Faculty Auditor

o. Appointment – Non-Teaching: Substitute Staff

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Robert Dirosse, Jr.	Security Aide District	\$16.25 per hour 11/20/12
Dean E. Brown	Security Aide District	\$16.25 per hour 11/20/12

p. Appointments – Student Workers

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Morgan Cain	Library Susan E. Wiley	\$7.25 per hour 11/20/12

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010057942 Case #010058065 Case #010057261 Case #010058160
Case #010058429 Case #010058176 Case #010058530 Case #010058537
Case #010057671

Vote: 6 yes. Motion passed.

8. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #000059871 Case #000074436 Case #000073469 Case#000072255
Case #000073544 Case #000074083 Case #000068688 Case #000069065
Case #000068645 Case #000067450 Case #010057584 Case #000053938
Case #000056819 Case #000059782 Case #000060120 Case #000067387
Case #000061976 Case #000071856 Case #000068131 Case #000066381
Case #000071679 Case #000072209 Case #000074275 Case #010058398
Case #000068444 Case #010058245 Case #010056916 Case #000060806
Case #000068218 Case #000074417 Case #000060034 Case #000061459
Case #010056903 Case #000061215 Case #000072531 Case #000070841
Case #010057398 Case #010058249 Case #010058174 Case #000070302
Case #000069078 Case #000070714 Case #010058254 Case #010057223
Case #000059871 Case #010058123 Case #000073309 Case #000059686
Case #000055246 Case #010057455 Case #000068645 Case #010057439
Case #000066482 Case #000070646 Case #000071124 Case #000071833
Case #010058365 Case #000071767 Case #010058409 Case #000073008
Case #000059095 Case #000060376 Case #000066335 Case #010058353
Case #000071166 Case #000070668 Case #010058190 Case #010058389
Case #000059848 Case #000069600 Case #010058533 Case #000074441

Case #000070452	Case #000071505	Case #000071191	Case #000067292
Case #000066522	Case #010056233	Case #010057138	Case #000068057
Case #010058169	Case #000074495	Case #010058190	Case #010058219
Case #000061825	Case #000067357		

Vote: 6 yes. Motion passed.

9. Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the following policy changes:

7360	Construction Contracts, Bidding and Awards
7365	Construction Safety

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mr. Newman, seconded by Mrs. Gavey to (a) approve the 2013/2014 Budget Calendar; and (b) adopt the Budget Mission and Goals for the development of the 2013/2014 School Budget.

Vote: 6 yes. Motion passed.

2. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve revision to the 2012/2013 School Calendar. The school calendar for this year includes two additional days that were to be utilized, if necessary, for emergency school closing. Since we were forced to close for a total of seven days, we still have five days to make up. Also, it is necessary to open school for staff and students on Wednesday, November 21, 2012 in lieu of having a Superintendent's Conference Day, to make up for lost instructional time. It is my recommendation that the Board approve the utilization of this day for an instructional day and to open schools for the entire week of February 18. In the event we have inclement weather during the winter that forces us to close, we would then look at the spring recess to make up any remaining days.

Vote: 6 yes. Motion passed.

3. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the amendment prepared by OMNI regarding a recent change to IRS guidelines which provides certain benefits to 403b participants serving in the armed forces and their families.

Vote: 6 yes. Motion passed.

REPORTS

1. Dropout Summary and Enrollment Report for the Period Ending – October 26, 2012
2. Superintendent's Report: Review of Response to Superstorm Sandy

Mr. Leunig mentioned that a letter to parent's will be going home tomorrow regarding the February break.

Mr. Leunig, Mrs. Sheridan, Mr. Michaelson and Dr. Bannon gave a presentation on the District's Response to Superstorm Sandy. Mrs. Sheridan commented that it could take weeks, months and possibly years before the community could recover from the storm's lingering effects.

Finally, there was a video shown of the National AP District of the Year Awards.

SECOND POLICY REVIEW

8112	Health and Safety Committee
8112-R	Health and Safety Committee Regulation

FIRST POLICY REVIEW

8130	Emergency Management Plan
8132	Fire Drills
8133	Bomb Threats

8134	Emergency Closings
8150	Authorized Use of Cellular Phones
8150-R	Authorized Use of Cellular Phones Regulation
8150-E	Cellular Telephone Service Agreement
8200	Buildings and Grounds Management
8210	Buildings and Grounds Security
8210-R	Buildings and Grounds Security Regulation
8211	Access to Buildings
8220	Buildings and Grounds Maintenance and Inspection
8240	Traffic and Parking on School Property
8310	Receiving and Warehousing
8330	Authorized Use of School-Owned Materials and Equipment
8330-E	Permission Form for Authorized Use of School-Owned Materials and Equipment
8330.1	Authorized Use of School-Owned Computer Equipment

CORRESPONDENCE

The Board received an invitation to the rescheduled Fall Sports Awards dinner which will take place on December 4 at 7:00 p.m.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, December 3, 2012, at 7:30 p.m. in the Board of Education Conference Room in the Middle School.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales along with several Board members reported on the NYSSBA Convention in which they attended on October 25 through October 27, 2012 in Rochester, New York.

The Board thanked the Administrators and staff for the outstanding job they did to help our community in this time of crisis's especially since many of their lives were also in turmoil. They especially wanted to thank Mr. Leunig who everyday was in the district checking on Board members as well as the residents in the community. Mr. Greb mentioned that he visited every school in the district, once they had reopened, and could not believe the efforts that were being made to help the families affected by the storm. The Middle School teachers were cooking meals and putting them in containers so that families would have a hot meal to eat.

Mr. Newman thanked the Town of Babylon for hiring people to distribute information on Disaster Relief and the Boy Scouts for helping many families empty the contents of their homes.

Mr. Johnson thanked the Fire Department and the ladies who volunteered to help at the Fire Department.

VOICE OF THE PEOPLE

A resident thanked the community and the school district for their help in her time of devastation.

ADJOURNMENT

Motion by Mrs. Gavey, seconded by Mr. Newman to adjourn the meeting.

Vote: 6yes. Motion passed.

The meeting was adjourned at 8:35 p.m.

Mary Ellen Ruppert
District Clerk