#### REGULAR MEETING OF THE BOARD OF EDUCATION

#### **April 4, 2011**

### PRESENT:

Doris Fischer Charles A. Leunig

Laura Gavey Superintendent of Schools

Henry Johnson

Rosemary Natoli <u>Assistant Superintendent</u>

Everett E. Newman III Peter H. Michaelsen – Finance & Operations Brian J. Sales Kathleen Bannon – Curriculum & Instruc.

**ABSENT:** Warren Richmond, Esq.

Michael Greb Approximately 22 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

## **FOR ACTION**

# 1. Minutes

Motion by Mr. Newman, seconded by Mrs. Fischer to approve the minutes of the Audit Committee Meeting and Regular Board of Education Meeting of March 21, 2011 and the Special Meeting of the Board of Education of March 23, 2011.

Vote: 6 yes. Motion passed.

2. Resignations – Elementary, Guidance Counselor, ESL, ELA Staff Developer – Reading, Music, Cook Manager, Mathematics, Science, Director of Instructional Support, Technology Training Specialist, Grants Administrator, Foreign Language, School Psychologist, Assistant Principal, English, Art

Motion by Mr. Newman, seconded by Mrs. Fischer to accept the following resignations:

	Assignment	Service	Effective	Reason
Name	& School	in District	Date	Given
Danielle Lemke	Elementary Teacher Susan E. Wiley	9/1/10 – Present	4/1/11	Personal
Ivette Moss	Guidance Counselor High School	9/1/09 – Present	4/29/11*	Personal

\*Ms. Moss' resignation effective 6/30/11 was accepted at the March 7, 2011 Board of Education Meeting. For personal reasons, Ms. Moss has requested the date change.

Sandra Apergis	ESL Teacher High School	9/1/90 – Present	6/30/11	Retirement
Julia Tedeschi	ELA Staff Developer Reading Teacher Middle School	9/1/79 – Present	6/30/11	Retirement
Jan Leimone	Elementary Teacher Deauville Gardens	9/1/71 – 6/30/79, 1/24/91 – Present	6/30/11	Retirement
Larry Wurtzel	Music Teacher High School	9/1/71 - Present	6/30/11	Retirement
Nina Marchese	Cook Manager Great Neck Road	1/23/85 – Present	6/30/11	Retirement

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Marie Cerritos	Mathematics Teacher High School	9/1/08 – Present	6/30/11	Personal
Rodrigo Elsin	Science Teacher Middle School	9/1/09 – Present	6/30/11	Personal
Linda Esposito	Director of Instructional Support	10/29/09 – Present	6/30/11	Personal
Linda Gordon	Technology Training Specialist/Elementary Teacher High School		6/30/11	Personal
Amy Kenton	Grants Administrator	1/14/10 – Present	6/30/11	Personal
Lizet Mandriota	Mathematics Teacher High School	9/1/08 – Present	6/30/11	Personal
Johnny Marcia	Foreign Language High School	9/1/09 – Present	6/30/11	Personal
Kelly Morrongello	School Psychologist High School	9/8/08 – Present	6/30/11	Personal
André Poprilo	Assistant Principal High School	7/1/05 – Present	6/30/11	Personal
Jessica Talmage	English Teacher Middle School	9/1/08 – Present	6/30/11	Personal
Christina Valenti	Art Teacher Susan E. Wiley	9/1/10 – Present	6/30/11	Personal
Linda Warsaw	ESL Teacher Deauville Gardens	9/1/07 – Present	6/30/11	Personal

Vote: 6 yes. Motion passed.

3. Motion by Mrs. Fischer, seconded by Mr. Sales to approve the following staff appointments:

# a. Approval - Resolution - Emergency Conditional Appointments

## RESOLUTION

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

NAME	ASSIGNMENT	EFF. DATE
Abbey, Wrennoshi	Educational Bus – Driver Assistant	4/5/11
Brown, Dennis	Educational Bus – Driver Assistant	4/5/11
Deebie, Aubrey	Educational Bus – Driver Assistant	4/5/11
Iula, John	Educational Bus – Driver Assistant	4/5/11
Terry, Shaniqua	Educational Bus – Attendant	4/5/11

## b. Appointment – Per Diem Substitute

Name	Assignment & Certification	Salary & Effective Date
Timothy Clare	Per Diem Substitute	\$100 per day
	High School	4/5/11
	NYS Initial Certificate	
	Mathematics 7-12	
	eff. 2/1/10	

### c. Appointments – Teaching Assistants – 2010/2011 School Year

Name	School & Assignment	Salary & Effective Date
Anthony Persico	Middle School	Step 1 - \$23.85 per hour
	Special Education	3.5 hours per day
		4/5/11 to on or
		before 6/24/11
Ashley Bruhnke	Middle School	Step 1 - \$23.85 per hour
•	Special Education	3.5 hours per day
		4/5/11 to on or
		before 6/24/11

# d. Appointment - Non-Teaching: Permanent - Clerk Typist

Name	Assignment & School	Salary & Effective Date
Patricia Gullo	Clerk Typist	Step 1 - \$29,837
	(10 month)	4/4/11
	High School	

# e. <u>Continuation of Appointment – Non-Teaching – Cafeteria Aide</u>

Name	Assignment & School	Salary & Effective Date
Lidilia Trujillo	Cafeteria Aide	\$15.33 per hour
	Deauville Gardens	2.75 hours per day
		4/4/11

## f. Appointment – Non-Teaching: Substitute Staff

Name	Assignment & School	Salary & Effective Date
Kamilla	Food Service Worker	\$9.30 per hour
Waszkiewicz	Cafeteria Aide	\$9.69 per hour
	District	4/5/11

Vote: 6 yes. Motion passed.

**4.** Motion by Mr. Newman, seconded by Mrs. Natoli to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Annual Review of Students

# Vote: 6 yes. Motion passed.

**5.** Motion by Mrs. Natoli, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #72063	Case #56661	Case #56436	Case #56843	Case #56845
Case #56844	Case #56857	Case #73548	Case #71681	Case #56411
Case #66947	Case #60880	Case #68444	Case #68151	Case #68848
Case #72907	Case #73544	Case #73126	Case #74206	Case #73541

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Case #72085 Case #73592 Case #66925 Case #69330 Case #55693 Case #56233 Case #56255 Case #68550 Case #56273 Case #70462

Case #70363

**Annual Review of Students** 

Vote: 6 yes. Motion passed.

#### FOR CONSIDERATION

1. Motion by Mr. Newman, seconded by Mrs. Natoli to award the bid for the high school food serving line and electrical installation of serving line to Bar Boy Products, Inc. for their low bid of \$80,927.00 meeting general conditions and specifications.

Vote: 6 yes. Motion passed.

2. Motion by Mr. Newman, seconded by Mrs. Fischer to approve the following Change Order to the window contract at Great Neck Road Elementary School:

Change Order No. 2 for Contract No. 1 – Window Replacement

Vote: 6 yes. Motion passed.

3. Motion by Mrs. Fischer, seconded by Mr. Newman to accept the Federal Single Audit Report for the year ending, June 30, 2011, as prepared by Cullen and Danowski, LLP.

Vote: 6 yes. Motion passed.

4. Motion by Mr. Newman, seconded by Mrs. Fischer to approve the transfer of \$3,000 from the Vending Machine Fund to the SADD club at the high school to defray costs of the after-promparty.

Vote: 6 yes. Motion passed.

5. Motion by Mr. Newman, seconded by Mrs. Fischer to accept the donation of a tree from Giannini Landscaping to the Susan E. Wiley Elementary School.

Vote: 6 yes. Motion passed.

6. Motion by Mrs. Fischer, seconded by Mr. Newman to accept the donation of two AEDs from the American Heart Association.

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mr. Newman to accept the donation of \$4,000 in gardening supplies and equipment from the Cornell Cooperative Extension to support the high school garden which has been developed by the S.O.U.L. Tree Huggers Club.

Vote: 6 yes. Motion passed.

Mrs. Gavey, on behalf of the Board, thanked Giannini Landscaping, the American Heart Association and the Cornell Cooperative Extension for their generous donations.

8. Motion by Mr. Newman, seconded by Mrs. Fischer to approve the request for the Madrigal Choir to participate in the Fiesta-Val Competition in Scranton, Pennsylvania scheduled for May 20-22, 2011.

Vote: 6 yes. Motion passed.

9. Motion by Mr. Newman, seconded by Mrs. Natoli to approve the request for the high school boys and girls varsity track teams to attend the Penn Relays scheduled for April 28 through April 30, 2011.

Vote: 6 yes. Motion passed.

### **REPORTS**

1. Receipt of Claims Auditor Reports:

a. General Fund - 3/16/11
 b. School Lunch Fund - 3/16/11
 c. Federal Fund - 3/16/11
 d. Capital Fund - 3/16/11

#### 2. Superintendent's Report:

Mr. Leunig announced that Todd Harris, Director of Technology, has been selected as WSBOCES 2010-11 Model Schools Administrator of the Year. Mr. Leunig also presented Board Trustee, Everett E. Newman III with a certificate and pin from New York State School Boards Association for his leadership development training. He also made mention of the wonderful musical the high school students put on, "The Phantom of the Opera."

Mr. Leunig began the budget work session by recapping where the budget process left off at the last meeting. The budget hole was down to approximately \$1.9 million which would result in a 3.66% tax rate increase. He explained now that the state had finalized a budget and the figures were out as far as the portion of state aid our district would be receiving, Mr. Michaelsen had refined the anticipated expenditures and revenues further. The budget hole is now down to approximately \$1.8 million which would equate into a 3.4% tax rate increase. The Board discussed the budget that was proposed and decided that they would like to see the tax rate lowered more. Mr. Leunig and Mr. Michaelsen recommended that to lower the tax rate the district use additional reserves/fund balance rather than make further cuts. The Board was in agreement that they would like to see the tax rate lower even if it meant digging deeper into the reserves/fund balance.

### SECOND POLICY REVIEW

4311.1-R Display of the Flag Regulation

4850 Animals in the Schools

Pesticides and Pest Management

## **CORRESPONDENCE**

There was no correspondence.

## **COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, April 11, 2011, at 7:30 p.m. in the West Cafeteria of the Middle School.

#### **UNFINISHED BUSINESS**

There was no unfinished business.

### **NEW BUSINESS**

There was no new business.

### **VOICE OF THE BOARD**

At this time Mrs. Gavey, on behalf of the Board, made an announcement regarding Mr. Leunig's contract. "Contractually, the Board of Education is obligated to annually review the Superintendent of Schools' contract. After careful consideration, the Board has decided to extend the Superintendent's current contract for an additional year. The extended contract includes a salary freeze for the next two years and the remaining years with minimal increases which are less than average increases of any bargaining unit already under contract with the district. The Board believes this decision reflects their commitment to the community to provide long-term stability in leadership, especially at a time of economic uncertainty." Adding to that, Mrs. Gavey said, "I do not know of any other Superintendent that has taken a two year freeze on Long Island."

Mrs. Gavey reported on a workshop she and Mr. Harris attended entitled, "Safeguarding Your Schools Information Technology."

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The Board reported on Board Day at School. Each Board member shared the wonderful experience they had that day. Mrs. Natoli said, "It is a shame that everyone in the community couldn't share in the experience of spending a day at school with the children."

Mrs. Gavey thanked Mrs. Sheridan and her team for working so hard on the Substance Abuse Forum Program that was held at the high school on March 31.

# **VOICE OF THE PEOPLE**

There was no voice of the people.

### **EXECUTIVE SESSION**

Motion by Mrs. Fischer, seconded by Mr. Newman to go into Executive Session to discuss personnel matters.

Vote: 6 yes. Motion passed.

The Board went into Executive Session at 8:25 p.m.

Motion by Mr. Newman, seconded by Mrs. Fischer to reconvene the meeting.

Vote: 6 yes. Motion passed.

The meeting was reconvened at 9:54 p.m.

## **ADJOURNMENT**

Motion by Mrs. Fischer, seconded by Mrs. Natoli to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 9:55 p.m.

Mary Ellen Ruppert
District Clerk