

REGULAR MEETING OF THE BOARD OF EDUCATION

April 19, 2010

PRESENT:

Doris Fischer	Charles A. Leunig
Laura Gavey	Superintendent of Schools
Michael Greb	
Henry Johnson (arrived at 6:32 p.m.)	<u>Assistant Superintendent</u>
Rosemary Natoli	Dr. Kathleen Bannon – Curric. & Inst.
Everett E. Newman III (arrived at 6:32 p.m.)	Peter H. Michaelsen – Finance & Operations
Brian J. Sales	
	Noah Walker, Esq.
	Approximately 38 Residents and Staff Members

Meeting was called to order at 6:30 p.m. by Mrs. Laura Gavey, President, in the Board of Education Conference Room in the Middle School.

Roll Call of Board Members by the District Clerk.

Motion by Mrs. Fischer, seconded by Mr. Greb to go into Executive Session to discuss a particular person.

Vote: 5 yes. Motion passed.

The Board went into Executive Session at 6:31 p.m.

Motion by Mrs. Fischer, seconded by Mrs. Natoli to reconvene the meeting.

Vote: 7 yes. Motion passed.

The meeting was reconvened to at 7:35 p.m. in the West Cafeteria of the Middle School, with opening exercises and a moment of silent meditation.

FOR ACTION

1. Minutes

Motion by Mrs. Fischer, seconded by Mr. Greb to approve the minutes of the Regular Board of Education Meeting of April 5, 2010 and Special Meeting of April 13, 2010 on behalf of the Copiague Public Library.

Vote: 7 yes. Motion passed.

2. Resignations – Elementary, ESL, Foreign Language, Guidance Counselor, Science, Social Studies, Special Education, Clerk Typist

Motion by Mr. Natoli, seconded by Mr. Newman to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Carmen Flores	Clerk Typist (Spanish Speaking) Student Services	1/27/10 – Present	4/23/10	Personal
Kristen Watral	Guidance Counselor Susan E. Wiley	9/1/09 – Present	5/5/10	Personal
Adam Bellow	Special Education Teacher High School	11/26/07 – Present	5/7/10	Personal
Nicole Coleman	Elementary Teacher Middle School	12/4/07 – Present	8/30/10	Personal

Lisa Farrell	Special Education Teacher High School	9/1/07 – Present	8/30/10	Personal
Christine Ferraro	Special Education Teacher Deauville Gardens	10/4/06 – Present	8/30/10	Personal
Julieta Hannaford	Foreign Language Teacher Middle School	9/1/09 – Present	8/30/10	Personal
Brian Moscarelli	Social Studies Teacher High School	9/1/07 – Present	8/30/10	Personal
Courtney Seymore	Science Teacher High School	9/1/08 – Present	8/30/10	Personal
Keldya Volpi	ESL Teacher High School	12/11/06 – Present	8/30/10	Personal
Alba Zamot	Guidance Counselor Middle School	9/1/08 – Present	8/30/10	Personal
Melissa Zinger	Special Education Teacher High School	11/5/08 – Present	8/30/10	Personal

Vote: 7 yes. Motion passed.

3. Tenure Recommendations – Professional Staff Members

Motion by Mr. Newman, seconded by Mr. Greb to approve the following professional staff permanent tenure recommendations:

Name	Assignment & School	Tenure Area	End of Probationary Period	Effective Tenure Date
Jeanette Altruda	Secondary Assistant Principal High School	Secondary Assistant Principal	6/30/10	7/1/10
Benjamin Bonaventura	Secondary Assistant Principal Middle School	Secondary Assistant Principal	6/30/10	7/1/10
Michael D'Angelo	Special Education Teacher Great Neck Road	Special Education	6/30/10	7/1/10
Jacqueline Fitzharris	Mathematics Teacher Middle School	Mathematics 7-12	6/30/10	7/1/10
Samuel Gonzalez	Mathematics Teacher High School	Mathematics 7-12	6/30/10	7/1/10
Andrew Lagnado	Secondary Principal Middle School	Secondary Principal	6/30/10	7/1/10
Staci Melnick	Reading Teacher Middle School	Reading	6/30/10	7/1/10

Megan Moore	Special Education Teacher Susan E. Wiley	Special Education	6/30/10	7/1/10
Kenneth Pratt	English Teacher High School	English 7-12	6/30/10	7/1/10
Nidia Vaz-Coreia	Elementary Teacher Great Neck Road	Elementary Grades K-6	6/30/10	7/1/10
Christine Barteldt	Home and Careers Teacher Middle School	Home and Careers	8/30/10	9/1/10
Kimberly Henson	Reading Teacher Middle School	Reading	8/30/10	9/1/10
Danielle Palladino	Special Education Teacher Deauville Gardens	Special Education	8/30/10	9/1/10
Isonel Soto	School Social Worker Deauville Gardens	School Social Worker	8/30/10	9/1/10
Alline Torrey	Social Studies Teacher High School	Social Studies 7-12	8/30/10	9/1/10
Karen Wenzel	Special Education Teacher High School	Special Education	8/30/10	9/1/10
Faith Gottlieb	English Teacher High School	English 7-12	9/25/10	9/26/10

Vote: 7 yes. Motion passed.

4. Motion by Mr. Greb, seconded by Mr. Newman to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Breakstone, Janine	College Student Observer	4/20/10
Caserta, Alyssa	College Student Observer	4/20/10
Dixon, Sean	Educational Bus Attendant	4/20/10
Hauser, Joan	Substitute Clerical	4/20/10
Kotowicz, Tanya	College Student Observer	4/20/10
Robinson, Samantha	College Student Observer	4/20/10

b. Appointment – Teaching: Regular Substitute – Social Studies

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Krystle Hernandez	NYS Initial Certificate Social Studies 7-12 eff. 9/1/09	Social Studies 7-12 High School	12/14/09 and terminating 3/19/10 Salary: Step 1 Column BA \$50,860 (prorated) of the 2009/10 Teachers' Salary Schedule

c. Appointments – Grant Programs – 2009/10 School Year

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
Alicia Gervasi	Extended Day Math Middle School	\$35 per hour 4/6/10
Jennean Jessup Levitt	Extended Day High School	\$35 per hour 4/19/10
Clare Nugent	Extended Day High School	\$35 per hour 4/19/10
Stephen Phillips	Extended Day Middle School	\$35 per hour 4/19/10

d. Appointments – Teaching Assistants – 2009/10 School Year

<u>Name</u>	<u>School & Assignment</u>	<u>Salary & Effective Date</u>
Loretta Grief	Susan E. Wiley Special Education	Step 1 - \$23.10 per hour 3.5 hours per day 4/20/10 to on or before 6/25/10
Stephanie Lavin	Susan E. Wiley Special Education	Step 1 - \$23.10 per hour 3.5 hour per day 4/20/10 to on or before 6/25/10
Kevin Cranmer	Great Neck Road Special Education	Step 1 - \$23.10 per hour 3.5 hours per day 4/20/10 to on or before 6/25/10

These teaching assistants are certified teachers and, as such, may serve as per diem substitutes. They will receive their current rate of pay for time spent as a teaching assistant, and the remainder of the day will be paid at \$100 per day, prorated.

e. Appointments – Annual – Summer School Principals – 2010/11

<u>Name</u>	<u>Assignment</u>	<u>Experience</u>	<u>Stipend</u>
Eric Leibowitz	Secondary Summer School Principal	Math Teacher/ Chairperson High School	\$8,250
Sarah Rowan	Elementary Summer School Principal	ESL Teacher Deauville Gardens	\$6,750

f. Appointment – Co-Curricular – Head Chaperone – 2010/11 School Year

Name	Assignment & School	Stipend
Ronald Mammola	Head Chaperone Fall Season High School	\$1,500 plus \$60 per athletic event attended

g. Appointment – Annual - Chaperone – 2009/10 School Year

Name	Position
John Giordano	Custodian

h. Appointment – Consultant

Name	Event	Stipend
Dr. Yvonne Pratt-Johnson	Professional Development Training	\$500 per day

i. Appointment – Translators

Name	Language	Stipend
Marie Cerritos	Spanish	\$32.50 per hour
Samuel Gonzales	Spanish	\$32.50 per hour
Kimberly Ruggiero	Spanish	\$32.50 per hour
M. Monica Jordan	Spanish	\$32.50 per hour

j. Appointment – Non-Teaching: Permanent – Clerk Typist

Name	Assignment & School	Salary & Effective Date
Dianne Bodemer	Clerk Typist Curriculum Office	Step 1 - \$32,885 eff. 4/30/10

k. Appointment – Non-Teaching: Permanent – Head Custodian

Name	Assignment & School	Salary & Effective Date
Donald Hein	Head Custodian High School	Step 5 - \$59, 380 eff. 4/30/10

l. Continuation of Appointment – Non-Teaching: Custodial Workers Part-time

Name	Assignment & School	Salary & Effective Date
Pedro Espinal	Custodial Worker (Part-time) High School	\$14.43 per hour 4 hour per day eff. 5/3/10
Sean Johnson	Custodial Worker (Part-time) Deauville Gardens	\$14.43 per hour 4 hours per day eff. 5/3/10
John Ziegelmeier	Custodial Worker (Part-time) Middle School	\$14.43 per hour 4 hours per day eff. 5/3/10

m. Appointment – Non-Teaching: Probationary – Food Service Worker

Name	Assignment & School	Salary & Effective Date
Clara Sansspree	Food Service Worker (Full-time) Great Neck Road	Step 5 - \$18,293 6 hours per day 9/1/10 Probationary period to end 3/1/11

Vote: 7 yes. Motion passed.

5. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Annual Review of Students

Vote: 7 yes. Motion passed.

6. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #3382	Case #5644	Case #5761	Case #7220	Case #4797
Case #5881	Case #5153	Case #7574	Case #4350	Case #5887
Case #7553				

Annual Review of Students

Vote: 7 yes. Motion passed.

7. Motion by Mr. Newman, seconded by Mrs. Fischer to approve the following policy changes:

9282	Professional Staff Visitations and Conferences
9282-R	Professional Staff Visitations and Conferences Regulation
9282-E.1	Professional Staff Visitations and Conferences Request Form
9282-E.2	Request for Reimbursement Expense Voucher

Vote: 7 yes. Motion passed.

8. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the following resolution authorizing the Superintendent of Schools to submit a section 211 waiver request to the State Civil Service Commission:

RESOLUTION

BE IT RESOLVED, that the Board of Education authorizes the Superintendent of Schools to submit to the State Civil Service Commission the request to employ retiree Joseph Millan as Director of School Safety under section 211 of the New York State Retirement and Social Security Law.

Vote: 7 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mrs. Fischer, seconded by Mr. Greb to table consideration #1.

Vote: 7 yes. Motion passed.

2. Motion by Mr. Johnson, seconded by Mr. Greb to table consideration #2.

Vote: 7 yes. Motion passed.

3. Motion by Mr. Newman, seconded by Mr. Greb to approve the request for the Madrigal Choir to travel to Virginia and Washington, DC on May 14-16, 2010.

Vote: 7 yes. Motion passed.

4. Motion by Mr. Newman, seconded by Mrs. Fischer to approve the request for high school Advance Placement Social Studies students to travel to Washington, DC on May 20, 2010.

Vote: 7 yes. Motion passed.

5. Motion by Mr. Newman, seconded by Mr. Greb to approve the proposal to undertake the 2010 Building Condition Survey and appoint Mr. John Grillo to perform the survey.

Vote: 7 yes. Motion passed.

6. Motion by Mr. Newman, seconded by Mr. Greb to award the bid for the Middle School acid storage tank replacement to Gemstar Construction Corp. for their low bid of \$69,000, meeting general conditions and specifications.

Vote: 7 yes. Motion passed.

REPORTS

1. Receipt of Claims Auditor Reports:
 - a. General Fund - 3/29/10
 - b. School Lunch Fund - 3/29/10
 - c. Federal Fund - 3/29/10
2. Budget Transfer – March 2010
3. Dropout Summary and Enrollment Report for the Period Ending March 26, 2010
4. A presentation on the Leadership Academy was given by Ms. Pokorny and Ms. Budion, alumni, and Ms. Penyy and Ms. Cangelosi, fellows.
5. Superintendent's Report:

Mr. Leunig announced that both the 7th Grade Girls Basketball team and the Middle School Wrestling team won the winter athletics Sportsmanship Award. He also mentioned that there is nothing new coming down from Albany except there may not be a State budget for some time.

6. School Budget 2010/11 – Third Work Session

After further discussion of the proposed budget for the 2010/11 school year, the Board agreed that they would like to push the tax rate lower than 2.8%. Mr. Leunig said it could be done; however, an additional \$50,000 would have to be taken out of the reserves to accomplish this. Mr. Leunig also recommended that if the State government comes through with any restoration of aid, the District should replenish the reserves we tapped and then lower the tax rate to the extent the replenishment of State Aid would allow.

Motion by Mr. Johnson, seconded by Mr. Greb to take consideration #1 off the table.

Vote: 7 yes. Motion passed.

Motion by Mr. Johnson, seconded by Mr. Greb to adopt the proposed 2010-2011 School Budget for the Copiague Union Free School District in the amount of \$100,507,857, at a 2.7% tax rate.

Vote: 7 yes. Motion passed.

SECOND POLICY REVIEW

9510 Personnel Records

FIRST POLICY REVIEW

9520 Staff Complaints and Grievances
9520.2 Family and Medical Leave
9520.2-R Family and Medical Leave Regulation
9530 Smoking on School Premises by Staff
9540 Employees with HIV-Related Illness
9540-R Employees with HIV-Related Illness Regulation
9580 Military Leaves

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Board of Education Meeting is scheduled for Tuesday, April 27, 2010, at 7:30 p.m. in the Board of Education Conference Room at the Middle School. The primary purpose of this meeting will be to vote on the BOCES Budget and Trustees.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales reported on the N-SSBA Executive Committee Meeting he attended. He also announced that Diane Ravitch will be the Keynote Speaker at the N-SSBA 50th Anniversary Dinner Meeting.

VOICE OF THE PEOPLE

A resident voiced her concern about the very active driveway at the Associated Grocery that students who walk to and from school need to pass. The resident feels it is a real danger zone for students. The Superintendent addressed her concern.

Motion by Mrs. Fischer, seconded by Mr. Newman to take consideration #2 off the table.

Vote: 7 yes. Motion passed.

Motion by Mr. Johnson, seconded by Mr. Greb to adopt the Revised Property Tax Report Card.

Vote: 7 yes. Motion passed.

EXECUTIVE SESSION

Motion by Mrs. Fischer, seconded by Mr. Newman to go into Executive Session to discuss particular persons.

Vote: 7 yes. Motion passed.

The Board went into Executive Session at 8:40 p.m.

Motion by Mr. Johnson, seconded by Mr. Greb to reconvene the meeting.

Vote: 7 yes. Motion passed.

The meeting was reconvened at 10:00 p.m.

ADJOURNMENT

Motion by Mr. Newman, seconded by Mr. Greb to adjourn the meeting.

Vote: 7 yes. Motion passed.

The meeting was adjourned at 10:01 p.m.

Mary Ellen Ruppert
District Clerk