

REGULAR MEETING OF THE BOARD OF EDUCATION

AUGUST 29, 2012

PRESENT:

Doris Fischer
Laura Gavey
Michael Greb
Henry Johnson
Rosemary Natoli
Everett E. Newman III
Brian J. Sales

Charles A. Leunig
Superintendent of Schools

Meeting was called to order at 5:15 p.m. by Mr. Michael Greb, President, in the Board of Education Conference Room, with the opening exercises and a moment of silent meditation.

Motion by Mrs. Fischer, seconded by Mr. Newman to appoint Mr. Charles A. Leunig as Clerk Pro Tem in the absence of the District Clerk.

Vote: 7 yes. Motion passed.

Roll call of Board Members by Clerk Pro Tem.

FOR ACTION

Motion by Mr. Newman, seconded by Mrs. Fischer to accept the following resignations:

1. Resignations – School Security Guard, Teaching Assistant, Part-time Music, Part-time Library Media Specialist, Part-time Science

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Aldino Mencarelli	School Security Guard District	3/31/98 – Present	9/4/12	Retirement
Rose Marie Scalley	Teaching Assistant Middle School	12/6/77 – 4/1/84; 9/14/93 – 6/30/98; 4/28/99 – Present	8/23/12	Retirement
Catherine Leto-Gillespie	Music Teacher Part-time (.4) Susan E. Wiley/ Deauville Gardens	9/1/11 – Present	8/21/12	Personal
Amy Csorny	Library Media Specialist Part-time (.5) Great Neck Road	9/21/10 – Present	8/25/12	Personal
Jacqueline Hawson	Science Teacher Part-time (.6) High School	9/1/11 – Present	8/21/12	Personal

Vote: 7 yes. Motion passed.

Motion by Mrs. Fischer, seconded by Mr. Newman to accept the following declinations of appointment:

2. Declinations of Appointment – Teaching Assistant, Per Diem Substitute, Annual Per Diem Substitute

<u>Name</u>	<u>Assignment & School</u>	<u>Reason Given</u>
Ryan Michaud	Teaching Assistant Middle School Appointed at the Board of Education Meeting of 8/20/12	Personal

Keith Junas Per Diem Substitute Personal
Great Neck Road
Appointed at the Board of
Education Meeting of 8/6/12

Vanessa Kittilsen Annual Per Diem Substitute Personal
Susan E. Wiley
Appointed at the Board of
Education Meeting of 8/6/12

Vote: 7 yes. Motion passed.

3. Requests for Leaves of Absence – Elementary, Teaching Assistant

Motion by Mr. Newman, seconded by Mrs. Fischer to approve the following requests for leaves of absence, without pay:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Danielle Rizzo	Elementary Teacher Deauville Gardens	2003 – Present (9/26/12 – 10/10/12)	10/11/12 terminating 11/25/12	Child Care
Concetta Morrill	Teaching Assistant Deauville Gardens	2002 – Present (5/13/11 – 6/30/12)	8/30/12 terminating 6/30/13	Medical

Vote: 7 yes. Motion passed.

4. Resolution – Abolition and Creation of Administrative Positions

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following resolution abolishing the position of Assistant Superintendent for Curriculum and Instruction, creating a new position of Associate Superintendent, and appointing an individual to this position:

RESOLUTION

Be it resolved, that the Board of Education hereby abolishes the position of Assistant Superintendent for Curriculum and Instruction effective August 29, 2012;

Be it further resolved, that the Board of Education hereby creates a new position to be known as Associate Superintendent effective August 30, 2012; and

Be it further resolved, that Dr. Kathleen Bannon is hereby appointed to the position of Associate Superintendent effective August 30, 2012, without loss of existing tenure and seniority rights, since the new position is determined to be a corresponding and similar position within the meaning of Education Law, Section 3013.

Vote: 7 yes. Motion passed.

5. Approval of Employment Agreement between the Copiague UFSD and the Associate Superintendent – 2012/13 School Year

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Employment Agreement between the Copiague UFSD and the Associate Superintendent for the remainder of the 2012/13 school year.

Vote: 7 yes. Motion passed.

6. Request for Administrative Internship

Motion by Mr. Newman, seconded by Mrs. Gavey to approve the following request for Administrative Internship in the Copiague School District:

Name	School	Service in District	Effective Dates
Christopher Berry	Special Education Teacher Franklin School Hempstead Public Schools	9/1/08 – 6/30/09	August 31, 2012 through August 31, 2013

Vote: 7 yes. Motion passed.

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following staff appointments:

7a. Approval – Resolution – Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

Name	Assignment	Effective Date
Harris, Dieon	Educational Bus Transport, Attendant	8/30/12
Lee, Michelle	Educational Bus Transport, Attendant	8/30/12
Malone, Tracy	Educational Bus Transport, Attendant	8/30/12
Normile, Tina	Educational Bus Transport, Attendant	8/30/12
Reiss, Natalie	Educational Bus Transport, Attendant	8/30/12

b. Reappointment - Excessed Professional Staff Member – Physical Education

Name	Certification	Service Area & Assignment	Effective Date & Salary
Barbara Olsen	NYS Professional Certificate Physical Education eff. 9/1/10	Physical Education Middle School/ Deauville Gardens East Deauville Gardens West	8/30/12 Salary: Step 6 Column MA + 60 \$84,426 eff. 8/30/12 – 1/31/13 Step 7 Column MA + 60 \$87,058 eff. 2/1/13 – 6/30/13 of the 2012/13 Teachers' Salary Schedule

c. Appointments – Teaching: Probationary – Elementary, Art

Name	Certification	Service Area & Assignment	Probationary Period	Effective Date & Salary
Nicole Antz	NYS Professional Certificates: Childhood Education Grades 1-6 Early Childhood Education B-2 Literacy Birth – Grade 6 eff. 9/1/12	Elementary Deauville Gardens West	8/30/12 terminating 8/29/14*	8/30/12 Salary: Step 2 Column MA \$63,531 of the 2012/13 Teachers' Salary Schedule eff. 8/30/12-1/31/13 Step 3 Column MA \$66,025 of the 2012/13 Teachers' Salary Schedule eff. 2/1/13-6/30/13

*Credit given for Regular Substitute in Copiague.

Peter Haughwout	NYS Initial Certificates: Visual Arts eff. 2/1/10 General Middle Childhood Education Grades 5-9 Students with Disabilities Grades 5-9 Generalist eff. 9/1/09	Art Middle School	8/30/12 terminating 8/29/15	8/30/12 Salary: Step 1 Column MA \$61,412 of the 2012/13 Teachers' Salary Schedule
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d. Appointment – Teaching: Part Time – (.8) Home Economics

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Karen Kazlauskas	NYS Initial Certificate Family & Consumer Sciences eff. 9/1/12	Home Economics Middle School	8/30/12 and terminating on or before 6/30/13 Salary: Step 1 Column BA \$53,565 @ .8 (\$42,852) of the 2012/13 Teachers' Salary Schedule

e. Appointments – Teaching: Regular Substitutes – Elementary

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Bryan Maikowski	NYS Permanent Certificate Nursery, Kindergarten & Grades 1-6 eff. 2/1/98	Elementary Deauville Gardens East	8/30/12 and terminating on or before 6/30/13 Salary: Step 1 Column MA + 30 \$66,286 of the 2012/13 Teachers' Salary Schedule
Meghan Nocella	NYS Initial Certificates: Childhood Education Grades 1-6 eff. 9/1/11 Early Childhood Education B-2 eff. 2/1/12 Students with Disabilities Grades 1-6 Students with Disabilities B-2 eff. 9/1/12	Elementary Deauville Gardens West	8/30/12 and terminating on or before 1/27/13 Salary: Step 1 Column BA + 15 \$55,789 prorated of the 2012/13 Teachers' Salary Schedule

f. Appointments – Annual – Teacher Mentors

<u>Mentor</u>	<u>Protégé</u>	<u>School</u>
Sheri Droz – ½ year	Kate Riker	Deauville Gardens West
Stephanie Nosworthy	Lauren Lupinaci	Deauville Gardens West
Maritza Benavides-Winkler	Vincent Fiore	Deauville Gardens East
Danielle Palladino	Jadenae Trabacchi	Great Neck Road/Susan E. Wiley
Denise Cordella – ½ year	Nicole Giannini	Susan E. Wiley
Jessica Zimmer	Jessica Percevejo	Deauville Gardens East

Allison Weller	Eric Dobmeier	High School
Minnett Hall	Ewuin Guatemala	High School
Iwona Matuszewicz	Kathleen Walsh	Susan E. Wiley
Kerry Insardi	Andrea Hernandez	Middle School/High School
Rose Clark – ½ year	Samantha Clyde	Susan E. Wiley

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,250 annual stipend in addition to 120 hours of professional development credit.

g. Appointment – Teaching: Annual Per Diem Substitute

Name	Assignment & Certification	Salary & Effective Date
Stefanie Lufker	Deauville Gardens East NYS Initial Certificates: Childhood Education Grades 1-6 Early Childhood Education Birth – Grade 2 Students with Disabilities Birth – Grade 2 Students with Disabilities Grades 1-6 eff. 9/1/09	\$120 per day 8/30/12

i. Appointments – Teaching: Per Diem Substitutes

Name	Assignment & Certification	Salary & Effective Date
Kristine Annunziata	Per Diem Substitute Deauville Gardens West NYS Permanent Certificates: Pre K, K & 1-6 eff. 9/1/05 Special Education and Reading Teacher eff. 9/1/03	\$100 per day 8/30/12
Danielle Cozzi	Per Diem Substitute Deauville Gardens West NYS Initial Certificate Childhood Education 1-6 eff. 9/1/11	\$100 per day 8/30/12
Inés Robinson	Per Diem Substitute Deauville Gardens East NYS Initial Certificate Childhood Education 1-6 eff. 2/1/08	\$100 per day 8/30/12
Helen Harris	Per Diem Substitute Middle School NYS Initial Certificate Childhood Education 1-6 eff. 9/1/07 ext. 9/1/12	\$100 per day prorated 8/30/12
Jodie Abelson	Per Diem Substitute Susan E. Wiley NYS Initial Certificates Childhood Education 1-6 eff. 9/1/11 Early Childhood Education B-2 eff. 2/1/12	\$100 per day 8/30/12

Paige Collman	Per Diem Substitute Susan E. Wiley NYS Initial Certificate Childhood Education 1-6 eff. 9/1/12	\$100 per day 8/30/12
Nicole Carrazana	Per Diem Substitute High School NYS Initial Certificate Social Studies 7-12 eff. 9/1/09	\$100 per day 8/30/12
Michael Connolly	Per Diem Substitute High School NYS Initial Certificate Social Studies 7-12 eff. 9/1/11	\$100 per day 8/30/12
Brian Carter	Per Diem Substitute NYS Initial Certificate Music eff. 2/1/12	\$100 per day 8/30/12
Andrea Decker	Per Diem Substitute NYS Permanent Certificates: N, K & 1-6 Reading Teacher 9/1/95	\$100 per day 8/30/12

i. Appointment – Increase in Hours - Art

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Jadenae Trabacchi	Art Teacher Great Neck Road/ Susan E. Wiley	Step 1 Column BA \$53,565 @ .225 (\$13,480.65) of the 2012/13 Teachers' Salary Schedule eff. 8/30/12

Ms. Trabacchi was appointed as a part-time (.2) Art Teacher effective August 30, 2012 assigned to the Great Neck Road School and the Susan E. Wiley School. Since her appointment it has become necessary to increase Ms. Trabacchi appointment to a (.225) Art Teacher. Due to the unexpectedly high number of kindergarten students registered, there is a need for an additional .25 Art position.

j. Appointments – Co-curricular – 2012/13 School Year

<u>Name</u>	<u>Assignment & School</u>	<u>Stipend</u>
Yolanda Jamiolkowski	Website Coordinator Deauville Gardens West	\$2,818
Lisa Key	Website Coordinator Deauville Gardens East	\$2,818
Lynne Cook	School Band Director Deauville Gardens East and West	\$1,594
Mary Beth Loeber	Literacy Coach Great Neck Road	\$3,434*
Louise Gravina	Literacy Coach Great Neck Road	\$3,434*

Jennifer Wolford	Literacy Coach Great Neck Road	\$3,434*
Maria Shanahan	Literacy Coach Susan E. Wiley	\$3,434*
Teressa Brown	Literacy Coach Susan E. Wiley	\$3,434*
Denise Cordella	Literacy Coach Susan E. Wiley	\$3,434*
Mary Prisco	Literacy Coach Deauville Gardens West	\$3,434*
Diane Chimienti	Literacy Coach Middle School	\$3,434*
Sheri Droz	Literacy Coach Deauville Gardens West	\$3,434*
Melanie Luck	Literacy Coach Susan E. Wiley	\$3,434*
Jacqueline Kelly	Literacy Coach Deauville Gardens East	\$3,434*
Natalia Brite	Literacy Coach Deauville Gardens East	\$3,434*
Karilyn Fincke	Mathematics Coach Great Neck Road	\$3,434*
Janine Proulx	Mathematics Coach Great Neck Road	\$3,434*
Elaine Remstein	Mathematics Coach Great Neck Road	\$3,434*
Jessica Zimmer	Mathematics Coach Deauville Gardens	\$3,434*
Cara Horigan	Mathematics Coach Middle School	\$3,434*
Kelly Lambert	Mathematics Coach Susan E. Wiley	\$3,434*
Melanie Diamond	Mathematics Coach Susan E. Wiley	\$3,434*
Shannon Gentile	Mathematics Coach Susan E. Wiley	\$3,434*
Jennifer Kelly	Mathematics Coach Deauville Gardens East	\$3,434*
Karen Coyle	Mathematics Coach Deauville Gardens East	\$3,434*

Yvonne Pino	Mathematics Coach Deauville Gardens West	\$3,434*
Stephanie Nosworthy	Mathematics Coach Deauville Gardens West	\$3,434*

*The yearly stipend will be paid out of Title II.

k. Appointment – Home Tutor

<u>Name</u>	<u>Assignment</u>	<u>Salary & Effective Date</u>
Jacqueline Zachmann	Home Tutor (Wilson Reading)	\$65 per hour 8/30/12

l. Appointment – Student Services Staffing Recommendation – Summer 2012

<u>Name</u>	<u>Dates of Work</u>	<u>Assignment</u>
Chelsea Termini	Per Diem Rate July 19, 2012	Guidance Counselor Susan E. Wiley

m. Appointments – Teaching Assistants – 2012/13 School Year

<u>Name</u>	<u>School & Assignment</u>	<u>Salary & Effective Date</u>
Alyssa Brasile	Deauville Gardens East AIS	Step 1 - \$25.37 per hour 3.5 hours per day 8/30/12 to on or before 6/21/13
Stephen Zegers	Deauville Gardens West Special Education	Step 1 - \$25.37 per hour 3.5 hour per day 8/30/12 to on or before 6/21/13
Gina Belfiore	Deauville Gardens West Special Education	Step 1 - \$25.37 per hour 3.5 hours per day 8/30/12 to on or before 6/21/13
Karin Tricarico	Deauville Gardens West Special Education	Step 1 - \$25.37 per hour 3.5 hours per day 8/30/12 to on or before 6/21/13
Ryan Dobbins	Great Neck Road Special Education	Step 1 - \$25.37 per hour 3.5 hour per day 8/30/12 to on or before 6/21/13
Maureen Cuva	Great Neck Road Special Education	Step 1 - \$17.72 per hour 3.5 hours per day 8/30/12 to on or before 6/21/13
Kristen Ridgway	Susan E. Wiley Special Education	Step 1 - \$25.37 per hour 3.5 hours per day 8/30/12 to on or before 6/21/13
Jacquelynn Golub	Middle School Special Education	Step 1 - \$25.37 per hour 3.5 hours per day 8/30/12 to on or before 6/21/13

Stephanie Murphy Johnson	Middle School Special Education	Step 1 - \$25.37 per hour 3.5 hours per day 8/30/12 to on or before 6/21/13
Robert Izzo	Middle School Special Education	Step 1 - \$25.37 per hour 3.5 hour per day 8/30/12 to on or before 6/21/13
Nicholas Ricci	High School Special Education	Step 1 - \$25.37 per hour 3.5 hours per day 8/30/12 to on or before 6/21/13

Ms. Brasile, Mr. Zegers, Ms. Belfiore, Mr. Dobbins, Ms. Ridgway and Ms. Golub are certified teachers and, as such, may serve as per diem substitutes. They will receive their current rate of pay for time spent as a teaching assistant, and should they work as a per diem sub, the remainder of the day will be paid at \$100 per day, prorated.

Ms. Johnson, Mr. Izzo and Mr. Ricci are certified teachers and, as such, may serve as per diem (building) substitutes. They will receive their current rate of pay for time spent as a teaching assistant, and the remainder of the day will be paid at \$100 per day, prorated.

n. Continuation of Appointment – Non-Teaching: Custodial Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Pedro Espinal	Custodial Worker (full-time) High School	Step 1 - \$40,702 (Step 2 – 1/1/13) eff. 9/11/12

Vote: 7 yes. Motion passed.

8. Motion by Mr. Newman, seconded by Mrs. Fischer to approve the updated rotational list of Impartial Hearing Officers, as provided by the State Education Department.

Vote: 7 yes. Motion passed.

9. Motion by Mrs. Fischer, seconded by Mr. Newman to adopt the following resolution regarding the Revised Annual Professional Performance Review Plan for classroom teachers and principals and authorizing the Superintendent or his/her designee to submit the plan to the Commissioner of Education for review:

RESOLUTION

RESOLVED, that the Board of Education herewith approves and adopts the attached documents as the District's Revised Annual Professional Performance Review plan for classroom teachers and principals in compliance with the Education law §3012-c, 8 N.Y.C.R.R. 30-2 and 8 N.Y.C.R.R. 100.2; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent or his/her designee to submit the plan via the online portal, "Review Room", and/or via any other means allowable by law, to the Commissioner of Education for review.

Vote: 7 yes. Motion passed.

ADJOURNMENT

Motion by Mrs. Fischer, seconded by Mrs. Gavey to adjourn the meeting.

Vote: 7 yes. Motion passed.

The meeting was adjourned at 5:20 p.m.

Charles A. Leunig
Clerk Pro Tem