

REGULAR MEETING OF THE BOARD OF EDUCATION

September 21, 2009

PRESENT:

Doris Fischer
Michael Greb
Rosemary Natoli
Everett E. Newman III
Brian J. Sales

Charles A. Leunig
Superintendent of Schools

Assistant Superintendents
Dr. Kathleen Bannon – Curric. & Inst.
Peter H. Michaelson – Finance & Operations

ABSENT:

Laura Gavey
Henry Johnson

Christopher Clayton, Esq.

Approximately 21 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mrs. Rosemary Natoli, Vice President, in the Board of Education Conference Room, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the minutes of the Regular Board of Education Meetings of August 24 and September 3, 2009.

Vote: 5 yes. Motion passed.

2. Resignations – Custodial Worker, Cafeteria Aide, Per Diem Substitute

Motion by Mrs. Fischer, seconded by Mr. Newman to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Nazzareno	PT Custodian	1989 – Present	9/8/09	Retirement
Serini	High School			
Mary Saladino	Cafeteria Aide High School	1988 – Present	9/8/09	Retirement
Christopher Contorno	Per Diem Substitute High School	Appointed at the Board of Education meeting of 9/3/09	9/8/09	Personal

Vote: 5 yes. Motion passed.

3. Declination of Appointment – P.A.D. Science

Motion by Mrs. Fischer, seconded by Mr. Greb to accept the following declination of appointment:

<u>Name</u>	<u>Assignment</u>	<u>Reason Given</u>
Daniel Leccese	P.A.D Teacher Science Appointed at Board of Education meeting of 6/15/09	Personal

Vote: 5 yes. Motion passed.

4. Requests for Leaves of Absences – Elementary, Social Studies, Guidance Counselor, Food Service Worker

Motion by Mr. Newman, seconded by Mr. Greb to approve the following requests for leaves of absences, without pay:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Yolanda	Elementary Teacher	1998 – Present	10/2/09*	Child Care
Jamiolkowski	Deauville Gardens		terminating 11/30/09	

*September 8, 2009 through November 30, 2009 will be counted toward FMLA entitlement.

Nicole	Elementary Teacher	1998 – Present	11/27/09*	Child Care
Alamia	Deauville Gardens		terminating 1/14/10	

*October 16, 2009 through January 14, 2010 will be counted toward FMLA entitlement. These dates will be adjusted if needed

Teressa	Elementary Teacher	2002 – Present	12/17/09*	Child Care
Brown	Susan E. Wiley		terminating 6/30/10	

*November 5, 2009 through February 3, 2010 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Jennifer	Social Studies Teacher	1998 – Present	12/21/09*	Child Care
Phillips	High School		terminating 1/18/10	

*November 8 through January 18, 2010 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Melissa	Guidance Counselor	1998 – Present	12/29/09*	Child Care
Solomon	High School		terminating 1/31/10	

*November 17, 2009 through January 31, 2010 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Edward	Food Service Worker	2002 – Present	9/14/09	Medical
Kelly	(Part Time) High School		terminating 11/23/09	

Vote: 5 yes. Motion passed.

5. Motion by Mr. Greb, seconded by Mr. Newman to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Allen, Michael	Educational Bus Transportation Attendant	9/22/09
Belette, Ernesto	Educational Bus Transportation Attendant	9/22/09
Benitez-Sorto, Yicennia	Educational Bus Transportation Attendant	9/22/09
Biggers, Nicole	Student Observer	9/22/09
Chang, Kuei	Educational Bus Transportation Attendant	9/22/09
Espinal, Ralph	Adult Education	9/22/09

Ferradino, Samuel	Educational Bus Transportation Attendant	9/22/09
Figoski, Robert	Substitute Security Aide	9/22/09
Goldfarb, Roberto	Educational Bus Transportation Attendant	9/22/09
Guglielmo, Samantha	Educational Bus Transportation Attendant	9/22/09
Kuntz, Francis	Educational Bus Transportation Attendant	9/22/09
Kurre, Donna	Educational Bus Transportation Attendant	9/22/09
Lino, Elba	Educational Bus Transportation Attendant	9/22/09
Petit-Frere, Michemire	Educational Bus Transportation Attendant	9/22/09
Santa Maria, Doris	Temporary Account Clerk	9/22/09
Taveras, Sonata	Educational Bus Transportation Attendant	9/22/09
Thomas, Marie	Nurse/Aide	9/22/09
Thompson, Michael	Educational Bus Transportation Attendant	9/22/09
Tirino, Lisa	Educational Bus Transportation Attendant	9/22/09
Watson, Desiree	Educational Bus Transportation Attendant	9/22/09
Zuniga, Ivonne	Educational Bus Transportation Attendant	9/22/09

b. Appointment – Administrative: Probationary – Director of Instructional Support

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Probationary Period</u>	<u>Effective Date & Salary</u>
Linda	NYS Permanent	Director of	10/26/09*	10/26/09
Esposito, Ed.D.	Certificates: School Administrator/ Supervisor eff. 9/1/09 School District Administrator eff. 9/1/04 Mathematics 7-12 eff. 9/1/99	Instructional Support District	terminating 10/25/12*	Salary: Step 10 \$127,951 of the 2009/10 Supervisory Salary Schedule

*may be adjusted pending an earlier start date

c. Appointment – Teaching: Regular Substitute – Science

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Jonathan Krawchuk	NYS Initial Cert. Biology 7-12 eff. 9/1/08 Eligible Applied, NYS Initial Extension General Science 7-12	Science 7-12 High School	9/22/09 and terminating on or before 1/31/10 Salary: Step 1 Column BA \$50,860 (prorated) of the 2009/10 Teachers' Salary Schedule

d. Appointments – Teaching: Part Time – ESL Support, Mathematics, Elementary

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Odalys Alonso	NYS Initial Certificates: Childhood Education (Grades 1-6) eff. 9/1/06 Bilingual Education Extension eff. 9/1/07	ESL Support Middle School	9/22/09 and terminating on or before 6/30/10 Salary: Step 1 Column BA + 15 \$52,971 @ .2 (\$10,594.20) prorated of the 2009/10 Teachers' Salary Schedule

Jacklyn Medina	NYS Initial Certificate Mathematics 7-12 eff. 9/1/09	Mathematics 7-12 Middle School	9/22/09 and terminating on or before 6/30/10 Salary: Step 1 Column BA \$50,860 @ .6 (\$30,516) of the 2009/10 Teachers' Salary Schedule
Stephanie Frias	NYS Initial Certificate Childhood Education (Grades 1-6) eff. 9/1/09	Elementary Grades K-6 Middle School	9/22/09 and terminating on or before 6/30/10 Salary: Step 1 Column BA \$50,860 @ .6 (\$30,516) prorated of the 2009/10 Teachers' Salary Schedule

e. Appointments – Teaching: Per Diem Substitutes

Name	Assignment & Certification	Salary & Effective Date
Jeffrey Cipriani	Per Diem Substitute High School Initial NYS Certificate ELA 7-12 Initial Extension ELA 5-6 Extension eff. 9/1/08	\$100 per day 9/22/09
Diana Rice	Per Diem Substitute High School Initial NYS Certificate ELA 7-12 eff. 9/1/09	\$100 per day 9/22/09

f. Appointment – Annual – Coaching – Fall 2009/10

Name	Assignment & Certification	Salary & Effective Date
Joseph Napolitano	M. S. 7/8 Boys Soccer (White) First Aid Pending	\$3,638 9/9/09

g. Appointments – Annual – Grant Programs – 2009/10 School Year

Name	Assignment	Salary/Stipend & Effective Date
Stephen Phillips	Extended Day Robotic Club Advisor Middle School	\$1,456.00
Maria Ostrofsky	Extended Day Esteem Team Advisor Middle School	\$1,456.00
Stephanie Lanfranchi	Extended Day Read 180 Middle School	\$35 per hour 9/22/09

Donna Frescott Extended Day \$17.64 per hour
 Read 180 9/22/09
 Middle School

h. Appointments – Annual – High School GED Program

Name	Position	Current Assignment	2009/10 Rate of Compensation
Lisa Dunn	GED Supervisor	Social Studies Chair High/Middle School	\$15,000
Stephen Cooney	GED English/Social Studies Teacher	Social Studies Teacher Middle School	\$ 9,450
Francine Buchheim	GED Math/Science Teacher	Mathematics Teacher Middle School	\$ 9,450
Geraldine Baldwin	GED Guidance Counselor	Guidance Counselor High School	\$ 4,725
Laura Johnson	GED Special Education Teacher	Special Education Teacher Middle School	\$ 5,400

i. Appointment – Annual – Positive Attitude Development Program (P.A.D.)

Name	Position	Current Assignment	2009/10 Rate of Compensation
Brian Washington	P.A.D. Science	Science Teacher Middle School	\$10,600

j. Appointments – Annual – Mentors

Name	Assignment	School
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Full Year Assignments:

Allison Weller*	Colleen Ochotorena	High School
Denise Raimondi	Jacquelin Espinal	High School

*This reflects a change in Ms. Weller's mentoring assignment approved at the August 24, 2009 Board of Education Meeting. Both Ms. Ochotorena and Ms. Weller are social studies teachers.

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,100 annual stipend in addition to 120 hours of professional development credit.

k. Appointment – Consultant

Name	Event	Stipend
Lita Goldberg	Staff Development Deauville Gardens	\$500 per day for approximately twelve days during the 2009/10 school year

l. Appointments – Annual – Chaperones – 2009/10 School Year

Name	Position
Marisa Annese	Teacher
Daniel Broadbent	Teacher
James Cleary	Teacher
Jacqueline Fitzharris	Teacher
Ruth Flores	Teacher
Steve Foster	Teacher

Chris Gaudio	Teacher
Kristin Havedoglous	Teacher
Kim Henson	Teacher
Kerry Insardi	Teacher
Terrance Jablonski	Teacher
Laura Johnson	Teacher
Paul Kounadis	Teacher
Stephanie Lanfranchi	Teacher
Lisa Macchia	Teacher
Jacklyn Medina	Teacher
Staci Melnick	Teacher
Matthew Pellettier	Teacher
Kayte Raby	Teacher
Jason Ross	Teacher
Jessica Sherman	Teacher
Christine Sklar	Teacher
Julie Walter	Teacher
Deanna Zapata	Teacher
Barbara Carroccio	Teaching Assistant
Cindy Franz	Food Service Worker
Donna Frescott	Teaching Assistant
Liz Guzman	Food Service Worker
Carmen Lodestro	Clerk Typist
Marie Mangels	Cafeteria Aide
Diana Murphy	Food Service Worker
Susan Natoli	Clerk Typist
Valerie Nevola	Teaching Assistant
Joanne Norman	Teaching Assistant
Deborah Starzec	Cafeteria Aide
Roseann Trotta	Cafeteria Aide

m. Appointment – Non-Teaching: Probationary – Security Aide

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
James Memisha	Security Aide High School	\$20.94 per hour 17.5 hours per week 9/22/09 probationary period to end 3/22/10

n. Appointment – Non-Teaching: Probationary – Cafeteria Aide

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Catherine Boyle	Cafeteria Aide Susan E. Wiley	Step 1 - \$14.85 per hour 2.5 hour per day 9/22/09 probationary period to end 3/22/10

o. Appointment – Non-Teaching: Substitute Staff

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Robert Figoski	Security Aide District	\$16.25 per hour 9/22/09

p. Appointment – Student Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Wendy Bellanton	Library Middle School	\$7.25 per hour 9/22/09

q. Appointment – Walk-in Registration

<u>Name</u>	<u>Assignment</u>
Rosette Verriotto	Walk-in Registration

r. Appointments – Election Workers – Copiague Memorial Public Library Bond Vote – 2009

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Roberta Fiore	Chief Inspector of Election	\$10.00 per hour
Norma Cooke	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Francine Daubel	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Frances Giunta	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Joan Hauser	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Carmela Hufnagel	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Natalie Linardos	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Victoria Rago	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Lidilia Trujillo	Assistant Clerk/Inspector of Election	\$ 8.75 per hour

Alternates

Joan Powers	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Eugene Mitchko	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Cecilia Fernandez	Walk-in Voter Registration	
B'Ann Roth	Walk-in Voter Registration	
Rita Soukup	Walk-in Voter Registration	

Vote: 5 yes. Motion passed.

6. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #7382	Case #7411	Case #7419	Case #7294	Case #7426
Case #7425	Case #7416	Case #7422	Case #5863	Case #7429
Case #7364	Case #7417	Case #7378	Case #7398	Case #7427
Case #7379	Case #7418	Case #7423	Case #7370	Case #7248
Case #7381				

Vote: 5 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #7433	Case #7134	Case #7436	Case #7361	Case #7442
Case #7407	Case #5189	Case #7430	Case #7356	Case #5588

Vote: 5 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mr. Greb, seconded by Mr. Newman to approve the requests for final Board approval for three trips for the High School Band as follows:

October 11, 2009	Band Competition in Midland Park, New Jersey
October 24, 2009	Band Competition in Shelton, Connecticut
October 30 – November 2, 2009	State Championship in Scranton, Pennsylvania and Syracuse, New York

Vote: 5 yes. Motion passed.

2. Motion by Mr. Greb, seconded by Mr. Newman to approve the budget transfer for \$38,850.00 for High School Band transportation trips.

Vote: 5 yes. Motion passed.

3. Motion by Mr. Greb, seconded by Mr. Newman to approve contracting with D’Arcangelo & Co. LLP for the purpose of training staff members in the preparation of financial statements at a rate of \$200 per hour with a cost not to exceed \$10,400.

Vote: 5 yes. Motion passed.

4. Motion by Mr. Greb, seconded by Mr. Newman to approve the donation of outdated cell phones to the Domestic Violence Coalition through the Amityville Record.

Vote: 5 yes. Motion passed.

5. Motion by Mr. Greb, seconded by Mr. Newman to award the Request for Proposal for Athletic Trainer services to South Bay Sports and Physical Therapy for their low proposal meeting general conditions and specifications for the 2009/10, 2010/11 and 2011/12 school years as follows:

2009/10	\$23,930.00
2010/11	\$24,648.00
2011/12	\$25,141.00

Vote: 5 yes. Motion passed.

REPORTS

1. Receipt of Claims Auditor Reports:
 - a. General Fund - 8/19, 28, 31/09
 - b. School Lunch Fund - 8/18, 19, 31/09
 - c. Federal Fund - 8/19, 31/09
 - d. Capital Fund - 8/19; 9/2/09
2. Treasurer’s Report for the Month of July 2009
3. Cafeteria Report – June 2009 (revised)
4. Revenue and Expenditure Reports – July 2009
5. Budget Transfers – July 2009
6. Superintendent's Report:

Mr. Leunig reported that the opening of school was the best he has seen in his fifteen years in the district. He also mentioned that enrollment has tightened up but not to the point to warrant opening additional classes. Mr. Leunig also reported that the Pre-K Program this year has 135 students. This is the largest enrollment since the start of the program.

5. Presentations:

Ms. Budion, Elementary Summer School Principal, and Ms. Altruda, Secondary Summer School Principal, gave a synopsis on this year's Summer School.

There was a presentation on three of the eighteen Summer Curriculum Projects. At the elementary level, Ms. Cangelosi, Ms. Luck and Ms. Droz presented their Curriculum Project entitled, "Elementary Baseline Reading Assessments." At the Middle School level Ms. Bocsh and Ms Hertel presented their Curriculum Project entitled, "ELA/ESL Co-Teaching." Finally, at the High School level Ms. Nugent and Ms. Farrell presented their Curriculum Project entitled, "In their own place... At their own pace." Mr. Leunig announced that Ms. Nugent and Ms. Farrell were asked to present their project at the NYS Science Teachers Conference. Mr. Greb commented that Copiague students are so successful because of the enthusiasm and dedication our teachers.

SECOND POLICY REVIEW

4531	Field Trips and Excursions
4531-R	Field Trip Regulation
4531-E.2	Extracurricular Transportation Request Form
4531-E.3	Request for Out of State and/or Overnight Trip
5300.35	Code of Conduct – Disciplinary Penalties, Procedures and Referrals
5300.55-R	Code of Conduct – Student Searches and Interrogations Regulation

FIRST POLICY REVIEW

5300.60	Code of Conduct – Visitors to the Schools
5300.65	Code of Conduct – Public Conduct on School Property
5300.70	Code of Conduct – Dissemination and Review
5415	School Wellness
5415-R	School Wellness Policy Regulation
6240	Investments
6240-R	Investments Regulation
6690	Audit Committee
6690-E	Audit Committee Charter
6700	Purchasing
6700-R	Purchasing Regulation
6700-E.1	Purchasing Exhibit
6700-E.2	Explanations of Other Methods of Competition
6700-E.3	Vendor Recommendation
6710	Purchasing Authority
6720	Bidding Requirements
6720-R	Competitive Bidding Procedures Regulation
6730	Cooperative Purchasing
6731	State/County Contracts
6740	Purchasing Procedures
6750	Vendor Relations
6760	Payment Procedures

At this time Mr. Leunig introduced three new administrative staff members Mary Koehler, Assistant Principal, Deauville Gardens Elementary School; Jennifer Pierre-Louis, Coordinator of Fine Arts; and Michelle Budion, Coordinator English Language Learning K-12.

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Board of Education Meeting is scheduled for Monday, October 19, 2009 at 7:30 p.m. in the West Cafeteria of the Middle School. School Board Recognition will take place prior to the meeting at 7:00 p.m.

All schools and offices will be closed on Monday, September 28, 2009, for Yom Kippur and Monday, October 12, 2009, for Columbus Day.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales reported on the Resolutions that will be discussed and voted on at the N-SSBA Resolutions Dinner, September 30, 2009. He also mentioned that some of the topics that will be discussed at the R.E.F.I.T. Annual Dinner, September 24, 2009, will be mid-year cuts and the MTA rebate tax. Mr. Sales also mentioned that at the NYSSBA Convention in October, for the first time, there would be some free workshops offered the day of the Pre-Convention and there would not be any handouts, all information could be downloaded. Finally, Mr. Sales announced that he is now the Secretary and Treasurer for N-SSBA.

Mr. Greb reported that he attended the Town Board Meeting on September 16, 2009, at which the Copiague Vision Plan was passed. He also reported that Copiague will be the first downtown on Long Island to offer free WiFi service to residents and businesses.

VOICE OF THE PEOPLE

There was no voice of the people.

EXECUTIVE SESSION

Motion by Mrs. Fischer, seconded by Mr. Newman to go into Executive Session to discuss particular persons.

Vote: 5 yes. Motion passed.

The Board went into Executive session at 8:45 p.m.

Motion by Mrs. Fischer, seconded by Mr. Greb to reconvene the meeting.

Vote: 5 yes. Motion passed.

The meeting was reconvened at 9:30 p.m.

ADJOURNMENT

Motion by Mr. Greb, seconded by Mrs. Fischer to adjourn the meeting.

Vote: 5 yes. Motion passed.

The meeting was adjourned at 9:31 p.m.

Mary Ellen Ruppert
District Clerk