

REGULAR MEETING OF THE BOARD OF EDUCATION

December 6, 2010

PRESENT:

Doris Fischer

Laura Gavey

Michael Greb

Rosemary Natoli

Everett E. Newman III

Brian J. Sales

Charles A. Leunig

Superintendent of Schools

Assistant Superintendent

Peter H. Michaelsen – Finance & Operations

Kathleen Bannon – Curriculum & Instruc.

ABSENT:

Henry Johnson

Edward McCarthy, Esq.

Approximately 8 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mr. Newman, seconded by Mr. Greb to approve the minutes of the Audit Committee and Regular Board of Education Meeting of November 15, 2010.

Vote: 6 yes. Motion passed.

2. Resignations – Teaching Assistant/Per Diem Substitute, Co-curricular

Motion by Mr. Newman, seconded by Mrs. Fischer to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Nicolina Ciaramella	Teaching Assistant/ Per Diem Substitute Deauville Gardens	12/8/09 – Present (LOA 10/1/10 - 12/5/10)	12/6/10	Personal
Aglaed Marcedo	Cheerleading Advisor (Fall/Winter) Middle School Appointed at the September 20, 2010 Board of Education Meeting	1/14/10 – Present	11/16/10	Personal

Vote: 6 yes. Motion passed.

3. Declination of Appointment – Co-curricular

Motion by Mrs. Fischer, seconded by Mr. Newman to accept the following declination of appointment:

<u>Name</u>	<u>Assignment</u>	<u>Reason Given</u>
Jacqueline Arquer	Winter Guard Middle School Appointed at Board of Education Meeting of 6/21/10	Personal

Vote: 6 yes. Motion passed.

4. Termination of Appointment- Non-Teaching: Part-Time Food Service Worker

Motion by Mr. Newman, seconded by Mr. Greb to approve the termination of the following appointment in accordance with Civil Service Law:

Name	Assignment & School	Service in District	Effective Date
Mary Denby	Food Service Worker (part-time) Middle School	2004 – Present	11/8/10

Vote: 6 yes. Motion passed.

5. Requests for Leaves of Absence – Foreign Language, Cafeteria Aide, Elementary, Teaching Assistant

Motion by Mr. Newman, seconded by Mrs. Fischer to approve the following requests for leaves of absence, without pay:

Name	Assignment & School	Service In District	Effective Date	Reason Given
Aglaed Marcedo	Foreign Language Teacher Middle School	1/14/10 – Present	11/24/10* terminating 6/30/11	Child Care

*January 17, 2011 through June 30, 2011 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Karen Greco	Foreign Language Teacher Middle School	1997 – Present (Leave of Absence 3/10/10 - 6/30/10, 9/1/10 – 1/30/11)	1/31/11 terminating 6/30/11	Child Care
Donna Caggiano	Cafeteria Aide Great Neck Road	11/8/05 – Present	12/14/10 terminating 3/7/11	Medical
Susanne Cesarski	Elementary Teacher Deauville Gardens	9/1/00 – Present (Leave of Absence 9/1/10 – 1/30/11)	1/31/11 terminating 6/30/11	Child Care
Caren Steiger	Elementary Teacher Deauville Gardens	9/1/00 – Present (Leave of Absence 9/1/10 – 1/30/11)	1/31/11 terminating 6/30/11	Child Care
Toni Clemens	Teaching Assistant Great Neck Road	9/2/03 – Present	12/14/10 terminating 3/30/11	Medical

Vote: 6 yes. Motion passed.

6. Motion by Mr. Greb, seconded by Mr. Newman to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

NAME	ASSIGNMENT	EFF. DATE
Annan, Jr., Robert	Substitute Custodian	12/7/10
Chaplin, Vanessa	College Student Observer	12/7/10
George, William	Substitute Custodian	12/7/10

Hauser, Joan	Substitute Clerical	12/7/10
Isoldi, Robert	Substitute Custodian	12/7/10
Koski, Laura	Musician (High School Musical)	12/7/10
McInenrey, Nancy	Home Tutor (Wilson Reading)	12/7/10

b. Appointment – Teaching: Regular Substitute – Foreign Language

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Stephanie Lund	NYS Initial Certificate Spanish 7-12 eff. 9/1/10	Foreign Language 7-12 Middle School	12/7/10 and terminating on or before 6/30/11 Salary: Step 1 Column BA \$52,259 (prorated) of the 2010-11 Teachers' Salary Schedule

c. Appointments – Teaching: Part-time (.7) Special Education

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Tara Maino	NYS Initial Certificates: Students with Disabilities (Grades 1-6) Students with Disabilities (B-2) Early Childhood Education (B-2) eff. 9/1/10 Childhood Education (Grades 1-6) eff. 9/1/09 Dance eff. 2/1/10	Special Education Deauville Gardens	9/1/10 and terminating on or before 6/30/11 Salary: Step 1 Column MA \$59,914 @ .7 (\$41,939.80) of the 2010/11 Teachers' Salary Schedule, and \$35 per hour for any additional duties assigned outside of the work day.
Stephanie Bennett	NYS Initial Certificates: Students with Disabilities (Grades 1-6) Childhood Education (Grades 1-6) eff. 9/1/10	Special Education Susan E. Wiley	9/1/10 and terminating on or before 6/30/11 Salary: Step 1 Column BA \$52,259 @ .7 (\$36,581.30) of the 2010/11 Teachers' Salary Schedule, and \$35 per hour for any additional duties assigned outside of the work day.

Jennifer Corcoran	NYS Professional Certificates: Students with Disabilities (Grades 1-6) Students with Disabilities (B-2) Childhood Education (Grades 1-6) Early Childhood Education (B-2) Literacy (Birth – Grade 6) eff. 9/1/10	Special Education Deauville Gardens	9/1/10 and terminating on or before 6/30/11 Salary: Step 1 Column MA \$59,914 @ .7 (\$41,939.80) of the 2010/11 Teachers’ Salary Schedule, and \$35 per hour for any additional duties assigned outside of the work day.
Michelle Rush	NYS Initial Certificates: Students with Disabilities (Grades 1-6) Childhood Education (Grades 1-6) eff. 2/1/10	Special Education Deauville Gardens	9/1/10 and terminating on or before 6/30/11 Salary: Step 1 Column BA \$52,259 @ .7 (\$36,581.30) of the 2010/11 Teachers’ Salary Schedule, and \$35 per hour for any additional duties assigned outside of the work day.
Jessica Kurtz	NYS Initial Certificates: Students with Disabilities (Grades 1-6) Students with Disabilities (B-2) Childhood Education (Grades 1-6) Early Childhood Education (B-2) eff. 9/1/09	Special Education Susan E. Wiley	9/1/10 and terminating on or before 6/30/11 Salary: Step 1 Column BA \$52,259 @ .7 (\$36,581.30) of the 2010/11 Teachers’ Salary Schedule, and \$35 per hour for any additional duties assigned outside of the work day.
Samantha Tilton	NYS Initial Certificates: Physical Education Health Education eff. 2/1/10 Eligible Applied, NYS Initial Certificate Students with Disabilities (Grades 5-9) Eligible, NYS Initial Certificate Students with Disabilities (Grades 1-6)	Special Education Deauville Gardens	9/1/10 and terminating on 12/21/10* Salary: Step 1 Column BA + 15 \$54,428 @ .7 (\$38,099.60) of the 2010/11 Teachers’ Salary Schedule, and \$35 per hour for any additional duties assigned outside of the work day.

*As of December 22, 2010, Ms. Tilton will return to a regular Annual Per Diem Substitute position at Deauville Gardens.

d. Appointment – Per Diem Substitute Teacher

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Katherine Moran	Per Diem Substitute Susan E. Wiley NYS Professional Certificates: Childhood Ed. Grades 1-6 Student with Disabilities Grades 1-6 eff. 2/1/10	\$100 per day 12/7/10

e. Appointments – Grant Programs – Extended Day – 2010/11

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
Stephanie Frias	Extended Day – Math Middle School	\$35 per hour 11/16/10
Alice Jankowski	Extended Day – Science Middle School	\$35 per hour 11/16/10
Jennifer Palazzo	Extended Day – Science Middle School	\$35 per hour 11/16/10
Daniel Leccese	Extended Day – Science Middle School	\$35 per hour 11/16/10
Monica Csorny	Extended Day – Science Middle School	\$35 per hour 11/16/10
Jennifer Rondon	Extended Day – Science Middle School	\$35 per hour 11/16/10
Allison Barone	Extended Day – Science Middle School	\$35 per hour 11/16/10
Nina Maslo	Extended Day – Science Middle School	\$35 per hour 11/16/10

f. Appointments – Plan to Improve Student Academic Achievement – “Project Interceptors”

<u>Name</u>	<u>Assignment</u>	<u>Salary & Effective Date</u>
Mary Monica Jordan	Attendance Team Worker	\$35 per hour 12/7/10
Ivette Moss	Attendance Team Worker	\$35 per hour 12/7/10
Armando Marcenaro	Attendance Team Worker	\$35 per hour 12/7/10
Lisette Persico	Attendance Team Worker	\$35 per hour 12/7/10
Angela Avendano- Ruiz	Attendance Aide	\$18.50 per hour 12/7/10

g. Compensation for Additional work

<u>Name</u>	<u>Assignment & School</u>	<u>Hours Worked</u>
Christine Orlando	Elementary Teacher Deauville Gardens	6 hours
Jessica Zimmer	Elementary Teacher Deauville Gardens	6 hours
Stephanie Cilento	Special Education Teacher Deauville Gardens	6 hours
Jeannine Chaikin	Elementary Teacher Susan E. Wiley	6 hours
Christopher Uccellini	Elementary Teacher Susan E. Wiley	6 hours
Elaine Remstein	Elementary Teacher Great Neck Road	6 hours

The math coaches worked an additional six hours each to develop elementary Math Diagnostic tests effective October 19, 2010. Their rate of pay is \$32.50 and should be paid through Summer Curriculum Projects funding.

h. Appointments – Co-curricular – 2010/11 School Year

<u>Name</u>	<u>Assignment & School</u>	<u>Stipend</u>
David Abrams	Pit Orchestra Director High School	\$2,007
Theresa Bapst	Winter Guard Middle School	\$2,478

i. Appointment – Coaching Staff – Winter 2011

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Anthony J. Persico	MS Assistant Wrestling First Aid Expires 6/21/12	\$2,833 12/7/10

j. Appointments – High School Musical Play Ancillary Staff – Spring 2011

<u>Name</u>	<u>Event</u>	<u>Stipend</u>	<u>Assignment</u>
Mark Levenson	HS Musical Play	\$1,400	Rehearsal Accompanist
Eric Putz	HS Musical Play	\$900	Lighting Designer
Philip Pierre-Louis	HS Musical Play	\$300*	Drums
Keith Schmidt	HS Musical Play	\$300*	French Horn
Christopher Rossi	HS Musical Play	\$300*	Trumpet
Laura Koski	HS Musical Play	\$300*	Oboe/English Horn
Stephanie Schwenk	HS Musical Play	\$300*	Violin
Meghan Ferguson-Koci	HS Musical Play	\$300*	Cello

Nicholas Dunninger	HS Musical Play	\$300*	Viola
Diana Gotzen-Berg (Ambriano)	HS Musical Play	\$300*	Violin

*These stipends will be paid out of the student activity fund from the proceeds of the ticket sales of the High School Musical.

k. Appointment – Annual – Chaperone – 2010/11 School Year

<u>Name</u>	<u>Position</u>
Kathleen Williams	Teaching Assistant

l. Appointment – Home Tutor – Wilson Reading

<u>Name</u>	<u>Assignment</u>	<u>Salary & Effective Date</u>
Nancy McInenrey	Home Tutor (Wilson Reading)	\$65 per hour 12/7/10

m. Appointment – Annual – Teaching Assistant – 2010/11 School Year

<u>Name</u>	<u>School & Assignment</u>	<u>Salary & Effective</u>
Jennifer Duran	Deauville Gardens Special Education	Step 1 - \$23.85 per hour 3.5 hours per day 12/7/10 to on or before 6/24/11

Joanna Pannell	Middle School Special Education	Step 1 - \$23.85 per hour 3.5 hours per day 12/7/10 to on or before 6/24/10
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n. Continuation of Appointment – Non-Teaching – Food Service Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Jodie McInerney	Food Service Worker (Part-time) Great Neck Road	Step 1 - \$13.17 per hour 4 hours per day 12/13/10

o. Appointment – Non-Teaching: Probationary – Senior Clerk Typist

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Adelina Alvarez	Senior Clerk Typist/ Central Registrar Student Services Central Office	Step 4 - \$43,347 12/7/10 Probationary period to end 2/28/11

p. Appointment – Non-Teaching: Probationary – Part-time Food Service

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Aye Aye Ni	Part-time Food Service Great Neck Road	Step 1 - \$13.17 per hour 3 hours per day 12/7/10 Probationary period to end 6/6/11

q. Appointment – Non-Teaching: Substitute Staff

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Brian Lozano	Custodial Worker District	\$9.43 per hour 12/7/10
Robert Isoldi	Custodial Worker District	\$9.43 per hour 12/7/10
William George	Custodial Worker District	\$9.43 per hour 12/7/10
Robert Annan, Jr.	Custodial Worker District	\$9.43 per hour 12/7/10

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #56597	Case #73347	Case #74441	Case #74143	Case #56598
Case #56600	Case #56593	Case #56604	Case #56605	Case #56495

Vote: 6 yes. Motion passed.

8. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #55224	Case #55666	Case #61217	Case #72674	Case #70364
Case #56298	Case #67399	Case #56845	Case #67756	Case #71477
Case #56449	Case #56411	Case #56305	Case #60355	Case #66947
Case #59976	Case #61424	Case #73441	Case #72637	Case #72418
Case #71379	Case #69330			

Vote: 6 yes. Motion passed.

9. Motion by Mr. Newman, seconded by Mr. Greb to approve the following policy changes:

1220	Relations with Community and Business Organizations
1230	Public Participation at Board Meetings
1240	Visitors to the Schools
1240-R	Visitors to the Schools Regulation

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mrs. Fischer, seconded by Mr. Greb to award the Request for Proposal for the Public Address/Internal Intercom System Repairs to Symbrant Technologies for their low proposal meeting general conditions and specifications.

Vote: 6 yes. Motion passed.

2. Motion by Mr. Newman, seconded by Mr. Greb to approve the Corrective Action Plan for the External Audit that was prepared by Cullen and Danowski, LLP for the school year 2009-2010.

Vote: 6 yes. Motion passed.

3. Motion by Mr. Greb, seconded by Mr. Newman to approve the budget transfers that exceed \$10,000.

Vote: 6 yes. Motion passed.

REPORTS

1. Receipt of Claims Auditor Reports:
 - a. General Fund - 11/3, 9, 12, 22/10
 - b. School Lunch Fund - 11/9, 22/10
 - c. Federal Fund - 11/9, 22/10
2. Treasurer's Report for the Months July and August 2010
3. Expenditure, Revenue and Investment Reports for the Months July and August 2010
4. Budget Transfers – November 2010
5. Superintendent's Report:

Mr. Leunig reported on the November 24th, Superintendent's Conference Day. A variety of training sessions were provided to staff members. He and Dr. Bannon met with buildings to review their accountability status and data. Also reported, several of our fall sports teams have won the Sportsmanship Award. Finally, Mr. Leunig reminded everyone that January 6th is the second annual College Day. It is anticipated that there will be close to 50 colleges represented that day; at this point there are 40 colleges confirmed. The whole evening event has been revamped to keep parents and children interested in coming back. This year's focus is on saving for college. The sale of bricks has started. The money collected from selling these bricks will help to defray the cost of the activities associated with the "Road to College" initiative.

6. Presentation:

Dr. Bannon gave a presentation on Differentiated Accountability.

SECOND POLICY REVIEW

1400	Public Complaints
1420-R	Complaints About Curricula or Instructional Materials Regulation
1420-E	Complaints About Curricula or Instructional Materials Exhibit
1440	Complaints About School Personnel
1511	Commercial Use of School Facilities
1520	Public Conduct on School Property
1520-R	Public Conduct on School Property Regulation
4531-R	Field Trip Regulations
4531-E.1	Local Field Trip Approval Form
4531-E.2	Extracurricular Transportation Request Form
4531-E.3	Request for Out of Town and/or Overnight Trip

FIRST POLICY REVIEW

1500	Public Use of School Facilities
1500-R	Public Use of School Facilities Regulation
1500-E.1	Public Use of School Facilities Exhibit
1500-E.2	Application for Use of Building and Grounds Permit
1500-E.3	Request for Facilities Us – In-House School Groups
1721	Student Teaching and Internship Programs
1721-R	Student Teaching and Internship Regulation
1721-E.1	Professional Field Experience Application
1721-E.2	Administrative Internship Application
1740	Relationship with Nonpublic Schools
1741	Relations with "Home Schools"
1741-R	Relations with "Home Schools Regulation
1800	Gifts from the Public
1810	Gifts to School Personnel
1900	Parental Involvement

1920	Relations with Parents with Disabilities
1920-R	Relations with Parents with Disabilities Regulations
1920-E.1	Relations with Parents with Disabilities Exhibit
1920-E.2	Relations with Parents with Disabilities Exhibit

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, December 20, 2010, at 7:30 p.m. in the West Cafeteria of the Middle School.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

There was no voice of the Board.

VOICE OF THE PEOPLE

A grandparent voiced a concern about their grandchild. The Superintendent met with the grandparent after the meeting.

EXECUTIVE SESSION

Motion by Mrs. Natoli, seconded by Mr. Greb to go into Executive Session to discuss particular persons.

Vote: 6 yes. Motion passed.

The Board went into Executive Session at 8:25 p.m.

Motion by Mrs. Fischer, seconded by Mr. Greb to reconvene the meeting.

Vote: 6 yes. Motion passed.

The meeting was reconvened at 8:59 p.m.

ADJOURNMENT

Motion by Mr. Greb, seconded by Mrs. Fischer to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 9:00 p.m.

Mary Ellen Ruppert
District Clerk