

REGULAR MEETING OF THE BOARD OF EDUCATION

April 8, 2013

PRESENT:

Doris Fischer
Laura Gavey
Michael L. Greb
Rosemary Natoli
Everett E. Newman III
Brian J. Sales

Charles A. Leunig
Superintendent of Schools

Dr. Kathleen Bannon
Associate Superintendent

Peter H. Michaelsen – Finance & Operations
Assistant Superintendent

ABSENT:

Henry Johnson

Christopher Clayton, Esq.

Approximately 12 Residents and Staff Members

Meeting was called to order at 7:31 p.m. by Mr. Michael Greb, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mr. Newman, seconded by Mrs. Gavey to approve the minutes of the Audit Committee and Regular Board of Education Meetings of March 25, 2013 and the Special Meeting of April 2, 2013 on behalf of the Copiague Public Library.

Vote: 6 yes. Motion passed.

2. Resignations – Elementary, Special Education, Social Studies, Science, English, Principal Stenographer Confidential, Account Clerk, Registered Nurse

Motion by Mr. Newman, seconded by Mrs. Fischer to accept the following resignations for retirement purposes:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Margaret Campbell Murphy	Elementary Teacher Susan E. Wiley	9/1/85 – Present	6/30/13	Retirement
Lynne Groveman	Special Education Teacher Great Neck Road	9/1/87 – Present	6/30/13	Retirement
Janet Guzowski	Social Studies Teacher High School	9/1/92 – Present	6/30/13	Retirement
Christian Koenig	Special Education Teacher High School	9/1/82 – Present	6/30/13	Retirement
Denise Raimondi	Science Teacher High School	10/22/81 – Present	6/30/13	Retirement
Rosanne Wilson	English Teacher High School	9/17/79 – Present	6/30/13	Retirement

Emily Garcia	Principal Stenographer, Confidential Student Services Office	12/21/05 – Present	9/28/13	Retirement
Lois Jones	Account Clerk Business Office	9/3/85 – Present	6/29/13	Retirement
Jacqueline Liverpool	Registered Nurse Middle School	9/1/01 – Present	6/30/13	Retirement

Vote: 6 yes. Motion passed.

3. Declination of Appointment - Coaching

Motion by Mrs. Fischer, seconded by Mr. Newman to accept the following declination of appointment:

<u>Name</u>	<u>Assignment</u>	<u>Reason Given</u>
Peter Casale	Coach Middle School Boys Lacrosse Appointed at Board of Education Meeting of 2/11/13	Personal

Vote: 6 yes. Motion passed.

4. Approval of Memorandum of Agreement between the Copiague U. F. S. D. and the Copiague Teachers' Association

Motion by Mr. Newman, seconded by Mrs. Gavey to approve the Memorandum of Agreement between the Copiague U. F. S. D. and the Copiague Teachers' Association to extend the retirement incentive to members who would like to retire prior to being eligible to go without penalty.

Vote: 6 yes. Motion passed.

5. Tenure Recommendations – Profession Staff Members

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following professional staff permanent tenure recommendations:

<u>Name</u>	<u>Assignment & School</u>	<u>Tenure Area</u>	<u>End of Probationary Period</u>	<u>Effective Tenure Date</u>
Jeanette Altruda	Secondary Principal High School	Secondary Principal	6/30/13	7/1/13
Cynthia Florio	Elementary Principal Susan E. Wiley	Elementary Principal	6/30/13	7/1/13
Tamika Eason	Secondary Assistant Principal High School	Secondary Assistant Principal	6/30/13	7/1/13
Jeffrey Myers	Secondary Assistant Principal High School	Secondary Assistant Principal	8/27/13	8/28/13
Colleen Ochotorena	Social Studies 7-12 Teacher High School	Social Studies 7-12	8/28/13	8/29/13
Jennifer Pierre-Louis	Music Teacher High School	Music	8/31/13	9/1/13

Marilyn Gutierrez	Elementary Teacher Great Neck Road	Elementary	8/31/13	9/1/13
Joseph Mannix	Special Education Teacher High School	Special Education	8/31/13	9/1/13
Alison Stritzl	School Social Worker High School	School Social Worker	8/31/13	9/1/13
Samantha Pedagno	English as a Second Language Teacher High School	English as a Second Language	8/31/13	9/1/13
Claudia Millan	Elementary Teacher Susan E. Wiley	Elementary	8/31/13	9/1/13
Ashley Price	Elementary Teacher Deauville Gardens East	Elementary	8/31/13	9/1/13
Alison Gangemella	Elementary Teacher Great Neck Road	Elementary	9/22/13	9/23/13
Laura Macchio	School Psychologist Susan E. Wiley	School Psychologist	10/6/13	10/7/13
Aglaed Marcedo	Foreign Language Teacher Middle School	Foreign Language 7-12	10/20/13	10/21/13

Vote: 6 yes. Motion passed.

4. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Andino, Leticia	Attendant, Educational Bus Transportation	4/9/13
Clores, Sean	College Student Observer	4/9/13
Carusso, Donna	Attendant, Educational Bus Transportation	4/9/13
Gutierrez, Dianica	Attendant, Educational Bus Transportation	4/9/13
Maravilla, Mayra	Attendant, Educational Bus Transportation	4/9/13
Saulter, Jouquem	Driver Asst., Educational Bus Transportation	4/9/13
Verriotto, Alfred	Substitute Custodian Worker	4/9/13

b. Appointments – Summer School 2013

<u>Name</u>	<u>Assignment</u>	<u>Experience</u>	<u>Stipend</u>
Michael Ferretti	Secondary Summer School Principal	English Teacher/ Chairperson High School	\$8,250
Sarah Rowan	Elementary Summer School Principal	ESL Teacher Middle School	\$6,750

c. Continuations of Appointments – Non-Teaching: Food Service Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Karla Hernandez	Food Service Worker (full-time) Middle School	Step 2 - \$16,580 6 hours per day eff. 4/22/13
Vivian Alba	Food Service Worker (part-time) Great Neck Road	Step 1 - \$13.97 per hour 3 hours per day eff. 4/22/13

d. Appointments – Non-Teaching: Permanent – School Security Guards

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
James Memisha	School Security Guard Middle School	\$22.94 per hour eff. 4/22/13
Kenneth Rossiello	School Security Guard High School	\$22.94 per hour eff. 4/22/13
Ray Harrison	School Security Guard Middle School/Central Office	\$22.94 per hour eff. 4/22/13

e. Appointments – Election Workers – Copiague Public Schools Trustee/Budget Vote – May 21, 2013

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
B'Ann Roth	Chief Inspector of Election	\$10.00 per hour
Catherine Bykov	Assistant Clerk/Inspector of Election	\$8.75 per hour
Francine Daubel	Assistant Clerk/Inspector of Election	\$8.75 per hour
Ann DiMarco	Assistant Clerk/Inspector of Election	\$8.75 per hour
Diane Golden	Assistant Clerk/Inspector of Election	\$8.75 per hour
Fran Gusmano	Assistant Clerk/Inspector of Election	\$8.75 per hour
Joan Hauser	Assistant Clerk/Inspector of Election	\$8.75 per hour
Collette McInerney	Assistant Clerk/Inspector of Election	\$8.75 per hour
Mary Ann Odell	Assistant Clerk/Inspector of Election	\$8.75 per hour
Joan Powers	Assistant Clerk/Inspector of Election	\$8.75 per hour
Kimberly Ramirez	Assistant Clerk/Inspector of Election	\$8.75 per hour
Damiana Santos	Assistant Clerk/Inspector of Election	\$8.75 per hour
Rita Soukup	Assistant Clerk/Inspector of Election	\$8.75 per hour
Lidilia Trujillo	Assistant Clerk/Inspector of Election	\$8.75 per hour
Ann Marie Ullman	Assistant Clerk/Inspector of Election	\$8.75 per hour
Donna Dorso	Walk-in Voter Registration	
Cecilia Fernandez	Walk-in Voter Registration	
Rosette Verriotto	Walk-in Voter Registration	

f. Appointment – Non-Teaching: Substitute Staff

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Bridget Stocklmeier	Clerk Typist District	\$12.25 per hour 4/9/13

g. Appointment – Coaching Staff – Spring 2013

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Stephen Cooney	MS Boys Lacrosse First Aid Pending	\$4,189 (prorated) 4/9/13

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #10058229	Case #010058530	Case #010058160	Case #10058132
Case #010057671	Case #10057824	Case #010057699	Case #010058022
Case #010057161	Case #010057618	Case #010056992	Case #10057785
Case #10057838	Case #010058176	Case #010056746	Case #010057205
Case #010057724	Case #10058130	Case #10058121	Case #010057648
Case #010057730	Case #010058063	Case #010057672	

Vote: 6 yes. Motion passed.

8. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #000073682	Case #000060880	Case #73344	Case #000074345
Case #000068786	Case #010058219	Case #000071966	Case #000071233
Case #000074491	Case #000074491	Case #010057455	Case #000066549
Case #000072449	Case #010058087	Case #000069965	Case #000074424
Case #010057615	Case #010056855	Case #000073449	Case #010058756
Case #000073574	Case #010056597	Case #000071917	Case #000073574
Case #000071702	Case #000071563	Case #000073601	Case #010057825
Case #010056411	Case #10058170	Case #010057965	Case #000069087
Case #000068057	Case #010057472	Case #010056411	Case #000067553
Case #000074436	Case #000074478	Case #000074462	Case #000072039
Case #000072430	Case #000069673	Case #000061723	

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following policy changes:

2340	Notice of Meeting
2342	Agenda Preparation and Dissemination

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following resolution regarding an increase in the approved budget due to a check for \$800 received for the selling of obsolete equipment and a check from NYSIR for \$60,316.63 due to damage from Superstorm Sandy:

RESOLUTION

BE IT RESOLVED that the Board of Education hereby approves an increase of \$61,116.63 to the 2012-2013 budget, said increase is due to the district receiving a check for the selling of obsolete equipment and a check from NYSIR due to damage from Superstorm Sandy.

Vote: 6 yes. Motion passed.

2. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the request for high school boys and girls varsity track teams to attend the Penn Relays scheduled for April 25 through April 27, 2013.

Vote: 6 yes. Motion passed.

REPORTS

1. Dropout Summary and Enrollment Report for the Period Ending March 22, 2013
2. Superintendent's Report:

Mr. Leunig began his Superintendent's report by highlighting some great things going on in the district. Stephanie Fischer, an 11th grader, advanced to day-2 of the Long Island Science and Engineering Fair, an honor reserved for 25% of all LISEF participants. Stephanie is the recipient of the following awards: Long Island Science Congress Honorable Mention; National Association and Atmospheric Administration US Department of Commerce "Taking the Pulse of the Planet" award; American Meteorological Society – Certificate of Outstanding Achievement; and Association for Women Geoscientist. Additionally, Lizbelle Taveras was awarded an Angelo del Toro Leadership Institute scholarship at the Angelo del Toro conference in Albany last week. Mr. Leunig also acknowledged Ms. Kazlauskas' Middle School Home and Careers class which were featured on News 12's "Cool at School" for donating homemade dog biscuits to Tuff Tails in Lindenhurst. Finally, Mr. Leunig announced that Senator Schumer's office called to let us know that the Senator was holding a press conference regarding potential funding for schools that have seen increased transportation costs as a result of transporting displaced students from Superstorm Sandy.

3. School Budget 2013/14 – Work Session:

Mr. Leunig began the budget work session by reviewing the cuts that the district has made in the past four years to balance the budget. He reminded everyone that the district is running out of places in the budget to find money to help close the hole. At the conclusion of the last budget work session there still was a \$4.2 million hole to close. Since then he and the other administrators have been brain storming and have brought the hole down to just under \$2 million.

The budget work session included updates on both the expenditure and revenue sides of the budget including student services, technology, factoring in the retirements and reduction in non-instructional staff. By the April 23rd meeting he feels he can bring the \$2 million down even further. The district has been in ongoing negotiations with the Copiague Teachers' Association, with the hope of achieving some slowing of the growth in costs, which will hopefully help to reduce the remaining \$2 million deficit further. The administration is continuing to try to find ways to further reduce this number, but staff reductions, which are the last resort, to finally balance the budget, are not out of the question.

Mrs. Fischer asked if the science program would be impacted by the elimination of purchasing science kits. Dr. Bannon explained that it would not because of the shift to Common Core. Additionally, it was brought up that fewer children are going to technical programs, why? The reason is that the district was looking closer to who they were sending. The practice now is to better match children to their appropriate area of interest.

A couple of residents had questions about staff reductions. It was also brought up to have copies of the budget work session available for the public.

SECOND POLICY REVIEW

- | | |
|------|-----------------------------------|
| 8410 | Student Transportation |
| 8411 | School Bus Scheduling and Routing |

8412	Idling Prohibition for Buses and Other School Vehicles
8413	Transportation for Nonpublic School Students
8414	School Bus Safety
8414.1	Bus Driver Qualifications and Training
8414.2	School Bus Maintenance
8415-R	Field Trips and Extracurricular Trips Transportation Regulation
8700	Insurance

CORRESPONDENCE

There was not correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Tuesday, April 23, 2013, at 7:30 p.m. in the West Cafeteria of the Middle School. The agenda will include a work session for the development of the 2013/14 school budget.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

There was no voice of the Board.

VOICE OF THE PEOPLE

There was no voice of the people.

EXECUTIVE SESSION

Motion by Mrs. Fischer, seconded by Mrs. Gavey to go into Executive Session to discuss particular persons.

Vote: 6 yes. Motion passed.

The Board went into Executive Session at 8:32 p.m.

Motion by Mrs. Fischer, seconded by Mrs. Gavey to reconvene the meeting.

Vote: 6 yes. Motion passed.

The meeting was reconvened at 10:14 p.m.

ADJOURNMENT

Motion by Mrs. Natoli, seconded by Mrs. Gavey to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 10:15 p.m.

Mary Ellen Ruppert
District Clerk