

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**October 4, 2010**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Michael Greb  
Henry Johnson  
Rosemary Natoli  
Everett E. Newman III  
Brian J. Sales

Charles A. Leunig  
Superintendent of Schools  
  
Assistant Superintendent  
Dr. Kathleen Bannon – Curric. & Inst.  
Peter H. Michaelsen – Finance & Operations  
  
Christopher Clayton, Esq.

Approximately 7 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

**FOR ACTION**

**1. Minutes**

Motion by Mr. Newman, seconded by Mrs. Fischer to approve the minutes of the Regular Board of Education Meeting of September 20, 2010.

**Vote: 7 yes. Motion passed.**

**2. Resignation – Per Diem Substitute**

Motion by Mrs. Fischer, seconded by Mr. Newman to accept the following resignation:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Krystle Hernandez	Per Diem Substitute High School	9/09 – Present	9/19/10	Personal

**Vote: 7 yes. Motion passed.**

**3. Declination of Appointment**

Motion by Mr. Newman, seconded by Mr. Greb to accept the following declination of appointment:

<u>Name</u>	<u>Assignment</u>	<u>Reason Given</u>
Denise Cordella	Mentor Appointed at Board of Education Meeting of 9/20/10	Personal

**Vote: 7 yes. Motion passed.**

**4. Request for Leave of Absence – Cafeteria Aide**

Motion by Mr. Newman, seconded by Mrs. Fischer to approve the following request for leave of absence, without pay:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service In District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Deborah Starzec	Cafeteria Aide Middle School	2001 – Present	9/29/10 terminating on or before 10/27/10	Medical

**Vote: 7 yes. Motion passed.**

5. Motion by Mr. Greb, seconded by Mr. Newman to approve the following staff appointments:

a. **Approval - Resolution - Emergency Conditional Appointments**

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Gullo, Patricia	Clerk Typist (HS)	10/5/10
Hauser, Joan	Substitute Clerical	10/5/10
Levy, Rebecca	College Student Observer	10/5/10
Ortsman, Susan	Principal Account Clerk	10/5/10
Tarzia, Breanna	College Student Observer	10/5/10

b. **Appointment – Teaching: Probationary – Mathematics, School Psychologist**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Probationary Period</u>	<u>Effective Date &amp; Salary</u>
Natasha	NYS Permanent	Mathematics 7-12	11/15/10	11/15/10
Murray	Certificates: Mathematics 7-12 eff. 9/1/01 English 7-12 eff. 9/1/03 School District Administrator eff. 9/1/05 School Admin./Supervisor eff. 9/1/06	Middle School	terminating 11/14/12*	Salary: Step 9 Column DR \$93,327 of the 2010/11 Teachers' Salary Schedule

\*Credit given for prior tenure with the Hempstead Public Schools.

Laura	NYS Provisional	School Psychologist	10/7/10	10/7/10
Masopust	Certificate School Psychologist eff. 9/1/09	Susan E. Wiley	terminating 10/6/13	Salary: Step 1 Column MA + 45 \$67,170 + \$3,022.65 School Psychologist (.045) differential of the 2010/11 Teachers' Salary Schedule

c. **Appointment – Department Chairperson – 2010/11 School Year**

<u>Name</u>	<u>Assignment</u>	<u>Experience</u>	<u>Stipend</u>
Dr. Natasha Murray	Math Chairperson Middle School	Newly Appointed eff. 11/15/10	\$10,100

**d. Appointments – Teaching: Regular Substitutes – Elementary, Physical Education**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Jacqueline Alesi	NYS Initial Certificate Childhood Education (Grades 1-6) eff. 9/1/06	Elementary Middle School	10/12/10 and terminating on or before 12/22/10 Salary: Step 1 Column MA \$59,914 (prorated) of the 2010/11 Teachers' Salary Schedule
Erika Heller	NYS Initial Certificate Physical Education eff. 9/1/08	Physical Education Susan E. Wiley	10/15/10 and terminating on or before 1/30/11 Salary: Step 1 Column BA \$52,259 (prorated) of the 2010/11 Teachers' Salary Schedule

**e. Appointment – Teaching: Annual Per Diem Substitute**

<u>Name</u>	<u>Assignment &amp; Certification</u>	<u>Salary &amp; Effective Date</u>
Kevin Cranmer	Great Neck Road NYS Initial Certificates: Childhood Education (Grades 1-6) Students with Disabilities (Grades 1-6) eff. 2/1/10	\$120 per day 10/5/10 to on or before 6/30/11

**f. Appointment – Teaching: Part-Time (.4) Music**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Amy Yencharis	NYS Initial Certificate Music eff. 9/1/09	Music Susan E. Wiley	10/5/10 and terminating on or before 6/30/11 Salary: Step 1 Column BA \$52,259 @ .4 (prorated) of the 2010/11 Teachers' Salary Schedule

**g. Appointments– Per Diem Substitute Teachers**

<u>Name</u>	<u>Assignment &amp; Certification</u>	<u>Salary &amp; Effective Date</u>
Megan White	Per Diem Substitute Great Neck Road NYS Initial Certificates: Childhood Ed. 1-6 Students with Disabilities 1-6 eff. 9/1/10	\$100 per day 10/5/10

Stephanie Murphy	Per Diem Substitute NYS Initial Certificates: Childhood Ed. 1-6 Students with Disabilities 1-6 eff. 2/1/09 Early Childhood Ed. B-2 Students with Disabilities B-2 eff. 9/1/09	\$100 per day 10/5/10
Mary McCloud	Per Diem Substitute NYS Initial Certificate Social Studies 7-12 eff. 9/1/10	\$100 per day 10/5/10
Amy Csorny	Per Diem Substitute NYS Internship Certificate Library & Information Science/School Library Media eff. 9/1/10	\$100 per day (prorated) 10/5/10

**h. Appointments – Annual - High School GED Program**

<u>Name</u>	<u>Position</u>	<u>Assignment</u>	<u>2010/11 Rate of Compensation</u>
Stephen Cooney	GED English/Social Studies Teacher	Social Studies Teacher Middle School	\$9,450
Laura Johnson	GED Math/Science Teacher	Special Education Teacher Middle School	\$9,450
Christina Cutolo	GED Guidance Counselor	Guidance Counselor High School	\$4,725
Brian Washington	GED Special Education Teacher	Special Education Teacher Middle School	\$5,400

**i. Appointments – Annual – Teacher Mentors**

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Karla Cangelosi	Jenna Farrella	Deauville Gardens
Dawn Koziarz	Amy Csorny	Great Neck Road

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,150 annual stipend in addition to 120 hours of professional development credit.

**j. Appointment – Adult and Continuing Education Teacher – Fall 2010**

<u>Name</u>	<u>Assignment</u>	<u>Salary/Effective Date</u>
Jessica Talmage	SAT Preparation English SAT Preparation Math	\$16.51 per hour Certified Teacher paid an additional hour each session

**k. Appointments – Annual – Head Chaperone – 2010/11 School Year**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Stipend and Effective Date</u>
Joseph Vanasco	Head Chaperone Fall Season High School	\$1,500 * plus \$60 per athletic event attended 10/5/10 *(prorated)

**l. Appointment – Annual – Chaperone – 2010/11 School Year**

<u>Name</u>	<u>Position</u>
Maria Barrera	Cafeteria Aide

**m. Appointment – Annual – Teaching Assistant – 2010/11 School Year**

<u>Name</u>	<u>School &amp; Assignment</u>	<u>Salary &amp; Effective</u>
Carole Schildhaus	Deauville Gardens Special Education	Step 1 - \$23.85 per hour 3.5 hours per day 10/5/10 to on or before 6/24/11

**n. Appointment – Records Management Officer**

<u>Name</u>	<u>Assignment</u>
Amy Kenton	Records Management Officer

**o. Appointment – Annual – Part Time School Nurse (Registered Nurse)**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Nancy Lydon	Part-Time School Nurse Deauville Gardens NYS Registered Professional Nurse License through 3/31/13	Step 1 - \$22.27 per hour + \$350 BA 4 hours per day 10/5/10

**p. Appointment – Non-Teaching: Continuation of Appointment - Food Service Worker**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Ivette Jaime	Food Service Worker PT Deauville Gardens	\$13.17 per hour 4 hours per day eff. 10/11/10 (Step 2 – 2/1)

**q. Appointment – Non-Teaching: Probationary – Clerk Typist**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Patricia Gullo	Clerk Typist (10-month) High School	Step 1 - \$29, 837 10/5/10 probationary period to end 4/4/11

**r. Appointment – Non-Teaching: Probationary – Cafeteria Aide**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Lidilia Trujillo	Cafeteria Aide Deauville Gardens	\$15.33 per hour 2.75 hours per day 10/5/10

**s. Appointment – Non-Teaching: Substitute Staff**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Maria Pagliughi	Cafeteria Aide District	\$9.69 per hour 10/5/10

**t. Appointment – Student Worker**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Amanda Haase	Library Deauville Gardens	\$7.25 per hour 10/5/10

**Vote: 7 yes. Motion passed.**

6. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #7690	Case #7713	Case #7714	Case #7715	Case #7416
Case #7717	Case #7710	Case #7475		

**Vote: 7 yes. Motion passed.**

7. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #3607	Case #4208	Case #7672	Case #7538	Case #7249
Case #5593	Case #5164	Case #4950	Case #4875	Case #4656
Case #5423				

**Vote: 7 yes. Motion passed.**

8. Motion by Mr. Greb, seconded by Mr. Newman to approve the updated rotational list of Impartial Hearing Officers, as provided by the State Education Department.

**Vote: 7 yes. Motion passed.**

9. Motion by Mr. Newman, seconded by Mr. Greb to approve the following policy changes:

5100-R                      Student Attendance Regulation

**Vote: 7 yes. Motion passed.**

**FOR CONSIDERATION**

1. Motion by Mr. Newman, seconded by Mr. Greb to approve the Professional Development Plan (PDP), dated September 2010 to June 2015.

**Vote: 7 yes. Motion passed.**

2. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Annual Professional Performance Review Plan (APPR), dated September 2010 to June 2015.

**Vote: 7 yes. Motion passed.**

3. Motion by Mr. Greb, seconded by Mr. Newman to approve the budget transfers that exceed \$10,000.

**Vote: 7 yes. Motion passed.**

4. Motion by Mr. Greb, seconded by Mr. Newman to approve the addition of LPL Financial to the district's list of investment firms offering tax sheltered annuities to members of the district's staff and authorize payroll deductions for those employees who have indicated their desire to participate.

**Vote: 7 yes. Motion passed.**

### **REPORTS**

1. Receipt of Claims Auditor Reports:
  - a. General Fund - 9/14, 15, 16, 17/10
  - b. School Lunch Fund - 9/15/10
  - c. Federal Fund - 9/15/10
  - d. Capital Fund - 9/15/10
2. Budget Transfers – September 2010
3. Enrollment Report for the Period Ending September 24, 2010
4. Superintendent's Report:

Mr. Leunig reported on the NYSCOSS Fall Conference he attended in September. At the conference, he and many other Superintendents had the opportunity to meet with the Commissioner and Senior Deputy Commissioner of Education to talk about Race To The Top (RTTT). Earlier this week the allocations for the RTTT money were published. Copiague's share will be \$189,762 over four years.

### **SECOND POLICY REVIEW**

5415	School Wellness
6700	Purchasing
6700-R	Purchasing Regulation
6700-E.1	Purchasing Exhibit
6700-E.3	Vendor Recommendation
6710	Purchasing Authority
6720	Bidding Requirements
6720-R	Competitive Bidding Procedures Regulation

### **FIRST POLICY REVIEW**

0000	Educational Philosophy
0100	Equal Opportunity
0200	School District Goals and Objectives
0208	Vision Statement
0210	Statement of Beliefs
0310	Evaluation of School Board Operational Procedures
0320	Evaluation of Superintendent
0330	Evaluation of Professional Staff
0340	Evaluation of Support Staff
0350	Evaluation of Instructional Programs
0115.1	Bullying Prevention Policy
5151-R	Homeless Children Regulation
5252	Student Activities Funds Management
6685	Medicaid False Claims, Fraud Prevention and Detection Policy
6685.1	Medicaid Billing Compliance Program

### **CORRESPONDENCE**

There was no correspondence.

**COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, October 18, 2010, at 7:30 p.m. in the West Cafeteria of the Middle School. School Board Recognition will take place prior to the meeting at 7:00 p.m.

All schools and offices will be closed on Monday, October 11, 2010, for Columbus Day.

**UNFINISHED BUSINESS**

There was no unfinished business.

**NEW BUSINESS**

There was no new business.

**VOICE OF THE BOARD**

Several Board members reported on the Resolutions Dinner and the R.E.F.I.T. Dinner they attended.

**VOICE OF THE PEOPLE**

A resident asked questions about Race To The Top. The Superintendent and Board addressed his questions.

**EXECUTIVE SESSION**

Motion by Mr. Newman, seconded by Mrs. Fischer to go into Executive Session to discuss particular persons.

**Vote: 7 yes. Motion passed.**

The Board went into Executive Session at 8:33 p.m.

Motion by Mr. Greb, seconded by Mr. Newman to reconvene the meeting.

**Vote: 7 yes. Motion passed.**

The meeting was reconvened at 9:02 p.m.

**ADJOURNMENT**

Motion by Mr. Greb, seconded by Mr. Newman to adjourn the meeting.

**Vote: 7 yes. Motion passed.**

The meeting was adjourned at 9:03 p.m.

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Mary Ellen Ruppert  
District Clerk