#### REGULAR MEETING OF THE BOARD OF EDUCATION

#### October 24, 2011

### **PRESENT**:

Doris Fischer Charles A. Leunig

Laura Gavey Superintendent of Schools

Michael L. Greb

Henry Johnson <u>Assistant Superintendent</u>

Rosemary Natoli Dr. Kathleen Bannon – Curric. & Inst. Everett E. Newman III Peter H. Michaelsen – Finance & Operations

Brian J. Sales

Christopher Clayton, Esq.

Approximately 19 Residents and Staff Members

The meeting was preceded by Board Recognition Night. Members of the Middle School Chamber Chorus, directed by Mr. Levenson, performed two musical selections.

Meeting was called to order at 7:35 p.m. by Mr. Michael Greb, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

#### **FOR ACTION**

#### 1. Minutes

Motion by Mrs. Gavey, seconded by Mr. Newman to approve the minutes of the Audit Committee Meeting and Regular Board of Education Meeting of October 3, 2011.

Vote: 7 yes. Motion passed.

#### 2. Resignations – Annual Per Diem Substitute, Teaching Assistant

Motion by Mr. Newman, seconded by Mrs. Gavey to accept the following resignations:

Name	Assignment & School	Service in District	Effective Date	Reason
Jennifer Birney	Annual Per Diem Substitute Susan E. Wiley	9/1/11 – 10/21/11	10/21/11	Personal
Carolyn Mejia	Teaching Assistant Great Neck Road	9/21/10 – Present	10/12/11	Personal

Vote: 7 yes. Motion passed.

#### 3. Declinations of Appointment – Ancillary Staff

Motion by Mrs. Gavey, seconded by Mrs. Fischer to accept the following declinations of appointment:

Name	Assignment	Reason
Nicholas Ashley	Color Guard Technician	Personal
	Marching Season	
	Appointed at	
	Board of Education Meeting	
	of 6/20/11	
Frank Ponzo	Brass Technician	Personal
	Summer Band Camp	
	Appointed at	
	Board of Education Meeting	
	of 6/20/11	

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Personal

Peter Robinson Drill Technician

Summer Band Camp

Appointed at

**Board of Education Meeting** 

of 6/20/11

Vote: 7 yes. Motion passed.

#### 4. Request for Leave of Absence – Part-time Clerk Typist

Motion by Mr. Newman, seconded by Mrs. Gavey to approve the following request for leave of absence, without pay:

	Assignment	Service	Effective	Reason
Name	& School	in District	Date	Given
Claudia Spota	Clerk Typist	1998-Present	10/28/11	Personal
	(part-time)		terminating	
	Deauville Gardens		on or about	
			12/19/11*	

<sup>\*</sup>These dates will be adjusted if needed.

Vote: 7 yes. Motion passed.

**5.** Motion by Mr. Newman, seconded by Mrs. Gavey to approve the following staff appointments:

### a. Approval - Resolution - Emergency Conditional Appointments

### **RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

NAME	ASSIGNMENT	EFF. DATE
Batindaro, Meaghan	Educational Bus – Driver Assistant	10/25/11
Berinato, Tonimarie	Educational Bus – Driver Assistant	10/25/11
Falcone, Christina	College Student Observer	10/25/11
Foskey, Carolyn	Educational Bus - Attendant	10/25/11
Koszelak, Iwona	Translator	10/25/11
Koszelak, Marek	Translator	10/25/11
Parker, Denise	College Student Observer	10/25/11
Saccaro, Theresa	Educational Bus – Driver Assistant	10/25/11
Sciammarella, Christina	College Student Observer	10/25/11
Williams, Amanda	College Student Observer	10/25/11

### **b.** Appointment – Annual Per Diem Substitute

<u>Name</u>	Assignment & Certification	Salary & Effective Date
Helen Harris	Susan E. Wiley	\$120 per day
	NYS Initial Certificate	10/25/11 to on or
	Childhood Education	before 6/30/12
	eff. 9/1/07	

### c. <u>Appointment – Per Diem Substitute Teacher</u>

Name	Assignment & Certification	Salary & Effective Date
Richard O'Malley	Per Diem Substitute	\$100 per day
	<b>NYS Permanent Certificates</b>	10/25/11
	N, K & 1-6	
	Physical Education	
	eff. 9/1/76	
	Math 7-12	
	eff. 9/1/80	

### d. Appointment - Annual - Mentor

Name	Assignment	School
Darwin Ryan	Timothy Clare	High School

Mentors receive a \$2,200 annual stipend in addition to 120 hours of professional development credit.

### e. <u>Appointments – Extended Day – 2011/12</u>

Name	Assignment	Salary/Stipend Effective Date
Renee Locker	Extended Day High School	\$35 per hour 10/7/11
Neil Schweitzer	Extended Day High School	\$35 per hour 10/25/11
Paul Kounadis	Extended Day Middle School	\$35 per hour 10/25/11
Rosemarie Espinal	Extended Day Middle School	\$35 per hour 10/25/11
Nina Maslo	Extended Day Middle School	\$35 per hour 10/25/11
Jacqueline Oquendo	Expended Day Recycling Club Susan E. Wiley	\$35 per hour 10/25/11
Krystof Lipinski	Extended Day Deauville Gardens	\$35 per hour 10/25/11
Keith Junas	Extended Day Great Neck Road	\$35 per hour 10/25/11

### f. Appointments – Title III Grant Program – 2011/12 School Year

Name	Assignment	Salary & Effective Date
Michelle Budion	Saturday Program	\$45 per hour
	Supervisor	5 hours per week
	_	for 20 weeks
		10/29/11
Claudia Prisinzano	Saturday Program	\$45 per hour
	Supervisor	5 hours per week
		for 20 weeks
		10/29/11
Helen Harris	Saturday Program	\$35 per hour
	Teacher	10/29/11

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Iwona Matesewicz	Saturday Program Teacher	\$35 per hour 10/29/11
Samuel Gonzales	Saturday Program Teacher	\$35 per hour 10/29/11
Barbara Gold	Saturday Program Teacher	\$35 per hour 10/29/11
Armando Marcenaro	Saturday Program Teacher Citizenship Instructor	\$35 per hour 10/29/11 Additional hour for 20 weeks
Nube Crimi	Saturday Program Teacher	\$35 per hour 10/29/11
Barbara Kulikowska	Saturday Program Teacher	\$35 per hour 10/29/11
André Hosza	Saturday Program Teacher	\$35 per hour 10/29/11
Andrew Reyes	Saturday Program Teacher	\$35 per hour 10/29/11
Yvonne Pino	Saturday Program Teacher	\$35 per hour 10/29/11
Colleen McLinden	Saturday Program Teacher	\$35 per hour 10/29/11
John Sofos	Saturday Program Teacher	\$35 per hour 10/29/11
Carmen Gomez	Saturday Program Teaching Assistant	\$26.71 per hour 10/29/11
Lisa Amodeo	Saturday Program Teaching Assistant	\$18.99 per hour 10/29/11
Jean Maria Fortunato	Saturday Program Substitute Teacher	\$35 per hour 10/29/11
Meghan Nocella	Saturday Program Substitute Teacher	\$35 per hour 10/29/11
Megan White	Saturday Program Substitute Teacher	\$35 per hour 10/29/11
Yvonne Romeu Shapiro	Saturday Program Substitute Teacher	\$35 per hour 10/29/11
Cecilia Fernandez	Bilingual Clerical Staff	\$17.61 per hour 7:30 a.m. – 11:00 a.m. 10/29/11 and 11/5/11
Maria Herrero	Bilingual Clerical Staff	\$17.61 per hour 7:30 a.m. – 11:00 a.m. 10/29/11 and 11/5/11

# $g. \quad \underline{Appointments - Annual - Co-curricular - 2011/12\ School\ Year}$

Name	Assignment & School	Stipend
Diane Chimienti	Literacy Coach Middle School	\$3,334
Peter Robinson	Marching Band Co-Assistant Director High School	\$1,770
Frank Ponzo	Marching Band Co-Assistant Director High School	\$1,770

### h. Appointments – Ancillary Staff - 2011/12 School Year

Name	Event	Stipend
Raymond Devlin	Marching Band Technician Fall/Parade season and school year	\$1,000
Kevin McKean	Mallet & Leadership Technician Fall/Parade season and school year	\$500
Lori Pannullo	Color Guard/Winter Guard Technician Fall/Parade season and school year	\$500

### i. $\underline{Appointment-Head\ Chaperone-Winter-2011/12\ School\ Year}$

Name	Assignment & School	Stipend & Effective Date
Yvan Garcia	Head Chaperone	\$1,500 plus
	Winter Season	\$60 per athletic event
	High School	attended

### j. <u>Appointments – Annual – Chaperones – 2011/12 School Year</u>

Name	Position
Christine Sklar	Teacher
Stephanie Valeiko	Guidance Chairpersons

# $k. \quad \underline{Appointments - Coaching\ Staff - Winter - 2011/12}$

Name	Assignment & Certification	Salary & Effective Date
Steven Rebholz	Varsity Boys Basketball	\$7,730 +
	First Aid	\$400 Longevity
	Expires 6/3/13	10/25/11
Timothy Clare	JV Boys Basketball	\$5,798
	First Aid	10/25/11
	Expires 10/30/12	
Carole Olsen	Varsity Girls Basketball	\$7,730 +
	First Aid	\$400 Longevity
	Expires 6/4/12	10/25/11
Lisa Macchia	JV Girls Basketball	\$5,798
	First Aid	10/25/11
	Expires 6/1/12	

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Anthony Cipriano	Varsity Wrestling First Aid Expires 6/21/13	\$7,730 + \$400 Longevity 10/25/11
Nicholas Lorenzen	JV Wrestling First Aid Expires 2/12/13	\$5,798 10/25/11
George Schroeder	Boys Winter Track First Aid Expires 6/2/14	\$6,690 + \$400 Longevity 10/25/11
Antoinette Spencer	Girls Winter Track First Aid Expires 6/3/13	\$6,690 10/25/11
John Sack	Varsity Assistant Winter Track First Aid Expires 6/3/13	\$5,352 + \$400 Longevity 10/25/11
Jonathan Cutolo	Varsity Girls Bowling First Aid Expires 6/11/13	\$5,650 10/25/11
Christina Cutolo	Varsity Boys Bowling First Aid Expires 6/11/13	\$5,650 10/25/11
Joseph Napolitano	Middle School 7 <sup>th</sup> & 8 <sup>th</sup> Grade Boys Basketball Middle School Wrestling First Aid Expires 8/20/12	\$4,004 10/25/11 \$3,632
Kristin Havdoglous	Middle School 7 <sup>th</sup> & 8 <sup>th</sup> Grade Girls Basketball First Aid Expires 5/25/14	\$3,632 10/25/11
Daniel Broadbent	Middle School 7 <sup>th</sup> & 8 <sup>th</sup> Grade Girls Volleyball First Aid Expires 6/4/12	\$4,004 + \$400 Longevity 10/25/11

# l. <u>Appointments – Translators</u>

Name	Language	Stipend
Iwona Koszelak	Polish	\$15 per hour
Marek Koszelak	Polish	\$15 per hour

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### m. <u>Appointment – Consultant</u>

Name	Assignment	Cost
<b>Building Bridges Educational</b>	Wilson Reading System	\$475 per participant
Consultants	Introductory Workshop	
	Wilson Reading System Level 1 Certification	\$1,800 per participant

We expect no more than 10 participants. Teachers who participate will be required to sign an agreement with the district agreeing to reimburse the district for the fee if they do not complete the training and maintain their certification.

The fees for this training will be paid out of Title II funds.

### n. <u>Increase in Hours – Non-Teaching: Food Service Worker</u>

Name	Assignment & School	Salary & Effective Date
Aye Aye Ni	Food Service Worker	Step 1 - \$13.56 per hour
	(part-time)	4 hours per day
	Great Neck Road	eff. 10/25/11
		(Step 2 - 2/1/12)

### o. <u>Appointment – Non-Teaching: Probationary – Part-time Clerk Typist</u>

Name	Assignment & School	Salary & Effective Date
Anadesis Miranda	Clerk Typist	Step 1 - \$17.61 per hour
	(part-time)	3.5 hours per day
	Middle School	10/25/11
	Guidance Office	Probationary period
		to end 4/23/12

#### p. Appointments - Committee on Preschool Special Education

Name	Assignment
Stacey Bach	Teacher Member
Natalia Brite	Teacher Member

### q. Appointments - Committee on Special Education

Name	Assignment
Jean Ann Kohn	Alternate Special Education Teacher
Stephanie Cilento	Alternate Special Education Teacher
Jennifer Smith	Alternate Special Education Teacher
Danielle Palladino	Alternate Special Education Teacher

### r. Appointment – Student Worker

Name	Assignment & School	Salary & Effective Date
Samantha Cheung	Library	\$7.25 per hour
	Susan E. Wiley	10/25/11

### Vote: 7 yes. Motion passed.

**6.** Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #57293	Case #56861	Case #57161	Case #57249	Case #57314
Case #57151	Case #57023	Case #57206	Case #57518	Case #57353

Case #57354

Vote: 7 yes. Motion passed.

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7. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #71884	Case #10056762	Case #60871	Case #60593	Case #67712
Case #71505	Case #10057375	Case #60376	Case #60788	Case #61685
Case #68377	Case #10057335	Case #10057254	Case #72324	Case #10057187
Coss #67257				

Case #67357

Vote: 7 yes. Motion passed.

**8.** Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the following policy changes:

6720-R Competitive Bidding Procedures Regulation

7100 Facilities Planning

7100-E Facilities Planning Report Card

Vote: 7 yes. Motion passed.

#### **FOR CONSIDERATION**

1. Motion by Mr. Newman, seconded by Mrs. Fischer to approve the 2011/2012 School District Tax Rate of \$173.34 per \$100 of assessed valuation as projected in the School District Budget.

### Vote: 7 yes. Motion passed.

2. Motion by Mrs. Gavey, seconded by Mr. Newman to accept the External Auditor's Reports prepared by Cullen and Danowski, LLP for the period July 1, 2010 through June 30, 2011.

#### Vote: 7 yes. Motion passed.

3. Motion by Mr. Newman, seconded by Mrs. Gavey to accept the Federal Single Audit Report as prepared by Cullen and Danowski, LLP.

#### Vote: 7 yes. Motion passed.

At this time Mr. Sales congratulated Mr. Michaelsen on getting the audits completed in a timely manner as opposed to last year. However, Mr. Sales would have liked to of had an additional Audit Committee Meeting to review the Federal Single Audit Report rather than having it sent home for the Board to review.

- 4. Motion by Mr. Newman, seconded by Mrs. Gavey to accept the following donations:
  - (a) An Automatic Defibrillator Device (AED) from Capital One Bank.
  - (b) \$1,054 from the Western Suffolk Counselors' Association to pay bus transportation for our students so they could attend the Western Suffolk Counselors' Association College Fair.
  - (c) \$500 from the Suffolk County Community College Honors Club to be used to purchase college-themed resource books that will be housed in the middle school library.
  - (d) A baby grand piano from Mr. and Mrs. Segal.

#### Vote: 7 yes. Motion passed.

5. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the Corrective Action Plan for the External Audit 2010-2011.

Vote: 7 yes. Motion passed.

### **REPORTS**

1. Receipt of Claims Auditor Reports:

a. General Fund
 b. School Lunch Fund
 c. Federal Fund
 d. Capital Fund
 10/1, 12/11
 9/27; 10/12/11
 10/12/11
 10/12/11

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- 2. Treasurer's Report September 2011
- 3. Cafeteria Operating Report September 2011
- 4. Expenditure, Revenue, and Investment Reports September 2011
- 5. Enrollment Report for the Period Ending September 30, 2011
- 6. Superintendent's Report:

Mr. Leunig announced that earlier in the day he had received a call from the College Board (Jacqueline Piazza) telling him that the Copiague School District has been named AP District of the Year (nationally) in the small district category. Mr. Leunig went on to say, "this great achievement is a cumulative effort. Key people in achieving this honor are Mrs. Altruda and Dr. Klein, Dr. Bannon with the curriculum piece and teachers - Allison Weller, Michelle Penyy and James Travis, who had a great impact on more students achieving scores of 3 or better." Data from the College Board shows that Copiague has simultaneously expanded access to AP and improved scores. From 2009 to 2011, Copiague had increased student participation in AP by 32%, increased the percentage of students earning scores of 3 or higher by 35% and increased the percentage of traditionally underserved minority students earning scores of 3 or higher by 61%.

Other perks that our district will receive from this honor are mention in national and regional press release developed and distributed by the College Board, listing on related College Board websites, listing on related College Board AP marketing materials, and additional PR opportunities at the Annual Conference in July. Additionally, our district will have a significant role in the Awards Plenary Session at the College Board Annual Conference which will include a custom video shoot and production to highlight the district, schools, administrators, teachers and students; a speaking opportunity for a student at the plenary session; an AP scholarship for the district's choice of AP programs totaling \$10,000; complimentary registration for a total of 10 attendees to the Annual Conference; all travel, lodging and expenses for 4 of the 10 attendees including a District Administrator, an AP teacher, a student and chaperone; an assembly program with executives from the College Board and AP to present the "Award."

Mr. Leunig discussed with the Board starting the budget process earlier this year due to the complexities of the state aid cuts and the tax cap. It was agreed that in the months leading up to the traditional budget season (beginning in March) that have two Board meetings; the second Board meeting of the month would be dedicated to discussing the budget and long range planning. From March forward, budget work sessions will be scheduled for every Board meeting. Below is the tentative schedule for the budget work sessions, pending adoption of the official budget calendar:

November 21, 2011 March 7, 2012 December 19, 2011 March 19, 2012 January 23, 2012 April 2, 2012

#### SECOND POLICY REVIEW

3230-Е	Organization Chart Exhibit
4000	Student Learning Objectives and Instructional Goals
4200	Curriculum Management
4300	Curriculum
4311.1-R	Display of the Flag Regulation
4315	Health Education
4315.1	AIDS Instruction
5305-E	Eligibility for Extra-Curricular Activities Exhibit
6100	Annual Budget
6110	Budget Planning
6110-R	Budget Planning Regulation

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### FIRST POLICY REVIEW

4316	Physical Education
4316-R	Physical Education Regulation
4317	Teaching About Drugs, Alcohol, Tobacco
4318	Driver Education
4319	Science and Math Instruction
4321	Programs for Students with Disabilities
4321-R	Programs for Students with Disabilities Regulation
4321-E	Programs for Students with Disabilities Exhibit
4321.1	Allocation of Space for Special Education Programs and Services
4321.2	Preschool Special Education
4321.2-R	Preschool Special Education Regulation
4321.3	Independent Education Evaluations
4321.4	Special Education Personnel
4321.5	Provision of Special Education Services in the Least Restrictive Environment
4321.6	School-Wide Pre-Referral Approaches and Interventions

#### **CORRESPONDENCE**

Mr. Greb announced that the Board received the following invitations:

November 6<sup>th</sup> – Fire Prevention Award

November 15<sup>th</sup> – Fall Varsity Awards

December 1<sup>st</sup> – WSBOCES Annual Board Dinner

November 29<sup>th</sup> - N-SSBA Semi-Annual Meeting

November 10<sup>th</sup> – Great Neck Road students and staff celebrate Veterans Day October 29<sup>th</sup> – Town of Babylon's 13<sup>th</sup> Annual Hispanic Heritage Festival

### **COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, November 7, 2011, at 7:30 p.m. in the Board of Education Conference Room at the Middle School.

### **UNFINISHED BUSINESS**

There was no unfinished business.

### **NEW BUSINESS**

There was no new business.

### **VOICE OF THE BOARD**

Mr. Sales mentioned the upcoming N-SSBA Semi-Annual Meeting on November 29<sup>th</sup> and suggested inviting Mr. Millan, Director of School Safety and Security and Mr. Harris, Director of Technology, since this meeting is focusing on emergency response and the use of technology.

### **VOICE OF THE PEOPLE**

There was no voice of the people.

#### **EXECUTIVE SESSION**

Motion by Mrs. Fischer, seconded by Mrs. Gavey to go into Executive Session to discuss particular persons and negotiations.

Vote: 7 yes. Motion passed.

The Board went into Executive Session at 8:17 p.m.

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Motion by Mrs. Fischer, seconded by Mrs. Gavey to reconvene the meeting.

Vote: 7 yes. Motion passed.

The meeting was reconvened at 9:39 p.m.

## **ADJOURNMENT**

Motion by Mrs. Fischer, seconded by Mrs. Natoli to adjourn the meeting.

Vote: 7 yes. Motion passed.

The meeting was adjourned at 9:40 p.m.

Mary Ellen Ruppert
District Clerk