

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**AUGUST 31, 2011**

**PRESENT:**

Doris Fischer	Charles A. Leunig
Laura Gavey	Superintendent of Schools
Michael Greb	
Rosemary Natoli	
Everett E. Newman III	
Brian J. Sales	

**ABSENT:**

Henry Johnson

Meeting was called to order at 5:15 p.m. by Mr. Michael Greb, President, in the Board of Education Conference Room, with the opening exercises and a moment of silent meditation.

Motion by Mrs. Fischer, seconded by Mr. Newman to appoint Mr. Charles A. Leunig as Clerk Pro Tem in the absence of the District Clerk.

Roll call of Board Members by Clerk Pro Tem.

**FOR ACTION**

Motion by Mrs. Fischer, seconded by Mrs. Gavey to accept the following resignation:

**1. Resignation – Teaching Assistant**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Louise Honikel	Teaching Assistant Middle School	11/00-Present	8/25/11	Retirement

**Vote: 6 yes. Motion passed.**

Motion by Mrs. Natoli, seconded by Mr. Newman to accept the following declination of appointment:

**2. Declination of Appointment – Teaching Assistant**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Reason Given</u>
Steven McGrath	Teaching Assistant Deauville Gardens Appointed at Board of Education Meeting of 7/13/11	Personal

**Vote: 6 yes. Motion passed.**

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following staff appointments:

**3 a. Approval – Resolution – Emergency Conditional Appointments**

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Deebie, Aubrey	Educational Bus – Driver Assistant	9/1/11
Kurzyp, Oliver	Marching Band – Percussion Technician	9/1/11
Lucas, Sean	Marching Band – Mallet	9/1/11
Meehan, Sarah	Adult Education Instructor	9/1/11
Simoncic, Marissa	Marching Band – Colorguard	9/1/11

**b. Appointment – Teaching: Regular Substitute – Special Education**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Michael Addiego	NYS Initial Certificates: Students with Disabilities Grades 1-6 Childhood Education Grades 1-6 eff. 9/1/06 Students with Disabilities Grades 7-12 – English eff. 9/1/09 English Language Arts 7-12 eff. 9/1/10	Special Education Middle School	9/1/11 and terminating on or before 11/23/11 Salary: Step 1 Column MA \$59,914 (prorated) of the 2011/12 Teachers’ Salary Schedule

**c. Appointment – Teaching: Temporary – Elementary**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Michelle Rush	NYS Initial Certificates: Students with Disabilities Grades 1-6 Students with Disabilities B-Grade 2 Childhood Education Grades 1-6 eff. 2/1/10	Elementary Deauville Gardens	9/1/11 and terminating on or before 6/30/12 Salary: Step 2 Column BA + 15 \$56,398 of the 2011/12 Teachers’ Salary Schedule

**d. Appointments – Teaching: Part Time – (.6) Science, (.7) Special Education**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Jacqueline Hawson	NYS Initial Certificates: Biology 7-12 Chemistry 7-12 eff. 9/1/09	Science 7-12 High School	9/1/11 and terminating 6/30/12 Salary: Step 1 Column BA + 15 \$54,428 @ .6 (\$32,656.80) of the 2011/12 Teachers’ Salary Schedule
Jennifer Barra	NYS Initial Certificates: Childhood Education Grades 1-6 eff. 9/1/08 Early Childhood Education B-Grade 2 eff. 9/1/09 Literacy B-Grade 6 Literacy Grades 5-12 Students with Disabilities Grades 1-6 eff. 9/1/11	Special Education Deauville Gardens	9/1/11 and terminating 6/30/12 Salary: Step 1 Column MA \$59,914 @.7 (\$41,939.80) of the 2011/12 Teachers’ Salary Schedule

Jennifer Corcoran	NYS Professional Certificates: Students with Disabilities Grade 1-6 Students with Disabilities B-Grade 2 Childhood Education Grades 1-6 Early Childhood Education B-Grade 2 Literacy B-Grade 6 eff. 9/1/10	Special Education Deauville Gardens	9/1/11 and terminating 6/30/12 Salary: Step 2 Column MA \$61,982 @ .7 (\$43,387.40) of the 2011/12 Teachers Salary Schedule
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**e. Appointments – Annual – Teacher Mentors**

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Roseanne Wilson	Eastin DeVerna (1/2 year)	High School
Melanie Luck	Catherine Lavoie (1/2 year)	Susan E. Wiley
Allison Weller	Irene Gomez-Gonzalez	High School
Jacqueline Kelly	Nicole Jaworowski	Deauville Gardens
Susan Franzone	Sean Kerrigan	Middle School
Stephanie Cilento	Jennifer Barra	Deauville Gardens

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,200 annual stipend in addition to 120 hours of professional development credit.

**f. Appointment – Home Tutor**

<u>Name</u>	<u>Assignment</u>	<u>Salary &amp; Effective Date</u>
Colleen McLinden	Home Tutor	\$27.50 per hour 9/1/11

**g. Appointment – Teaching: Annual Per Diem Substitute**

<u>Name</u>	<u>Assignment &amp; Certification</u>	<u>Salary &amp; Effective Date</u>
Vanessa Kittilsen	Deauville Gardens NYS Initial Certificates: Childhood Ed. 1-6 eff. 9/1/09 Bilingual Extension eff. 2/1/11	\$120 per day 9/1/11 to on or before 6/30/12

**h. Appointment – Adult and Continuing Education Teacher – Fall 2011**

<u>Name</u>	<u>Assignment</u>	<u>Salary &amp; Effective Date</u>
Sarah Meehan	Copiague Community Choir Accompanist	\$16.51 per hour

**i. Appointments – Teaching: Per Diem Substitutes**

<u>Name</u>	<u>Assignment &amp; Certification</u>	<u>Salary &amp; Effective Date</u>
Kristen Alfarano	Per Diem Substitute High School NYS Initial Certificate Social Studies 7-12 eff. 9/1/11	\$100 per day 9/1/11
Paul Andrejkovics	Per Diem Substitute High School NYS Initial Certificate Mathematics 7-12 eff. 9/1/07	\$100 per day 9/1/11

Nicole Carrazana	Per Diem Substitute High School NYS Initial Certificate Social Studies 7-12 eff. 9/1/09	\$100 per day 9/1/11
Timothy Clare	Per Diem Substitute High School NYS Initial Certificate Mathematics 7-12 eff. 2/1/10	\$100 per day 9/1/11
Michael Connolly	Per Diem Substitute High School NYS Initial Certificate Social Studies 7-12 eff. 9/1/11	\$100 per day 9/1/11
Matthew Domanico	Per Diem Substitute High School (ISS) NYS Provisional Certificate School Counselor eff. 2/1/11	\$100 per day 9/1/11
Andrew Reyes	Per Diem Substitute High School NYS Initial Certificate Social Studies 7-12 eff. 9/1/08	\$100 per day 9/1/11
Peter Robinson	Per Diem Substitute High School NYS Initial Certificate Social Studies 7-12 eff. 9/1/10	\$100 per day 9/1/11
Jacqueline Zachmann	Per Diem Substitute Middle School NYS Permanent Certificates: N, K & 1-6 eff. 9/1/96 Reading eff. 9/1/85	\$100 per day (prorated) 9/1/11
Rosemarie Espinal	Per Diem Substitute Deauville Gardens NYS Professional Certificates: Childhood Ed. 1-6 Students with Disabilities 1-6 Bilingual Ed. Extension eff. 9/1/11	\$100 per day 9/1/11
Danielle Garfinkel	Per Diem Substitute Deauville Gardens NYS Initial Certificate Childhood Ed. 1-6 Students with Disabilities 1-6 eff. 9/1/11	\$100 per day 9/1/11

Stacey Geyer	Per Diem Substitute Deauville Gardens NYS Conditional Initial Certificate Childhood Ed. 1-6 eff. 2/1/10	\$100 per day 9/1/11
Meghan Nocella	Per Diem Substitute Deauville Gardens NYS Initial Certificate Childhood Ed. 1-6 eff. 9/1/11	\$100 per day 9/1/11
Christine Sepe	Per Diem Substitute Deauville Gardens NYS Initial Certificate Childhood Ed. 1-6 eff. 9/1/11	\$100 per day 9/1/11
Kate Riker	Per Diem Substitute Susan E. Wiley NYS Initial Certificates: Childhood Ed. B-2 & 1-6 Students with Disabilities B-2 & 1-6 eff. 9/1/10	\$100 per day 9/1/11
Lori Ciborowski	Per Diem Substitute NYS Initial Certificate Childhood Ed. 1-6 eff. 9/1/11	\$100 per day 9/6/11
Jenna Farella	Per Diem Substitute NYS Initial Certificate Childhood Ed. 1-6 eff. 9/1/07	\$100 per day 9/6/11
Jacqueline Hawson	Per Diem Substitute NYS Initial Certificates: Biology 7-12 Chemistry 7-12 eff. 9/1/09	\$100 per day (prorated) 9/6/11
Henry Opperman	Per Diem Substitute NYS Initial Certificates: Physical Education Health Education eff. 9/1/10	\$100 per day 9/6/11
Eileen Webb	Per Diem Substitute NYS Initial Certificate Childhood Ed. 1-6 eff. 9/1/11	\$100 per day 9/6/11

**j. Appointments – Increase in Hours**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Barbara Olsen	Physical Education Teacher Middle School/Deauville Gardens	Step 6 Column MA + 45 \$79,871 @ .775 (\$61,900.03) of the 2011/12 Teachers' Salary Schedule eff. 9/1/11

Ms. Olsen was appointed as part-time (.7) Physical Education Teacher effective September 1, 2011 assigned to the Middle School and Deauville Gardens. Since her appointment, it has become necessary to increase Ms. Olsen's appointment to a (.775) Physical Education Teacher due to the opening of an additional kindergarten class.

Christie Ruppert	Art Teacher High School/SEW	Step 1 Column MA + 30 \$64,669 @ .9 (\$58,202.10) of the 2011/12 Teachers' Salary Schedule eff. 9/1/11
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Ms. Ruppert was appointed as part-time (.8) Art Teacher effective September 1, 2011 assigned to the High School. Since her appointment, it has become necessary to increase Ms. Ruppert's appointment to a (.9) Art Teacher due to the opening of an additional kindergarten class.

**k. Appointment – Annual – High School Homework Center Program 2011/12**

<u>Name</u>	<u>Assignment</u>	<u>Salary &amp; Effective Date</u>
Deborah Delaney	Homework Center Substitute High School	\$35.00 per hour 9/1/11

**l. Appointment – Annual – High School After School Supervision Program 2011/12**

<u>Name</u>	<u>Assignment</u>	<u>Salary &amp; Effective Date</u>
Deborah Delaney	After School Supervision Substitute High School	\$32.50 per hour eff. 9/1/11

**m. Appointment – Annual – Chaperone – 2011/12 School Year**

<u>Name</u>	<u>Position</u>
Peter Robinson	Substitute Teacher

**n. Appointment – Non-Teaching: Substitute Staff**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Carlos Morales	Security Aide District	\$16.25 per hour 9/1/11
Jerry Payne	Security Aide District	\$16.25 per hour 9/1/11

**Vote: 6 yes. Motion passed.**

**FOR CONSIDERATION**

1. Motion by Mrs. Fischer, seconded by Mr. Newman to adopt the following resolution regarding APPR:

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools that the Board of Education herewith adopts the attached documents (based on available information and existing collective bargaining agreements) in compliance with 8 N.Y.C.R.R. 30-2 and 8 N.Y.C. R.R. 100.2; and

**BE IT FURTHER RESOLVED**, that the Superintendent of Schools is directed to file the foregoing documents in the Office of the District Clerk and post the attached documents on the district website, on or after September 1, 2011 but before September 10, 2011.

1. The existing annual professional performance review plan (APPR) for instructional staff is attached.
2. No APPR currently exists for building principals, other than the attached evaluation template.
3. We are currently in negotiations with the district's bargaining unit that represents building principals, respecting the negotiable aspects of annual professional performance review plan (APPR) as required by Part 30-2. Student performance will be considered in the APPR for the evaluation of building principals.
4. The district will be utilizing the Multi-Dimensional Principal Performance Rubric (MPPR) for the annual evaluation of building principals as required by Part 30-2.

**Vote: 6 yes. Motion passed.**

**ADJOURNMENT**

Motion by Mrs. Fischer, seconded by Mrs. Gavey to adjourn the meeting.

**Vote: 6 yes. Motion passed.**

The meeting was adjourned at 5:22 p.m.

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Charles A. Leunig  
Clerk Pro Tem