

REGULAR MEETING OF THE BOARD OF EDUCATION

February 13, 2012

PRESENT:

Doris Fischer
Laura Gavey
Michael Greb
Henry Johnson
Rosemary Natoli
Everett E. Newman III
Brian J. Sales

Charles A. Leunig
Superintendent of Schools

Assistant Superintendent
Dr. Kathleen Bannon – Curric. & Inst.
Peter H. Michaelsen – Finance & Operations

Christopher Clayton, Esq.

Approximately 23 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Michael Greb, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

At this time, Mr. Waidler and several other members from the Knights of Columbus presented certificates and gift cards to four Copiague students who won the Knights of Columbus Drug Abuse and Alcohol Abuse Poster Contest.

FOR ACTION

1. Minutes

Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the minutes of the Regular Board of Education Meeting of January 23, 2012.

Vote: 7 yes. Motion passed.

2. Resignations – Student Worker, Per Diem Substitute

Motion by Mrs. Fischer, seconded by Mrs. Gavey to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Anna Vallario	Student Worker Library Great Neck Road	12/6/11 – 1/19/12	1/19/12	Personal
Danielle Garfinkel	Per Diem Substitute Deauville Gardens	9/1/11 – Present	1/31/12	Personal

Vote: 7 yes. Motion passed.

3. Requests for Leaves of Absence – Elementary, Food Service Worker

Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following leaves of absence, without pay:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Tara Wilson	Elementary Teacher Great Neck Road	1989 – Present	1/31/12* terminating on or about 4/30/12	Medical

*October 25, 2011 through January 23, 2012 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Kristina Sudano	Elementary Teacher Deauville Gardens	2006 – Present	5/6/12* terminating 6/30/12	Child Care
--------------------	---	----------------	-----------------------------------	------------

*March 26, 2012 through June 24, 2012 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Philomena Russo	Elementary Teacher Deauville Gardens	2003 – Present	4/25/12* terminating 6/30/12	Child Care
-----------------	---	----------------	------------------------------------	------------

*March 14, 2012 through June 12, 2012 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Susan Friedland	Food Service Worker (Part-time) High School	1998 – Present	2/6/12 terminating on or about 3/7/12*	Medical
-----------------	---	----------------	--	---------

*This date will be adjusted if needed.

Vote: 7 yes. Motion passed.

4. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Brown, Aycia	Winter Guard Technician	2/14/12
Dowd, Serena	Guidance Counselor	2/14/12
Gesualdo, Rachel	Substitute Food Service Worker	2/14/12
Hickson, Veda Daughtry	Substitute Security	2/14/12
Lyon, Jacqueline	Winter Guard Technician	2/14/12
Uvino, Lawrence	Substitute Security	2/14/12

b. Appointment – Teaching: Probationary – Special Education

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Probationary Period</u>	<u>Effective Date & Salary</u>
Deborah Balunas	NYS Professional Certificates: Generalist in Middle Child Ed. (Grades 5-9) Students with Disabilities (Grades 5-9) Generalist Early Childhood Education (Birth – Grade 2) Childhood Education (Grades 1-6) Students with Disabilities (Birth – Grade 2) Students with Disabilities (Grades 1-6) eff. 2/1/10	Special Education Middle School	2/27/12 terminating 2/26/15	2/27/12 Salary: Step 1 Column MA \$59,914 (prorated) effective 2/27/12 of the 2011/12 Teachers' Salary Schedule

c. Appointment – Teaching: Regular Substitute - Elementary

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Barbara Gold	NYS Initial Certificate Childhood Education (Grades 1-6) eff. 9/1/07	Elementary Great Neck Road	11/2/2011 Salary: Step 1 Column MA \$59,914 (prorated) of the 2011/12 Teachers' Salary Schedule

d. Appointments – Per Diem Substitute - School Nurses

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Maria Misiano-Ippolito	School Nurse District NYS Registered Professional Nurse License through 6/30/14	\$110 per day 2/24/12
Chyrel Sawyers	School Nurse District NYS Registered Professional Nurse License through 10/31/12	\$110 per day 2/24/12

e. Appointment – Annual – Teacher Mentor

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Sheri Droz	Nicole Giannini	Deauville Gardens

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,200 annual stipend in addition to 120 hours of professional development credit. Ms. Droz's stipend will be prorated.

f. Appointment – Home Tutor

<u>Name</u>	<u>Assignment</u>	<u>Salary & Effective Date</u>
Yolanda Ervin	Home Tutor	\$27.50 per hour 2/24/12

g. Appointments – Coaching Staff – Spring 2011/12

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Kenneth Rittenhouse	Varsity Baseball First Aid Expires 6/3/12	\$6,690 + \$400 Longevity 3/5/12
Terrence Jablonski	JV Baseball First Aid Expires 3/17/14	\$5,018 + \$400 Longevity 3/5/12
Kenneth Berry	Varsity Boys Lacrosse First Aid Expires 2/12/13	\$7,210 + \$400 Longevity 3/5/12
James O'Brien	Varsity Boys Assistant Lacrosse First Aid Pending	\$5,768 3/5/12

William Imhof	JV Boys Lacrosse First Aid Pending	\$5,408 3/5/12
Matthew Domanico	JV Boys Assistant Lacrosse First Aid Expires 3/12/12	\$4,326 3/5/12
Christie Ruppert	Varsity Girls Lacrosse First Aid Expires 1/18/14	\$7,210 3/5/12
Pamela McGirr	JV Girls Lacrosse First Aid Pending	\$5,408 3/5/12
George Schroeder	Varsity Boys Track First Aid Expires 6/2/14	\$6,690 + \$400 Longevity 3/5/12
John Sack	Varsity Assistant Boys Track First Aid Expires 6/3/13	\$5,352 + \$400 Longevity 3/5/12
Antoinette Spencer	Varsity Girls Track First Aid Expires 6/3/13	\$6,690 + \$400 Longevity 3/5/12
Jonathan Krawchuk	Varsity Assistant Girls Track First Aid Expires 6/13/12	\$5,352 3/5/12
Jean Ann Kohn	Varsity Softball First Aid Expires 9/9/14	\$6,690 3/5/12
Samantha Tilton	JV Softball First Aid Expires 2/12/14	\$5,018 3/5/12
Paul Kounadis	JV Boys Tennis First Aid Expires 6/1/12	\$4,238 + \$400 Longevity 3/5/12
Matthew Pellettier	Middle School Baseball First Aid Expires 8/4/12	\$4,004 3/5/12
Jason Ross	Middle School Softball First Aid Expires 3/2/14	\$4,004 3/5/12
Aribelys Taveras	Middle School Boys Track First Aid Pending	\$4,004 3/5/12
Nicholas Lorenzen	Middle School Girls Track First Aid Expires 2/12/13	\$4,004 + \$400 Longevity 3/5/12
Peter Casale	Middle School Boys Lacrosse First Aid Expires 10/3/13	\$4,004 + \$400 Longevity 3/5/12

Maryanne Sarro	Middle School Gymnastics First Aid Expires 6/24/12	\$4,713 + \$400 Longevity 3/5/12
Jessica Mattera	Middle School Gymnastics Assistant First Aid Expires 2/12/13	\$3,770 + \$400 Longevity 3/5/12
Jacqueline Fitzharris	Middle School Boys Tennis First Aid Expires 2/10/13	\$4,004 + \$400 Longevity 3/5/12
Marisa Perlongo	Middle School Girls Lacrosse First Aid Pending	\$4,004 3/5/12

h. Continuation of Appointments – Non-Teaching: Cook Manager, Assistant Cook, Full-time Food Service Worker, Part-time Security Aides, Part-time Custodial Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Nickie Fradelos	Cook Manager Great Neck Road	Step 5 - \$32,618 + 800 Cook Manager Stipend eff. 2/29/12
Julie Frazzitta	Assistant Cook Middle School	Step 4 - \$26,604 +\$700 Assistant Cook Stipend eff. 2/29/12
Cindy Franz	Food Service Worker Full-time Middle School	Step 5 - \$19,258 6 hours per day eff. 2/29/12
Frances Hernandez	Security Aide Part-time District	\$22.27 per hour 17.5 hours per week eff. 2/29/12
Robert Lopez	Security Aide Part-time District	\$22.27 per hour 17.5 hours per week eff. 2/29/12
Robert Pasqualone	Security Aide Part-time District	\$22.27 per hour 17.5 hours per week eff. 2/29/12
Keith Williams	Security Aide Part-time District	\$22.27 per hour 17.5 hours per week eff. 2/29/12
Christopher Lenski	Custodial Worker Part-time High School	Step 1 - \$15.31 per hour 4 hours per day eff. 3/5/12

i. Appointment – Non-Teaching: Probationary – School Nurse

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Jennifer Cupas	School Nurse Deauville Gardens NYS Registered Professional Nurse License through 7/31/14	Step 1 - \$42,823 eff. 2/14/12 probationary period to end 10/30/12

j. Appointments – Non-Teaching: Probationary – Security Aides

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Leona Ugbomah	Security Aide Part-time Deauville Gardens	\$22.27 per hour 17.5 hours per week probationary period to end 10/15/12
Etonia Artis	Security Aide Part-time Susan E. Wiley/ Great Neck Road	\$22.27 per hour 17.5 hours per week 2/14/12 probationary period to end 10/15/12
Devone Simmons	Security Aide Part-time High School	\$22.27 per hour 17.5 hours per week 2/14/12 probationary period to end 10/15/12
Jerry Payne	Security Aide Part-time High School	\$22.27 per hour 17.5 hours per week 2/14/12 probationary period to end 10/15/12

k. Appointment – Student Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Deja Bryant	Library Great Neck Road	\$7.25 per hour 2/14/12

l. Appointments – Non-Teaching: Substitute Staff

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Lawrence Uvino	Security Aide District	\$16.25 per hour 2/14/12
Veda Daughtry Hinkson	Security Aide District	\$16.25 per hour 2/14/12
Kathleen Mikolajczak	Cafeteria Aide District	\$9.69 per hour 2/14/12
Ann Marie Gravano	Cafeteria Aide District	\$9.69 per hour 2/14/12
Bridget Stocklmeier	Cafeteria Aide District	\$9.69 per hour 2/14/12
Rachel Gesualdo	Food Service Worker District	\$9.30 per hour 2/14/12

Vote: 7 yes. Motion passed.

5. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #57768 Case #57730 Case #57708 Case #57699 Case #56464

Vote: 7 yes. Motion passed.

6. Motion by Mrs. Natoli, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #71060	Case #69087	Case #60555	Case #70868	Case #71505
Case #71348	Case #72505	Case #72930	Case #56174	Case #10057674
Case #66947	Case #10056719	Case #10057153	Case #70959	Case #10057684
Case #10056628	Case #72635	Case #60034	Case #69221	Case #60328
Case #66336	Case #62172	Case #72999	Case #72909	Case #61669
Case #10056397	Case #74093	Case #60055	Case #10057690	Case #66335
Case #71089	Case #68799	Case #70227	Case #69400	Case #59572
Case #66825	Case #68163	Case #74284	Case #59816	Case #10057187
Case #60091	Case #60806	Case #53727	Case #59687	Case #73436
Case #74185	Case #72262	Case #72510	Case #73548	Case #70186
Case #73325	Case #73171	Case #67218	Case #10057718	Case #61534
Case #10056273	Case #73031	Case #72897	Case #62004	Case #68057
Case #10057689	Case #68736	Case #58968	Case #60860	Case #10057674
Case # 1057413	Case #67325	Case #61818	Case #68357	Case #70879

Vote: 7 yes. Motion passed.

7. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following policy changes:

4771	Early Graduation
4800	Miscellaneous Instructional Policies
4810	Teaching about Controversial Issues
5000	Goals for Student Policies
8412	Idling Prohibition for Buses and other School Vehicles

Vote: 7 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the request for a trip for the high school DECA Club students to attend the State Competition in Rochester, New York, on March 7-9, 2012.

Vote: 7 yes. Motion passed.

2. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the revision to the 2011/2012 school calendar, closing of school for students in Grades 3-4 on April 30, 2012 and the closing of school for students in Grades K-8 on May 7, 2012.

Vote: 7 yes. Motion passed.

3. Motion by Mr. Newman, seconded by Mrs. Fischer to adopt the 2012/2013 school calendar.

Vote: 7 yes. Motion passed.

4. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the rescheduling of a Color Guard Competition that had been approved for the Color Guard to travel to Trumbull, Connecticut on February 11, 2012. This completion has been rescheduled for February 18, at the Naugatuck High School in Connecticut.

Vote: 7 yes. Motion passed.

5. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the following two change orders:

Change Order No. 4 for Contract No. 3 – Susan E. Wiley
Change Order No. 3 for Contract No. 3 – High School

Vote: 7 yes. Motion passed.

6. Motion by Mrs. Fischer, seconded by Mr. Newman to accept the donation of paper to the Middle School and High School from Mr. Matos and Mrs. Scavo of Broadridge Financial Solutions. The estimated cost of the donation will save the District approximately \$16,380.27.

Vote: 7 yes. Motion passed.

7. Motion by Mrs. Gavey, seconded by Mrs. Fischer to accept a \$500 grant for the 2012/13 school year from the Archaeological Society of American, Long Island Society.

Vote: 7 yes. Motion passed.

8. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the following resolution by Western Suffolk BOCES concerning the Joint Municipal Cooperative Bidding Program for specific tutorial and special education services:

JOINT MUNICIPAL COOPERATIVE BIDDING RESOLUTION

WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for OT/PT, Speech, Social worker, and other services (RFP #12-01P); and

WHEREAS, the Copiague Union Free School District, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, Second Supervisory District of Suffolk County (hereinafter Western Suffolk BOCES) Joint Municipal Cooperative Bidding Initiative in the areas mentioned above; and

WHEREAS, with respect to all activities conducted by the Western Suffolk BOCES, the Participant wishes to delegate to Western Suffolk BOCES the responsibility for drafting of specifications, advertising for bids/proposals, accepting and opening bids/proposals, tabulating bids/proposals, awarding the bids/proposals, and reporting the results to the Participant.

BE IT RESOLVED that the Participant hereby appoints Western Suffolk BOCES to represent it and to act as the lead agent in all matters related to the services as described above; and

BE IT FURTHER RESOLVED that the Participant hereby authorizes Western Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for Western Suffolk BOCES; and

BE IT FURTHER RESOLVED that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law § 119-o.2.j.

Vote: 7 yes. Motion passed.

9. Motion by Mr. Newman, seconded by Mrs. Gavey to approve the budget transfers that exceed \$10,000.

Vote: 7 yes. Motion passed.

10. Motion by Mrs. Fischer, seconded by Mr. Newman to award the Request for Proposal for School Safety and Security Audit to ADT Security Services for their low proposal meeting general conditions and specifications at a cost not to exceed \$12,980.77.

Vote: 7 yes. Motion passed.

11. Motion by Mr. Newman, seconded by Mrs. Fischer to pre-approve the request for two students to attend the Angelo Del Toro Leadership Puerto Rican/Hispanic Youth Institute in Albany from March 24-16, 2012.

Vote: 7 yes. Motion passed.

12. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Comprehensive Education Plans for the Deauville Gardens Elementary School and Copiague Middle School.

Vote: 7 yes. Motion passed.

REPORTS

1. Reports of the Claims Auditor – January 2012
 - a. General Fund
 - b. School Lunch Fund
 - c. Federal Fund
2. Treasurer's Report – January 2012
3. Expenditure, Revenue, and Investment Reports – January 2012
4. Budget Transfers – January 2012
5. Dropout Summary and Enrollment Report for the Period Ending January 27, 2012
6. Superintendent's Report:

Mr. Leunig announced that the Middle School Robotics Team won 1st place in mechanical design out of 39 teams at the LEGO League Long Island Regional Qualifier Tournament and will advance to the championships on March 4. Just recently it was announced that the High School Marching Band won 3rd place in last year's St. Patrick's Day Parade. Next, Mr. Leunig announced the very prestigious award the district has won, National AP School of the Year. Mr. Leunig thanked the AP teachers, the Board, Administrators and every single employee of the district. Finally, about a week and a half ago a representative from the state was at the Middle School as part of the School Quality Review. The draft report was outstanding. Another outstanding report from the state was regarding the Summer School Meals program.

Mr. Leunig also shared that he and Mr. Greb presented a workshop for Suffolk PTA Region regarding the tax cap. At this time, Mr. Leunig presented certificates from NYSSBA to Mrs. Fischer and Mrs. Gavey in recognition of their School Board Leadership Development.

7. School Budget 2012/13 – Work Session:

The budget work session this evening began with an updated expenditure side of the budget and a review of the district's transportation.

SECOND POLICY REVIEW

5110	School Attendance Areas
5140-R	Entrance Age Regulation
5140-E	Entrance Age Exhibit
5150	School Admissions
5152-R	Admission of Non-Resident Students Regulation

FIRST POLICY REVIEW

5153	Transfers of Students Intra-District
5154	Assignment of Students to Classes
5154-R	Assignment of Students to Classes Regulation
5155	Student Withdrawal from School
5162	Student Dismissal Precautions
5162-R	Student Dismissal Precautions Regulation

5182	Released Time for Religious Instruction
5191	Students with HIV-Related Illness
5191-R	Students with HIV-Related Illness Regulation
5200	Cocurricular and Extracurricular Programs
5210	Student Organizations
5220	Student Publications
5225	Student Personal Expression
5230	Student Social Events
5240	Student Performances

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Wednesday, March 7, 2012, at 7:30 p.m. in the West Cafeteria of the Middle School. The agenda will include a work session for the development of the 2012/13 school budget.

All schools will be closed for the winter recess from February 20 through February 24, 2012. Offices will be open Tuesday through Thursday, February 21-23, 2012.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales mentioned that the brochure “An Advocacy Agenda for 2012 and Beyond” and the 2012 Executive Budget Ten Point Analysis were handed out at the N-SSBA’s Joint Dinner Meeting on January 31. Also, the Celebration of Teaching and Learning conference will be held on March 16 and 17, 2012.

VOICE OF THE PEOPLE

There was no voice of the people.

EXECUTIVE SESSION

Motion by Mrs. Fischer, seconded by Mr. Newman to go into Executive Session to discuss particular persons.

Vote: 7 yes. Motion passed.

The Board went into Executive Session at 9:20 p.m.

Motion by Mrs. Gavey, seconded by Mrs. Fischer to reconvene the meeting.

Vote: 7 yes. Motion passed.

The meeting was reconvened at 10:59 p.m.

ADJOURNMENT

Motion by Mrs. Fischer, seconded by Mrs. Gavey to adjourn the meeting.

Vote: 7 yes. Motion passed.

The meeting was adjourned at 11:00 p.m.

Mary Ellen Ruppert
District Clerk