

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**August 10, 2009**

**PRESENT:**

Doris Fischer  
Laura Gavey  
Michael Greb  
Henry Johnson  
Rosemary Natoli  
Everett E. Newman III  
Brian J. Sales

Charles A. Leunig  
Superintendent of Schools

Assistant Superintendents  
Peter H. Michaelsen – Finance & Operations

Christopher Clayton, Esq.

Approximately 8 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, in the Board of Education Conference Room, with the opening exercises and a moment of silent meditation.

Motion by Mrs. Fischer, seconded by Mrs. Natoli to appoint Noel Dusanenko as Clerk Pro Tem in the absence of the District Clerk.

**Vote: 7 yes. Motion passed.**

Roll Call of Board Members by the Clerk Pro Tem.

**FOR ACTION**

**1. Minutes**

Motion by Mr. Newman, seconded by Mrs. Natoli to approve the minutes of the Regular Board of Education Meeting of July 7, 2009.

**Vote: 7 yes. Motion passed.**

**2. Resignations – Coordinator of Reading, Elementary Assistant Principal, Teaching Assistant, Clerk Typist**

Motion by Mr. Newman, seconded by Mrs. Natoli to accept the following resignations:

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Stephen Greenwald	Coordinator of Reading	12/10/07 – Present	8/18/09	Personal
Claudia Germain-Collins	Elementary Assistant Principal Deauville Gardens	1/3/05 – Present	7/31/09	Personal
Diane Basile	Teaching Assistant Great Neck Road School Monitor Middle School	10/19/04 – Present 1/24/05 - Present	7/22/09	Personal
Denise D'Errico	Clerk Typist Central Office	9/12/07 – Present	8/14/09	Personal

**Vote: 7 yes. Motion passed.**

**3. Declination of Appointment**

Motion by Mrs. Fischer, seconded by Mrs. Natoli to accept the following declination of appointment:

<u>Name</u>	<u>Assignment</u>	<u>Reason Given</u>
Maribel Lawry	Kindergarten ESL Summer School Appointed at Board of Education Meeting of 6/2/09	Personal

**Vote: 7 yes. Motion passed.**

**4. Abolition of Positions, Termination of Appointments, Creation of Positions: Teaching**

Motion by Mr. Newman, seconded by Mr. Greb to approve the following resolutions abolishing full-time teaching positions (school media specialist, foreign language, reading, and school attendance), terminating affected employees (Kristina Holzweiss, Joel Sidwell, Jacqueline Zachmann, and Bruce Muro), and creating part-time teaching positions (school media specialist, foreign language, and reading):

**RESOLUTION # 1**

- a. **Be it resolved**, that one full-time teaching position in the tenure area of School Media Specialist be abolished effective August 31, 2009.
- b. **Be it resolved**, that the following personnel in the tenure area of School Media Specialist be terminated as a result of abolition of the above position, effective August 31, 2009.

Ms. Kristina Holzweiss

**RESOLUTION # 2**

**Be it resolved**, that one part-time (.5) teaching position in the area of School Media Specialist be created effective August 31, 2009.

**RESOLUTION # 3**

- a. **Be it resolved**, that one full-time teaching position in the tenure area of Foreign Language 7-12 be abolished effective August 31, 2009.
- b. **Be it resolved**, that the following personnel in the tenure area of Foreign Language 7-12 be terminated as a result of abolition of the above position, effective August 31, 2009.

Mr. Joel Sidwell

**RESOLUTION # 4**

**Be it resolved**, that one part-time (.4) teaching position in the area of Foreign Language 7-12 be created effective August 31, 2009.

**RESOLUTION # 5**

- a. **Be it resolved**, that one full-time teaching position in the tenure area of Reading be abolished effective August 31, 2009.
- b. **Be it resolved**, that the following personnel in the tenure area of Reading be terminated as a result of abolition of the above position, effective August 31, 2009.

Ms. Jacqueline Zachmann

**RESOLUTION # 6**

**Be it resolved**, that one part-time (.5) teaching position in the area of Reading be created effective August 31, 2009.

**RESOLUTION # 7**

**Be it resolved**, that one full-time teaching position in the tenure area of School Attendance abolished effective August 31, 2009

**RESOLUTION # 8**

**Be it resolved**, that the following personnel in the tenure area of School Attendance be terminated as a result of abolition of the above position, effective August 31, 2009.

Mr. Bruce Muro

**Vote: 7 yes. Motion passed.**

5. Motion by Mr. Greb, seconded by Mr. Newman to approve the following staff appointments:

**a. Approval - Resolution - Emergency Conditional Appointments**

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Clark, Sean	Student Teacher	8/11/09
Hammond, Thomas	Maintenance Mechanic	8/11/09
Kurre, Donna	Educational Bus Transportation Attendant	8/11/09
Taveras, Sonata	Educational Bus Transportation Attendant	8/11/09
Watson, Desiree	Educational Bus Transportation Attendant	8/11/09

**b. Appointment – Teaching: Probationary – Guidance Counselor**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Probationary Period</u>	<u>Effective Date &amp; Salary</u>
Francesca Spinelli	NYS Provisional Certificate School Counselor eff. 2/1/08	School Counseling and Guidance Middle School	9/1/09 terminating 8/31/12	9/1/09 Salary: Step 1 Column MA \$58,310 + \$2,623.95 Guidance Counselor differential of the 2009/10 Teachers' Salary Schedule

**c. Appointments – Teaching: Regular Substitute – Elementary, ESL**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Scott Garofola	NYS Initial Certificates: Early Childhood Education (Birth – Grade 2) Childhood Education (Grades 1-6) Students with Disabilities (Birth – Grade 2)	Elementary Grades K-6 Susan E. Wiley	9/1/09 and terminating on or before 6/30/10 Salary: Step 1 Column BA \$50,860 of the 2009/10 Teachers' Salary Schedule

Students with Disabilities  
(Grades 1-6)  
eff. 9/1/08

Jaelyn Grossman	NYS Initial Certificate Childhood Education (Grades 1-6) eff. 9/1/06	Elementary Grades K-6 Susan E. Wiley	9/1/09 and terminating on or before 6/30/09 Salary: Step 2 Column BA + 15 \$54,889 of the 2009/10 Teachers' Salary Schedule
Dyane Koza	NYS Initial Certificate Childhood Education (Grades 1-6) eff. 9/1/07	Elementary Grades K-6 Susan E. Wiley	9/1/09 and terminating on or before 1/31/10 Salary: Step 1 Column BA + 15 \$52,971 (prorated) of the 2009/10 Teachers' Salary Schedule
Lisa Macchia	NYS Initial Certificate Childhood Education (Grades 1-6) eff. 2/1/08	Elementary Grades K-6 Middle School	9/1/09 and terminating on or before 1/31/10 Salary: Step 1 Column BA + 15 \$52,971 (prorated) of the 2009/10 Teachers' Salary Schedule
Shannon Picinich	NYS Initial Certificates: Childhood Education (Grades 1-6) eff. 2/1/07 Literacy (Birth – Grade 6) eff. 2/1/09	Elementary Grades K-6 Deauville Gardens	9/1/09 and terminating on or before 12/1/09 Salary: Step 2 Column BA + 15 \$54,889 of the 2009/10 Teachers' Salary Schedule
Ashley Price	NYS Initial Certificate Childhood Education (Grades 1-6) eff. 9/1/07	Elementary Grades K-6 Deauville Gardens	9/1/09 and terminating on or before 6/30/10 Salary: Step 2 Column BA + 15 \$54,889 of the 2009/10 Teachers' Salary Schedule
Danielle Lagnese	NYS Initial Certificates: English to Speakers of Other Languages eff. 9/1/09 Childhood Education (Grades 1-6) eff. 9/1/06 Early Childhood Education B-2 eff. 2/1/07	English as a Second Language Teacher Deauville Gardens	9/1/09 and terminating on or before 1/31/10 Salary: Step 2 Column MA \$60,323 (prorated) of the 2009/10 Teachers' Salary Schedule

**d. Appointments – Teaching: Part-Time – (.4) Foreign Language, (.5) Reading**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Effective Date &amp; Salary</u>
Joel Sidwell	NYS Initial Certificate German 7-12 eff. 9/1/05	Foreign Language 7-12 High School	9/1/09 and terminating on or before 6/30/10 Salary: Step 5 Column MA \$68,204 at .4 (\$27,281.60) prorated of the 2009/10 Teachers' Salary Schedule
Jacqueline Zachmann	NYS Permanent Certificates: Reading Teacher eff. 9/1/85 N, K, & Grades 1-6 eff. 9/1/96	Reading Deauville Gardens	9/1/09 and terminating on or before 6/30/10 Salary: Step 6 Column MA \$70,722 at .5 (\$35,361) prorated of the 2009/10 Teachers' Salary Schedule

**e. Appointments – Teaching: Annual Per Diem Substitutes**

<u>Name</u>	<u>Assignment &amp; Certification</u>	<u>Salary &amp; Effective Date</u>
Brittany Corton	Susan E. Wiley NYS Initial Certificate Childhood Ed. 1-6 eff. 9/1/08	\$120 per day 9/1/09 to on or before 6/30/10
Jamie Nese	Deauville Gardens NYS Initial Certificates: Childhood Ed. 1-6 Students w/Disabilities Grades 1-6 eff. 9/1/06	\$120 per day 9/1/09 to on or before 6/30/10
Alison Gangemella	Great Neck Road NYS Initial Certificates: Childhood Ed. B-2 Childhood Ed. 1-6 eff. 9/1/07 Students w/Disabilities Grades B-2 Students w/Disabilities Grades 1-6 eff. 9/1/08	\$120 per day 9/1/09 to on or before 6/30/09
Carly Lamson	Susan E. Wiley NYS Initial Certificates: Childhood Ed. 1-6 eff. 9/1/07 Students w/Disabilities Grades 1-6 eff. 2/1/08	\$120 per day 9/1/09 to on or before 6/30/10

Danielle Sulyma	Susan E. Wiley NYS Initial Certificates: Childhood Ed. 1-6 Students w/Disabilities Grades 1-6 eff. 9/1/08	\$120 per day 9/1/09 to on or before 6/30/10
Christine Wunderlich	Susan E. Wiley NYS Initial Certificates: Childhood Ed. B-2 Childhood Ed. 1-6 Students w/Disabilities Grades B-2 Students w/Disabilities Grades 1-6 eff. 9/1/08	\$120 per day 9/1/09 to on or before 6/30/10
Denise Tirado	Deauville Gardens NYS Initial Certificates: Childhood Ed. B-2 Childhood Ed. 1-6 Students w/Disabilities Grades B-2 Students w/Disabilities Grades 1-6 eff. 2/1/07 Students w/Disabilities Grades 5-9 Generalist eff. 9/1/07 Generalist in Middle Childhood Education Grades 5-9 eff. 9/1/09	\$120 per day 9/1/09 to on or before 6/30/10

**f. Appointments – Teaching: Per Diem Substitutes**

<u>Name</u>	<u>Assignment &amp; Certification</u>	<u>Salary &amp; Effective Date</u>
Shannon Gentile	Deauville Gardens Initial NYS Certificate Childhood Ed. 1-6 eff. 9/1/07	\$100 per day 9/1/09
Nicole Antz	Deauville Gardens Initial NYS Certificate Childhood Ed. 1-6 eff. 2/1/08	\$100 per day 9/1/09
Catherine Lamac	Great Neck Road Initial NYS Certificate Childhood Ed. 1-6 eff. 9/1/08	\$100 per day 9/1/09
Kelly Lech	Susan E. Wiley Initial NYS Certificate Childhood Ed. 1-6 eff. 9/1/09	\$100 per day 9/1/09
Jessica Sherman	Middle School Initial NYS Certificate Mathematics 7-12 eff. 9/1/09	\$100 per day 9/1/09

Jonathan Krawchuck	Middle School Initial NYS Certificate Biology 7-12 eff. 9/1/08	\$100 per day 9/1/09
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Jacklyn Medina	Middle School Initial NYS Certificate Mathematics 7-12 eff. 9/1/09	\$100 per day 9/1/09
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Christine Piccarillo	Middle School Initial NYS Certificate ELA 7-12 eff. 9/1/09	\$100 per day 9/1/09
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**g. Appointments – Annual – Summer School Staff**

<u>Name</u>	<u>Assignment</u>	<u>Experience</u>
Barbara Kulikowska	Kindergarten ESL \$4,400	Part-time Art Teacher Middle School
Sandra Johnson	Food Service Worker \$13.90 per hour 2 hours per day eff. 7/7/09	Food Service Worker Susan E. Wiley

**h. Appointment – Grant Program – Math Coaching - 2009/10 School Year**

<u>Name</u>	<u>Assignment</u>	<u>Rate of Pay</u>
Cara Horigan	Lead Math Coach	\$3,135

**i. Appointment – Non-Teaching: Permanent – Chief Custodian**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Jeffrey Engelhardt	Chief Custodian High School	Step 11 - \$74,666 7/27/09

**j. Appointment – Non-Teaching: Probationary – School Nurse (Registered Nurse)**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Theresa Danna	School Nurse High School NYS Registered Professional Nurse License through 12/31/09	Step 1 - \$40,268 9/3/09 Probationary period to end 3/3/10

**k. Appointment – Non-Teaching: Probationary - Clerk Typist**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Denise Kjellman	Clerk Typist Student Services Central Office	Step 1 - \$32,885 8/17/09 Probationary period to end 2/12/10

**l. Appointment – Non-Teaching: Probationary – Maintenance Mechanic**

<u>Name</u>	<u>Assignment &amp; School</u>	<u>Salary &amp; Effective Date</u>
Thomas Hammond	Maintenance Mechanic District	Step 1 - \$37,357* plus \$500 maintenance mechanic differential 8/24/09 Probationary period to end 2/22/10

\*2008/09 rate of pay. 2009/10 rate of pay to be determined.

**m. Appointment – Temporary Office Assistance**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Doris Santa Maria	Business Office Central Office	\$33 per hour for a maximum of 100 hours

**n. Appointments – Impartial Hearing Officers for the 2009/10 School Year**

The current rotational list of Impartial Hearing Officers, as provided by the State Education Department, is kept on file in the District Clerks Office.

**o. Appointment – Administrative: Probationary – Assistant Principal**

<u>Name</u>	<u>Certification</u>	<u>Service Area &amp; Assignment</u>	<u>Probationary Period</u>	<u>Effective Date &amp; Salary</u>
Mary Koehler	NYS Initial Certificate School Building Leader eff. 9/1/08 NYS Professional Certificate School District Leader eff. 9/1/08 NYS Permanent Certificates: Pre K, K and Grades 1-6 Special Education eff. 9/1/02	Elementary Assistant Principal Deauville Gardens	8/18/09 terminating 8/17/12	8/18/09 Salary: Step 3 \$93,656 prorated of the 2009/10 Administrators' Salary Schedule

**Vote: 7 yes. Motion passed.**

**6.** Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #4750	Case #4781	Case #3746	Case #6071	Case #5890
Case #5823	Case #4681	Case #5010	Case #7397	Case #7095
Case #4752	Case #7399	Case #7371	Case #7414	Case #6084
Case #7241	Case #5798	Case #4208	Case #7384	Case #5189
Case #5891	Case #7091	Case #7405	Case #5728	Case #5161
Case #7390	Case #4614	Case #7385	Case #7409	Case #7403
Case #7212				

Annual Reviews

**Vote: 7 yes. Motion passed.**



**FOR CONSIDERATION**

1. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the District Goals for the 2009/10 School Year.

**Vote: 7 yes. Motion passed.**

At this time Ms. Allison Weller gave a presentation on a new textbook that is being recommended for the Advanced Placement United States History class, "Out of Man: A History of the American People."

2. Motion by Mrs. Natoli, seconded by Mrs. Fischer approve the adoption of the new textbook, "Out of Many: A History of the American People," for the Advanced Placement United States History Course.

**Vote: 7 yes. Motion passed.**

3. Motion by Mr. Newman, seconded by Mr. Greb to approve that the fees be waived for the use of the Walter G. O'Connell Copiague High School by Suffolk Region PTA for the purpose of holding their Membership Kickoff on Thursday, August 20, 2009.

**Vote: 7 yes. Motion passed.**

4. Motion by Mr. Newman, seconded by Mrs. Fischer to (a) approve the revision of the Audit Committee Charter and (b) reaffirm the seven members of the School Board as members of the Audit Committee.

**Vote: 7 yes. Motion passed.**

5. Motion by Mr. Newman, seconded by Mrs. Natoli to award the Request for Proposals to the following companies for their low proposals meeting general conditions and specifications:

(a) Printing

Zoom Printing & Copy Center  
Tobay Printing Co., Inc.  
D&J Printing & Mailing

Design 2 Printing  
F&B Printers  
Lotus Events

(b) Fire Alarm Maintenance

C & H Signal      \$10,833.33

**Vote: 7 yes. Motion passed.**

6. Motion by Mr. Newman, seconded by Mrs. Natoli to award the disposition of bids to the following companies for their low bids meeting general conditions and specifications:

(a) Coach Buses for High School Band Transportation

Hampton Jitney              \$12,000  
Coastal Charter Service    \$26,850

(b) Athletic Uniforms

BJM Promotions              \$ 123.75  
Murphy's Sports Shack      \$ 3,529.00  
Port Jefferson Sports        \$ 1,826.32  
South Shore Outdoor Sports    \$ 4,182.60

**Vote: 7 yes. Motion passed.**

## **REPORTS**

1. Receipt of Claims Auditor Reports:
  - a. General Fund - 6/24, 30; 7/1, 7, 8, 22/09
  - b. School Lunch Fund - 6/24, 30; 7/8, 22/09
  - c. Federal Fund - 6/24, 30; 7/22/09
  - d. Capital Fund - 7/8/09
2. Treasurer's Report for the month of June 2009
3. Cafeteria Operating Report for the month of June 2009
4. Budget Transfers for the month of June 2009
5. Superintendent's Report:

Mr. Leunig mentioned that the Board was scheduled to tour the five schools on the evenings of September 2 and 3, 2009. He reported that the summer construction was on schedule: the ceilings and lighting at Great Neck Road and the portico, doors and windows at Susan E. Wiley. Mr. Grillo, Mr. Michaelsen, and Mr. Leunig will be meeting to discuss using the remaining EXCEL funds to the maximum extent possible. He further reported that Senator Fuschillo has worked to secure \$2,500 in grant money for smartboards. Mr. Leunig noted that New York State appears to be falling behind financially, and that he and the other administrators would be monitoring the situation carefully. A listing of policies that are to be reviewed on an annual basis was distributed with a recommendation that these be examined prior to beginning the annual policy review. Finally, Mr. Leunig reported that both the elementary and the secondary summer school have functioned seamlessly this year.

## **CORRESPONDENCE**

There was no correspondence.

## **COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Board of Education Meeting is scheduled for Monday, August 24, 2009 at 7:30 p.m. in the Board of Education Conference Room in the Middle School.

## **UNFINISHED BUSINESS**

There was no unfinished business.

## **NEW BUSINESS**

There was no new business.

## **VOICE OF THE BOARD**

Mrs. Gavey welcomed Peter Michaelsen and said the Board looked forward to working with him for many years for the betterment of the children.

## **VOICE OF THE PEOPLE**

There was no voice of the people.

## **ADJOURNMENT**

Motion by Mrs. Fischer, seconded by Mr. Newman to adjourn the meeting.

**Vote: 7 yes. Motion passed.**

The meeting was adjourned at 8:02 p.m.

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Noel Dusanenko  
Clerk Pro Tem