### REGULAR MEETING OF THE BOARD OF EDUCATION

### March 15, 2010

### **PRESENT:**

Doris Fischer Charles A. Leunig

Laura Gavey Superintendent of Schools

Michael Greb

Henry Johnson Assistant Superintendent

Rosemary Natoli Dr. Kathleen Bannon – Curric. & Inst.

Everett E. Newman III Peter H. Michaelsen – Finance & Operations

Brian J. Sales

Christopher Clayton, Esq.

Approximately 27 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, in the West Cafeteria of the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

## **FOR ACTION**

### 1. Minutes

Motion by Mrs. Natoli, seconded by Mr. Newman to approve the minutes of the Regular Board of Education Meeting of March 1, 2010.

Vote: 7 yes. Motion passed.

## 2. Resignations – Teaching, Paraprofessional, Food Service, Clerical, Custodial

Motion by Mr. Natoli, seconded by Mr. Greb to accept the following resignations:

Name	Assignment & School	Service in District	Effective Date	Reason
Warren Bender	Art Teacher High School	9/73 – Present	6/30/10	Retirement
Michele Bonaventura	Physical Education Teacher Deauville Gardens	11/79 – Present	6/30/10	Retirement
Silvia Dorsky	Social Worker High School	3/90 – Present	6/30/10	Retirement
Carol Gamba	Elementary Teacher Great Neck Road	9/73 – Present	6/30/10	Retirement
Bonny Harris	Special Education Teacher Great Neck Road	9/88 – Present	6/30/10	Retirement
Kathleen Holm	Elementary Teacher Great Neck Road	3/78 – Present	6/30/10	Retirement
Rosann Libretto	Elementary Teacher Susan E. Wiley	10/87 – Present	6/30/10	Retirement
Sandra Natal	Elementary Teacher Deauville Gardens	9/92 – Present	6/30/10	Retirement
Frances Pinder	Elementary Teacher Susan E. Wiley	9/89 – Present	6/30/10	Retirement
Eileen Plaskon	Elementary Teacher Deauville Gardens	9/75 – Present	6/30/10	Retirement

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Linda Quatela	Elementary Teacher Great Neck Road	9/66 – Present	6/30/10	Retirement
Carole Schildhaus	Special Education Teacher Deauville Gardens	9/84 – Present	6/30/10	Retirement
Arlene Sherer	Elementary Teacher Susan E. Wiley	3/89 – Present	6/30/10	Retirement
Etta Williams	Home & Careers Teacher Middle School	9/65 – Present	6/30/10	Retirement
Ann Marie Bruce	Teacher Aide Middle School	2/87 – Present	6/30/10	Retirement
Barbara Drennan	Food Service Worker Great Neck Road	11/80 – Present	6/30/10	Retirement
Noel Dusanenko	Secretary to the Superintendent Central Office	7/29/86 – Present	9/9/10	Retirement
Kathleen Green	Clerk Typist Middle School	10/4/88 – Present	6/30/10	Retirement
Frank Delvecchio	Groundskeeper District	9/1/71 – Present	6/30/10	Retirement

Vote: 7 yes. Motion passed.

Mrs. Gavey, on behalf of the Board, thanked the retiring staff for their many years of service.

## 3. <u>Declination of Appointment - Musician</u>

Motion by Mrs. Natoli, seconded by Mrs. Fischer to accept the following declination of appointment:

Name	Assignment	Reason Given
Anthony Tramontana	High School	Personal
	Musical Play	
	Violinist	
	Appointed at	
	<b>Board of Education</b>	
	Meeting of 3/1/10	

Vote: 7 yes. Motion passed.

## 4. Requests for Leaves of Absences – English, ESL

Motion by Mrs. Natoli, seconded by Mrs. Fischer to approve the following requests for leaves of absences, without pay:

Name	Assignment & School	Service in District	Effective Date	Reason
Sylvia Walsh	English Teacher	2006 – Present	5/25/10*	Child Care
•	High School		terminating	
			6/13/10	

<sup>\*</sup>April 19, 2010 through June 13, 2010 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

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Andrea	ESL Teacher	2005 – Present	9/1/10*	Child Care
Lynam	Great Neck Road		terminating	
			10/31/10	

<sup>\*</sup>May 29, 2010 through June 30, 2010 and September 2, 2010 through October 31, 2010 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Vote: 7 yes. Motion passed.

### 5. Requests for Administrative Internships

Motion by Mrs. Natoli, seconded by Mr. Greb to approve the following requests for Administrative Internships:

Name	School	Service in District	Effective Dates
Laura Fox	Elementary Teacher Great Neck Road	2000 – Present	5/20/10 through 12/10
Kurt Allen	Business Education Teacher High School	2003 – Present	5/1/10 through 8/15/10

Vote: 7 yes. Motion passed.

**6.** Motion by Mr. Greb, seconded by Mrs. Fischer to approve the following staff appointments:

## a. Approval - Resolution - Emergency Conditional Appointments

## RESOLUTION

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

NAME	ASSIGNMENT	EFF. DATE
Colangelo, Laurie	College Student Observer	3/16/10
Doherty, Christopher	Pit Orchestra Musician	3/16/10
Doyle, Christopher	Part Time Maintenance Mechanic	3/16/10
Dunninger, Nicholas	Pit Orchestra Musician	3/16/10
Goldfarb, Roberta	Educational Bus Transportation Attendant	3/16/10
Hauser, Joan	Substitute Clerical	3/16/10
Ippolito, Lauren	College Student Observer	3/16/10
Kampa, Margo	College Student Observer	3/16/10
Maldonado, Lisa	Teaching Assistant/Per Diem Substitute	3/16/10
Santa Maria, Doris	Temporary Account Clerk	3/16/10
Schreuder, Randa	Part Time Senior Account Clerk	3/16/10
Taverez, Juan	College Student Observer	3/16/10

## b. Appointment – Teaching: Regular Substitute – Elementary

		Service Area	Effective Date
Name	Certification	& Assignment	& Salary
Brittany Corton	NYS Initial Certificate	Elementary	3/25/10 and
	Childhood Education	Grades K-6	terminating
	(Grades 1-6)	Deauville Gardens	on or before
	eff. 9/1/08		6/30/10
			Salary: Step 1
			Column MA
			\$58,310 (prorated)
			of the 2009/10
			Teachers' Salary
			Schedule

## c. Appointment – Teaching: Annual Per Diem Substitute Teacher

Name	Assignment & Certification	Salary & Effective Date
Tara Maino	Susan E. Wiley	\$120 per day
	NYS Initial Certificate	3/8/10 to on or
	Childhood Education	before 6/30/10
	(Grades 1-6)	
	eff. 9/1/09	

### d. Appointments – Teaching: Per Diem Substitute Teachers

Name	Assignment & Certification	Salary & Effective Date
Vanessa Kittilsen	Per Diem Substitute	\$100 per day
	Susan E. Wiley	3/16/10
	NYS Initial Certificate	
	Childhood Ed. 1-6	
	eff. 9/1/09	
Anne Savarese	Per Diem Substitute	\$100 per day
	NYS Initial Certificate	3/16/10
	Visual Arts	
	eff. 9/1/06	

## e. Appointment – Teaching Assistant – 2009/10 School Year

<u>Name</u>	School & Assignment	Salary & Effective Date
Lisa Maldonado	Susan E. Wiley	Step 1 - \$23.10 per hour
	ESL	3.5 hours per day
		3/16/10 to on or
		before 6/25/10

## f. Appointment – Mentor – Administrative – 2009/10 School Year

Name	Protégé	School	Stipend
Michael Kelly	Randee Bonagura	Deauville Gardens	\$2,500 (prorated)

## g. Appointments – Teacher Mentors – 2009/10 School Year

Name	Assignment	School
Antoinette Spencer	Erika Heller	High School
Jennifer Phillips	Anthony Mallia	High School

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,100 annual stipend in addition to 120 hours of professional development credit.

## h. Appointments - Grant Programs - 2009/10 School Year

		Salary/Stipend
Name	Assignment	Effective Date
Stephanie Frias	Title III	\$35 per hour
	ESL Home Visit Team	3/16/10
	Middle School	
Jessica Kurtz	Title III	\$35 per hour
	Newcomer Program	3/16/10
	Susan E. Wiley	

## i. Appointment – Home Tutor – 2009/10 School Year

Name	Assignment	Salary & Effective Date
Anthony Mallia	Home Tutor	\$27.50 per hour
		3/16/10

## j. Appointment - Chaperone - 2009/10 School Year

Name	Position
Kirsten Ostrofsky	Teacher

#### k. Appointment - High School Musical Play Ancillary Staff - Spring 2010

Name	Event	Stipend	Assignment
Alison Shapiro	High School Musical	\$300	Oboe/English Horn

### l. Appointment – Adult and Continuing Education Teacher – Spring 2010

Name	Assignment	Salary & Effective Date
Staci Melnick	Microsoft Office	\$16.51 per hour
		Certified teacher
		paid an additional
		hour each session
		2/10

## m. Continuation of Appointment - Non-Teaching: Cafeteria Aide

Name	Assignment & School	Salary & Effective Date
Catherine Boyle	Cafeteria Aide	Step 1 - \$14.85 per hour
	Susan E. Wiley	2.5 hours per day
		eff. 3/22/10

## n. <u>Continuation of Appointment – Non-Teaching: Security Aide</u>

Name	Assignment & School	Salary & Effective Date
James Memisha	Security Aide	\$20.94 per hour
	High School	17.5 hours per week
		eff. 3/22/10

#### o. Appointments - Parent Members - Committee on Preschool Special Education

Name	Assignment	
Debra Vila	Parent Member	

Jennifer Waldman Parent Member

Vote: 7 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #7581	Case #7534	Case #7567	Case #7586	Case #7582
Case #7450	Case #7527	Case #7587	Case #7357	Case #7585
Case #7370	Case #7588			

Vote: 7 yes. Motion passed.

**8.** Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #5840	Case #5625	Case #7542	Case #7219	Case #3143
Case #7554	Case #5910	Case #7540	Case #7089	

**Annual Review of Students** 

Vote: 7 yes. Motion passed.

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**9.** Motion by Mr. Newman, seconded by Mr. Greb to approve the following policy changes:

Professional Staff Qualifications
Professional Staff Recruiting and Hiring
Professional Staff Employment Status and Job Security
Professional Staff Time Schedules
Professional Staff Meetings

Vote: 7 yes. Motion passed.

### **FOR CONSIDERATION**

1. Motion by Mrs. Natoli, seconded by Mr. Greb to approve the request for high school students to travel to Salem, Massachusetts on April 16, 2010.

Vote: 7 yes. Motion passed.

2. Motion by Mrs. Natoli, seconded by Mr. Newman to approve the request for pre-approval of a proposed trip for Deauville Gardens students to travel to Lyndhurst, New Jersey on June 18, 2010.

Vote: 7 yes. Motion passed.

### **REPORTS**

1. Receipt of Claims Auditor Reports:

a. General Fund - 3/3/10
b. School Lunch Fund - 3/3/10
c. Federal Fund - 3/3/10

- 2. Dropout Summary and Enrollment Report for the Period Ending February 26, 2010
- 3. Presentation:

Mr. Cesare, Director of Physical Education and Athletics and Ms. Olsen, Physical Education Teacher at Great Neck Road School, gave a presentation on Physical Education and Technology 2009/10.

4. Superintendent's Report:

Mr. Leunig announced that several of our winter Varsity and Jr. Varsity teams have won the Good Sportsmanship award. Also, the DECA Club, under the direction of Mrs. Curci, won three New York State Trophies and six gold medals in Rochester. Also, Mr. Leunig gave an update on the "One Island, One Voice" letter campaign. To date the District has received 500 letters to be delivered to our legislators. The goal is to have 600 letters to be delivered by the due date.

- 5. School Budget 2010/11 First Work Session
- 6. EXCEL Bond Project Update

Mr. Leunig gave a presentation on projects that could be done under the guidelines of the EXCEL Bond, at no cost to the District. The District has approximately one million dollars to spend on additional facilities work because of favorable bidding on previous EXCEL Bond projects.

## **SECOND POLICY REVIEW**

9135	Child Abuse in an Educational Setting
9135-E.1	Child Abuse in an Educational Setting Exhibit – Confidential Report of
	Allegation
9135-E.2	Child Abuse in an Educational Setting Exhibit – Notice/Reporting Requirements
9282	Professional Staff Visitations and Conferences
9282-R	Professional Staff Visitations and Conferences Regulation
9290	Miscellaneous Professional Staff Policies

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## FIRST POLICY REVIEW

9310	Support Staff Positions
9311	Support Staff Qualifications
9324	Support Staff Vacations and Holidays
9324-R	Support Staff Vacations and Holidays Regulations
9330	Support Staff Recruiting and Hiring
9330-R	Support Staff Recruiting and Hiring Regulation
9352	Probationary Service and Permanent Appointments
9354.2	Resignation of Support Staff Members
9354.4	Suspension and Dismissal of Support Staff Members

### **CORRESPONDENCE**

There was no correspondence.

### **COMMUNICATIONS AND ANNOUNCEMENTS**

The next Regular Board of Education Meeting is scheduled for Monday, April 5, 2010, at 7:30 p.m. in the West Cafeteria of the Middle School. The agenda will include a Work Session for the development of the 2010/11 school budget.

All schools will be closed for spring recess from Monday, March 29, through Friday, April 2, 2010. All offices will be closed on Friday, April 2, 2010.

At this time, Mr. Leunig introduced the new Assistant Principal at Deauville Gardens, Randee Bonagura.

## **UNFINISHED BUSINESS**

There was no unfinished business.

### **NEW BUSINESS**

There was no new business.

## **VOICE OF THE BOARD**

There was no voice of the Board.

## **VOICE OF THE PEOPLE**

There was no voice of the people.

### **EXECUTIVE SESSION**

Motion by Mr. Newman, seconded by Mr. Greb to go into Executive Session to discuss particular persons.

### Vote: 7 yes. Motion passed.

The Board went into Executive Session at 9:11 p.m.

Motion by Mrs. Fischer, seconded by Mrs. Natoli to reconvene the meeting.

## Vote: 7 yes. Motion passed.

The meeting was reconvened at 10:40 p.m.

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# **ADJOURNMENT**

Motion by	v Mrs.	Fischer.	seconded by	Mr.	Greb to ad	iourn	the meeting.
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Vote: 7 yes. Motion passed.

The meeting was adjourned at 10:41 p.m.

Mary Ellen Ruppert District Clerk