

REGULAR MEETING OF THE BOARD OF EDUCATION

February 8, 2010

PRESENT:

Doris Fischer
Laura Gavey
Michael Greb
Henry Johnson
Everett E. Newman III
Brian J. Sales

Charles A. Leunig
Superintendent of Schools

Assistant Superintendents
Dr. Kathleen Bannon – Curric. & Inst.
Peter H. Michaelsen – Finance & Operations

ABSENT:

Rosemary Natoli

Christopher Clayton, Esq.

Approximately 7 Residents and Staff Members

Meeting was called to order at 7:33 p.m. by Mrs. Laura Gavey, President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the minutes of the Regular Board of Education Meeting of January 26, 2010.

Vote: 6 yes. Motion passed.

2. Resignations – Food Service Worker, Teaching Assistant

Motion by Mr. Newman, seconded by Mrs. Fischer to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Thesla Guyette	Food Service Worker (Part time) Deauville Gardens	5/9/06 – Present	1/25/10	Personal
Elizabeth Batista	Teaching Assistant Susan E. Wiley	4/5/05 – Present	1/29/10	Personal
Denise Tavitian	Food Service Worker (Part time) Great Neck Road	3/17/09 – Present	2/2/10	Personal

Vote: 6 yes. Motion passed.

3. Requests for Leaves of Absence – Special Education, Art, Science

Motion by Mr. Newman, seconded by Mrs. Fischer to approve the following requests for leaves of absence, without pay:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Kevin Beach	Special Education Teacher Great Neck Road	2003 – Present	6/1/10* terminating 6/30/10	Child Care

*February 12, 2010 through February 28, 2010 and June 1, 2010 through June 30, 2010 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Meghan Haughney	Art Teacher Great Neck Road	2000 – Present	4/19/10* terminating 6/4/10	Child Care
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*April 13, 2010 through June 4, 2010 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Jennifer Gordon	Science Teacher Middle School	2006 – Present	6/5/10* terminating 6/30/10	Child Care
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*April 25, 2010 through June 30, 2010 will be counted toward FMLA entitlement. These dates will be adjusted if needed.

Vote: 6 yes. Motion passed.

4. Approval of the Memorandum of Agreement between the Copiague U. F. S. D. and the Copiague Teachers Association

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Memorandum of Agreement between the Copiague U. F. S. D. and the Copiague Teachers Association which modifies the January 8, 2010 agreement which allows members of the Copiague Teachers Association who are aged 55 or older by August 31, 2010 and retire on June 30, 2010 to be compensated for their accumulated sick days at a rate of 90% of their per diem value which will be contributed to a non-elective IRS 403(b) retirement savings plan by including those who may become eligible for retirement by passage of 55/25 legislation.

Vote: 6 yes. Motion passed.

5. Motion by Mr. Greb, seconded by Mr. Johnson to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Belette, Ernesto	Educational Bus Transportation Attendant	2/9/10
Bruno, Justin	College Student Observer	2/9/10
Goldfarb, Roberto	Educational Bus Transportation Attendant	2/9/10
Kurre, Donna	Educational Bus Transportation Attendant	2/9/10
Ramos, Celia	College Student Observer	2/9/10
Santa Maria, Doris	Temporary Account Clerk	2/9/10

b. Appointments – Administrative: Probationary – Secondary Principal, Elementary Principal

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Probationary Period</u>	<u>Effective Date & Salary</u>
Jeanette	NYS Permanent	Secondary Principal	7/1/10	7/1/10
Altruda	Certificates: School District Administrator eff. 9/1/06 Special Education eff. 2/1/04	High School	terminating 6/30/13	Salary: Step 1 Principal High School \$134,264 of the 2010/11 Administrators' Salary Schedule

Cynthia Florio	NYS Permanent Certificate School District Administrator eff. 9/1/06 NYS Provisional Certificate School Administrator/ Supervisor eff. 9/1/06 NYS Permanent Certificate English as a Second Language eff. 2/1/98	Elementary Principal Susan E. Wiley	7/1/10 terminating 6/30/13	7/1/10 Salary: Step 1 Principal Elementary \$122,058 of the 2010/11 Administrators' Salary Schedule
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c. Appointment – Teaching: Probationary - ESL

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Probationary Period</u>	<u>Effective Date & Salary</u>
Carly Lamson	NYS Initial Certificates: Early Childhood Education (Birth - Grade 2) eff. 9/1/09 Students with Disabilities (Grades 1-6) eff. 2/1/08 Childhood Education (Grades 1-6) eff. 9/1/07 Eligible, applied NYS Certificates: Students with Disabilities (B-Grade 2) English to Speakers of Other Languages	English as a Second Language Deauville Gardens	2/9/10 terminating 2/8/13	2/9/10 Salary: Step 1 Column BA + 15 \$52,971 of the 2009/10 Teachers' Salary Schedule

d. Appointment – Teaching: Regular Substitute – Business Education

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Anthony Mallia	NYS Initial Certificate Business and Marketing eff. 9/1/09 Eligible, applied NYS Initial Certification Mathematics 7-12	Business Education High School	2/9/10 and terminating on or before 6/30/10 Salary: Step 1 Column MA \$58,310 (prorated) of the 2009/10 Teachers' Salary Schedule

e. Appointment – Teaching: Part-time (.2) AIS Support Teacher

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Christine Piccarillo	NYS Initial Certificate English Language Arts 7-12 eff. 9/1/09	AIS Support Middle School	2/9/10 and terminating on or before 6/30/10 Salary: Step 1 Column MA \$58,310 @ .2 (prorated) of the 2009/10 Teachers' Salary Schedule

f. Appointments – Teaching: Per Diem Substitute Teachers

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Tammy Straus	Per Diem Substitute Certification Pending Childhood Ed. Grades 1-6	\$100 per day 2/9/10
Daniel Aiello	Per Diem Substitute NYS Initial Certificate Social Studies 7-12	\$100 per day 2/9/10
Eastin DeVerna	Per Diem Substitute NYS Initial Certificate English Language Arts 7-12	\$100 per day 2/9/10
Elizabeth Schmitt	Per Diem Substitute NYS Initial Certificate Physical Education	\$100 per day 2/9/10

g. Appointments – Grant Programs – 2009/10 School Year

<u>Name</u>	<u>Assignment</u>	<u>Salary/Stipend Effective Date</u>
Kenneth Pratt	Extended Day SAT – Prep – English High School	\$35 per hour 2/2/10
Christine Bennett	Extended Day SAT – Prep – Mathematics High School	\$35 per hour 2/2/10
Denise Pecora	Extended Day Teaching Assistant Deauville Gardens – Third Grade	\$24.29 per hour 1/27/10
Timothy Gavin	Extended Day Band Beyond the Day Middle School	\$35 per hour 2/9/10
Barbara Mayo	Extended Day Band Beyond the Day Middle School	\$35 per hour 2/9/10
Stephanie Frias	Extended Day Mathematics Middle School	\$35 per hour 2/9/10

h. Appointments – Coaching Staff – Spring 2010

<u>Name</u>	<u>Assignment/Certification</u>	<u>Salary & Effective Date</u>
Kenneth Rittenhouse	Varsity Baseball First Aid Expires 6/10	\$6,390 + \$400 Longevity 3/8/10
William Bennett	Varsity Baseball Assistant First Aid Expires 6/10	\$5,112 3/8/10
Terrence Jablonski	JV Baseball First Aid Expires 4/10	\$4,793 3/8/10
James Konen	Varsity Boys Lacrosse First Aid Expires 2/11	\$6,910 + \$400 Longevity 3/8/10
Kenneth Berry	Varsity Assistant Boys Lacrosse First Aid Expires 2/11	\$5,528 + \$400 Longevity 3/8/10
Francis Salazar	JV Boys Lacrosse First Aid Expires 8/12	\$5,183 3/8/10
Ann Denning	Varsity Girls Lacrosse First Aid Expires 3/12	\$6,910 3/8/10
Megan White	Varsity Assistant Girls Lacrosse First Aid Pending	\$5,528 3/8/10
Lizet Mandriota	JV Girls Lacrosse First Aid Expires 1/12	\$5,183 3/8/10
George Schroeder	Varsity Boys Track First Aid Expires 6/11	\$6,390 + \$400 Longevity 3/8/10
John Sack	Varsity Assistant Boys Track First Aid Expires 6/10	\$5,112 3/8/10
Antoinette Spencer	Varsity Girls Track First Aid Expires 6/10	\$6,390 + \$400 Longevity 3/8/10
Stephen Rebholz	Varsity Assistant Girls Track First Aid Expires 6/10	\$5,112 + \$400 Longevity 3/8/10
Elizabeth Brennan	Varsity Softball First Aid Expires 2/12	\$6,390 3/8/10

Jonathan Cutolo	Varsity Assistant Softball First Aid Expires 7/10	\$5,112 3/8/10
Jean Ann Kohn	JV Softball First Aid Expires 6/12	\$4,793 3/8/10
Paul Kounadis	JV Boys Tennis First Aid Expires 6/12	\$4,013 3/8/10
Matthew Pellettier	Middle School Baseball First Aid Expires 8/12	\$3,638 3/8/10
Staci Melnick	Middle School Softball First Aid Expires 3/12	\$3,638 3/8/10
Christopher Gaudio	Middle School Boys Track First Aid Expires 6/10	\$3,638 + \$400 Longevity 3/8/10
Nicholas Lorenzen	Middle School Girls Track First Aid Expires 2/12	\$3,638 3/8/10
Peter Casale	Middle School Boys Lacrosse First Aid Expires 8/11	\$3,638 + \$400 Longevity 3/8/10
Maryanne Sarro	Middle School Gymnastics First Aid Pending	\$4,683 3/8/10
Jessica Mattera	Middle School Gymnastics Assistant First Aid Expires 2/11	\$3,746 3/8/10
Jacqueline Fitzharris	Middle School Boys Tennis First Aid Expires 4/10	\$3,638 3/8/10
Marisa Annese	Middle School Girls Lacrosse First Aid Expires 12/11	\$3,638 3/8/10

i. Appointment – Annual - Chaperone – 2009/10 School Year

<u>Name</u>	<u>Position</u>
Tomasz Banach	Teacher

j. Compensation for Additional Work

<u>Name</u>	<u>Assignment & School</u>	<u>Days Worked</u>
Janet Guzowski	Social Studies Teacher High School	1/6/10 – 6/15/10 (period 2)
Linda Walsh	Special Education Teacher High School	1/6/10 – 6/15/10 (period 4)
Jean-Marie Fortunato	Special Education Teacher High School	1/6/10 – 6/15/10 (period 5)
Lisa Wandling	Special Education Teacher High School	1/6/10 – 6/15/10

The rate of pay for one additional teaching period per day is one-eighth of the daily rate for the teacher.

k. Appointment – Non-Teaching: Permanent – Clerk Typist

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Denise Kjellman	Clerk Typist Student Services Central Office	Step 1 - \$32,885 2/12/10

l. Continuation of Appointment – Non-Teaching – Maintenance Mechanic

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Thomas Hammond	Maintenance Mechanic District	Step 1 - \$41,900 plus \$550 maintenance mechanic differential 2/22/10

m. Continuation of Appointment – Non-Teaching – Food Service Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Margaret DiFazio	Food Service Worker Susan E. Wiley	\$12.75 per hour 3 hours per day 2/16/10

n. Appointment – Non-Teaching: Probationary – Food Service Worker

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Ivette Jaime	Food Service Worker (part-time) Deauville Gardens	\$12.75 per hour 4 hours per day 2/9/10 probationary period to end 10/11/10

o. Appointment – Non-Teaching: Substitute Staff

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Diane Golden	Clerk Typist District	\$12.25 per hour 2/9/10

p. Appointment – Coaching Staff – Winter 2010

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Joseph Napolitano	MS Assistant Wrestling First Aid Expires 8/12	\$2,761 (prorated) 2/9/10

Vote: 6 yes. Motion passed.

6. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #7555	Case #7556	Case #7557	Case #7559	Case #7523
Case #7550	Case #7558			

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #7515	Case #7503	Case #7483	Case #7529	Case #7490
Case #7501	Case #7495	Case #5588	Case #4441	Case #7260
Case #5823	Case #7505	Case #7091	Case #7376	Case #7509
Case #5837	Case #4523	Case #7319		

Vote: 6 yes. Motion passed.

7. Motion by Mr. Newman, seconded by Mr. Greb to approve the following policy changes:

8412	Idling Prohibition for Buses and Other School Vehicles
8505-R	Meal Charge Regulation
8520	Free and Reduced Price Food Services
8613	Telephone Service
8700	Insurance

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mr. Newman, seconded by Mr. Greb to adopt the School Calendar for the 2010/2011 school year.

Vote: 6 yes. Motion passed.

2. Motion by Mr. Newman, seconded by Mr. Greb to approve the request for the DECA Club to attend the State Competition in Rochester, New York, on March 10-12, 2010.

Vote: 6 yes. Motion passed.

3. Motion by Mr. Newman, seconded by Mr. Greb to approve the Biennial Review of the Shared Decision Making Plan.

Vote: 6 yes. Motion passed.

REPORTS

1. Receipt of Claims Auditor Reports:
- | | |
|----------------------|--------------|
| a. General Fund | - 1/20/10 |
| b. School Lunch Fund | - 1/20/10 |
| c. Federal Fund | - 1/6, 20/10 |

2. Budget Transfers – December 2009

3. Superintendent's Report:

Mr. Leunig announced that the Superintendent's Report would be folded into the presentation.

4. Presentation:

Dr. Bannon, Mr. Michaelsen, Mr. Andrews, Mr. Leunig, Mrs. Sheridan and Mr. Harris gave a presentation on the Mid Year Report on District Goals.

SECOND POLICY REVIEW

9110.2-R Sexual Harassment and Staff Regulation
9120 Staff Conduct

FIRST POLICY REVIEW

9130 Staff-Student Relations
9211 Professional Staff Qualifications
9211.2 Incidental Teaching
9230 Professional Staff Recruiting and Hiring
9230-R Professional Staff Recruiting and Hiring Regulation
9240 Part-Time and Substitute Professional Staff Employment
9250 Professional Staff Employment Status and Job Security
9253.2 Resignation of Professional Staff Members
9260 Professional Staff Assignments and Transfers
9270 Professional Staff Time Schedules
9272 Professional Staff Meetings

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Board of Education Meeting is scheduled for Monday, March 1, 2010, at 7:30 p.m. in the Board of Education Conference Room at the Middle School.

All schools will be closed for the winter recess from February 15 through February 19, 2010. Offices will be open Tuesday through Thursday, February 16-18, 2010.

The Legislative Breakfast has been scheduled for Saturday, February 27, 2010, at 9:00 a.m. in the High School Cafeteria.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mrs. Fischer mentioned that she attended the Drama Night at the high school and said it was fabulous.

VOICE OF THE PEOPLE

A resident thanked the Board for their service and leadership. However, he was concerned about the turnover in Assistant Principals at Deauville Gardens and the Budget letter that was published in the Copiague Weekly. The Superintendent addressed his concerns.

EXECUTIVE SESSION

Motion by Mrs. Fischer, seconded by Mr. Newman to go into Executive Session to discuss particular persons.

Vote: 6 yes. Motion passed.

The Board went into Executive Session at 8:52 p.m.

Motion by Mrs. Fischer, seconded by Mr. Newman to reconvene the meeting.

Vote: 6 yes. Motion passed.

The meeting was reconvened at 10:00 p.m.

ADJOURNMENT

Motion by Mr. Sales, seconded by Mr. Johnson to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 10:01 p.m.

Mary Ellen Ruppert
District Clerk