

REGULAR MEETING OF THE BOARD OF EDUCATION

March 1, 2010

PRESENT:

Doris Fischer
Laura Gavey
Michael Greb
Henry Johnson
Rosemary Natoli
Everett E. Newman III
Brian J. Sales

Charles A. Leunig
Superintendent of Schools

Assistant Superintendent
Peter H. Michaelsen – Finance & Operations

Christopher Clayton, Esq.

Approximately 10 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mrs. Laura Gavey, President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mr. Newman, seconded by Mr. Greb to approve the minutes of the Audit Committee Meeting and the Regular Board of Education Meeting of February 8, 2010.

Vote: 7 yes. Motion passed.

2. Resignations – Teaching Assistants

Motion by Mr. Natoli, seconded by Mr. Newman to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Sarah Giglio	Teaching Assistant/ Per Diem Substitute Susan E. Wiley	11/24/09 – Present	2/12/10	Personal
Jessica Kurtz	Teaching Assistant/ Per Diem Substitute Susan E. Wiley	9/8/09 – Present	3/1/10	To accept position as an Annual Per Diem Substitute
Danielle D’Amato	Teaching Assistant/ Per Diem Substitute Susan E. Wiley	9/4/07 – Present	3/5/10	Personal

Vote: 7 yes. Motion passed.

3. Approval of Memorandum of Agreement between the Copiague Union Free School District and the Copiague Association of Principals

Motion by Mr. Newman, seconded by Mrs. Natoli to approve the Memorandum of Agreement between the Copiague Union Free School District and the Copiague Association of Principals.

Vote: 7 yes. Motion passed.

4. Approval of Addenda to Employment Agreements with the Central Office Administrators – 2010/11 School Year

Motion by Mrs. Natoli, seconded by Mr. Newman to approve the individual addenda to the employment agreements with the Central Office Administrators for the 2010/11 school year.

Vote: 7 yes. Motion passed.

5. Approval of Addenda to Employment Agreements with the Non-Instructional Administrators – 2010/11 School Year

Motion by Mrs. Natoli, seconded by Mr. Newman to approve the individual addenda to the employment agreements with the Non-Instructional Administrators for the 2010/11 school year.

Vote: 7 yes. Motion passed.

6. Approval of Employment Agreements with the Confidential Secretaries

Motion by Mrs. Natoli, seconded by Mr. Newman to approve the individual employment agreements with the Confidential Secretaries.

Vote: 7 yes. Motion passed.

7. Motion by Mr. Greb, seconded by Mr. Newman to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Castillo, Michael	Pit Orchestra Musician	3/2/10
Doherty, Christopher	Pit Orchestra Musician	3/2/10
Doyle, Christopher	Part Time Maintenance Mechanic	3/2/10
Dull, Alicja	College Student Observer	3/2/10
Dunninger, Nicholas	Pit Orchestra Musician	3/2/10
Goldfarb, Roberto	Educational Bus Transportation Attendant	3/2/10
Hauser, Joan	Substitute Clerical	3/2/10
Hernandez, Jessica	College Student Observer	3/2/10
Santa Maria, Doris	Temporary Account Clerk	3/2/10
Schreuder, Randa	Part Time Senior Account Clerk	3/2/10
Tramontana, Anthony	Pit Orchestra Musician	3/2/10

b. Appointment – Teaching: Regular Substitute – Physical Education

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Erika Heller	NYS Initial Certificate Physical Education eff. 9/1/08	Physical Education High School	3/10/10 and terminating on or before 6/30/10 Salary: Step 1 Column BA \$50,860 (prorated) of the 2009/10 Teachers' Salary Schedule

c. Appointment – Teaching: Part-time (.6) Mathematics

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Alicia Gervasi	NYS Initial Certificate Mathematics 7-12 eff. 9/1/07	Mathematics 7-12 Middle School	3/2/10 and terminating on or before 6/30/10 Salary: Step 1 Column BA \$50,860 @ .6 (\$30,516) of the 2009/10 Teachers' Salary Schedule

d. Appointment – Teaching: Annual Per Diem Substitute Teacher

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Jessica Kurtz	Susan E. Wiley NYS Initial Certificates: Early Childhood Education (B-Grade 2) Childhood Education (Grades 1-6) Students w/Disabilities (B-Grade 2) Students w/Disabilities (Grades 1-6) eff. 9/1/09	\$120 per day 3/2/10 to on or before 6/30/10

e. Appointments – Teaching: Per Diem Substitute Teachers

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Alicia Gervasi	Per Diem Substitute Middle School NYS Initial Certificate Mathematics 7-12 eff. 9/1/07	\$100 per day 3/2/10
Keith Junas	Per Diem Substitute NYS Initial Certificate Childhood Ed. Grades 1-6 eff. 2/1/10	\$100 per day 3/2/10
Sean Clark	Per Diem Substitute NYS Initial Certificate Social Studies 7-12 eff. 2/1/10	\$100 per day 3/2/10

f. Appointments – High School Musical Play Ancillary Staff – Spring 2010

<u>Name</u>	<u>Event</u>	<u>Stipend</u>	<u>Assignment</u>
Michael Zadik	HS Musical Play	\$300	French Horn
Eric Vivelo	HS Musical Play	\$300	Bass
Christopher Doherty	HS Musical Play	\$300	Guitar
Anthony Tramontana	HS Musical Play	\$300	Violin
Stephanie Schwenk	HS Musical Play	\$300	Violin
Nicholas Dunninger	HS Musical Play	\$300	Viola

Michael Ferguson-Koci	HS Musical Play	\$300	Cello
Michael Castillo	HS Musical Play	\$300	Percussion

g. Appointments – Grant Programs – 2009/10 School Year

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
James Konen	Healthy Kids Grant Moving More High School	\$35 per hour 3/2/10
Meredith Wanzer	Extended Day Crew Manager & Costumer High School Musical	\$950
Lois DeVito	Extended Day Artistic Designer High School Musical	\$500

h. Appointment – Mentor – 2009/10 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Sarah Rowan	Carly Lamson	Deauville Gardens

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,100 annual stipend in addition to 120 hours of professional development credit.

i. Appointments – Co-Curricular – 2009/10 School Year

<u>Name</u>	<u>Assignment & School</u>	<u>Stipend</u>
Marc Levenson	Pit Orchestra Director High School	\$1,944
Lauren Lefkowitz	Set Designer High School	\$2,554

j. Appointment – Chaperone – 2009/10 School Year

<u>Name</u>	<u>Position</u>
Brian Moscarelli	Teacher

k. Compensation for Additional Work

<u>Name</u>	<u>Assignment & School</u>	<u>Days Worked</u>
Cara Horigan	Mathematics Teacher Middle School	2/1/10 through 3/1/10 13 class periods
Richard Radziewicz	Mathematics Teacher Middle School	2/1/10 through 3/1/10 14 class periods
Paul Harvey	Mathematics Teacher Middle School	2/1/10 through 3/1/10 12 class periods

The rate of pay for one additional teaching period per day is one-eighth of the daily rate for the teacher.

I. Continuation of Appointment – Non-Teaching: School Nurse (Registered Nurse)

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Theresa Danna	School Nurse High School NYS Registered Professional Nurse License through 12/31/12	Step 1 - \$40,268 3/3/10

m. Appointment – Non-Teaching: Probationary – Senior Account Clerk

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Randa Schreuder	Senior Account Clerk Part-time (12 months/year) Business Office	Step 3 - \$42,537 (prorated) 4 hours per day 3/2/10 Probationary period to end 8/30/10

n. Appointment – Non-Teaching: Maintenance Mechanic PT

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Christopher Doyle	Maintenance Mechanic Part-time District	\$15.26 per hour 4 hours per day 3/2/10 Probationary period to end 11/8/10

o. Appointment – Student Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Amanda Haase	Library Deauville Gardens	\$7.25 per hour Deauville Gardens

p. Appointments – Election Workers – Copiague Memorial Public Library Trustee/Budget Vote – April 13, 2010

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Roberta Fiore	Chief Inspector of Election	\$10.00 per hour
Norma Cooke	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Francine Daubel	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Frances Giunta	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Fran Gusmano	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Joan Hauser	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Carmela Hufnagel	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Victoria Rago	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Lidilia Trujillo	Assistant Clerk/Inspector of Election	\$ 8.75 per hour
Joan Powers	Alternate Poll Worker	\$ 8.75 per hour
Eugene Mitchko	Alternate Poll Worker	\$ 8.75 per hour

Cecilia Fernandez Walk-in Registration
B'Ann Roth Walk-in Registration
Rita Soukup Walk-in Registration
Rosette Verriotto Walk-in Registration

Vote: 7 yes. Motion passed.

8. Motion by Mrs. Fischer, seconded by Mrs. Natoli to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #7142 Case #7208 Case #7568 Case #7486 Case #7530
Case #7126

Vote: 7 yes. Motion passed.

9. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #4914 Case #7315 Case #7482 Case #4364 Case #7541
Case #7503 Case #7245 Case #7508 Case #5504 Case #5738
Case #5936 Case #7536 Case #7537 Case #4978 Case #7484
Case #6084 Case #2980 Case #7403 Case #7551 Case #7549
Case #4928 Case #7009 Case #7220 Case #7363 Case #5065
Case #7511 Case #7521 Case #5117 Case #7553 Case #5887
Case #5582

Annual Review of Students

Vote: 7 yes. Motion passed.

10. Motion by Mr. Greb, seconded by Mr. Newman to approve the following policy changes:

9110.2-R Sexual Harassment and Staff Regulation
9120 Staff Conduct

Vote: 7 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mr. Greb, seconded by Mr. Johnson to nominate Mrs. Mildred Browne, Mrs. Ilene Herz and Mrs. Maryann Zumpano to run for reelection to the Western Suffolk Board of Cooperative Educational Services for one three year term.

Vote: 7 yes. Motion passed.

2. Motion by Mrs. Fischer, seconded by Mr. Newman to accept the Internal Auditor's Reports on Periodic Duties, July 1, 2009 through December 31, 2009, and Information Technology as prepared by R. S. Abrams & Co. LLP.

Vote: 7 yes. Motion passed.

3. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the request to reschedule the Color Guard trip for March 20, 2010.

Vote: 7 yes. Motion passed.

4. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the request for high school students to attend the Hispanic Youth Leadership Institute in Albany from April 17 to 19, 2010.

Vote: 7 yes. Motion passed.

REPORTS

1. Receipt of Claims Auditor Reports:
 - a. General Fund - 2/3, 16/10
 - b. School Lunch Fund - 2/3, 16/10
 - c. Federal Fund - 2/3, 16/10
2. Budget Transfers – January 2010
3. Budget Transfers – February 2010
4. Dropout Summary and Enrollment Report for the Period Ending January 29, 2010
5. Superintendent's Report:

Mr. Leunig reported that the Legislative Breakfast, which was held on February 27, was outstanding. He also talked about closing the hole in the budget which is a result of the State's deficit. Mr. Leunig spoke about the letter campaign to Albany, "One Island, One Voice." He urged everyone in the district to participate in this letter campaign so that Long Island schools would receive their fair share of State Aid. State Aid funds only 25% of the cost of education on Long Island while New York City gets 46% and the rest of the state outside of New York City and Long Island gets 45%. Finally, Mr. Leunig reported that the district still has \$1 million in Excel Funds. This money is a result of favorable bidding on other Excel projects that were done in the district. The district has been looking at potential projects for the use of this money. He also reported that the district's architect is ready to move forward on the lighting in the Middle School and High School auditoriums at no cost to the district.

SECOND POLICY REVIEW

9211	Professional Staff Qualifications
9230	Professional Staff Recruiting and Hiring
9250	Professional Staff Employment Status and Job Security
9270	Professional Staff Time Schedules
9272	Professional Staff Meetings

FIRST POLICY REVIEW

9135	Child Abuse in an Educational Setting
9135-E.1	Child Abuse in an Educational Setting Exhibit – Confidential Report of Allegation
9135-E.2	Child Abuse in an Educational Setting Exhibit – Notice/Reporting Requirements
9280	Professional Staff Development
9280-E	Professional Staff Development Exhibit
9282	Professional Staff Visitations and Conferences
9282-R	Professional Staff Visitations and Conferences Regulation
9282-E.1	Professional Staff Visitations and Conferences Request Form
9282-E.2	Request for Reimbursement Expense Voucher
9290	Miscellaneous Professional Staff Policies
9291	Nonschool Employment by Professional Staff Members

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Board of Education Meeting is scheduled for Monday, March 15, 2010, at 7:30 p.m. in the West Cafeteria of the Middle School. The agenda will include a Work Session for the development of the 2010/11 school budget. The Board meeting will be preceded by meeting of the Audit Committee at 7:00 p.m.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

There was no voice of the Board.

VOICE OF THE PEOPLE

A resident asked how many snow days the District builds into the calendar and would the three days the District needed to take, due to snow, impact having the children attend school during a recess. The Superintendent addressed the question.

EXECUTIVE SESSION

Motion by Mr. Greb, seconded by Mr. Newman to go into Executive Session to discuss particular persons.

Vote: 7 yes. Motion passed.

The Board went into Executive Session at 7:53 p.m.

Motion by Mrs. Fischer, seconded by Mrs. Natoli to reconvene the meeting.

Vote: 7 yes. Motion passed.

The meeting was reconvened at 9:14 p.m.

ADJOURNMENT

Motion by Mrs. Fischer, seconded by Mr. Greb to adjourn the meeting.

Vote: 7 yes. Motion passed.

The meeting was adjourned at 9:15 p.m.

Mary Ellen Ruppert
District Clerk