

REGULAR MEETING OF THE BOARD OF EDUCATION

June 4, 2012

PRESENT:

Doris Fischer
Laura Gavey
Michael Greb
Rosemary Natoli
Everett E. Newman III
Brian J. Sales

Charles A. Leunig
Superintendent of Schools

Assistant Superintendents
Dr. Kathleen Bannon – Curric. & Inst.
Peter H. Michaelsen – Finance & Operations

ABSENT:

Henry Johnson

Christopher Clayton, Esq.

Approximately 12 Residents and Staff Members

Preceding the meeting a reception was held for the 2012 retirees and newly tenured staff members, which was co-sponsored by the Board of Education and COPTA.

Meeting was called to order at 7:30 p.m. by Mr. Michael L. Greb, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mr. Newman, seconded by Mrs. Natoli to approve the minutes of the Regular Board of Education Meeting of May 21, 2012.

Vote: 6 yes. Motion passed.

2. Resignation – Cafeteria Aide

Motion by Mr. Newman, seconded by Mrs. Natoli to approve the following resignation:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Nancy Colello	Cafeteria Aide (Breakfast Program) Deauville Gardens	9/3/97 – Present	6/1/12	Personal

Vote: 6 yes. Motion passed.

3. Approval of Requests for Leaves of Absence – Food Service Worker, Cafeteria Aide

Motion by Mr. Newman, seconded by Mrs. Natoli to approve the following requests for leaves of absence without pay:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Charlene Ferrara	Food Service Worker (3 hours/day) Deauville Gardens	2005 – Present	5/24/12 terminating 6/30/12	Personal
Maria Mangels	Cafeteria Aide Susan E. Wiley	1999 – Present	6/6/12 terminating 6/30/12	Personal

Vote: 6 yes. Motion passed.

4. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following staff appointments:

a. **Approval - Resolution - Emergency Conditional Appointments**

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Harris, Dieon	Educational Bus Transport, Attendant	6/5/12
Lanham, Nadra	Educational Bus Transport, Attendant	6/5/12

b. **Reappointments: Excessed Professional Staff Members – Social Studies, Part-time Business Education**

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Probationary Period</u>	<u>Effective Date & Salary</u>
Colleen	NYS Professional	Social Studies 7-12	7/1/12	8/30/12
Ochotorena	Certificate Social Studies 7-12 eff. 9/1/09	High School	terminating 8/29/13*	Salary: Step 3 Column MA \$66,025 eff. 7/1/12 – 1/31/13 of the 2012/13 Teachers' Salary Schedule Step 4 Column MA \$69,040 eff. 2/1/13 – 6/30/13 of the 2012/13 Teachers' Salary Schedule

*Initial appointment probationary period was September 1, 2009 – August 31, 2012. Two year credit given for 2009 – 2011 service.

Kurt Allen	NYS Professional Certificate School District Leader NYS Initial Certificate School Building Leader eff. 9/1/10 NYS Permanent Certificate Business & Distributive Education eff. 2/1/07	Business Education High School		8/30/12 Salary: Step 9 Column MA + 75 \$94,346 @ .2 (\$18,869.20) of the 2012/13 Teachers' Salary Schedule
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c. **Appointments: Non-Teaching – Probationary – Foreign Language, Art**

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Probationary Period</u>	<u>Effective Date & Salary</u>
Irene Gomez- Gonzalez	NYS Initial Certificate Spanish 7-12 eff. 9/1/09 NYS Initial Extension Annotation Certificate Spanish Grades 1-6 eff. 9/1/10	Foreign Language 7-12 High School	8/30/12 terminating 8/29/15	8/30/12 Salary: Step 1 Column MA \$61,412 eff. 8/30/12 – 1/31/13 of the 2012/13 Teachers' Salary Schedule

				Step 2 Column MA \$63,531 eff. 2/1/13 – 6/30/12 of the 2012/13 Teachers' Salary Schedule
Christie Ann Ruppert	NYS Professional Certificate Visual Arts eff. 9/1/09	Art High School/ Susan E. Wiley	7/1/12 terminating 6/30/14*	7/1/12 Salary: Step 1 Column MA + 30 \$66,286 eff. 7/1/12 – 1/31/13 of the 2012/13 Teachers' Salary Schedule Step 2 Column MA + 30 - \$68,163 eff. 2/1/13 – 6/30/13 of the 2012/13 Teachers' Salary Schedule

*Credit given for prior tenure with the Levittown Public Schools

**d. Appointments: Teaching – Part-time – Music, Elementary, Speech and Hearing
Handicapped, Library Media Specialist, Science, Technology Trainer, Home Economics,
Physical Education, Mathematics**

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Catherine Leto-Gillespie	NYS Initial Certificate Music eff. 2/1/09	Music Deauville Gardens/ Susan E. Wiley	8/30/12 and terminating on 6/30/13 Salary: Step 1 Column BA \$53,565 @ .4 (\$21,426) of the 2012/13 Teachers' Salary Schedule eff. 8/30/12 – 1/31/13 Step 2 Column BA \$55,272 @ .4 (\$22,108.80) of the 2012/13 Teachers' Salary Schedule eff. 2/1/13 – 6/30/13
Linda Scarth	NYS Permanent Certificates: Nursery, Kindergarten & Grades 1-6 eff. 9/1/97 Gifted Education Extension eff. 2/1/11	Elementary Great Neck Road	8/30/12 and terminating on 6/30/13 Salary: Step 2 Column MA + 15 \$65,842 @ .4 (\$26,336.80) of the 2012/13 Teachers' Salary Schedule eff. 8/30/12 – 1/31/13 Step 3 Column MA + 15 \$68,442 @ .4 (\$27,376.80) of the 2012/13 Teachers' Salary Schedule eff. 2/1/13 – 6/30/13

Pamela David	NYS Professional Certificate Speech & Language Disabilities eff. 9/1/09	Speech and Hearing Handicapped Deauville Gardens	8/30/12 and terminating on or before 6/30/13 Salary: Step 1 Column MA \$61,412 @ .5 (\$30,706) of the 2012/13 Teachers' Salary Schedule eff. 8/30/12 – 1/31/13 Step 2 Column MA \$63,531 @ .5 (\$31,765.50) of the 2012/13 Teachers' Salary Schedule eff. 2/1/13 – 6/30/13
Amy Csorny	NYS Internship Cert. Library Media Specialist eff. 9/1/11	School Media Specialist Great Neck Road	8/30/12 and terminating on or before 6/30/13 Salary: Step 2 Column MA \$63,531 @ .5 (\$31,765.50) of the 2012/13 Teachers' Salary Schedule eff. 8/30/12 – 1/31/13 Step 3 Column MA \$66,025 @ .5 (\$33,012.50) of the 2012/13 Teachers' Salary Schedule eff. 2/1/13 – 6/30/13
Jacqueline Hawson	NYS Initial Certificates: Biology 7-12 Chemistry 7-12 eff. 9/1/09 Students with Disabilities Grades 7-12 Chemistry Grades 7-12 Biology eff. 9/1/11	Science 7-12 High School	8/30/12 and terminating on or before 6/30/13 Salary: Step 1 Column BA + 15 \$55,789 @ .6 (\$33,473.40) of the 2012/13 Teachers' Salary Schedule eff. 8/30/12 – 1/31/13 Step 2 Column BA + 15 \$57,808 @ .6 (\$34,684.80) of the 2012/13 Teachers' Salary Schedule eff. 2/1/13 – 6/30/13
Dennis Pettas	NYS Professional Certificates: Music eff. 9/1/10 School Building Leader eff. 9/1/11	Technology Trainer High School	8/30/12 and terminating on or before 6/30/13 Salary: Step 1 Column MA + 30 \$66,286 @ .8 (\$53,028.80) of the 2012/13 Teachers' Salary Schedule eff. 8/30/12 – 1/31/13

			Step 2 Column MA + 30 \$68,153 @ .8 (\$54,522.40) of the 2012/13 Teachers' Salary Schedule eff. 2/1/13 – 6/30/13
Jessica Sneider	NYS Professional Certificate Family & Consumer Sciences eff. 9/1/11	Home Economics Middle School	8/30/12 and terminating on or before 6/30/13 Salary: Step 2 Column MA \$63,531 @ .8 (\$50,824.80) of the 2012/13 Teachers' Salary Schedule eff. 8/30/12 – 1/31/13 Step 3 Column MA \$66,025 @ .8 (\$52,820) of the 2012/13 Teachers' Salary Schedule eff. 2/1/13 – 6/30/13
Barbara Olsen	NYS Professional Cert. Physical Education eff. 9/1/10	Physical Education Middle School/ Deauville Gardens	8/30/12 and terminating on or before 6/30/13 Salary: Step 6 Column MA + 45 \$81,867 @ .875 (\$71,633.63) of the 2012/13 Teachers' Salary Schedule eff. 8/30/12 – 1/31/13 Step 7 Column MA + 45 \$84,578 @ .875 of the 2012/13 Teachers' Salary Schedule eff. 2/1/13 – 6/30/13
Timothy Clare	NY Initial Certificate Mathematics 7-12 eff. 2/1/10	Mathematics 7-12 High School	8/30/12 and terminating on or before 6/30/13 Salary: Step 2 Column BA \$55,272 @ .7 (\$38,690.40) of the 2012/13 Teachers' Salary Schedule eff. 8/30/12 – 1/31/13 Step 3 Column BA \$57,624 @ .7 (\$40,336.80) of the 2012/13 Teachers' Salary Schedule eff. 2/1/13 – 6/30/13

e. Appointments: Summer School Staffing – 2012/13 School Year

<u>Name</u>	<u>Assignment</u>	<u>Experience</u>
Linda Leonardi	Food Service Director \$3,474.75	Food Service Director District
Jennifer Barra	Substitute Teacher - Elementary Prorated	Special Education Teacher Deauville Gardens

Jennifer Esquenazi	Substitute Teacher - Elementary Prorated	Building Substitute Susan E. Wiley
Raquel Estevez	Substitute Teacher - Elementary Prorated	Elementary Teacher (Bilingual) Great Neck Road
Jaclyn Grossman	Substitute Teacher - Elementary Prorated	Elementary Teacher Deauville Gardens
Catherine Lavoie	Substitute Teacher - Elementary Prorated	Elementary Teacher Susan E. Wiley
Ashley Price	Substitute Teacher – Elementary Prorated	Elementary Teacher Deauville Gardens
Michelle Rush	Substitute Teacher - Elementary Prorated	Elementary Teacher Deauville Gardens
Lauren Rubbo	Substitute Teacher - Elementary Prorated	Building Substitute Deauville Gardens
Christine Sepe	Substitute Teacher – Elementary Prorated	Building Substitute Deauville Gardens
Sara Sherdon	Substitute Teacher – Elementary Prorated	Building Substitute Great Neck Road
Kristen Wilson	Substitute Teacher – Elementary Prorated	Building Substitute Susan E. Wiley
Joan Wild	Substitute Teacher – Elementary Prorated	Per Diem Substitute District
Melisa Dias	Substitute Teaching Assistant Secondary \$25.80 per hour	Teaching Assistant High School
Denise Pecora	Substitute Teaching Assistant Elementary \$27.51 per hour	Teaching Assistant Deauville Gardens
Linda Penagos	Substitute Teaching Assistant Secondary \$19.36 per hour	Teaching Assistant High School
Victoria Schweit	Substitute Teaching Assistant Elementary \$19.10 per hour	Teaching Assistant Middle School
Theresa Simone	Substitute Teaching Assistant Secondary \$19.10 per hour	Teaching Assistant Middle School
Linda Cohen	Teacher Aide, Secondary \$16.89 per hour	Teacher Aide Middle School
Daniel Handy	Volunteer, ESL Secondary Assistant to Samuel Gonzalez	College Student studying Spanish Copiague Graduate

f. Appointments – Student Services Staffing – Summer 2012

Name	Dates of Anticipated Work	Assignment
Ms. Liverpool and Ms. Burke are requested to work additional hours to assist Mr. Lagnado with the Tdap immunization requirements for new entrants.		

Jacqueline Liverpool	Per Diem Rate 2 additional days August 23, 27 2012	Registered School Nurse Middle School
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Nicole Burke	Per Diem Rate 3 days additional August 27, 28, 29, 2012	School Social Worker Middle School
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Ms. Sheridan recommends the following psychologists who will be completing mandated evaluations, screenings and reports within prescribed timelines. Dr. Warner will also chair CPSE and CSE meetings.

Dr. Lydia Warner	Per Diem Rate 20 days maximum	Psychologist CSE Chairperson
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Cristina DaCosta	Per Diem Rate 20 days maximum	Psychologist Deauville Gardens
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Dr. Jared Zucker	Per Diem Rate 20 days maximum	Psychologist High School
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Ms. Sheridan recommends these guidance counselors who will attend CSE meetings:

Adrienne Mahoney	Per Diem Rate 6 days maximum July 5, 10, 18, August 8, 15, 23, 2012	Guidance Counselor Great Neck Road
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Lysa Mullady	Per Diem Rate 6 days maximum July 5, 10, 18, August 8, 15, 23, 2012	Guidance Counselor Deauville Gardens
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Ms. Sheridan recommends the following social workers who will be completing screenings and/or evaluations that require translators to accompany families to assist with language barriers.

Lisette Persico	Per Diem Rate 3 days maximum	School Social Worker Great Neck Road
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Alison Stritzl	Per Diem Rate 3 days maximum	School Social Worker High School
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Ms. Sheridan recommends these speech teachers and general education teachers to review mandated evaluations for the Committee on Preschool Special Education and to attend CPSE meetings during the summer as required by regulations of the commissioner.

Lisa Flores	CPSE Per Diem Rate 3 days maximum July 9, 12, August 9, 2012	Speech Teacher Deauville Gardens
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Victoria Rogalski	CPSE Per Diem Rate 3 days maximum July 9, 12, August 9, 2012	Speech Teacher Deauville Gardens
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Maritza Benavides-Winkler	CPSE Per Diem Rate 3 days maximum July 9, 12, August 9, 2012	Elementary Teacher Deauville Gardens
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Jaclyn Grossman	CPSE Per Diem Rate 3 days maximum July 9, 12, August 9, 2012	Elementary Teacher Deauville Gardens
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Louise Gravina	CPSE Per Diem Rate 3 days maximum July 9, 12, August 9, 2012	Elementary Teacher Great Neck Road
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Ms. Sheridan recommends the following certified Wilson Reading Teachers to provide tutoring:

Stephanie Cilento	Wilson Reading Tutor \$65 per hour	Special Education Teacher Deauville Gardens
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Tina Pagiazitis	Wilson Reading Tutor \$65 per hour	Reading Teacher Middle School
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g. Appointments – Suffolk’s Edge Teacher Center Grant

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend</u>
Peter Casale	Common Core Curriculum Project	\$32.50 per hour
Dawn Koziarz	Common Core Curriculum Project	\$32.50 per hour

h. Appointment – Non-Teaching: Secretary to the Director of Adult and Continuing Education

<u>Name</u>	<u>Assignment & School</u>	<u>Salary and Effective Date</u>
Frances Gusmano	Secretary to the Director of Adult and Continuing Education District	\$19.07 per hour 7/1/12 – 6/30/13

i. Appointment – Non-Teaching: Probationary – Food Service Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Deanna Arkas	Food Service Worker (full-time) High School	Step 5 - \$19,836 6 hours per day eff. 8/30/12 probationary period to end 2/27/13

j. Appointments – Non-Teaching: Probationary – Part-time Custodial Workers

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Peter Buonavita	Custodial Worker (part-time) High School	Step 1 - \$15.31 per hour 4 hours per day eff. 6/5/12 probationary period to end 2/18/13

Michael Atanasio	Custodial Worker (part-time) Middle School	Step 1 - \$15.31 per hour 4 hours per day eff. 6/5/12 probationary period to end 2/18/13
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Vote: 6 yes. Motion passed.

5. Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #57952	Case #57364	Case #56495	Case #56596	Case #57964
Case #57354	Case #57353	Case #57939	Case #57646	Case #57937
Case #57942				

Annual Review of Students

Vote: 6 yes. Motion passed.

6. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following policy changes:

6741	Contracting for Professional Services
6830	Board of Education Expense Reimbursement
6830-R	Board of Education Expense Reimbursement Regulation
6830-E	Board of Education Conference Reimbursement Form
6831	Meals and Refreshments
6831-R	Meals and Refreshments Regulation
6850-R	School District Credit Cards Regulation
6900	Disposal of District Property

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mr. Newman, seconded by Mrs. Gavey to award the Request for Proposal for Universal Pre-Kindergarten to Marks of Excellence Child Care Center and Stanford Child Care Center for their low proposals meeting general conditions and specifications.

Vote: 6 yes. Motion passed.

2. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the attendance of Board members as representatives of the governing body of the Copiague School District at the Copiague Teachers' Association Annual Dinner on June 14, 2012.

Vote: 6 yes. Motion passed.

3. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the budget transfers that exceed \$10,000.

Vote: 6 yes. Motion passed.

4. Motion by Mr. Newman, seconded by Mrs. Fischer to declare the "Grammar for Writing" textbooks as obsolete.

Vote: 6 yes. Motion passed.

5. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the License Agreement between the Copiague School District and SCOPE Education Services for the After School Child Care Program for the 2012/13 school year and authorize the Board President to sign the agreement.

Vote: 6 yes. Motion passed.

REPORTS

1. Superintendent's Report:

Mr. Leunig announced that the High School musical, West Side Story, has won the following BACCA awards: Best Dance; Best Female Vocalist – Dilara Altuner; Best Male Vocalist – Matt Edlind; Best Ensemble for a Musical and Best Overall Musical. He congratulated Ms. Occhiogrosso and the students who were involved in the production.

Mr. Leunig also mentioned that he, Dr. Bannon and Mr. Andrews have been hard at work with teachers and principals developing the new APPR and were making great progress.

2. Presentation:

Sheri Droz, Staff Developer at Deauville Gardens gave a presentation on Response to Intervention (RTI).

SECOND POLICY REVIEW – Changes related to DASA

0100	Equal Opportunity and Nondiscrimination
0100-R	Equal Opportunity and Nondiscrimination Regulation
0115.1	Student Harassment and Bullying Prevention Intervention Policy
0115.1-R	Student Harassment and Bullying Prevention and Intervention Regulation
0115.1-E.1	Harassment and/or Bullying Complaint Form
0115.1-E.2	Harassment and/or Bullying Complaint Form - Elementary
5020.1	Sexual Harassment and Students
5020.1-R	Sexual Harassment and Students Regulation
5300.5	Code of Conduct – Definitions
5300.10	Code of Conduct – Student Rights and Responsibilities
5300.15	Code of Conduct – Essential Partners
5300.25	Code of Conduct – Prohibited Student Conduct
5300.65	Code of Conduct – Public Conduct on School Property
5300.70	Code of Conduct – Dissemination and Review
9110.2	Sexual Harassment and Staff
9110.2-R	Sexual Harassment and Staff Regulation

FIRST POLICY REVIEW

6000	Fiscal Management Goals
6100-R	Annual Budget Regulation
6112	Determination of Budget Priorities
6113	Dissemination of Budget Recommendations
6120	Budget Hearing
6130	Budget Adoption
6135	Contingency Budget
6135-E	Ordinary Contingent Expenses
6140	Budget Implementation
6150	Budget Transfers
6200	Revenue
6210	Local Tax Levy
6230	Federal Funds
6235	Grants
6241	Use of Surplus Funds

CORRESPONDENCE

Mr. Greb mentioned that the Board of Education received an invitation to the Stanford Pre-K graduation.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Board of Education Meeting is scheduled for Monday, June 18, 2012, at 7:30 p.m. in the Board of Education Conference Room at the Middle School. It will be preceded at 6:30 p.m. by and Audit Committee Meeting and at 7:00 p.m. by Superintendent's Recognition – Superintendent's Art Gallery in the Middle School Auditorium.

Class Days and Graduation Ceremonies:

Great Neck Road School	June 18	10:00 a.m.
Deauville Gardens School	June 18	10:30 a.m. at High School
Susan E. Wiley	June 19	10:00 a.m.
Middle School Graduation	June 21	7:00 p.m.
High School Graduation	June 22	7:00 p.m.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales reported on the N-SSBA annual dinner meeting he attended on May 30th.

VOICE OF THE PEOPLE

There was no voice of the people.

EXECUTIVE SESSION

Motion by Mrs. Fischer, seconded by Mrs. Gavey to go into Executive Session to discuss particular persons.

Vote: 6 yes. Motion passed.

The Board went into Executive Session at 8:20 p.m.

Motion by Mrs. Fischer, seconded by Mr. Newman to reconvene the meeting.

Vote: 6 yes. Motion passed.

The meeting was reconvened at 9:41 p.m.

ADJOURNMENT

Motion by Mrs. Fischer, seconded by Mrs. Gavey to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 9:42 p.m.

Mary Ellen Ruppert
District Clerk