

REGULAR MEETING OF THE BOARD OF EDUCATION

October 3, 2011

PRESENT:

Doris Fischer

Laura Gavey

Michael L. Greb

Rosemary Natoli

Everett E. Newman III

Brian J. Sales

Charles A. Leunig

Superintendent of Schools

Assistant Superintendent

Dr. Kathleen Bannon – Curric. & Inst.

Peter H. Michaelsen – Finance & Operations

ABSENT:

Henry Johnson

Christopher Clayton, Esq.

Approximately 17 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Michael Greb, President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mrs. Gavey, seconded by Mr. Newman to approve the minutes of the Regular Board of Education Meeting of September 19, 2011.

Vote: 6 yes. Motion passed.

2. Resignation – Part-time Clerk Typist

Motion by Mrs. Gavey, seconded by Mrs. Natoli to accept the following resignation:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Josephine Kapilevich	Part-time (3.5 hrs.) Clerk Typist Middle School	9/11/07 – Present	9/30/11	Personal

Vote: 6 yes. Motion passed.

3. Declinations of Appointment – Extended Day, Co-curricular

Motion by Mrs. Gavey, seconded by Mr. Newman to accept the following declinations of appointment:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
Toni McIntosh	Extended Day High School Coordinator Stipend - \$5,000 Appointed at Board of Education Meeting of 9/19/11	Personal
Karen Wenzel	Future Teachers of America Co-Advisor – High School Stipend - \$774 Appointed at Board of Education Meeting of 7/13/11	Personal

Vote: 6 yes. Motion passed.

4. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following staff appointments:

a. **Approval - Resolution - Emergency Conditional Appointments**

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Breitman, Shelley	Substitute Clerical	10/4/11
D'Alessandro, Michael	Substitute Security Guard	10/4/11
Deebie, Aubrey	Educational Bus – Driver Assistant	10/4/11
Indellicati, Melissa	Substitute Food Service Worker	10/4/11
Jaklitsch, Kurt	Substitute Security Guard	10/4/11
Lucas, Sean	Marching Band – Mallet Technician	10/4/11
Miranda, Anadesis	Substitute Clerical	10/4/11
Nunez, Dolly	Substitute Food Service Worker	10/4/11
Riggio, Lisa	Substitute Food Service Worker	10/4/11
Saccaro, Theresa	Educational Bus – Driver Assistant	10/4/11

b. **Appointment – Teaching: Regular Substitute – Elementary**

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Nicole Giannini	NYS Initial Certificates: Childhood Education Grades 1-6 eff. 9/1/10 Students with Disabilities Grades 1-6 Early Childhood Education Birth – Grade 2 Students with Disabilities Birth – Grade 2 eff. 9/1/11	Elementary Susan E. Wiley	9/1/11 and terminating on or about 1/3/12 Salary: Step 1 Column BA \$52,259 (prorated) of the 2011/12 Teachers' Salary Schedule

c. **Appointments – Teaching: Part Time – (.2) Mathematics, (.8) Technology Trainer**

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Timothy Clare	NY Initial Certificate Mathematics 7-12 eff. 2/1/10	Mathematics 7-12 High School	9/12/11 and terminating on 6/30/12 Salary: Step 2 Column BA \$53,924 @ .2 (\$10,784.80) of the 2011/12 Teachers' Salary Schedule
Dennis Pettas	NYS Professional Certificate Music eff. 9/1/10 Eligible, NYS Professional Certificate School Building Leader	Technology Trainer High School	10/4/11 and terminating on 6/30/12 Salary: Step 1 Column MA + 30 \$64,669 @ .8 (\$51,735.20) of the 2011/12 Teachers' Salary Schedule

d. Appointments – Per Diem Substitute Teachers

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Janice McIntyre	Per Diem Substitute NYS Initial Certificate Childhood Education 1-6 eff. 9/1/11	\$100 per day 10/4/11
Inés Robinson	Per Diem Substitute NYS Initial Certificate Childhood Education 1-6 eff. 2/1/08	\$100 per day 10/4/11

e. Appointments – Increase in Hours

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Irene Gomez-Gonzalez	Foreign Language 7-12 Teacher High School/Middle School	Step 1 – Column MA \$59,914 @ .8 (\$47,931) of the 2011/12 Teachers’ Salary Schedule eff. 10/4/11

Ms. Gomez-Gonzalez was appointed as a part-time (.6) Foreign Language 7-12 Teacher effective September 1, 2011 assigned to the Walter G. O’Connell Copiague High School. Since her appointment it has become necessary to increase Ms. Gomez-Gonzalez’s appointment to a (.8) Foreign Language Teacher. Due to the high number of students already enrolled in the Spanish III Native Language Arts class at the Middle School and the increasing number of students registering, there is a need for an additional .2 Spanish position.

Barbara Olsen	Physical Education Teacher Middle School/Deauville Gardens	Step 6 – Column MA + 45 \$79,871 @ .875 (\$69,887.13) of the 2011/12 Teachers’ Salary Schedule eff. 9/1/11
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Ms. Olsen was appointed as a part-time (.775) Physical Education Teacher effective September 1, 2011 assigned to the Middle School and Deauville Gardens. After scheduling an additional elementary section and needing to provide a duty, lunch and preparation period it has become necessary for an additional .1 to be added to her position.

f. Appointment – Compensation for Additional Work

<u>Name</u>	<u>Assignment & School</u>	<u>Days Worked</u>
Allison Barone	Science Teacher Middle School	9/1/11 – end of year 1 extra period every other day

Due to an increase in the number of 8th grade students interested and eligible to take Earth Science, an extra section was opened up. In order for Ms. Barone to teach the lab portion, she will be teaching one additional period every other day.

The rate of pay for one additional teaching period per day is one-eighth of the daily rate for the teacher on an alternating day basis.

g. Appointment – Annual – Mentor

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Iwona Matuszewicz	Catherine Leto-Gillespie	Susan E. Wiley

Mentors receive a \$2,200 annual stipend in addition to 120 hours of professional development credit.

h. Appointments – Annual – High School GED Program

<u>Name</u>	<u>Position</u>	<u>Current Assignment</u>	<u>2011/12 Rate of Compensation</u>
Lisa Dunn	GED Supervisor	Social Studies Chair High/Middle School	\$15,000
Stephen Cooney	GED English/Social Studies Teacher	Social Studies Teacher Middle School	\$ 9,450
Laura Johnson	GED Math/Science Teacher	Special Education Teacher Middle School	\$ 9,450
Christina Cutolo	GED Guidance Counselor	Guidance Counselor High School	\$ 4,725
Corinne Myer	GED Special Education Teacher	Special Education Teacher High School	\$ 5,400

i. Appointments – Extended Day – 2011/12

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
Clare Nugent	Extended Day – High School Coordinator	\$5,000 10/4/11
Daniel Leccese	Extended Day – Science Middle School	\$35 per hour 10/4/11
Jennifer Palazzo	Extended Day – Science Middle School	\$35 per hour 10/4/11
Monica Csorny	Extended – Science Middle School	\$35 per hour 10/4/11
Jennifer Rondon	Extended Day – Science Middle School	\$35 per hour 10/4/11
Allison Barone	Extended Day – Science Middle School	\$35 per hour 10/4/11
Reagan Hertel	Extended Day Middle School	\$35 per hour 10/4/11
Jason Ross	Extended Day Middle School	\$35 per hour 10/4/11
Kayte Raby	Extended Day Middle School	\$35 per hour 10/4/11
Maribel Ramirez	Extended Day Middle School	\$35 per hour 10/4/11
Sarah Rowan	Extended Day Middle School	\$35 per hour 10/4/11
Christopher Coppelli	Extended Day High School	\$35 per hour 10/4/11
Kerri Costadura	Extended Day High School	\$35 per hour 10/4/11

Theresa Bennett	Extended Day Deauville Gardens	\$35 per hour 10/4/11
Jaime Nese	Extended Day Deauville Gardens	\$35 per hour 10/4/11
Samantha Tilton	Extended Day Deauville Gardens	\$35 per hour 10/4/11
Kim Henson	Extended Day Deauville Gardens	\$35 per hour 10/4/11
Megan Moore	Extended Day Deauville Gardens	\$35 per day 10/4/11
Carly Lamson	Extended Day Deauville Gardens	\$35 per hour 10/4/11
Jaclyn Grossman	Extended Day Deauville Gardens	\$35 per hour 10/4/11
Stephanie Cilento	Extended Day Deauville Gardens	\$35 per hour 10/4/11
Yvonne Pino	Extended Day Deauville Gardens	\$35 per hour 10/4/11
Katianne Brosnan	Extended Day Deauville Gardens	\$35 per hour 10/4/11
Danielle Sulyma	Extended Day Deauville Gardens	\$35 per hour 10/4/11
Amy DuTot	Extended Day Deauville Gardens	\$35 per hour 10/4/11
Colleen McLinden	Extended Day Deauville Gardens	\$35 per hour 10/4/11
Sheri Droz	Extended Day Deauville Gardens	\$35 per hour 10/4/11
Leigh Phillips	Extended Day Deauville Gardens	\$35 per hour 10/4/11
Jessica Percevejo	Extended Day Substitute Deauville Gardens	\$35 per hour 10/4/11
Vanessa Kittilsen	Extended Day Substitute Deauville Gardens	\$35 per hour 10/4/11
Vincent Fiore	Extended Day Substitute Deauville Gardens	\$35 per hour 10/4/11
Gary Anderson	Extended Day Substitute Deauville Gardens	\$35 per hour 10/4/11
Danielle Garfinkel	Extended Day Substitute Deauville Gardens	\$35 per hour 10/4/11
Meghan Nocella	Extended Day Substitute Deauville Gardens	\$35 per hour 10/4/11

Iwona Matuszewicz	Extended Day Susan E. Wiley	\$35 per hour 10/4/11
Melanie Luck	Extended Day Susan E. Wiley	\$35 per hour 10/4/11
Angela Greaves	Extended Day Susan E. Wiley	\$35 per hour 10/4/11
Christopher Uccellini	Extended Day Susan E. Wiley	\$35 per hour 10/4/11
Jennifer Wolford	Extended Day Susan E. Wiley	\$35 per hour 10/4/11
Shannon Gentile	Extended Day Susan E. Wiley	\$35 per hour 10/4/11
Margaret (Campbell) Murphy	Extended Day Susan E. Wiley	\$35 per hour 10/4/11
Kate Riker	Extended Day Susan E. Wiley	\$35 per hour 10/4/11
Stephen Temme	Extended Day Susan E. Wiley	\$35 per hour 10/4/11
John Atanasio	Extended Day Substitute Susan E. Wiley	\$35 per hour 10/4/11
Anthony Cipriano	Extended Day Susan E. Wiley	\$35 per hour 10/4/11
Heidi Cardenas	Extended Day Susan E. Wiley	\$35 per hour 10/4/11
Carol Vaughn	Extended Day Susan E. Wiley	\$35 per hour 10/4/11
Andrea Lirosi	Extended Day Substitute Susan E. Wiley	\$35 per hour 10/4/11
Jennifer Esquenazi	Extended Day Substitute Susan E. Wiley	\$35 per hour 10/4/11
Cindy Costello	Extended Day Susan E. Wiley	\$35 per hour 10/4/11
Meghan Haughney	Extended Day Great Neck Road	\$35 per hour 10/4/11
Sara Sherdon	Extended Day Great Neck Road	\$35 per hour 10/4/11
Barbara Gold	Extended Day Great Neck Road	\$35 per hour 10/4/11
Andrea Occhipinti	Extended Day Great Neck Road	\$35 per hour 10/4/11
Lisette Persico	Extended Day Great Neck Road	\$35 per hour 10/4/11

Adrienne Mahoney	Extended Day Great Neck Road	\$35 per hour 10/4/11
Megan White	Extended Day Great Neck Road	\$35 per hour 10/4/11
Raquel Estevez	Extended Day Great Neck Road	\$35 per hour 10/4/11
Kevin Cranmer	Extended Day Great Neck Road	\$35 per hour 10/4/11
Emily Anderson	Extended Day Great Neck Road	\$35 per hour 10/4/11
Nidia Vaz-Correia	Extended Day Great Neck Road	\$35 per hour 10/4/11
Amy Csorny	Extended Day Great Neck Road	\$35 per hour 10/4/11

j. Appointments – Annual – Co-curricular – 2011/12 School Year

<u>Name</u>	<u>Assignment & School</u>	<u>Stipend</u>
Deidre Whiston	Art Club Advisor High School	\$1,548
Toni McIntosh	Future Teachers of America Co-Advisor High School	\$ 774
Jennifer Palazzo	Science Olympiad Co-Advisor Middle School	\$ 774*

*Ms. Allison Barone was appointed as the Advisor for the Science Olympiad at the July 13, 2011 Board of Education meeting. Ms. Barone and Ms. Palazzo will now split the stipend.

k. Appointment – Annual – Chaperone – 2011/12 School Year

<u>Name</u>	<u>Position</u>
Melissa Solomon	Guidance Counselor

l. Appointments – Annual – Teaching Assistants – 2011/12 School Year

<u>Name</u>	<u>School & Assignment</u>	<u>Salary & Effective Date</u>
Carly Grenga	Susan E. Wiley Special Education	Step 1 - \$24.63 per hour 3.5 hours per day 10/4/11 to on or before 6/22/12
Stephanie Ingenito	Middle School Special Education	Step 1 - \$24.63 per hour 3.5 hours per day 10/4/11 to on or before 6/22/12
Aribelys Taveras	High School ESL	Step 1 - \$24.63 per hour 3.5 hours per day 10/4/11 to on or before 6/22/12

Ms. Grenga and Ms. Taveras are certified teachers and, as such, may serve as per diem substitutes. They will receive their current rate of pay for time spent as teaching assistants, and should they work as a per diem substitute, the remainder of the day will be paid at \$100 per day, prorated.

m. Appointment – Non-Teaching: Continuation of Appointment

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Karla Hernandez	Part-time Food Service Middle School	Step 1 - \$13.56 per hour 4 hours per day* eff. 10/17/11 (Step 2 – 2/1/12)

*Starting 10/4/11 Ms. Hernandez has been recommended to fill the position vacated by the reassignment of Cindy Franz. This will result in an increase of one hour per day for Ms. Hernandez.

n. Appointments – Non-Teaching: Probationary – Food Service Workers

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Elizabeth Gusmano	Food Service Worker (full-time) Middle School	Step 4 - \$17,365 6 hours per day eff. 10/4/11 Probationary period to end 4/2/12
Christie Lamar	Food Service Worker (part-time) Middle School	Step 1 - \$13.56 per hour 4 hours per day eff. 10/4/11 Probationary period to end 4/2/12

o. Appointments – Non-Teaching: Substitute Staff

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Shelley Breitman	Clerk Typist District	\$12.25 per hour 10/4/11
Josephine Kapilevich	Clerk Typist District	\$12.25 per hour 10/4/11
Anadesis Miranda	Clerk Typist District	\$12.25 per hour 10/4/11
Colleen Saphire	Clerk Typist District	\$12.25 per hour 10/4/11
Michael D'Alessandro	Security Aide District	\$16.25 per hour 10/4/11
Kurt Jaklitsch	Security Aide District	\$16/25 per hour 10/4/11
Melissa Indellicati	Food Service Worker District	\$9.30 per hour 10/4/11
Dolly Nuñez	Food Service Worker District	\$9.30 per hour 10/4/11
Lisa Riggio	Food Service Worker District	\$9.30 per hour 10/4/11

p. Appointment: Parent Member – Committee on Special Education

<u>Name</u>	<u>Assignment</u>
Melissa Cianci	Committee on Special Education

Vote: 6 yes. Motion passed.

5. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #55951	Case #67520	Case #71505	Case #1005721	Case #69087
Case #10057413	Case #66522	Case #69359		

Vote: 6 yes. Motion passed.

6. Motion by Mrs. Natoli, seconded by Mrs. Gavey to approve the following policy changes:

5100	Comprehensive Attendance Policy
5300.20	Code of Conduct: Student Dress Code
5300.25	Code of Conduct: Prohibited Student Conduct
5415-R	School Wellness Policy Regulations

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

Motion by Mr. Sales, seconded by Mr. Newman to Table Consideration #1 and Consideration #2.

Vote: 6 yes. Motion passed.

3. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the request for the high school band to attend the State Championship weekend scheduled for October 28 – October 31, 2011.

Vote: 6 yes. Motion passed.

4. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the high school band to travel to Philadelphia, November 23-24, as part of their participation in Philadelphia's Thanksgiving Day Parade.

Vote: 6 yes. Motion passed.

REPORTS

1. Receipt of Claims Auditor Reports:
 - a. General Fund - 9/14/11
 - b. School Lunch Fund - 9/14/11
 - c. Federal Fund - 8/31; 9/14/11
 - d. Capital Fund - 9/14/11
2. Budget Transfers – August 2011
3. Superintendent's Report:

Mr. Leunig reported on the Superintendent's Fall Conference he attended in Saratoga Springs. The Commissioner of Education was there and reported that the education reform agenda is moving forward. Mr. Leunig explained that for now we are in "safe harbor" status because our teacher contract is not up for renewal for another four years. However, many districts are dealing with the APPR reform right now. The Commissioner was asked if he could give school districts an additional year to phase in the new reforms. The Commissioner was not interested, despite the fact that the current path to reform is very murky. Mr. Leunig also opined that the state aid that was promised by the Governor last year for the next year will likely not materialize to the degree we had hoped. Based upon his statements, the Commissioner's solution appears to be redistributing state aid from wealthier districts to poorer districts.

On Friday evening, Mr. Leunig attended the Kiwanis Club of Copiague's 25th Anniversary Dinner. At the dinner, Board President, Mike Greb, was inducted as Treasurer to the Kiwanis Club. This year the Kiwanis Club's goal is to raise more money for scholarships.

Saturday, Mr. Leunig participated in the Homecoming Parade and festivities. That evening was the 15th Annual Hall of Achievement Induction in which five well deserving individuals were inducted.

4. Presentations:

There were presentations given on four out of the thirty-four Summer Curriculum Projects.

On behalf of the Board of Education, Mr. Greb thanked the presenters for their hard work.

SECOND POLICY REVIEW

6720-R	Competitive Bidding Procedures Regulation
7100	Facilities Planning
7100-E	Facilities Planning Report Card

FIRST POLICY REVIEW

3230-E	Organization Chart Exhibit
4000	Student Learning Objectives and Instructional Goals
4010	Equivalence in Instructional Staff and Materials
4100	Organization of Instruction
4110	School Calendar
4200	Curriculum Management
4220	Pilot Projects
4240	Curriculum Guides and Course Outlines
4300	Curriculum
4310	Basic Instructional Program
4311	Citizenship Education
4311.1	Display of the Flag
4311.1-R	Display of the Flag Regulation
4313	Teaching About Religion
4315	Health Education
4315.1	AIDS Instruction
5305-E	Eligibility for Extra-Curricular Activities Exhibit
6100	Annual Budget
6110	Budget Planning
6110-R	Budget Planning Regulation

CORRESPONDENCE

Mr. Greb mentioned that he and the Board have received copies of the 2010-2011 Western Suffolk BOCES Accomplishments booklet.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, October 24, 2011, at 7:30 p.m. in the West Cafeteria of the Middle School. School Board Recognition will take place prior to the meeting at 7:00 p.m.

All schools and offices will be closed on Monday, October 10, 2011, for Columbus Day.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

There was no voice of the Board.

VOICE OF THE PEOPLE

There was no voice of the people.

EXECUTIVE SESSION

Motion by Mrs. Fischer, seconded by Mr. Newman to go into Executive Session to discuss particular persons.

Vote: 6 yes. Motion passed.

The Board went into Executive Session at 8:35 p.m.

Motion by Mrs. Fischer, seconded by Mrs. Gavey to reconvene the meeting.

Vote: 6 yes. Motion passed.

The meeting was reconvened at 9:15 p.m.

ADJOURNMENT

Motion by Mrs. Gavey, seconded by Mrs. Fischer to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 9:16 p.m.

Mary Ellen Ruppert
District Clerk