

REGULAR MEETING OF THE BOARD OF EDUCATION

April 23, 2013

PRESENT:

Doris Fischer
Laura Gavey
Michael L. Greb
Henry Johnson
Rosemary Natoli
Everett E. Newman III

Charles A. Leunig
Superintendent of Schools

Dr. Kathleen Bannon
Associate Superintendent

Peter H. Michaelsen – Finance & Operations
Assistant Superintendent

ABSENT:

Brian J. Sales

Edward McCarthy, Esq.

Approximately 20 Residents and Staff Members

Meeting was called to order at 7:31 p.m. by Mr. Michael Greb, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the minutes of the Regular Board of Education Meeting of April 8, 2013.

Vote: 6 yes. Motion passed.

2. Resignations – Part-time Maintenance Mechanic, English, Registered Nurse, Music, ESL, Teaching Assistant/Building Substitute

Motion by Mrs. Fischer, seconded by Mrs. Gavey to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Russell Simone	Maintenance Mechanic (part-time) District	9/30/03 – 4/5/13	4/6/13	Personal
Sean Kerrigan	English Teacher Middle School	9/1/11 – Present	8/16/13	Personal
Donna Thaler	Registered Nurse Susan E. Wiley	9/3/81 – Present	6/26/13	Retirement
Marc Levenson	Music Teacher Middle School	9/1/11 – Present	6/30/13	Personal
Suzanne Scotti	ESL Teacher Deauville Gardens East Deauville Gardens West	10/30/02 – Present	6/30/13	Retirement
Paul Mendolia	Driver Messenger District	10/7/97 – Present	6/29/13	Retirement
Stephanie Ingenito	Teaching Assistant/ Building Substitute Middle School	10/4/11 – Present	3/19/13	Personal

Vote: 6 yes. Motion passed.

3. Approval of a Memorandum of Agreement between the Copiague Union Free School District and the Copiague Teachers Association

Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the following resolution ratifying the Memorandum of Agreement and authorizing the President of the Copiague Board of Education and the Superintendent of Schools to execute the formal agreement:

RESOLUTION

BE IT RESOLVED, that the Copiague Board of Education approve the Memorandum of Agreement (July 1, 2013 through June 30, 2018) between the negotiating representatives of the Board of Education of the Copiague Union Free School District and the Copiague Teachers Association entered into on April 19, 2013 and ratified on April 23, 2013.

BE IT FURTHER RESOLVED, that the Board President and the Superintendent of Schools are authorized to execute the formal Agreement.

Vote: 6 yes. Motion passed.

Following the ratification of the Memorandum of Agreement with COPTA, Mr. Greb, on behalf of the Board, thanked Mr. Gavin and his Board and Mr. Leunig and his staff for this monumental effort to balance the budget. Mr. Greb said, "This shows Copiague support, this shows Copiague strength and this shows Copiague unity." "It is a big step forward toward stability and we would like to thank every teacher."

4. Approval of Memorandum of Agreement between the Copiague Union Free School District and the Copiague Clerical Unit

Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the Memorandum of Agreement between the Copiague Union Free School District and the Copiague Clerical Unit to extend the retirement incentive to members who would like to retire prior to being eligible to go without penalty.

Vote: 6 yes. Motion passed.

5. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Andino, Leticia	Attendant, Educational Bus Transportation	4/24/13
Gutierrez, Dianica	Attendant, Educational Bus Transportation	4/24/13
Maravilla, Mayra	Attendant, Educational Bus Transportation	4/24/13
Verriotto, Alfred	Substitute Custodian Worker	4/24/13

b. Appointments – Teaching: Regular Substitutes – English, Elementary, Science

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Stephanie Ingenito	NYS Initial Certificates: English Language Arts 7-12 eff. 9/1/12 Students with Disabilities 7-12 Generalist eff. 2/1/13 Students with Disabilities English Language Arts 7-12 eff. 9/1/13	English 7-12 Middle School	3/20/13 and terminating on or before 6/30/13 Salary: Step 1 Column MA - \$61,412 (prorated) of the 2012-13 Teachers' Salary Schedule

Yenifer Taveras	NYS Initial Certificates: Childhood Education (Grades 1-6) Bilingual Education Extension Eff. 2/1/13	Elementary Great Neck Road	4/1/13 and terminating on or before 6/30/13 Salary: Step 1 Column BA - \$53,565 (prorated) of the 2012-13 Teachers' Salary Schedule
Laura Soluri	NYS Professional Certificates: Biology 7-12 eff. 9/1/11 General Science 7-12 eff. 9/1/13	Science 7-12 Middle School	4/8/13 and terminating on or before 6/30/13 Salary: Step 1 Column DR - \$73,943 (prorated) of the 2012-13 Teachers' Salary Schedule

c. Appointments – Annual – Teacher Mentors

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Louise Gravina	Yenifer Taveras	Great Neck Road
Ruth Flores	Stephanie Ingenito	Middle School

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,250 annual stipend in addition to 120 hours of professional development credit. Mrs. Gravina and Ms. Flores' stipend will be prorated at \$750.00 each.

d. Compensation for Additional Work

Due to the extremely tight window for scoring the NYS ELA and Math assessments, Dr. Bannon has recommended the following Middle School teachers be approved to be paid to score the assessments after the school day if needed to complete scoring within the time frame allotted by the state. Scoring outside the school day will only be implemented if absolutely necessary.

<u>Name</u>	<u>Assignment & School</u>	<u>Rate of Pay</u>
Susan Bivova-Franzone	Special Education Teacher Middle School	\$32.50 per hour
Pamela Bosch	Elementary Teacher Middle School	\$32.50 per hour
Joanne Bryant-Green	Elementary Teacher	\$32.50 per hour
Diane Chimienti	Reading Teacher Middle School	\$32.50 per hour
James Cleary	English Teacher Middle School	\$32.50 per hour
Stephanie Colagiacomo	English Teacher Middle School	\$32.50 per hour
Jodi Foster	Elementary Teacher Middle School	\$32.50 per hour
Frank Giebfried	Elementary Teacher Middle School	\$32.50 per hour
Stephanie Ingenito	English Teacher Middle School	\$32.50 per hour
Stephanie Lanfranchi	Special Education Teacher Middle School	\$32.50 per hour

Linda LaSusa	Elementary Teacher Middle School	\$32.50 per hour
Stamatia Pagiazitis	Reading Teacher Middle School	\$32.50 per hour
Cynthia Perez	Elementary Teacher Middle School	\$32.50 per hour
Katy Raby	Elementary Teacher Middle School	\$32.50 per hour
Jayne Taff	Special Education Teacher Middle School	\$32.50 per hour
Jinu Thomas	English Teacher Middle School	\$32.50 per hour
Jennifer Wolford	Staff Developer Middle School	\$32.50 per hour
Orlandina Balan	Mathematics Teacher Middle School	\$32.50 per hour
Tomasz Banach	Mathematics Teacher Middle School	\$32.50 per hour
Francine Buchheim	Mathematics Teacher Middle School	\$32.50 per hour
Melody Cesare	Mathematics Teacher Middle School	\$32.50 per hour
Jennifer Doran	Elementary Teacher Middle School	\$32.50 per hour
Ellen Drape	Special Education Teacher Middle School	\$32.50 per hour
Yolanda Ervin	Elementary Teacher Middle School	\$32.50 per hour
Jacqueline Fitzharris	Mathematics Teacher Middle School	\$32.50 per hour
Stephanie Frias	Elementary Teacher Middle School	\$32.50 per hour
Jennifer Fudal	Mathematics Teacher Middle School	\$32.50 per hour
Melissa Gnup	Elementary Teacher Middle School	\$32.50 per hour
Paul Harvey	Elementary Teacher Middle School	\$32.50 per hour
Cara Horigan	Mathematics Teacher Middle School	\$32.50 per hour
Laura Johnson	Special Education Teacher Middle School	\$32.50 per hour

Paul Kounadis	Elementary Teacher Middle School	\$32.50 per hour
Kirsten Ostrofsky	Mathematics Teacher Middle School	\$32.50 per hour
Matthew Pellettier	Mathematics Teacher Middle School	\$32.50 per hour
Richard Radziewicz	Mathematics Teacher Middle School	\$32.50 per hour
Maribel Ramirez	Mathematics Teacher Middle School	\$32.50 per hour
Stephen Temme	Elementary Teacher Middle School	\$32.50 per hour

e. Appointment – Head Chaperone – Fall – 2013/14 School Year

<u>Name</u>	<u>Assignment & School</u>	<u>Stipend</u>
Yvan Garcia	Head Chaperone Fall Season High School	\$1,500 plus \$60 per athletic event attended

f. Appointment – Annual – Director of Adult & Continuing Education

<u>Name</u>	<u>Assignment & School</u>	<u>Stipend</u>
Arthur Koch	Director of Adult & Continuing Education 2013/14 school year	\$8,000

g. Appointments – Adult and Continuing Education Teachers – Fall 2013

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Eileen Alley	Line Dancing	No Fee
Paul Andrejkovics	S.A.T. Prep – English	\$16.51 per hour Certified teacher paid an additional hour each session
	S.A.T. Prep – Math	\$16.51 per hour Certified teacher paid an additional hour each session
William Bennett	Weight Training	\$16.51 per hour Certified teacher paid an additional hour each session
Gloria Bopp	Decorative One Stroke Painting	\$16.51 per hour
Linda Chase	Forensic Anthropology	\$16.51 per hour
Elizabeth Coniglio	Ceramics	\$16.51 per hour
Percival Dyer II	Tai Chi Instructor Careers in the U. S. Foreign Service	\$16.51 per hour Paid on a contractual basis with Copiague School District (\$12 per student)
Ralph Espinal	Volleyball	\$16.51 per hour

Mary Haughey	Creative Writing	\$16.51 per hour
Stephanie Kelly	Beginner Computers	\$16.51 per hour
	Microsoft Office	\$16.51 per hour
	Excel & Power Point	\$16.51 per hour
	Mail Merge-Computer Workshop	Paid on a contractual basis with Copiague School District
	Pivot Table-Computer Workshop	(\$12 per student)
Carolyn Jones	Beginning Jewelry Making	\$16.51 per hour
	Intermediate Jewelry Making	\$16.51 per hour
Claudio Salesi	Stained Glass	\$16.51 per hour
Karissa Sullivan	Knitting/Crocheting	\$16.51 per hour Certified teacher paid an additional hour each session
Frank Tucci	Spanish Conversation	\$16.51 per hour
	Italian Intermediate	Certified teacher paid an additional hour each session
	Spanish Conversation	
Jane Baldwin	Yoga Instructor	\$35.00 per session
Loretta Formes	Zumba Instructor - Substitute	\$30.00 per session
Carmen Roberts	Zumba (4 sessions)	\$30.00 per session
Thomas Dodge	Boating Safety	Paid on a contractual basis with Copiague School District (\$40 per student)
Rochelle Green	Cake Decorating	Paid on a contractual basis with Copiague School District (\$18 per student)
Richard Knox	Jerome Kern Songbook	Paid on a contractual basis with Copiague School District (\$6 per student)
Voice Coach Service	Voice Coaching	Paid on a contractual basis with Copiague School District (\$87.50 for 2 – ½ hour seminars)
BOCES Staff	ABE/GED English as a Second Language	Paid on a contractual basis with Copiague School District
Suffolk County Police Department	Ident-a-Kid Workshop	No Fee

Professional Training Consultants (Roland Grant)	Defensive Driving Adult CPR Community CPR Infant & Child CPR Pet First Aid Standard First Aid Pediatric First Aid Jetski & Waverunner NYS Approved Watercraft Boating Safety Course Professional Rescuer	\$30/student \$30/student \$45/student \$35/student \$65/student \$45/student \$35/student \$60/student \$35/student
Allen Pelkonen	How in the World Can We Afford College? Financial Planning 101 – What You Need to Know	No Fee
Jake Caramico	Money – It’s Not How Much You Make, It’s How Much You Keep!	No Fee
Dr. Shirley Espinoza	Seminar – Straighten Up America Weight Management	No Fee
Jeffrey R. Silverman, JD, CFP	Seminar – Keep Income Flowing During Retirement	No Fee

h. Appointments – Election Workers – Copiague Public Schools Trustee/Budget Vote – May 21, 2013

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Elizabeth Miller	Assistant Clerk/Inspector of Election	\$8.75 per hour
Ilene Roth	Assistant Clerk/Inspector of Election	\$8.75 per hour
Richard Roth	Assistant Clerk/Inspector of Election	\$8.75 per hour

i. Appointment – Student Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Josian Bogle	Library High School	\$7.25 per hour 4/24/13

Vote: 6 yes. Motion passed.

6. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010056596	Case #010058734	Case #010057673	Case #010056906
Case #010056951	Case #010056981	Case #010057786	Case #010057353
Case #010057614	Case #010058780		

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #010056628	Case #010056833	Case #000073370	Case #010056598
Case #000074233	Case #000072930	Case #010058126	Case #000059166
Case #000068431	Case #000059848	Case #000061989	Case #000070599
Case #000071247	Case #000071247	Case #000069302	Case #000067491

Case #000066492	Case #000060061	Case #000066715	Case #000066715
Case #000066752	Case #000066731	Case #000060902	Case #000068305
Case #010057442	Case #74060	Case #010058751	Case #010058750
Case #73608	Case #010057442	Case #000070711	Case #74060
Case #73608	Case #000061424	Case #010056273	Case #000069400
Case #010056400	Case #000067472		

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the 2013/2014 Administrative Budget for the Western Suffolk Board of Cooperative Educational Services, Second Supervisory District.

Vote: 6 yes. Motion passed.

2. Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the following resolution casting one vote each for candidates to serve on the Western Suffolk Board of Cooperative Educational Services:

RESOLUTION

BE IT RESOLVED, that the Board of Education of the Copiague Union Free School District casts its votes for Mrs. Mildred Browne, Mrs. Ilene Herz and Mrs. Maryann Zumpano to serve three-year terms on the Western Suffolk Board of Cooperative Education Services.

Vote: 6 yes. Motion passed.

3. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the request for the Madrigal Choir to participate in the "Music in the Parks" Festival scheduled for Saturday, June 1, 2013 in Jackson, New Jersey.

Vote: 6 yes. Motion passed.

4. Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the budget transfer that exceeds \$10,000.

Vote: 6 yes. Motion passed.

5. Motion by Mrs. Fischer, seconded Mrs. Gavey to approve the following designated Board Member to attend a function as a representative of the governing body of the Copiague School District: Michael L. Greb – Suffolk County School Superintendents' Association's Luncheon Honoring Suffolk Valedictorians, May 30, 2013.

Vote: 6 yes. Motion passed.

6. Motion by Mrs. Fischer, seconded by Mrs. Gavey to table Consideration #6 until after the presentation.

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mrs. Gavey to table Consideration #7 until after the presentation.

Vote: 6 yes. Motion passed.

REPORTS

1. Reports of the Claims Auditor – March 2013
 - a. General Fund
 - b. School Lunch Fund
 - c. Federal Fund
 - d. Trust and Agency

2. Treasurer's Report – March 2013
3. Expenditure, Revenue, and Investment Reports – March 2013
4. Budget Transfers – March 2013
5. Cafeteria Operating Reports – February and March 2013
6. Superintendent's Report:

Mr. Leunig announced that Julia Woelk, a student in Ms. Ciccotto's Art Class at the high school is the winner of Senator Fuschillo's Amazing Animals Photo Contest. Last Friday, Senator Fuschillo made a surprise visit to Ms. Ciccotto's photography class to present Julia with her Official New York State Senate Blue Ribbon Commendation. Additionally, Mr. Leunig announced that Grace Hall is the recipient of a Suffolk County School Superintendents' Association Scholarship. Grace will be acknowledged at the association's annual luncheon that recognizes Suffolk County valedictorians and scholarship recipients.

Mr. Leunig also thanked Mr. Gavin, Ms. Atlas, Mr. Harvey, Mrs. Rowan and the teachers for recognizing the difficult fiscal situation and coming back to the table to renegotiate their contract for a second time. Mr. Leunig said, "This will likely end up being an historical moment for the district." Mr. Leunig mentioned he is also in talks with other units to renegotiate their contracts. At this point negotiating with other units would not change the budget numbers but it could help take some pressure off of our reserves, which we need to conserve.

7. School Budget 2013/14 – Work Session:

The budget presentation began with an update of our expenditure and revenue budgets. The final outcome is a balanced budget.

Motion by Mrs. Fischer, seconded by Mrs. Gavey to take off the table Considerations #6 and #7.

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

6. Motion by Mrs. Fischer, seconded by Mr. Newman to adopt the proposed 2013-2014 School Budget for the Copiague Union Free School District in the amount of \$106,910,556.

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Gavey, seconded by Mr. Newman to adopt the Property Tax Report Card.

Vote: 6 yes. Motion passed.

SECOND POLICY REVIEW

8410	Student Transportation
8411	School Bus Scheduling and Routing
8412	Idling Prohibition for Buses and Other School Vehicle
8414	School Bus Safety
8415-R	Field Trips and Extracurricular Trips Transportation Regulation

CORRESPONDENCE

There was not correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The Public Hearing to review the 2013-2014 School Budget is scheduled for Monday, May 13, 2013, at 7:30 p.m. in the West Cafeteria of the Middle School. The Regular Meeting of the Board of Education will immediately follow.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mrs. Fischer, on behalf of the Board, thanked Mr. Gavin, his Board and the staff for understanding what we were trying to accomplish and how much this benefits our students as well as our community.

VOICE OF THE PEOPLE

There was no voice of the people.

ADJOURNMENT

Motion by Mrs. Gavey, seconded by Mrs. Fischer to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 7:57 p.m.

Mary Ellen Ruppert
District Clerk