REGULAR MEETING OF THE BOARD OF EDUCATION

JANUARY 28, 2013

PRESENT:

Doris Fischer Laura Gavey Michael L. Greb Everett E. Newman Brian J. Sales

ABSENT:

Rosemary Natoli Henry Johnson Charles A. Leunig Superintendent of Schools

Dr. Kathleen Bannon Associate Superintendent

Peter H. Michaelsen – Finance & Operations Assistant Superintendent

Christopher Clayton, Esq.

Approximately 14 Residents and Staff Members

The meeting was preceded by Student Recognition at 7:00 p.m. held in the Middle School Auditorium.

Meeting was called to order at 7:44 p.m. by Mr. Michael Greb, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mr. Newman, seconded by Mrs. Gavey to approve the minutes of the Regular Board of Education Meeting of January 14, 2013.

Vote: 5 yes. Motion passed.

2. <u>Requests for Leaves of Absence – Teaching Assistant, Part-time Maintenance Mechanic,</u> <u>Elementary</u>

Motion by Mr. Newman, seconded by Mrs. Gavey to approve the following leaves of absence, without pay:

| Name | Assignment & School | Service in District | Effective Date | Reason |
|-------------|---------------------|---------------------|----------------|------------|
| Melisa Dias | Teaching Assistant | 11/22/11 - Present | 1/22/13 | Medical/ |
| | High School | | terminating | Child Care |
| | | | on or about | |
| | | | 5/24/13* | |

*This date may be adjusted in necessary.

| Russell Simone | Maintenance Mechanic (part-time) District | 9/30/03 – Present (Leave of Absence 11/2/12 – 1/15/13) | 1/16/13 terminating 4/15/13 | Personal |
|-----------------------|---|--|------------------------------------|------------|
| Nidia Vaz- Correia | Elementary Teacher Great Neck Road | 3/6/07 - Present | 5/28/13* terminating 6/30/13 | Child Care |

*April 13, 2013 through June 30, 2013 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

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| Theresa | Elementary Teacher | 9/8/05 - Present | 4/17/13* | Child Care |
|---------|------------------------|------------------|-------------|------------|
| Bennett | Deauville Gardens West | | terminating | |
| | | | 5/28/13 | |

*March 6, 2013 through May 25, 2013 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Vote: 5 yes. Motion passed.

3. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the following staff appointments:

a. <u>Appointment – Teaching: Regular Substitute - Mathematics</u>

| | | Service Area | Effective Date |
|----------------|---|-----------------------------------|---|
| Name | Certification | & Assignment | & Salary |
| Jennifer Fudal | NYS Initial Certificate Mathematics 7-12 eff. 2/1/12 NYS Initial Extension Annotation Mathematics 5-6 eff. 9/1/12 | Mathematics 7-12 Middle School | 11/7/12 and terminating on or about 4/15/13 Salary: Step 1 Column MA \$61,412 (prorated) of the 2012/13 Teachers' Salary |
| | | | Schedule |

b. <u>Appointment – Extended Day – 2012/13</u>

| | | Salary/Stipend |
|-----------------|----------------|----------------|
| Name | Assignment | Effective Date |
| Shannon Gentile | Extended Day | \$35 per hour |
| | Susan E. Wiley | 1/29/13 |

c. <u>Appointment – Head Chaperone – Spring – 2012/13 School Year</u>

| Name | Assignment & School | Stipend |
|-------------|---------------------|-------------------|
| Yvan Garcia | Head Chaperone | \$1,500 plus |
| | Spring Season | \$60 per athletic |
| | High School | event attended |

d. Appointment - Annual - Teaching Assistant - 2012/13 School Year

| Name | School & Assignment | Salary & Effective Date |
|-------------------|---------------------|---------------------------|
| Cassandra Mayosky | Middle School | Step 1 - \$25.37 per hour |
| | Special Education | 3.5 hours per day |
| | | 1/29/13 to on or before |
| | | 6/21/13 |

Ms. Mayosky is a certified teacher and, as such, may serve as per diem (building) substitute. She will receive her current rate of pay for time spent as a teaching assistant, and the remainder of the day will be paid at \$100 per day, prorated.

e. <u>Appointment – Non-Teaching: Permanent – Senior Clerk Typist (Confidential)</u>

| Name | Assignment & School | Salary & Effective Date |
|-------------|---|-----------------------------------|
| Dana Butler | Senior Clerk Typist - Confidential Secretary to the Associate Superintendent Central Office | Step 1 - \$51,859 eff. 1/28/13 |

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f. <u>Appointment – Non-Teaching: Permanent – Clerk Typist</u>

| Name | Assignment & School | Salary & Effective Date |
|----------------------|---------------------|-------------------------|
| Alicia Morera-Tirado | Clerk Typist | Step 1 - \$33,213 |
| | (12 months) | eff. 1/28/13 |
| | Student Services | |
| | Office | |

g. <u>Continuation of Appointment – Non-Teaching – Security Aide</u>

| Name | Assignment & School | Salary & Effective Date |
|----------------|---------------------|-------------------------|
| Alfred Ferriso | Security Aide | \$22.94 per hour |
| | Part-time | 17.5 hours per week |
| | High School | eff. 2/4/13 |

h. Appointment - Non-Teaching: Probationary - Clerk Typist

| Name | Assignment & School | Salary & Effective Date |
|-----------------|---------------------|------------------------------------|
| Roseanna Guella | Clerk Typist | Step 1 - \$17.91 per hour |
| | (part time) | 3.5 hours per day |
| | Deauville Gardens | eff. 2/4/13 |
| | | Probationary period to end 10/7/13 |

i. Appointment - Parent Member to the Committee on Preschool Special Education

| Name | Assignment |
|-----------------|---------------------------|
| Kimberly Dudley | Parent Member of the CPSE |

j. Appointments – Non-Teaching: Substitute Staff

| <u>Name</u> Linda Rosati | Assignment & School Food Service Worker District | Salary & Effective Date \$9.30 per hour 1/29/13 |
|-----------------------------|--|---|
| Claudia Spota | Clerk Typist District | \$12.25 per hour 2/9/13 |
| Jeanette Hubbard | Clerk Typist District | \$12.25 per hour 1/29/13 |

Vote: 5 yes. Motion passed.

4. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #010058022 Case #010058173 Case #010058064 Case #010057859

Vote: 5 yes. Motion passed.

8. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

| Case #000073343 | Case #000071665 | Case #000068660 | Case#000060356 |
|-----------------|-----------------|-----------------|-----------------|
| Case #000060161 | Case #000060087 | Case #000067384 | Case #000067355 |
| Case #000060120 | Case #010058222 | Case #000053474 | Case #000068537 |
| Case #000073622 | Case #000066295 | Case #000069019 | Case #000066374 |
| Case #000071963 | Case #000071504 | Case #000060089 | Case #000060232 |
| Case #60831 | Case #010058654 | Case #000073519 | Case #000072579 |
| Case #000071166 | Case #000061723 | Case #000072107 | Case #000071767 |
| Case #000056714 | Case #000061818 | Case #000068736 | Case #000061045 |
| Case #000056714 | Case #000061818 | Case #000068736 | Case #000061045 |
| Case #000073192 | Case #61503 | Case #000070186 | Case #000072262 |
| | | | |

| Case #000066752 | Case #010056598 | Case #000066337 | |
|---|---|------------------------------------|--|
| Case #010056903 | Case #000071124 | Case #000071966 | |
| Case #000069352 | Case #67351 | Case #61661 | |
| Case #010056592 | Case #010058094 | Case #010056605 | |
| Case #000061527 | Case #000060355 | Case #000059677 | |
| Case #000061527 Case #000074491 Case #000060376 | Case #000060355 Case #000068057 Case #010057711 | Case #000059677 Case #000074416 | |

Case #010057426 Case #000071748 Case #010056854 Case #60938 Case #68956 Case #010056636

Vote: 5 yes. Motion passed.

- 6. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the following policy changes:
 - 9110.2-R Sexual Harassment and Staff Regulation

Vote: 5 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mr. Newman, seconded by Mrs. Gavey to accept the donations that were received throughout the year for Copiague College Day and the ongoing Copiague College Initiative.

Vote: 5 yes. Motion passed.

2. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the request for winter guard students to attend the following Winter Guard Competitions:

| February 2, 2013 | Brookfield High School, Brookfield, CT |
|-------------------|---|
| February 9, 2013 | Trumbull High School, Trumbull, CT |
| February 16, 2013 | JP Stevens High School, Edison, NJ |
| February 23, 2013 | Bethel High School, Bethel, CT |
| March 2, 2013 | Newton High School, Newton, CT |
| March 16, 2013 | Matawan High School, Aberdeen Township, NJ |
| March 23, 2013 | Jonathan Law High School, Milford, CT |
| April 6, 2013 | Trumbull High School, Trumbull, CT |
| April 20, 2013 | S. Brunswick High School, Monmouth Junction, NJ |
| | |

Vote: 5 yes. Motion passed.

3. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the budget transfers that exceed \$10,000.

Vote: 5 yes. Motion passed.

REPORTS

- 1. Reports of the Claims Auditor December 2012
 - a. General Fund
 - b. School Lunch Fund
 - c. Federal Fund
- 2. Treasurer's Report December 2012
- 3. Expenditure, Revenue, and Investment Reports December 2012
- 4. Cafeteria Operating Report December 2012
- 5. Budget Transfers December 2012
- 6. Superintendent's Report:

Mr. Leunig reported that he had attended three different functions in the last two weeks. On January 18th he attended the Western Suffolk BOCES Legislative Brunch along with Mr. Greb and Mr. Michaelsen. Legislators who represent the 18 school districts that make up Western Suffolk BOCES were invited. Mr. Leunig reported that it was very disappointing as only three Legislators

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showed up. He also gave a presentation at the brunch entitled, "One Low Wealth District Under the Cap." On Saturday, January 19th, Mr. Leunig and several Board members attended a R.E.F.I.T workshop. Dr. Rick Timbs, Executive Director, Statewide School Finance Consortium, was the presenter. Everyone agreed that it was an empowering and worthwhile workshop. This past Saturday, January 26th, Mr. Leunig, several Board members and Mr. Michaelsen attended the Suffolk County School Superintendents Association Advocacy Workshop. Mr. Leunig was part of a panel of four Superintendents who gave a presentation entitled, "Educational and Financial Insolvency." The presentation went so well that they were asked to present it again at the Nassau-Suffolk School Boards Association/Nassau County Council of School Superintendents Association and Suffolk County School Superintendents Association joint conference to be held on Thursday, January 31.

7. School Budget 2013/14 - Work Session

The first budget work session was held. Mr. Michaelsen and Mr. Leunig reviewed the Fund Balance Management, the Property Tax Cap Calculation and Framing the Budget Challenge.

SECOND POLICY REVIEW

| 9250 | Professional Staff Employment Status and Job Security |
|---------|---|
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FIRST POLICY REVIEW

| 9280 | Professional Staff Development |
|----------|---|
| 9280-Е | Professional Staff Development Exhibit |
| 9282 | Professional Staff Visitations and Conferences |
| 9282-R | Professional Staff Visitations and Conferences Regulation |
| 9282-E.1 | Professional Staff Visitations and Conferences Request Form |
| 9292-Е.2 | Request for Reimbursement Expense Voucher |
| 9290 | Miscellaneous Professional Staff Policies |
| 9291 | Nonschool Employment by Professional Staff Members |
| 9310 | Support Staff Positions |
| 9311 | Support Staff Qualifications |
| 9324 | Support Staff Vacations and Holidays |
| 9324-R | Support Staff Vacations and Holidays Regulation |
| 9330 | Support Staff Recruiting and Hiring |
| 9330-R | Support Staff Recruiting and Hiring Regulation |
| 9352 | Probationary Service and Permanent Appointments |
| 9354.2 | Resignation of Support Staff Members |
| 9354.4 | Suspension and Dismissal of Support Staff Members |

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, February 11, 2013, at 7:30 p.m. in the West Cafeteria of the Middle School. It will be preceded by an Audit Committee Meeting at 6:30 p.m. The agenda will include a work session for the development of the 2013/14 school budget.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales reported on the N-SSBA meeting in which he attended. R. S. Abrams was in attendance and once again handed out the New Developments, Year End Update and 1040 Considerations booklet.

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VOICE OF THE PEOPLE

There was no voice of the people.

EXECUTIVE SESSION

Motion by Mr. Newman, seconded by Mrs. Fischer to go into Executive Session to discuss particular persons.

Vote: 5 yes. Motion passed.

The Board went into Executive Session at 9:00 p.m.

Motion by Mrs. Fischer, seconded by Mrs. Gavey to reconvene the meeting.

Vote: 5 yes. Motion passed.

The meeting was reconvened at 9:44 p.m.

ADJOURNMENT

Motion by Mrs. Gavey, seconded by Mrs. Fischer to adjourn the meeting.

Vote: 5 yes. Motion passed.

The meeting was adjourned at 9:45 p.m.

Mary Ellen Ruppert District Clerk