

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**March 7, 2011**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Michael Greb  
Henry Johnson  
Rosemary Natoli  
Everett E. Newman III  
Brian J. Sales

Charles A. Leunig  
Superintendent of Schools  
  
Assistant Superintendent  
Peter H. Michaelsen – Finance & Operations  
Kathleen Bannon – Curriculum & Instruc.  
  
Christopher Clayton, Esq.

Approximately 31 Residents and Staff Members

Meeting was called to order at 7:32 p.m. by Mrs. Laura Gavey, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

**FOR ACTION**

**1. Minutes**

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the minutes of the Regular Board of Education Meeting of February 7, 2011.

**Vote: 7 yes. Motion passed.**

**2. Resignations – Guidance Counselor, Per Diem Substitute, Custodial Worker Part-time, Teaching Assistant**

Motion by Mr. Greb, seconded by Mr. Newman to accept the following resignations:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Katherine Azzinaro	Per Diem Substitute Extended Day Susan E. Wiley	9/1/10 – Present	2/18/11	Personal
Ivette Moss	Guidance Counselor High School	9/1/09 – Present	6/30/11	Personal
Sean Johnson	Part-time Custodial Worker Deauville Gardens	11/3/09 – Present	2/14/11	Personal
Nicole Gigante	Teaching Assistant Deauville Gardens	9/1/10 – Present	3/7/11	Personal

**3. Request for Leave of Absence – Elementary**

Motion by Mr. Greb, seconded by Mr. Newman to approve the following request for leave of absence, without pay:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service In District</u>	<u>Effective Date</u>	<u>Reason Given</u>
Patrice Newman	Elementary Teacher Deauville Gardens	2003 – Present	6/13/11* terminating on or before 6/30/11	Child Care

\* May 2, 2011 through June 30, 2011 will be counted toward FMLA entitlement. These dates will be adjusted if needed

**Vote: 7 yes. Motion passed.**

4. **Approval of the Memorandum of Agreement between the Copiague Union Free School District and the Copiague Association of Principals**

Motion by Mr. Greb, seconded by Mr. Newman to approve the following resolution ratifying the Memorandum of Agreement and authorizing the President of the Copiague Board of Education and the Superintendent of Schools to execute the formal Agreement:

**RESOLUTION**

**BE IT RESOLVED**, that the Copiague Board of Education approve the Memorandum of Agreement (July 1, 2011 through June 30, 2016) between the negotiating representatives of the Board of Education of the Copiague Union Free School District and the Copiague Association of Principals entered into on February 3, 2011 and ratified on February 18, 2011.

**BE IT FURTHER RESOLVED**, that the Board President and the Superintendent of Schools are authorized to execute the formal Agreement.

**Vote: 7 yes. Motion passed.**

5. **Approval of the Memorandum of Agreement between the Copiague Union Free School District and the Copiague Supervisory Association**

Motion by Mrs. Fischer, seconded by Mr. Greb to approve the following resolution ratifying the Memorandum of Agreement and authorizing the President of the Copiague Board of Education and the Superintendent of Schools to execute the formal Agreement:

**RESOLUTION**

**BE IT RESOLVED**, that the Copiague Board of Education approve the Memorandum of Agreement (July 1, 2011 through June 30, 2016) between the negotiating representatives of the Board of Education of the Copiague Union Free School District and the Copiague Supervisory Association entered into on February 3, 2011 and ratified on February 10, 2011.

**BE IT FURTHER RESOLVED**, that the Board President and the Superintendent of Schools are authorized to execute the formal Agreement.

**Vote: 7 yes. Motion passed.**

6. **Approval of Resolutions – Abolition of Position, Termination of Appointment, Abolition of Part-time Position, Termination of Part-time Appointment and Creation of Position: Dean of Students, School Counseling and Guidance**

Motion by Mrs. Fischer, seconded by Mrs. Natoli to approve the following resolutions:

**RESOLUTION #1**

- a. **BE IT RESOLVED**, that one full-time administrative position in the tenure area of Dean of Students be abolished effective March 8, 2011.
- b. **BE IT RESOLVED**, that the following personnel in the tenure area of Dean of Students be terminated as result of abolition of the above position, effective March 8, 2011:

Ms. Stephanie Valeiko

**RESOLUTION #2**

- a. **BE IT RESOLVED**, that one part-time (.5) teaching position in the tenure area of School Counseling and Guidance is abolished effective March 4, 2011.

- b. **BE IT RESOLVED**, that the following personnel in the tenure area of School Counseling and Guidance be terminated as a result of abolition of the above position, effective March 4, 2011:

Mr. Julian Velez

**RESOLUTION #3**

- a. **BE IT RESOLVED**, that one full-time teaching position in the area of School Counseling and Guidance be created effective March 8, 2011.

**BE IT FURTHER RESOLVED**, that Stephanie Valeiko and is reinstated, with tenure, as a Guidance Counselor in the tenure area of School Counseling and Guidance effective March 8, 2011. Upon her reinstatement, she will be placed on Step 8 MA +75 - \$89,236 + .045 for Guidance Counselor of the 2010/11 Teachers' Salary Schedule, prorated for the remainder of the 2010/11 school year.

**Vote: 7 yes. Motion passed.**

**7. Request for Administrative Internship**

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following request for an administrative internship:

<u>Name</u>	<u>School</u>	<u>Service in District</u>	<u>Effective Dates</u>
Jessica Mattera	Science Teacher High School	2005 – Present	2/21/11 through 8/31/11

**Vote: 7 yes. Motion passed.**

8. Motion by Mr. Greb, seconded by Mr. Newman to approve the following staff appointments:

a. **Approval - Resolution - Emergency Conditional Appointments**

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Compere, Edna	Educational Bus – Driver Assistant	3/8/11
Deebie, Aubrey	Educational Bus – Driver Assistant	3/8/11
Hayes, Naquesya	Educational Bus – Driver Assistant	3/8/11
Jacobs, Steven	College Student Observer	3/8/11
Mallin, Marietta	Educational Bus – Driver Assistant	3/8/11
Taveras, Carlos	College Student Observer	3/8/11
Terry, Shaniqua	Educational Bus – Attendant	3/8/11
Welicky, Mark	Teaching Assistant	3/8/11
Wodicka, Jessica	College Student Observer	3/8/11

b. **Appointments – Per Diem Substitute Teachers**

<u>Name</u>	<u>Assignment &amp; Certification</u>	<u>Salary &amp; Effective Date</u>
Nicole Gigante	Per Diem Substitute Deauville Gardens NYS Initial Certificates Childhood Ed. (B-2 & 1-6) Students with Disabilities (B-2 & 1-6) eff. 2/1/09	\$105 per day 3/8/11

Ashley Bruhnke	Per Diem Substitute Middle School NYS Initial Certificates Childhood Ed. (B-2 & 1-6) Students with Disabilities (B-2 & 1-6) eff. 2/1/11	\$100 per day 3/8/11
Anthony Persico	Per Diem Substitute Middle School NYS Initial Certification Mathematics (7-12) eff. 2/1/11	\$100 per day 3/8/11
Pearlina Allen	Per Diem Substitute NYS Initial Certificates Childhood Ed. (1-6) Students with Disabilities (1-6) eff. 9/1/07 Childhood Ed. (B-2) Students with Disabilities (B-2) eff. 2/1/11	\$100 per day 3/8/11
Jaclyn DeStefano	Per Diem Substitute NYS Initial Certificate Childhood Ed. (1-6) eff. 9/1/10	\$100 per day 3/8/11
Christine Falcone	Per Diem Substitute NYS Initial Certificates Childhood Ed. (1-6) eff. 2/1/10 Childhood Ed. (B-2) eff. 9/1/10 Student with Disabilities (1-6) eff. 2/1/11	\$100 per day 3/8/11
Dana O'Neill	Per Diem Substitute NYS Initial Certificate Social Studies 7-12 eff. 2/1/11	\$100 per day 3/8/11

**c. Appointments – Annual – Teaching Assistants – 2010/11**

<u>Name</u>	<u>School &amp; Assignment</u>	<u>Salary &amp; Effective Date</u>
Lisa Del Tejo	Great Neck Road Special Education	Step 1 - \$23.85 per hour 3.5 hours per day 3/8/11 to on or before 6/24/11
Lauren Rubbo	Great Neck Road Special Education	Step 1 - \$23.85 per hour 3.5 hours per day 3/8/11 to on or before 6/24/11
Jennifer Esquenazi	Susan E. Wiley Special Education	Step 1 - \$23.85 per hour 3.5 hours per day 3/8/11 to on or before 6/24/11
Bridget Kramer	Susan E. Wiley Special Education	Step 1 - \$23.85 per hour 3.5 hours per day 3/8/11 to on or before 6/24/11

Mark Welicky	Deauville Gardens AIS	Step 1 - \$23.85 per hour 3.5 hours per day 3/8/11 to on or before 6/24/11
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Ms. Del Tejo, Ms. Rubbo, and Ms. Esquenazi are certified teachers and, as such, may serve as per diem substitutes. They will receive their current rate of pay for time spent as teaching assistants, and should they work as per diem substitutes, the remainder of the day will be paid at \$100 per day, prorated.

**d. Appointments – Grant Programs – Extended Day – 2010/11**

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
Barbara Olsen	Extended Day Great Neck Road	\$35 per hour 3/8/11
Carol Vaughn	Extended Day Susan E. Wiley	\$35 per hour 3/8/11
Jaqueline Oquendo	Extended Day Susan E. Wiley	\$35 per hour 3/8/11
Margaret (Campbell) Murphy	Extended Day Susan E. Wiley	\$35 per hour 3/8/11
Yolanda Ervin	Extended Day Middle School	\$35 per hour 3/8/11
John Atanasio	Extended Day Susan E. Wiley	\$35 per hour 2/28/11
Colleen McLinden	Extended Day Deauville Gardens	\$35 per hour 3/8/11
Christopher Gaudio	Extended Day – Saturday Remedial Academy Supervisor	\$45 per hour 3/12/11
Paul Kounadis	Extended Day – Saturday Remedial Academy Grade 6 – Math	\$35 per hour 3/12/11
Kerry Insardi	Extended Day – Saturday Remedial Academy Grade 6 – ELA/Reading	\$35 per hour 3/12/11
Tomasz Banach	Extended Day – Saturday Remedial Academy Grade 7 – Math	\$35 per hour 3/12/11
Jason Ross	Extended Day – Saturday Remedial Academy Grade 7 – English	\$35 per hour 3/12/11
Matthew Pellettier	Extended Day – Saturday Remedial Academy Grade 8 – Math	\$35 per hour 3/12/11
James Cleary	Extended Day – Saturday Remedial Academy Grade 8 – English	\$35 per hour 3/12/11

**e. Appointments – SAT Prep – 2010/11**

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend</u> <u>Effective Date</u>
Paul Andrejkovics	SAT – Math High School	\$35 per hour* 3/8/11
Kenneth Pratt	SAT – English High School	\$35 per hour* 3/8/11

\*These positions will be funded through the PexSupply donation.

Mrs. Gavey, on behalf of the Board, once again thanked PexSupply for their generosity.

**f. Appointment – Home Tutor – 2010/11**

<u>Name</u>	<u>Assignment</u>	<u>Salary &amp; Effective Date</u>
Kerry Insardi	Home Tutor	\$27.50 per hour 3/8/11

**g. Appointment – Non-Teaching: Permanent – Secretary to the Superintendent**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Mary Ellen Ruppert	Secretary to the Superintendent (Confidential) Central Office (Exempt Position from Civil Service)	Step 1 - \$61,427 prorated + \$1,000 longevity eff. 3/9/11

**h. Appointment – Non-Teaching: Continuation – Part-time Food Service Worker**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Grace Wrightington	Part-time Food Service Deauville Gardens	Step 1 - \$13.17 per hour 4 hours per day 3/7/11

**i. Appointment – Non-Teaching: Probationary – Part-time Custodial Worker**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Michael O’Connell	Part-time Custodial Worker High School	Step 1 - \$14.86 per hour 4 hours per day eff. 3/8/11 probationary period to end 11/7/11

**j. Appointment – Non-Teaching: Substitute Staff**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Gloria Bopp	Food Service Worker Cafeteria Aide District	\$9.30 per hour \$9.69 per hour 3/8/11
Sean Johnson	Custodial Worker District	\$9.43 per hour 3/8/11

**k. Appointment: Parent Member – Committee on Special Education**

<u>Name</u>	<u>Assignment</u>
Dawn Buffolino	Committee on Special Education

**I. Appointment – Annual – Department Chairperson 2010/11**

<u>Name</u>	<u>Assignment</u>	<u>Experience</u>	<u>Stipend</u>
Stephanie Valeiko	Guidance Chairperson Middle School	Dean of Students Guidance Counselor	\$10,100 eff. 3/8/11 (prorated)

**Vote: 7 yes. Motion passed.**

9. Motion by Mr. Newman, seconded by Mrs. Natoli to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #56797	Case #56482	Case #56511	Case #56887	Case #73605
Case #74083	Case #73367	Case #74349	Case #74478	Case #56478
Case #74491	Case #74387	Case #56491	Case #74150	Case #74231
Case #56875	Case #56855	Case #56780	Case #56779	

**Vote: 7 yes. Motion passed.**

10. Motion by Mrs. Fischer, seconded by Mrs. Natoli to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #56410	Case #56714	Case #68736	Case #66249	Case #74284
Case #56174	Case #60034	Case #56788	Case #72488	Case #72298
Case #55388	Case #71951	Case #56649	Case #70824	Case #62004
Case #71060	Case #69965	Case #56399		

**Vote: 7 yes. Motion passed.**

11. Motion by Mr. Newman, seconded by Mrs. Natoli to approve the following policy changes:

2310	Regular Meetings
2320	Special Meetings
2330	Executive Sessions
2340	Notice of Meetings

**Vote: 7 yes. Motion passed.**

**FOR CONSIDERATION**

1. Motion by Mr. Newman, seconded by Mr. Greb to nominate Mrs. Jeannette Santos and Mr. Peter Wunsch to run for reelection to the Western Suffolk Board of Cooperative Educational Services for one three year term.

**Vote: 7 yes. Motion passed.**

2. Motion by Mr. Newman, seconded by Mrs. Fischer to adopt the 2011-2012 School Calendar.

**Vote: 7 yes. Motion passed.**

3. Motion by Mr. Greb, seconded by Mr. Newman to approve the request to attend the Winter Color Guard competitions scheduled for April 2, 2011 in Trumbull, Connecticut and April 16, 2011 in Monmouth Junction, New Jersey.

**Vote: 7 yes. Motion passed.**

4. Motion by Mr. Newman, seconded by Mr. Greb to approve the closing of school for students in grades 2-5 on May 16, the closing of school for students in grades K-8 on May 24, and the closing of school for students in grades 9-12 on May 27, 2011.

**Vote: 7 yes. Motion passed.**

5. Motion by Mr. Newman, seconded by Mr. Greb to approve the trip for bilingual and ESL Global History 2 and U. S. History classes to go to the National Constitution Center in Philadelphia, Pennsylvania on April 13, 2011.

**Vote: 7 yes. Motion passed.**

6. Motion by Mr. Newman, seconded by Mr. Greb to approve the Change Order to the window contract at Susan E. Wiley Elementary School.

Change Order No. 1 for Contract No. 1 – Window Replacement

**Vote: 7 yes. Motion passed.**

7. Motion by Mr. Greb, seconded by Mr. Newman to award the Request for Proposal for School Agenda Books to The Student Planner for the 2011-12, 2012-13, and 2013-14 school years for their low proposal meeting general conditions and specifications.

**Vote: 7 yes. Motion passed.**

8. Motion by Mr. Newman, seconded by Mr. Greb to approve the resolution regarding an amendment to the 2010-11 budget.

### **RESOLUTION**

**BE IT RESOLVED**, that the Board of Education hereby approves an increase of \$1,365,621 to the 2010-2011 budget, which increase is necessitated by fund balance reserve spending.

**Vote: 7 yes. Motion passed.**

9. Motion by Mr. Greb, seconded by Mr. Newman to approve the budget transfers that exceed \$10,000.

**Vote: 7 yes. Motion passed.**

### **REPORTS**

1. Receipt of Claims Auditor Reports:
  - a. General Fund - 1/28, 2/2, 16/11
  - b. School Lunch Fund - 2/2, 16/11
  - c. Federal Fund - 2/2, 16/11
  - d. Capital Fund - 2/2, 16/11
2. Treasurer's Report – January 2011
3. Expenditure, Revenue, and Investment Reports – January 2011
4. Budget Transfers – February 2011
5. Cafeteria Operating Reports – August 2010 – January 2011
6. Dropout Summary and Enrollment Report for the Period Ending January 31, 2011
7. Superintendent's Report:

Mr. Leunig announced that the high school Cheering Squad will be featured on the MSG Varsity Network (iO TV Channel 14) on Tuesday, March 15, at 7:30 p.m.

8. As part of the First Budget Work Session, Mr. Leunig began with the results of the Budget Survey. Mr. Leunig then reviewed the history of the school budget going back to 2006 and coming forward to the present and how over the past couple of years the state aid has drastically declined due to the economy. The presentation also included a look ahead at the 2012-13 school year and beyond, particularly regarding the potential impact of some of Governor Cuomo's budget proposals. The presentation ended with the establishment of the present budget hole and some thoughts as to how to close it.



**SECOND POLICY REVIEW**

1500-R	Public Use of School Facilities Regulation
1500-E.1	Public Use of School Facilities Exhibit
1500-E.2	Application for Use of Buildings and Grounds Permit
1500-E.3	Request for Facilities Use – In House School Groups
2410	Formulation, Adoption and Amendment of Policies
2450	Policy Dissemination
2460	Policy Review and Evaluation
2510	New Board Member Orientation
2520	Board Member Training
2521	School Board Conferences, Conventions, Workshops
2531	Board Attendance at School Related Functions

**FIRST POLICY REVIEW**

3000	Administrative Goals
3100	Superintendent of Schools
3110	Qualifications of Superintendent
3120	Duties of the Superintendent
3120-R	Duties of the Superintendent Regulation
3200	Administrative Organization
3210	Management Team
3230	Organization Chart
3230-E	Organization Chart Exhibit
3240	Line and Staff Relations
3250	School Building Administration
3300	Policy Implementation
3310	Regulations

**CORRESPONDENCE**

There was no correspondence.

**COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Meeting of the Board of Education is scheduled for Monday, March 21, 2011, at 7:30 p.m. in the West Cafeteria of the Middle School. The agenda will include a Work Session for the development of the 2011/12 school budget. The Board meeting will be preceded by a meeting of the Audit Committee at 6:30 p.m.

The Legislative Breakfast has been scheduled for Saturday, March 12, 2011, at 8:45 a.m. in the High School Cafeteria.

**UNFINISHED BUSINESS**

There was no unfinished business.

**NEW BUSINESS**

There was no new business.

**VOICE OF THE BOARD**

Mr. Sales reported on the Nassau-Suffolk School Board Association's Regular and Legislative meetings.

**VOICE OF THE PEOPLE**

There was no voice of the people.

**EXECUTIVE SESSION**

Motion by Mrs. Fischer, seconded by Mrs. Natoli to go into Executive Session to discuss personnel matters.

**Vote: 7 yes. Motion passed.**

The Board went into Executive Session at 9:20 p.m.

Motion by Mr. Newman, seconded by Mr. Sales to reconvene the meeting.

**Vote: 7 yes. Motion passed.**

The meeting was reconvened at 11:54 p.m.

**ADJOURNMENT**

Motion by Mrs. Fischer, seconded by Mr. Greb to adjourn the meeting.

**Vote: 7 yes. Motion passed.**

The meeting was adjourned at 11:55 p.m.

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Mary Ellen Ruppert  
District Clerk