# **REGULAR MEETING OF THE BOARD OF EDUCATION**

### **SEPTEMBER 19, 2011**

### **PRESENT**:

Doris Fischer Laura Gavey Michael L. Greb Henry Johnson Rosemary Natoli Everett E. Newman III Brian J. Sales Charles A. Leunig Superintendent of Schools

<u>Assistant Superintendent</u> Dr. Kathleen Bannon – Curric. & Inst. Peter H. Michaelsen – Finance & Operations

Christopher Clayton, Esq.

Approximately 22 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Michael Greb, President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

# FOR ACTION

# 1. Minutes

Motion by Mr. Newman, seconded by Mrs. Natoli to approve the minutes of the Regular Board of Education Meetings of August 22 and August 31, 2011.

### Vote: 7 yes. Motion passed.

# 2. <u>Resignations – Special Education, Part-time Business, Per Diem Substitute, Part-time Food</u> <u>Service Worker</u>

Motion by Mrs. Natoli, seconded by Mr. Newman to accept the following resignations:

Name	Assignment & School	Service in District	Effective Date	Reason
Michael Addiego	Special Education Teacher Middle School	9/1/11 – Present	9/9/11	Personal
Kurt Allen	Part-time (.2) Business Education Teacher High School	2003 – Present	9/2/11	Personal
Alicia Gervasi	Per Diem Substitute Middle School	3/10 – Present	9/2/11	Personal
Joanne Andreotti	Part-time (4 hours) Food Service Worker Great Neck Road	1/08 - Present	9/12/11	Personal

### Vote: 7 yes. Motion passed.

# 3. <u>Declinations of Appointment – Coach, High School After School Supervision Program,</u> <u>Teaching Assistant/Per Diem Substitute, Co-curricular</u>

Motion by Mrs. Natoli, seconded by Mr. Newman to accept the following declinations of appointment:

Name	Assignment	Reason
Rachael Cone	Coach	Personal
	M. S. Cross Country	
	Appointed at	
	Board of Education Meeting	
	of 5/23/11	

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Kurt Allen	High School After School Supervision Program Appointed at the Board of Education Meeting of 6/20/11	Personal
Robin Black	Teaching Assistant/ Per Diem Substitute Appointed at the Board of Education Meeting of 7/13/11	Personal
Colleen Ochotorena	High School Co-curricular Central Treasurer Appointed at the Board of Education Meeting of 7/13/11	Personal
Michelle Penyy	High School Co-curricular Student Faculty Communications Advisor Appointed at the Board of Education Meeting of 7/13/11	Personal
Allison Weller	High School Co-curricular Student Activities Advisor Appointed at the Board of Education Meeting of 7/13/11	Personal

### Vote: 7 yes. Motion passed.

# 4. <u>Request for Leave of Absence – Psychologist</u>

Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following request for leave of absence, without pay:

	Assignment	Service	Effective	Reason
Name	& School	in District	Date	Given
Dr. Tara	School Psychologist	9/1/05-Present	10/3/11	Child Care
Gelling-Kaplar	n Great Neck Road	(LOA 9/1/11 –	Terminating	
		10/2/11)	10/16/11	

#### Vote: 7 yes. Motion passed.

### 5. <u>Tenure Recommendation – Professional Staff Member</u>

Motion by Mr. Newman, seconded by Mrs. Fischer to approve the following professional staff permanent tenure recommendation:

	Assignment		End of	Effective
Name	& School	Tenure Area	<b>Probationary Period</b>	Tenure Date
Matthew	Mathematics Teacher	Mathematics 7-12	10/20/11	10/21/11
Pellettier	Middle School			

Vote: 7 yes. Motion passed.

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**6.** Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following staff appointments:

# a. Approval - Resolution - Emergency Conditional Appointments

# <u>RESOLUTION</u>

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

NAME	ASSIGNMENT	EFF. DATE
Deebie, Aubrey	Educational Bus – Driver Assistant	9/20/11
Lucas, Sean	Marching Band – Mallet Technician	9/20/11
Meehan, Sarah	Adult Ed. Instructor	9/20/11

# b. Appointments – Teaching: Part Time – (.2) Business Education, (.6) Elementary, (.4) Music

		Service Area	Effective Date
Name	Certification	& Assignment	& Salary
Toni McIntosh	Eligible, Applied NYS	<b>Business Education</b>	9/6/11 and
	Professional Certificates:	High School	terminating on
	School District Leader		6/30/12
	School Building Leader		Salary: Step 9
	NYS Permanent Certifica	ite	Column MA + 30
	Business & Distributive		\$85,792 @ .2 (\$17,158.40)
	Education		9/6/11-1/31/12
	eff. 9/1/08		Step 10 Column MA $+$ 30
			\$88,689 @ .2 (\$17,737.80)
			2/1/12-6/30/12 of the
			2011/12 Teachers' Salary Schedule
			Schedule
Rosemarie Espinal	NYS Professional	Elementary	9/20/11 and
1	Certificates:	Middle School	terminating on
	Childhood Education		6/30/12
	Grades 1-6		Salary: Step 1
	Students with Disabilities	5	Column MA + 45
	Grades 1-6		\$67,170 @ .6 (\$40,302)
	Students with Disabilities	5	of the 2011/12 Teachers'
	Grades 7-12		Salary Schedule
	Bilingual Education Exter	nsion	
	eff. 9/1/11		
Catherine Leto-Gillespie	NVS Initial Certificate	Music	9/20/11 and
Catherine Leto-Omespie	Music	Susan E. Wiley	terminating on
	eff. 2/1/09	Subul L. Whey	6/30/12
			Salary: Step 1
			Column BA \$52,259
			@ .4 (\$20,903.60) of the
			2011/12 Teachers' Salary
			Schedule

# c. <u>Appointments – Annual Per Diem Substitutes</u>

Name	Assignment & Certification	Salary & Effective Date
Stephen Temme	Susan E. Wiley	\$120 per day
	NYS Professional	9/20/11 to on or
	Certificate	before 6/30/12
	Childhood Education	
	Grades 1-6	
	eff. 9/1/09	

Emily Anderson	Great Neck Road	\$120 per day
-	NYS Professional	9/20/11 to on or
	Certificate	before 6/30/12
	Childhood Education	
	Grades 1-6	
	eff. 9/1/09	

# d. <u>Appointments – Per Diem Substitute Teachers</u>

<u>Name</u> Toni McIntosh	Assignment & Certification Per Diem Substitute High School NYS Permanent Certificate Business & Distributive Education eff. 9/1/08	Salary & Effective Date \$100 per day prorated 9/6/11
Sara Sherdon	Per Diem Substitute Great Neck Road NYS Initial Certificate Childhood Education Grades 1-6 eff. 9/1/11	\$100 per day 9/20/11
Rachel Levenson	Per Diem Substitute NYS Initial Certificates Childhood Education & Students with Disabilities Grades 1-6 eff. 9/1/11	\$100 per day 9/20/11
Alyssa Brasile	Per Diem Substitute NYS Initial Certificates Childhood Education & Students with Disabilities Grades 1-6 eff. 9/1/11	\$100 per day 9/20/11
Brittany Tortorella	Per Diem Substitute NYS Initial Certificate Childhood Education Grades 1-6 eff. 2/1/11	\$100 per day 9/20/11
Jadenaé Trabacchi	Per Diem Substitute NYS Initial Certificate Visual Arts eff. 2/1/10	\$100 per day 9/20/11
Nicole Vasheo	Per Diem Substitute NYS Initial Certificate Mathematics 7-12 eff. 9/1/11	\$100 per day 9/20/11

# e. <u>Appointment – Annual – Coaching Staff – Fall 2011/12</u>

Name	Assignment & Certification	Salary & Effective Date
Daniel Broadbent	M. S. Cross Country	\$4,004
	First Aid	9/7/11
	Expires 6/4/12	

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Assignment & School	Stipend
Central Treasurer	\$3,843
Student Activities Coordinator	\$3,233
Student Faculty Communications	
Advisor	\$1,548
High School	
Video Production Club Advisor	\$1,548
High School	
	Central Treasurer Student Activities Coordinator Student Faculty Communications Advisor High School Video Production Club Advisor

# f. <u>Appointments – Annual – Co-curricular – 2011/12 School Year</u>

# g. <u>Appointment – Annual – High School After School Supervision Program 2011/12</u>

Name	Assignment	Salary & Effective Date
Toni McIntosh	After School Supervision	\$32.50 per hour
	High School	2 hours per day
	-	5 days per week
		9/20/11

# h. <u>Appointments – Extended Day – 2011/12</u>

Name	Assignment	Salary/Stipend Effective Date
Toni McIntosh	Extended Day	\$5,000
	High School Coordinator	9/20/11
Deena Ryan	Extended Day High School	\$35 per hour 9/20/11
Chistine	Extended Day	\$35 per hour
Montemaggiore	High School	9/20/11
	8	<i>, , , , , , , , , ,</i>
Danielle Cioffi	Extended Day	\$35 per hour
	High School	9/20/11
Deborah Delaney	Extended Day	\$35 per hour
	High School	9/20/11
Jean Marie	Extended Dev	$\phi_{25}$ was have
Fortunato	Extended Day High School	\$35 per hour 9/20/11
Fortunato	Tigii School	9/20/11
Cassie Mazlin	Extended Day	\$35 per hour
	High School	9/20/11
	5	
Nicole Carrazana	Extended Day	\$35 per hour
	High School	9/20/11
D 1 4 1 '1 '		¢25 1
Paul Andrejkovics	Extended Day	35 per hour
	High School	9/20/11
Timothy Clare	Extended Day	\$35 per hour
	High School	9/20/11
	6	
Jules Goeke	Extended Day	\$35 per hour
	High School	9/20/11
		<b>\$25</b>
Janet Guzowski	Extended Day	35 per hour
	High School	9/20/11
Samuel Gonzales	Extended Day	\$35 per hour
Samuel OUIZAIES	High School	9/20/11
	ingi benoor	<i>F 2</i> 0/ 11

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		September 1
Deidre Whiston	Extended Day High School	\$35 per hour 9/20/11
Dr. Natasha Murray	Extended Day Middle School Math Coordinator	\$3,000 9/20/11
Chris Gaudioso	Extended Day Middle School ELA Coordinator	\$3,000 9/20/11
Christine Sklar	Extended Day Middle School	\$35 per hour 9/20/11
Barbara Mayo	Extended Day Middle School	\$35 per hour 9/20/11
Yolanda Ervin	Extended Day Middle School	\$35 per hour 9/20/11
Linda LaSusa	Extended Day Middle School	\$35 per hour 9/20/11
Julie Walter	Extended Day Middle School	\$35 per hour 9/20/11
Susan Bivona	Extended Day Middle School	\$35 per hour 9/20/11
Armando Marcenaro	Extended Day Middle School	\$35 per hour 9/20/11
Diane Chimienti	Extended Day Middle School	\$35 per hour 9/20/11
Kerry Insardi	Extended Day Middle School	\$35 per hour 9/20/11
Tomasz Banach	Extended Day Middle School	\$35 per hour 9/20/11
Cara Horigan	Extended Day Middle School	\$35 per hour 9/20/11
James Cleary	Extended Day Middle School	\$35 per hour 9/20/11
Alice Jankowski	Extended Day Middle School	\$35 per hour 9/20/11
Neil Schweitzer	Extended Day Middle School	\$35 per hour 9/20/11
Jaqueline Fitzharris	Extended Day Middle School	\$35 per hour 9/20/11
Kristen Ostrofsky	Extended Day Middle School	\$35 per hour 9/20/11
Matthew Pellettier	Extended Day Middle School	\$35 per hour 9/20/11
Anthony Persico	Extended Day Middle School	\$35 per hour 9/20/11

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Extended Day	\$35 per hour
Middle School	9/20/11
Extended Day	\$35 per hour
Middle School	9/20/11
Extended Day	\$35 per hour
Middle School	9/20/11
Extended Day	\$35 per hour
Middle School	9/20/11
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Extended Day	\$35 per hour
Middle School	9/20/11
Extended Day	\$35 per hour
Middle School	9/20/11
Extended Day	\$35 per hour
Middle School	9/20/11
Extended Day	\$35 per hour
Middle School	9/20/11
Teaching Assistant	\$18.80 per hour
Read 180	9/20/11
Extended Day Middle School Musical – Director	\$1,500 9/20/11
Extended Day Middle School Musical – Set Designer	\$500 9/20/11
Extended Day Middle School Musical – Costumer	\$250 9/20/11
Extended Day Middle School Musical – Choreographer	\$250 9/20/11
ESL Extended Day	\$35 per hour
Middle School	9/20/11
ESL Extended Day	\$35 per hour
Middle School	9/20/11
ESL Extended Day	\$35 per hour
High School	9/20/11
ESL Extended Day	\$35 per hour
High School	9/20/11
ESL Extended Day	\$35 per hour
High School	9/20/11
Home Visits	\$35 per hour 10/3/11
	Middle SchoolExtended Day Middle SchoolSchoolExtended Day Middle School Musical - DirectorExtended Day Middle School Musical - CostumerExtended Day Middle School Musical - ChoreographerExtended Day Middle School Musical - ChoreographerExtended Day Middle School Musical - ChoreographerExtended Day Middle School Musical - ChoreographerESL Extended Day Middle SchoolESL Extended Day High SchoolESL Extended Day High SchoolESL Extended Day High SchoolESL Extended Day High SchoolESL Extended Day 

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Effie Sofos	Home Visits	\$35 per hour 10/3/11
Irene Gomez Gonzalez	Home Visits	\$35 per hour 10/3/11
Armando Marcenaro	Home Visits	\$35 per hour 10/3/11
Samantha Pedagno	Home Visits	\$35 per hour 10/3/11

# i. <u>Appointments – Annual – Chaperones – 2011/12 School Year</u>

Name	Position
Tomasz Banach	Teacher
Dan Broadbent	Teacher
James Cleary	Teacher
Kristin Havdoglous	Teacher
Kimberly Henson	Teacher
Kerry Insardi	Teacher
Laura Johnson	Teacher
Sean Kerrigan	Teacher
Arthur Koch	Director of Adult Education
Stephanie Lanfranchi	Teacher
Lisa Macchia	Teacher
Toni McIntosh	Teacher
Natasha Murray	Chairperson
Matthew Pellettier	Teacher
Marisa Perlongo	Teacher
Jason Ross	Teacher
Jessica Sneider	Teacher
Julie Walter	Teacher
Donna Frescott	Teaching Assistant
Nancy Martinez	Teaching Assistant
Valerie Nevola	Teaching Assistant
Carmen Lodestro	Clerical
Susan Natoli	Clerical
Maria Barrera	Cafeteria Aide
Jean Bunn	Cafeteria Aide
Donna Caggiano	Cafeteria Aide
Maria Mangels	Cafeteria Aide
Dorothy McNulty	Cafeteria Aide
Roseann Trotta	Cafeteria Aide
Cindy Franz	Food Service Worker
Elizabeth Gusmano	Food Service Worker
Diana Murphy	Food Service Worker
James Nolfo	Custodial Worker

# j. <u>Appointment – Annual – Teaching Assistant – 2011/12 School Year</u>

Name	School & Assignment	Salary & Effective Date
Brian Dervin	Susan E. Wiley	Step 1 - \$24.63 per hour
	Special Education	3.5 hours per day
	-	9/20/11 to on or
		before 6/22/12

Name	Assignment & School	Salary & Effective Date
Ernest Lentini	Security Aide	\$22.27 per hour
	Part-time	17.5 hours per week
	District	9/20/11
		Probationary period
		to end 3/19/12

### k. <u>Appointment – Non-Teaching: Probationary – Part-time Security Aide</u>

#### I. Appointments – Student Worker

Name & Grade	Assignment & School	Salary & Effective Date
Amanda Haase	Library	\$7.25 per hour
Grade 11	Deauville Gardens	9/20/11
Shanelle Garvin	Library	\$7.25 per hour
Grade 12	Middle School	9/20/11

# m. <u>Appointment – Non-Teaching: Substitute Staff</u>

Name	Assignment & School	Salary & Effective Date
Michael Schmitt	Security Aide District	\$16.25 per hour 9/20/11

#### Vote: 7 yes. Motion passed.

At this time, Mr. Waidler and several other members from the Knights of Columbus presented a plaque to Daniel Apolinario, a Copiague student, who won the Knights of Columbus Drug Abuse and Alcohol Abuse Poster Contest at the state level. Mr. Greb, on behalf of the Board, thanked the Knights of Columbus and congratulated Daniel and his family.

7. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #56910	Case #57199	Case #56906	Case #57082	Case #57205
Case #57244	Case #74441	Case #56672	Case #57212	Case #56733
Case #57249	Case #56919	Case #57230	Case #57222	Case #56906
Case #57252	Case #57251	Case #57151		

#### Vote: 7 yes. Motion passed.

8. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #10057079	Case #60788	Case #69498	Case #72103	Case #67610
Case #61215	Case #05183	Case #66348	Case #10057138	Case #66712
Case #71879	Case #68932	Case #68057	Case #60630	Case #58994
Case #10057187	Case #66335	Case #70667	Case #61217	Case #72262
Case #10057198	Case #69381	Case #10056796	Case #72070	Case #60593
Case #10056785	Case #73521	Case #73520	Case #66947	Case #69691
Case #68639	Case #60034	Case #10057184	Case #05262	Case #59548
Case #10056418	Case #67063	Case #66241	Case #10057223	Case #71379
Case #69352	Case #69086	Case #71849	Case #74005	Case #56410

#### Vote: 7 yes. Motion passed.

**9.** Motion by Mr. Newman, seconded by Mrs. Fischer to approve the updated list of Impartial Hearing Officers who have been certified to serve in this capacity by the State Education Department.

#### Vote: 7 yes. Motion passed.

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### FOR CONSIDERATION

1. Motion by Mr. Newman, seconded by Mrs. Natoli to approve the budget transfers that exceed \$10,000.

#### Vote: 7 yes. Motion passed.

2. Motion by Mr. Newman, seconded by Mrs. Natoli to approve the budget transfers for year end 2011 that exceed \$10,000.

#### Vote: 7 yes. Motion passed.

3. Motion by Mr. Newman, seconded by Mrs. Gavey to accept the donation of a digital sign for the Middle School Library and a replica of a human skeleton for the health classes from the donorschoose.org website.

#### Vote: 7 yes. Motion passed.

### **REPORTS**

1.	Receipt of Claims Auditor Reports:	
	a. General Fund	- 8/8, 17; 9/1/11
	b. School Lunch Fund	- 8/17/11
	c. Federal Fund	- 8/17, 31/11
	d. Capital Fund	- 8/17; 9/1/11

- 2. Treasurer's Report August 2011
- 3. Expenditure, Revenue, and Investment Reports June and August 2011
- 4. Cafeteria Operating Reports June through August 2011
- 5. Budget Transfers Year End 2011
- 6. Annual Report Committee on Preschool Special Education
- 7. Annual Report Committee on Special Education
- 8. Superintendent's Report:

Mr. Leunig reported that the opening of school went well considering there was a hurricane the week before resulting in a power outage in the schools for 2 days. Additionally, this year there was a change in the transportation system which cased concerns for some parents; however, Mr. Michaelsen and his staff worked through each concern. There were also a large number of last minute registrations. Enrollment is tight, particularly in the elementary schools, but has now leveled off. Pre-K enrollment is at an all time high. There are 174 children enrolled in our Pre-K program with only five more seats available to meet the limit of 179.

Mr. Leunig also reported that he and Dr. Bannon have been meeting with the faculty at each of the schools going over data and sharing with them the changes we are anticipating regarding Race to the Top, increased focus on data-driven instruction, new Common Core Standards and new APPR.

9. Presentation:

Mrs. Rowan, Elementary Summer School Principal and Mr. Ferretti, Secondary Summer School Principal gave a presentation on the elementary and secondary summer schools.

On behalf of the Board of Education, Mr. Greb thanked Mrs. Rowan and Mr. Ferretti for their hard work.

# SECOND POLICY REVIEW

5100	Comprehensive Attendance Policy
5300.20	Code of Conduct: Student Dress Code
5300.25	Code of Conduct: Prohibited Student Conduct
5415-R	School Wellness Policy Regulations

### FIRST POLICY REVIEW

6240	Investments
6240-R	Investments Regulation
6700	Purchasing
6700-R	Purchasing Regulation
6700-E.1	Purchasing Exhibit
6700-E.2	Explanations of Other Methods of Competition for Non-Bid Procurements
6700-E.3	Vendor Recommendation
6710	Purchasing Authority
6720	Bidding Requirements
6720-R	Competitive Bidding Procedures Regulation
6730	Cooperative Purchasing
6731	State/County Contracts
6740	Purchasing Procedures
6750	Vendor Relations
6760	Payment Procedures
7050	Energy Management Conservation
7100	Facilities Planning
7100-Е	Facilities Planning Report Card
8120.2	Safe Use of Hazardous Chemicals
8123.1	Contagious Diseases
8123.1-R	Contagious Diseases Regulation
8700	Insurance

At this time, Mr. Leunig introduced four new administrative staff members, Karla Cangelosi, Assistant Principal, Great Neck Road, Christopher Gaudioso, English Chairperson, Middle School, Michael Ferretti, English Chairperson, High School, and Ken Craft, Assistant Principal, Susan E. Wiley.

# **CORRESPONDENCE**

Mr. Greb read a letter from the Booster Club inviting the Board to participate in the annual Homecoming Day Parade and festivities.

### **COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, October 3, 2011, at 7:30 p.m. in the Board of Education Conference Room at the Middle School. It will be preceded by an Audit Committee Meeting at 6:30 p.m.

### **UNFINISHED BUSINESS**

There was no unfinished business.

### **NEW BUSINESS**

There was no new business.

### **VOICE OF THE BOARD**

Mr. Sales reported on N-SSBA Joint Finance/Legislation and the Executive Committee Meetings he attended.

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# **VOICE OF THE PEOPLE**

A resident was asking if the District had a Bullying Policy. She also wanted to know how she could obtain a copy. The resident was directed to our website where our policies are online.

# **ADJOURNMENT**

Motion by Mrs. Gavey, seconded by Mrs. Fischer to adjourn the meeting.

# Vote: 7 yes. Motion passed.

The meeting was adjourned at 8:20 p.m.

Mary Ellen Ruppert District Clerk