

REGULAR MEETING OF THE BOARD OF EDUCATION

September 8, 2008

PRESENT:

Doris Fischer
Laura Gavey
Michael Greb
Henry Johnson
Rosemary Natoli
Everett E. Newman III
Brian J. Sales

Charles A. Leunig
Superintendent of Schools

Assistant Superintendents
Dr. Kathleen Bannon – Curric. & Instr.
Allan W. Frank – Finance & Operations

Christopher Clayton, Esq.

Approximately 15 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President, in the Board of Education Conference Room, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mrs. Gavey, seconded by Mr. Newman to approve the minutes of the Regular Board of Education Meetings of August 18 and August 28, 2008.

Vote: 7 yes. Motion passed.

2. Resignation – Food Service Worker

Motion by Mrs. Gavey, seconded by Mr. Newman to accept the following resignation:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Phyllis Meglio	Food Service Worker Deauville Gardens	1987 – Present	8/28/08	Retirement

Vote: 7 yes. Motion passed.

3. Declination of Appointment – Coach

Motion by Mrs. Gavey, seconded by Mrs. Fischer to accept the following declination of appointment:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
Nicholas Lorenzen	M. S. Girls Soccer Coach Appointed at Board of Education Meeting of 6/16/08	Will coach newly reconstituted J. V. Girls Soccer Team

Vote: 7 yes. Motion passed.

4. Request for Leave of Absence - Elementary

Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the following request for leave of absence, without pay:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Lisa Ward	Elementary Teacher Great Neck Road	2000 – Present (Leave of Absence 9/1/08 to 1/30/09)	2/2/09 terminating 6/30/09	Child Care

Vote: 7 yes. Motion passed.

5. Motion by Mr. Greb, seconded by Mrs. Fischer to approve the following staff appointments:

a. **Approval - Resolution - Emergency Conditional Appointments**

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFF. DATE</u>
Albanese, Jennifer	Adult & Continuing Education Instructor	9/9/08
Alvarez, Joseph	Substitute Custodial Worker	9/9/08
Ancrum, Mamie	Educational Bus Transportation Attendant	9/9/08
Arquer, Jacqueline	Colorguard Volunteer	9/9/08
Basso, Raymond	Student Teacher	9/9/08
Bazvte, Jolanta	Adult & Continuing Education Instructor	9/9/08
Brown, Sharonda	Educational Bus Transportation Attendant	9/9/08
Calautti, Karen	Clerk Typist	9/9/08
Chase, Linda	Adult & Continuing Education Instructor	9/9/08
Cipriani, Tatiana	Substitute Food Service Worker	9/9/08
D'Alessio, Sandra	Senior Account Clerk	9/9/08
Dean, Christopher	Substitute Custodial Worker	9/9/08
Espinal, Pedro	Substitute Custodial Worker	9/9/08
Fernandez, Mary	Substitute School Nurse	9/9/08
Flanagan, Lisa	Educational Bus Transportation Attendant	9/9/08
Forgione, James	Educational Bus Transportation Attendant	9/9/08
Henderson, Stephanie	Student Teacher	9/9/08
Jackson, Henry	Volunteer Band Instructor	9/9/08
Johnson, Shecka	Educational Bus Transportation Attendant	9/9/08
Kircher, Sonia	Music Teacher	9/9/08
Klein, Mary	Director of Guidance	9/9/08
Lee, Myrna	Educational Bus Transportation Attendant	9/9/08
LoCascio, Frank	Student Teacher	9/9/08
McCalmont, Peggy	Piano Accompanist	9/9/08
McCarthy, Timothy	Chief Custodian	9/9/08
Paleno, Steven	Maintenance Mechanic	9/9/08
Perez, Lance	Substitute Custodial Worker	9/9/08
Perez, Noemi	Educational Bus Transportation Attendant	9/9/08
Peters, Constance	Educational Bus Transportation Attendant	9/9/08
Raber, Matthew	Substitute Custodial Worker	9/9/08
Ridley, Norrietta	Educational Bus Transportation Attendant	9/9/08
Ridley, Tai-Tainishia	Educational Bus Transportation Attendant	9/9/08
Robinson, Allen	Substitute Security	9/9/08
Santiago, Olivia	Educational Bus Transportation Attendant	9/9/08
Shedrick, John Jr.	Educational Bus Transportation Attendant	9/9/08
Sica, Gina	Educational Bus Transportation Attendant	9/9/08
Silvera, Desiree	Educational Bus Transportation Attendant	9/9/08
Smith, Daniel	Substitute Custodial Worker	9/9/08
Tofano, Geraldine	Substitute Clerk Typist	9/9/08
Tommasino, Damian	Computer Technician	9/9/08
Watson, Desiree	Educational Bus Transportation Attendant	9/9/08
Whitehead, Demitris	Volunteer Band Instructor	9/9/08
Zapata, Rosa Maria	Educational Bus Transportation Attendant	9/9/08

b. Appointment – Administrative: Probationary – Dean of Students

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Probationary Period</u>	<u>Effective Date & Salary</u>
Stephanie Valeiko	NYS Initial Cert. School Building Leader eff. 9/1/08 NYS Permanent Cert. School Counselor eff. 2/1/05	Dean of Students Middle School	9/9/08 terminating 9/8/11	9/9/08 Salary: Step 10 \$96,812 (prorated) of the 2008/09 Administrators' Salary Schedule

c. Appointment – Supervisory: Probationary – Coordinator of Mathematics K-12

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Probationary Period</u>	<u>Effective Date & Salary</u>
Eric Leibowitz	NYS Provisional Cert. School Administrator & Supervisor eff. 2/1/07 NYS Permanent Certificates: School District Administrator eff. 9/1/07 Mathematics 7-12 eff. 9/1/04 Business & Distributive Education eff. 2/1/07	Coordinator of Mathematics K-12 District	9/9/08 terminating 9/8/11	9/9/08 Salary: Step 6 \$104,235 of the 2008/09 Supervisory Salary Schedule

d. Appointments – Teaching: Probationary – Elementary, Guidance Counselor, Science

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Probationary Period</u>	<u>Effective Date & Salary</u>
Kayte Raby	NYS Initial Cert. Childhood Education Grades 1-6 eff. 9/1/07	Elementary Grades K-6 Middle School	9/1/08 terminating 8/31/11	9/1/08 Salary: Step 1 Column BA \$49,259 of the 2008/09 Teachers' Salary Schedule
Alba Correa- Zamot	NYS Provisional Cert. School Counselor eff. 9/1/07	School Counseling and Guidance Middle School	9/9/08 terminating 9/8/11	9/1/08 Salary: Step 1 Column MA + 30 \$60,957 + \$2,743.06 Guidance Counselor differential of the 2008/09 Teachers' Salary Schedule
Tracy Wenzler	NYS Initial Certificates: Chemistry 7-12 General Science 7-12 Extension eff. 9/1/05	Science 7-12 High School	9/12/08 terminating 9/11/11	9/12/08 Salary: Step 2 Column MA \$58,424 of the 2008/09 Teachers' Salary Schedule

e. Appointment – Teaching: Annual - Talented and Gifted Program

Name	Assignment	Experience	Stipend
Lisa Key	Teacher Coordinator Talented & Gifted Program District	1994 – Present Elementary Teacher	\$4,850*

*Stipend is one-half of the stipend paid to district chairpersons based on contractual agreement.

f. Appointments – Annual - Mentors

Name	Assignment	School
Full Year Assignments:		
Sheri Droz	Katieanne Brosman	Susan E. Wiley
Melanie Luck	Jaclyn Grossman	Susan E. Wiley
Maritza Winkler	Caitlin Gordon	Deauville Gardens
Maritza Winkler	Ashley Price	Deauville Gardens
Sandra Natal	Shannon Rickard (Picinich)	Deauville Gardens
Jessica Zimmer	Jennifer Sharkey	Deauville Gardens
Frances Buchheim	Tomasz Banach	Middle School
Yolanda Ervin	Nicole Coleman	Middle School
Susan Franzone	Brian Carroccio	Middle School
Chris Gaudio	Jacqueline Fitzharris	Middle School
Paul Kounadis	Matthew Pelletier	Middle School
Jennifer Doran	Kayte Raby	Middle School
Sherri Casey	Keri Guichard	High School
Jennifer Phillips	Jean Ann Kohn	High School
Darwin Ryan	Nicholas Lorenzen	High School
Denise Raimondi	Cassie Mazlin	High School

Half Year Assignment:

Allison Weller	Julia Wey	High School
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Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,000 annual stipend in addition to 120 hours of professional development credit.

g. Compensation for Additional Work

Name	Assignment & School	Days Worked
Ruth Flores	Foreign Language Teacher Middle School	9/3/08 – 6/26/09 1 extra period per day

Ms. Flores has been requested to teach one additional period per day to develop our elementary dual language program to provide students with Spanish language instruction in sixth grade. The rate of pay for one additional teaching period per day is one-eighth of the daily rate for the teacher.

h. Appointments – Teaching: Per Diem Substitutes

Name	Certification	Salary & Effective Date
Trudy Felicetti	English Permanent NYS Cert. English	\$115 per day 9/9/08
Meaghan Gribbins	Elementary Initial NYS Cert. Childhood Ed. 1-6	\$100 per day 9/9/08
Catherine Lamac	Elementary Initial NYS Cert. Childhood Ed. 1-6	\$100 per day 9/9/08

Barbara Kulikowska	Art Education Initial NYS Cert. Visual Arts	\$100 per day 9/9/08
Jacqueline Alesi	Elementary Initial NYS Cert. Childhood Ed. 1-6	\$100 per day 9/9/08
Illana Dubinsky	Secondary Science Initial NYS Cert. Biology	\$100 per day 9/9/08

The teaching assistants listed above are certified teachers and, as such, may serve as per diem substitutes. They will receive their current rate of pay for time spent as a teaching assistant, and should they work as a per diem sub, the remainder of the day will be paid at \$100 per day, prorated.

i. Appointments – Co-Curricular – 2008/09 School Year

<u>Name</u>	<u>Assignment & School</u>	<u>Stipend</u>
Janine Tatta	Website Coordinator Deauville Gardens	\$2,491
Keldya Volpi	Intercultural Club High School	\$1,410
Yoleidys Swerdloff	Spanish Heritage Club High School	\$1,410
Louise Curci	School Store High School	\$1,410

j. Appointments– Annual - Coaching Staff – Fall 2008/09

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Nicholas Lorenzen	J. V. Girls Soccer First Aid Expires 4/10	\$4,654 8/18/08
Lizet Mandriota	M. S. Girls Soccer First Aid Pending	\$3,455 9/9/08

k. Appointments – Annual – Chaperones – 2008/09 School Year

<u>Name</u>	<u>Assignment</u>
Joseph Napolitano	Teacher
Antoinette Spencer	Teacher
Walter Wojcik	Teacher
Patricia Robinson	Cafeteria Aide

l. Appointments – Annual – Teaching Assistants – 2008/09 School Year

<u>Name</u>	<u>School & Assignment</u>	<u>Salary & Effective Date</u>
Danielle Sulyma	Susan E. Wiley Kindergarten	Step 1 - \$22.37 per hour 3.5 hours per day 9/9/08 to on or before 6/26/09

The teaching assistant listed above is a certified teacher and, as such, may serve as per diem substitute. She will receive their current rate of pay for time spent as a teaching assistant, and should she work as a per diem sub, the remainder of the day will be paid at \$100 per day, prorated.

Aliash Ramirez	Deauville Gardens Special Education	Step 1 - \$22.37 per hour 3.5 hours per day 9/9/08 to on or before 6/26/09
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m. Appointment – Non-Teaching: Probationary – Senior Account Clerk

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Sandra D'Alessio	Senior Account Clerk Business Office	Step 7 - \$47,421 9/24/08 Probationary period to end 3/24/09

n. Appointment – Teaching: Regular Substitute – Guidance Counselor

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Christina DeMott	NYS Permanent Cert. School Counselor eff. 9/1/08	School Counseling and Guidance High School	9/9/08 and terminating on or before 1/30/09 Salary: Step 1 Column MA \$56,475 + \$2,541.38 Guidance Counselor differential (prorated) of the 2008/09 Teachers' Salary Schedule

Vote: 7 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mrs. Fischer, seconded by Mr. Newman to award the disposition of bid for music instruments and equipment to the following companies for their low bids meeting general conditions and specifications:

National Educational Music Co.	\$12,431.00
Washington Music	\$ 9,392.00
Wenger Corporation	\$ 4,500.00
The Woodwind & Brasswind	\$ 1,490.00
Sandy Enterprises	\$ 623.28
Sweetwater Sound, Inc.	\$ 220.00

Vote: 7 yes. Motion passed.

2. Motion by Mrs. Gavey, seconded by Mr. Newman to adopt a resolution from Bond Attorneys Hawkins, Delafield & Wood, authorizing the President of the Board of Education to accept the most favorable quotation on Tax Anticipation Notes not to exceed a total of \$12,000,000 for the 2008/2009 school year.

Vote: 7 yes. Motion passed.

3. Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the following Change Orders:

- a. Susan E. Wiley

Change Order No. 1 for Contract No. 3 – Window Replacement

- b. High School

Change Order No. 1 for Contract No. 1C – Masonry and Roof Reconstruction

Vote: 7 yes. Motion passed.

4. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the request by the Town of Babylon to waive the fee for the use of the Middle School on Saturday, October 18, 2008 to hold a community forum.

Vote: 7 yes. Motion passed.

5. Motion by Mr. Newman, seconded by Mrs. Natoli to approve the following resolution:

RESOLUTION

BE IT RESOLVED, that the Copiague Board of Education appoint Laura Gavey, a Voting Delegate, and Doris Fischer, an Alternate to the Annual Business Meeting of the New York State School Boards Association to be held on October 18, 2008 in New York, New York.

Vote: 7 yes. Motion passed.

REPORTS

1. Receipt of Claims Auditor Reports:
 - a. General Fund - 8/13, 15, 27/08
 - b. School Lunch Fund - 8/13, 27/08
 - c. Federal Fund - 8/13, 27/08
 - d. Capital Fund - 8/13/08
 - e. Vending Fund - 8/27/08
2. Treasurer's Report for the Month of June 2008
3. Cafeteria Report for the Month of June 2008
4. Annual Report to the Board of Education – Committee on Preschool Special Education
5. Annual Report to the Board of Education – Committee on Special Education
6. Superintendent's Report:

Mr. Leunig gave reports on the opening of school and teacher orientation.
Dr. Bannon gave a report on the Pre-K program.
7. A presentation was given on Summer School by Mrs. Basso and Mr. Leibowitz, Summer School Principals, and Mrs. Budion, who did her Administrative Internship in Summer School.

FIRST POLICY REVIEW

5000	Goals for Student Policies
5020	Equal Educational Opportunities
5020.1	Sexual Harassment and Students
5020.1-R	Sexual Harassment and Students Regulation
5020.1-E.1	Sexual Harassment Formal Complaint Form – Students
5020.1-E.2	Sexual Harassment Complaint Appeal Form – Students
5040	Prayer in the Schools
5100	Comprehensive Attendance Policy
5100-R	Student Attendance Regulation
5110	School Attendance Areas
5130	Compulsory Attendance Ages
5140	Entrance Age
5140-R	Entrance Age Regulation
5140-E	Entrance Age Exhibit
5150	School Admissions
5150-R	School Admissions Regulation

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Board of Education Meeting is scheduled for Monday, September 22, 2008 at 7:30 p.m. in the Board of Education Conference Room in the Middle School. This will be preceded at 7:00 p.m. by a meeting of the Audit Committee.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales reported on the N-SSBA Legislative Meeting.

VOICE OF THE PEOPLE

A resident asked if the Board could review the district policy on the public use of the fields.

The Superintendent will review the matter.

EXECUTIVE SESSION

Motion by Mrs. Fischer, seconded by Mr. Greb to go into Executive Session to discuss a particular person.

Vote: 7 yes. Motion passed

The Board went into Executive session at 8:07 p.m.

Motion by Mr. Greb, seconded by Mrs. Fischer to reconvene the meeting.

Vote: 7 yes. Motion passed

The meeting was reconvened at 8:55 p.m.

ADJOURNMENT

Motion by Mr. Greb, seconded by Mrs. Fischer to adjourn the meeting.

Vote: 7 yes. Motion passed.

The meeting was adjourned at 8:56 p.m.

Mary Ellen Ruppert
District Clerk