#### REGULAR MEETING OF THE BOARD OF EDUCATION

#### **AUGUST 28, 2008**

## **PRESENT:**

Doris Fischer Charles A. Leunig

Laura Gavey Superintendent of Schools

Michael Greb

Everett E. Newman III <u>Assistant Superintendent</u>

Brian J. Sales Allan W. Frank – Finance & Operations

## **ABSENT:**

Henry Johnson Rosemary Natoli

Meeting was called to order at 5:15 p.m. by Mr. Brian J. Sales, President, in the Board of Education Conference Room, with the opening exercises and a moment of silent meditation.

Motion by Mr. Greb, seconded by Mrs. Fischer to appoint Mr. Leunig as Clerk Pro Tem in the absence of the District Clerk.

Vote: 5 yes. Motion passed.

Roll call of Board Members by Clerk Pro Tem.

## **FOR ACTION**

## 1. Declinations of Appointment – Teaching Assistant

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following declination of appointment:

| <u>Name</u>      | Assignment               | Reason Given |
|------------------|--------------------------|--------------|
| Meaghan Gribbins | Great Neck Road          | Personal     |
|                  | Teaching Assistant       |              |
|                  | Appointed at Board of    |              |
|                  | <b>Education Meeting</b> |              |
|                  | of 8/18/08               |              |
|                  |                          |              |

Vote: 5 yes. Motion passed.

2. Motion by Mr. Greb, seconded by Mrs. Gavey to approve the following staff appointments:

## a. Approval - Resolution - Emergency Conditional Appointments

#### **RESOLUTION**

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

| Name                | Assignment                               | Effective Date |
|---------------------|--|----------------|
| Albanese, Jennifer  | Adult & Continuing Education Instructor  | 8/29/08        |
| Alvarez, Joseph     | Substitute Custodial Worker              | 8/29/08        |
| Ancrum, Mamie       | Educational Bus Transportation Attendant | 8/29/08        |
| Arquer, Jacqueline  | Colorguard Volunteer                     | 8/29/08        |
| Basso, Raymond      | Student Teacher                          | 8/29/08        |
| Bazvte, Jolanta     | Adult & Continuing Education Instructor  | 8/29/08        |
| Brown, Sharonda     | Educational Bus Transportation Attendant | 8/29/08        |
| Brunnhoelzl, Nicole | Athletic Trainer                         | 8/29/08        |
| Calautti, Karen     | Clerk Typist                             | 8/29/08        |
| Chase, Linda        | Adult & Continuing Education Instructor  | 8/29/08        |
| Cipriani, Tatiana   | Substitute Food Service Worker           | 8/29/08        |
| Dean, Christopher   | Substitute Custodial Worker              | 8/29/08        |
| Espinal, Pedro      | Substitute Custodial Worker              | 8/29/08        |

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| Fernandez, Mary       | Substitute School Nurse                  | 8/29/08 |
|-----------------------|--|---------|
| Flanagan, Lisa        | Educational Bus Transportation Attendant | 8/29/08 |
| Forgione, James       | Educational Bus Transportation Attendant | 8/29/08 |
| Henderson, Stephanie  | Student Teacher                          | 8/29/08 |
| Jackson, Henry        | Volunteer Band Instructor                | 8/29/08 |
| Johnson, Shecka       | Educational Bus Transportation Attendant | 8/29/08 |
| Kircher, Sonia        | Music Teacher                            | 8/29/08 |
| Klein, Mary           | Director of Guidance                     | 8/29/08 |
| Lee, Myrna            | Educational Bus Transportation Attendant | 8/29/08 |
| LoCascio, Frank       | Student Teacher                          | 8/29/08 |
| McCalmont, Peggy      | Piano Accompanist                        | 8/29/08 |
| McCarthy, Timothy     | Chief Custodian                          | 8/29/08 |
| Paleno, Steven        | Maintenance Mechanic                     | 8/29/08 |
| Perez, Lance          | Substitute Custodial Worker              | 8/29/08 |
| Perez, Noemi          | Educational Bus Transportation Attendant | 8/29/08 |
| Peters, Constance     | Educational Bus Transportation Attendant | 8/29/08 |
| Raber, Matthew        | Substitute Custodial Worker              | 8/29/08 |
| Ridley, Norrietta     | Educational Bus Transportation Attendant | 8/29/08 |
| Ridley, Tai-Tainishia | Educational Bus Transportation Attendant | 8/29/08 |
| Robinson, Allen       | Substitute Security                      | 8/29/08 |
| Santiago, Olivia      | Educational Bus Transportation Attendant | 8/29/08 |
| Shedrick, John Jr.    | Educational Bus Transportation Attendant | 8/29/08 |
| Sica, Gina            | Educational Bus Transportation Attendant | 8/29/08 |
| Silvera, Desiree      | Educational Bus Transportation Attendant | 8/29/08 |
| Smith, Daniel         | Substitute Custodial Worker              | 8/29/08 |
| Tofano, Geraldine     | Substitute Clerk Typist                  | 8/29/08 |
| Tommasino, Damian     | Computer Technician                      | 8/29/08 |
| Watson, Desiree       | Educational Bus Transportation Attendant | 8/29/08 |
| Whitehead, Demitris   | Volunteer Band Instructor                | 8/29/08 |
| Zapata, Rosa Maria    | Educational Bus Transportation Attendant | 8/29/08 |
| 1 /                   | 1  |         |

# b. <u>Appointment – Administrative: Probationary – Secondary Assistant Principal</u>

|            |                      | Service Area        | Probationary | Effective Date             |
|------------|----------------------|---------------------|--------------|----------------------------|
| Name       | Certification        | & Assignment        | Period       | & Salary                   |
| Claudia    | <b>NYS Permanent</b> | Secondary Assistant | 9/1/08       | 9/1/08                     |
| Prisinzano | Certificate          | Principal           | terminating  | Salary: Step 2             |
|            | School District      | Middle School       | 8/31/11      | <b>Assistant Principal</b> |
|            | Administrator        |                     |              | Middle School              |
|            | eff. 9/1/07          |                     |              | \$101,620 of the           |
|            |                      |                     |              | 2008/09                    |
|            |                      |                     |              | Administrators'            |
|            |                      |                     |              | Salary Schedule            |

# c. Appointments - Teaching: Probationary - English, School Psychologist, Science

|                   |  | Service Area                         | Probationary                     | Effective Date  |
|-------------------|--|--------------------------------------|----------------------------------|---|
| Name              | Certification  | & Assignment                         | Period                           | & Salary  |
| Jessica           | NYS Initial  | English 7-12                         | 9/1/08                           | 9/1/08  |
| Tyrrell           | Certificate<br>English Language<br>Arts 7-12<br>eff. 9/1/04          | Middle School                        | terminating 8/31/11              | Salary: Step 1<br>Column BA + 15<br>\$51,304 of the<br>2008/09 Teachers'<br>Salary Schedule   |
| Mesut<br>Karatuna | NYS Provisional<br>Certificate<br>School Psychologist<br>eff. 9/1/07 | School Psychologist<br>Middle School | 9/1/08<br>terminating<br>8/31/11 | 9/1/08<br>Salary: Step 1<br>Column MA + 30<br>\$60,957 +<br>\$2,743.06 School<br>Psychologist (.045)<br>differential of the<br>2008/09 Teachers'<br>Salary Schedule |

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| Kelly<br>Morrongello | NYS Provisional<br>Certificate<br>School Psychologist<br>eff. 9/1/04 | School Psychologist<br>High School | 9/8/08<br>terminating<br>9/7/11   | 9/8/08<br>Salary: Step 1<br>Column MA + 60<br>\$65,673 +<br>\$2,955.28 School<br>Psychologist (.045)<br>differential of the<br>2008/09 Teachers'<br>Salary Schedule |
|----------------------|--|------------------------------------|-----------------------------------|---|
| Courtney<br>Seymore  | NYS Initial<br>Certificate<br>Biology 7-12<br>eff. 9/1/08            | Science 7-12<br>High School        | 9/1/08<br>terminating<br>8/31/10* | 9/1/08<br>Salary: Step 7<br>Column BA<br>\$62,002 of the<br>2008/09 Teachers'<br>Salary Schedule  |

<sup>\*</sup>Credit given for prior tenure with the Longwood Schools

# d. <u>Appointments – Teaching: Temporary – Elementary</u>

|                 |  | Service Area             | Effective Date  |
|-----------------|--|--------------------------|---|
| Name            | Certification  | & Assignment             | & Salary  |
| Caitlin         | NYS Initial  | Elementary               | 9/1/08 and  |
| Gordon          | Certificates:  | Grades K-6               | terminating 6/30/09   |
|                 | Childhood  | Deauville Gardens        | Salary: Step 1  |
|                 | Education 1-6  |                          | Column BA   |
|                 | Childhood  |                          | \$49,259 of the   |
|                 | Education B-2  |                          | 2008/09 Teachers'   |
|                 | Students with  |                          | Salary Schedule   |
|                 | Disabilities   |                          |   |
|                 | Birth – Grade 2  |                          |   |
|                 | Students with  |                          |   |
|                 | Disabilities   |                          |   |
|                 | Grades 1-6   |                          |   |
|                 | eff. 9/1/07  |                          |   |
| T               | NIX/C I!/! -1  | T1                       | 0/1/00 1  |
| Jennifer        | NYS Initial<br>Certificate   | Elementary Grades K-6    | 9/1/08 and  |
| Sharkey         | Childhood  | Deauville Gardens        | terminating 6/30/09   |
|                 | V.HHIGHIOOG  |                          |   |
|                 |  | Dead ville Gardens       | Salary: Step 1  |
|                 | Education  | Deauvine Gardens         | Column MA   |
|                 | Education (Grades 1-6)   | Deauvine Gardens         | Column MA<br>\$56,475 of the  |
|                 | Education  | Deauvine Gardens         | Column MA<br>\$56,475 of the<br>2008/09 Teachers'   |
|                 | Education (Grades 1-6)   | Deauvine Gardens         | Column MA<br>\$56,475 of the  |
| Ashley          | Education (Grades 1-6)   |                          | Column MA<br>\$56,475 of the<br>2008/09 Teachers'   |
| Ashley<br>Price | Education<br>(Grades 1-6)<br>eff. 9/1/07   | Elementary Grades K-6    | Column MA<br>\$56,475 of the<br>2008/09 Teachers'<br>Salary Schedule<br>9/1/08 and  |
| •               | Education<br>(Grades 1-6)<br>eff. 9/1/07   | Elementary               | Column MA<br>\$56,475 of the<br>2008/09 Teachers'<br>Salary Schedule  |
| •               | Education<br>(Grades 1-6)<br>eff. 9/1/07<br>NYS Initial<br>Certificate                               | Elementary<br>Grades K-6 | Column MA<br>\$56,475 of the<br>2008/09 Teachers'<br>Salary Schedule<br>9/1/08 and<br>terminating 6/30/09   |
| •               | Education<br>(Grades 1-6)<br>eff. 9/1/07<br>NYS Initial<br>Certificate<br>Childhood                  | Elementary<br>Grades K-6 | Column MA<br>\$56,475 of the<br>2008/09 Teachers'<br>Salary Schedule<br>9/1/08 and<br>terminating 6/30/09<br>Salary: Step 1                                 |
| •               | Education<br>(Grades 1-6)<br>eff. 9/1/07<br>NYS Initial<br>Certificate<br>Childhood<br>Education 1-6 | Elementary<br>Grades K-6 | Column MA<br>\$56,475 of the<br>2008/09 Teachers'<br>Salary Schedule<br>9/1/08 and<br>terminating 6/30/09<br>Salary: Step 1<br>Column BA                    |
| •               | Education<br>(Grades 1-6)<br>eff. 9/1/07<br>NYS Initial<br>Certificate<br>Childhood<br>Education 1-6 | Elementary<br>Grades K-6 | Column MA<br>\$56,475 of the<br>2008/09 Teachers'<br>Salary Schedule<br>9/1/08 and<br>terminating 6/30/09<br>Salary: Step 1<br>Column BA<br>\$49,259 of the |

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# e. <u>Appointments – Teaching: Regular Substitute – Elementary, Guidance Counselor</u>

| Name<br>Katianne<br>Brosnan | Certification  NYS Initial Certificate Childhood Education Grades 1-6 eff. 9/1/07 | Service Area & Assignment  Elementary Grades K-6 Susan E. Wiley | Effective Date & Salary  7/1/08 and terminating on or before 6/30/09 Salary: Step 1 Column BA +15 \$51,304 of the 2008/09 Teachers' Salary Schedule  |
|-----------------------------|---|---|--|
| Melanie<br>Diamond          | NYS Permanent<br>Certificate<br>Pre K, K, and<br>Grades 1-6<br>eff. 2/1/07        | Elementary<br>Grades K-6<br>Susan E. Wiley                      | 9/1/08 and<br>terminating on<br>or before 6/30/09<br>Salary: Step 1<br>Column MA<br>\$56,475 of the<br>2008/09 Teachers'<br>Salary Schedule  |
| Erica<br>Epstein            | NYS Initial<br>Certificate<br>Childhood<br>Education<br>Grades 1-6<br>eff. 9/1/08 | Elementary<br>Grades K-6<br>Great Neck Road                     | 9/1/08 and<br>terminating on<br>or before 1/30/09<br>Salary: Step 1<br>Column MA<br>\$56,475 (prorated)<br>of the 2008/09<br>Teachers' Salary<br>Schedule  |
| Jaclyn<br>Grossman          | NYS Initial<br>Certificate<br>Childhood<br>Education<br>Grades 1-6<br>eff. 9/1/06 | Elementary<br>Grades K-6<br>Susan E. Wiley                      | 9/1/08 and<br>terminating on<br>or before 6/30/09<br>Salary: Step 1<br>Column BA<br>\$49,259 of the<br>2008/09 Teachers'<br>Salary Schedule  |
| Alba Correa-<br>Zamot       | NYS Provisional<br>Certificate<br>School Counselor<br>eff. 9/1/07                 | School Counseling<br>and Guidance<br>High School                | 9/1/08 and<br>terminating on<br>or before 1/30/09<br>Salary: Step 1<br>Column MA<br>\$60,957 +<br>\$2,743.06 Guidance<br>Counselor differential<br>(prorated) of the<br>2008/09 Teachers'<br>Salary Schedule |

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# f. Appointments – Teaching: Part-Time Teaching/Part-Time Annual Per Diem Substitutes – English, Music

| Name             | Certification   | Service Area<br>& Assignment                    | Effective Date & Salary   |
|------------------|---|---|---|
| Keri<br>Guichard | NYS Initial<br>Certificate<br>English Language<br>Arts 7-12<br>eff. 2/1/07                      | English 7-12<br>High School                     | 9/1/08 and<br>terminating on<br>or before 6/30/09<br>Salary: Step 1<br>Column BA<br>\$49,259 @ .6<br>(\$29,555.40) prorated<br>of the 2008/09<br>Teachers' Salary<br>Schedule           |
|                  |   | Annual Per Diem<br>Substitute                   | \$120 per day<br>@ .4 (\$48) prorated   |
| Sonia<br>Kircher | NYS Permanent<br>Certificates:<br>Music<br>Nursery, Kindergarter<br>& Grades 1-6<br>eff. 9/1/97 | Music<br>Susan E. Wiley<br>n<br>Annual Per Diem | 9/1/08 and<br>terminating on<br>or before 6/30/09<br>Salary: Step 1<br>Column MA + 60<br>\$65,673 @ .5<br>(\$32,836.50) of the<br>2008/09 Teachers'<br>Salary Schedule<br>\$120 per day |
|                  |   | Substitute                                      | @ .5 (\$60)   |

# g. Appointments – Teaching: Annual Per Diem Substitutes

| Name              | Assignment & Certification                   | Salary & Effective Date |
|-------------------|--|-------------------------|
| Georgianna Samboy | Deauville Gardens                            | \$120 per day           |
|                   | NYS Permanent                                | 9/1/08 to on or         |
|                   | Certificate                                  | before 6/30/09          |
|                   | Pre K, K and                                 |                         |
|                   | Grades 1-6                                   |                         |
|                   | eff. 9/1/07                                  |                         |
| Danielle Lagnese  | Deauville Gardens                            | \$120 per day           |
| C                 | NYS Initial Certificates:                    | 9/1/08 to on or         |
|                   | Childhood Ed. 1-6                            | before 6/30/09          |
|                   | Early Childhood B-2                          |                         |
|                   | eff. 2/1/07                                  |                         |
| Robert Reiman     | High School                                  | \$120 per day           |
|                   | NYS Initial Certificate                      | 9/1/08 to on or         |
|                   | Social Studies                               | 6/30/09                 |
|                   | eff. 2/1/08                                  |                         |
| Scott Garofola    | Susan E. Wiley                               | \$120 per day           |
|                   | NYS Initial Certificates:                    | 9/1/08 to on or         |
|                   | Childhood Ed. B-6                            | before 6/30/09          |
|                   | Students with                                |                         |
|                   | Disabilities B-6                             |                         |
|                   | eff. 9/1/08                                  |                         |
| Kayte Raby        | Great Neck Road                              | \$120 per day           |
|                   | Eligible applied,                            | 9/1/08 to on or         |
|                   | NYS Initial Certificate<br>Childhood Ed. 1-6 | before 6/30/09          |

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| Veronica Schunk   | Great Neck Road<br>NYS Permanent<br>Certificate<br>Pre-K, K and Grades<br>1-6<br>eff. 9/1/03                            | \$120 per day<br>9/1/08 to on or<br>before 6/30/09 |
|-------------------|---|--|
| Melanie Bisogno   | Great Neck Road<br>NYS Initial Certificate<br>Childhood Ed. 1-6<br>eff. 9/1/07  | \$120 per day 9/1/08 to on or before 6/30/09       |
| Donna Annunziato  | Middle School<br>NYS Initial Certificate<br>Childhood Ed. 1-6<br>eff. 2/1/07  | \$120 per day 9/1/08 to on or before 6/30/09       |
| Christopher Berry | Deauville Gardens<br>NYS Initial Certificates:<br>Childhood Ed. B-6<br>Students with<br>Disabilities B-6<br>eff. 2/1/06 | \$120 per day<br>9/1/08 to on or<br>before 6/30/09 |
| Rolando Guevara   | Middle School<br>NYS Initial Certificate<br>Physical Education<br>eff. 9/1/07   | \$120 per day 9/1/08 to on or before 6/30/09       |
| Lisa Macchia      | Middle School<br>NYS Initial Certificate<br>Childhood Ed. 1-6<br>eff. 2/1/08  | \$120 per day 9/1/08 to on or before 6/30/09       |

# $h. \ \ \, \underline{Appointment-Grant\ Program-Math\ Coaching-2008/09\ School\ Year}$

| Name           | Assignment          | Rate of Pay |
|----------------|---------------------|-------------|
| Jessica Zimmer | Primary Mathematics | \$2,933     |
|                | Coach               |             |

## i. Appointment – Consultant

| Name          | Assignment        | Salary & Effective Date |
|---------------|-------------------|-------------------------|
| Lita Goldberg | Staff Development | \$500 per day           |
|               | Grade 6           | for 20 days             |
|               | Balanced Literacy | (\$10,000)              |

## j. Compensation for Additional Day Worked

| <u>Name</u> | Assignment & School | Days Worked |  |
|-------------|---------------------|-------------|--|
| Gil Link    | Guidance Counselor  | 7/18/08     |  |
|             | High School         |             |  |

Mr. Link was asked to work to help resolve student scheduling conflicts in order for the high school master schedule to be completed and locked in prior to running student schedules to be mailed home. Compensation will be in accordance with his contractual daily rate of pay.

# k. <u>Appointments – Annual - Chaperones – 2008/09 School Year</u>

| Name               | Assignment |
|--------------------|------------|
| Kenneth Berry      | Teacher    |
| Joann Bryant-Green | Teacher    |
| Maria Cericola     | Teacher    |
| Anthony Cipriano   | Teacher    |

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Michael Ferretti Teacher Jacqueline Fitzharris Teacher Monica Gutierrez Teacher Kimberly Henson Teacher Talene Issa Teacher James Konen Teacher Paul Kounadis Teacher Barbara Mayo Teacher Staci Melnick Teacher Bruce Muro Dean Barbara Olsen Teacher Carole Olsen Teacher Thomas Reeve Teacher Lisa Rigogliosi Teacher

Melissa Solomon Guidance Counselor

Patricia Stein Teacher
David Swaim Teacher
Jayme Taff Teacher
Alline Torrey Teacher
James Travis Teacher
Joseph Vanasco Teacher

Lisa Amodeo Teaching Assistant Diane Basile Teaching Assistant

Michael Bopp Security

Michael Brostowski Sub. Custodian Barbara Carroccio Teaching Assistant

James Collins Custodian
Alfred Ferriso Sub. Security

Patricia Field Senior Clerk Typist
Donna Frescott Teaching Assistant
Diane Golden Clerk Typist
Nancy Martinez Teaching Assistant

Suzanne McCollough
Arenia Miller

Teaching 7188

Clerk Typist
Security

Concetta Morrill Teaching Assistant Valerie Nevola Teaching Assistant Joanne Norman Teaching Assistant

Sherranda Rush Security

Aribelys Taveras Teaching Assistant Kathleen Williams Teaching Assistant

## l. Appointments – Annual – Teaching Assistants – 2008/09 School Year

| Name             | School & Assignment | Salary & Effective Date   |
|------------------|---------------------|---------------------------|
| Aribelys Taveras | Middle School       | Step 1 - \$22.37 per hour |
|                  | ESL                 | Step 2 - \$22.76 per hour |
|                  |                     | eff. 2/1/09               |
|                  |                     | 4 hours per day           |
|                  |                     | 9/2/08 to on or           |
|                  |                     | before 6/26/09            |
| Nadene Webb      | Great Neck Road     | Step 2 - \$22.76 per hour |
|                  | Special Education   | 3.5 hours per day         |
|                  |                     | 9/2/08 to on or           |
|                  |                     | before 6/26/09            |
| Shaun Skariah    | Middle School       | Step 1 - \$22.37 per hour |
|                  | Special Education   | 3.5 hours per day         |
|                  |                     | 9/2/08 to on or           |
|                  |                     | before 6/26/09            |

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| Debra Johnson      | Middle School<br>Special Education   | Step 1 - \$22.37 per hour 3.5 hours per day 9/2/08 to on or before 6/26/09       |
|--------------------|--------------------------------------|--|
| Helen Harris       | Deauville Gardens<br>Classroom – AIS | Step 5 - \$23.90 per hour<br>4 hour per day<br>9/2/08 to on or<br>before 6/26/09 |
| Catherine Lamac    | Great Neck Road<br>Special Education | Step 1 - \$22.37 per hour 3.5 hours per day 9/2/08 to on or before 6/26/09       |
| Barbara Kulikowska | Middle School<br>Special Education   | Step 1 - \$22.37 per hour 3.5 hours per day 9/2/08 to on or before 6/26/09       |
| Jacqueline Alesi   | Middle School<br>Special Education   | Step 1 - \$22.37 per hour 3.5 hours per day 9/2/08 to on or before 6/26/09       |
| Illana Dubinsky    | Middle School<br>Special Education   | Step 1 - \$22.37 per hour 3.5 hours per day 9/2/08 to on or before 6/26/09       |

Vote: 5 yes. Motion passed.

**3.** Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the following policy changes:

3120-R Duties of the Superintendent Regulation

Vote: 5 yes. Motion passed.

# **ADJOURNMENT**

Motion by Mrs. Fischer, seconded by Mr. Greb to adjourn the meeting.

Vote: 5 yes. Motion passed.

The meeting was adjourned at 5:20 p.m.

Charles A. Leunig
Clerk Pro Tem