REGULAR MEETING OF THE BOARD OF EDUCATION

FEBRUARY 9, 2009

PRESENT:

Doris Fischer Charles A. Leunig

Laura Gavey Superintendent of Schools

Michael Greb

Henry Johnson <u>Assistant Superintendents</u>

Rosemary Natoli Dr. Kathleen Bannon – Curric. & Instr. Brian J. Sales Allan W. Frank – Finance & Operations

ABSENT: Christopher Clayton, Esq.

Everett E. Newman III Approximately 8 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President, in the Board of Education Conference Room at the Middle School, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mrs. Gavey, seconded by Mr. Greb to approve the minutes of the Regular Board of Education Meeting of January 26, 2009.

Vote: 6 yes. Motion passed.

2. Resignations – Assistant Superintendent for Finance and Operations, Music

Motion by Mrs. Fischer, seconded by Mr. Greb to approve the following resignations:

| Name | Assignment & School | Service in District | Effective Date | Reason |
|---------------|---|---------------------|----------------|------------|
| Allan Frank | Assistant Superintendent Finance & Operations | 1995-Present | 7/31/09 | Retirement |
| Sonia Kircher | Music Teacher PT (.5) Annual Per Diem (.5) Susan E. Wiley | 2008 – Present | 2/6/09 | Personal |

Vote: 6 yes. Motion passed.

3. Declination of Appointment – Co-Curricular

Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the following declination of appointment:

| Name | Assignment & School | Reason Given |
|-----------------|---------------------|--------------|
| Michael Johnson | HS Musical Play | Medical |
| | Set Designer | |
| | Appointed at | |
| | Board of Education | |
| | Meeting of 1/14/09 | |

Vote: 6 yes. Motion passed.

4. <u>Approval of Memoranda of Agreement between the Copiague U. F. S. D. and (a) the Copiague Teachers' Association; (b) the Copiague Association of Principals</u>

Motion by Mrs. Gavey, seconded by Mrs. Fischer approve the Memoranda of Agreement between the Copiague U. F. S. D. and (a) the Copiague Teachers' Association; (b) the Copiague Association of Principals which allows members to convert sick leave payout into a non-elective IRS 403(b) contribution.

Vote: 6 yes. Motion passed.

5. Motion by Mr. Greb, seconded by Mrs. Gavey to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

| NAME | ASSIGNMENT | EFF. DATE |
|--------------------|--|-----------|
| Ancrum, Mamie | Educational Bus Transportation Attendant | 2/10/09 |
| Denning, Ann | Varsity Lacrosse Assistant Coach | 2/10/09 |
| Keupp, Jen-Michael | Sound Technician HS Play | 2/10/09 |
| Kurre, Donna | Educational Bus Transportation Attendant | 2/10/09 |
| Lee, Jee Yun | Sound Technician HS Play | 2/10/09 |
| Piering, Donna | Educational Bus Transportation Attendant | 2/10/09 |
| Richardson, Trina | Educational Bus Transportation Attendant | 2/10/09 |
| Roth, Elise | Educational Bus Transportation Attendant | 2/10/09 |
| Taveras, Sonata | Educational Bus Transportation Attendant | 2/10/09 |
| Watson, Desiree | Educational Bus Transportation Attendant | 2/10/09 |

b. Appointment - Teaching: Regular Substitute - Elementary

| | | Service Area | Effective Date |
|----------|---------------------|-----------------------|---------------------|
| Name | Certification | & Assignment | & Salary |
| Danielle | NYS Initial | Elementary Grades K-6 | 1/13/09 and |
| Lagnese | Certificates: | Deauville Gardens | terminating |
| | Childhood Education | | on or before |
| | 1-6 | | 6/30/09 |
| | eff. 9/1/06 | | Salary: Step 1 |
| | Early Childhood | | Column MA |
| | Education B-2 | | \$56,475 (prorated) |
| | eff. 2/1/07 | | of the 2008-09 |
| | | | Teachers' Salary |
| | | | Schedule |

c. Appointment – Teaching: Part Time (.5) - Art

| | | Service Area | Effective Date |
|------------|-------------------|----------------|------------------------|
| Name | Certification | & Assignment | & Salary |
| Barbara | NYS Initial Cert. | Art | 2/2/09 and |
| Kulikowska | Visual Arts | Middle School/ | terminating on or |
| | eff. 9/1/05 | Susan E. Wiley | before 6/30/09 |
| | | | Salary: Step 1 |
| | | | Column MA |
| | | | \$56,475 at .5 |
| | | | (\$28,237.50 prorated) |
| | | | of the 2008-09 |
| | | | Teachers' Salary |
| | | | Schedule |

d. <u>Appointments – Grant Programs – 2008-09 School Year</u>

| Name | Assignment | Salary & Effective Date |
|------------------|----------------|-------------------------|
| Kenneth Pratt | Extended Day | \$35.00 per hour |
| | SAT | 3/30/09 - 6/4/09 |
| | High School | |
| Deena Ryan | Extended Day | \$35.00 per hour |
| • | SAT | 3/30/09 - 6/4/09 |
| | High School | |
| Maria Cericola | Extended Day | \$35.00 per hour |
| | High School | 2/2/09 |
| Odalys Fregni | Extended Day | \$23.14 per hour |
| , . | Middle School | 2/3/09 |
| Chantall Charles | Extended Day | \$35.00 per hour |
| | Susan E. Wiley | 2/2/09 |

e. <u>Appointments – Coaching Staff – Spring 2009</u>

| Name | Assignment & Certification | Salary & Effective Date |
|---------------------|----------------------------|-------------------------|
| Kenneth Rittenhouse | <u> </u> | \$6,240 + |
| | First Aid | \$400 longevity |
| | Expires 6/10 | 3/9/09 |
| William Bennett | Varsity Asst. | \$4,992 |
| | Baseball | 3/9/09 |
| | First Aid | |
| | Expires 6/10 | |
| Terrance Jablonski | JV Baseball | \$4,680 |
| Tollwild o wolding. | First Aid | 3/9/09 |
| | Expires 4/10 | |
| James Konen | Varsity | \$6,760 + |
| Junes Honen | Boys Lacrosse | \$400 longevity |
| | First Aid | 3/9/09 |
| | Expires 2/11 | 3/3/03 |
| Kenneth Berry | Varsity Asst. | \$5,408 + |
| Remietii Beiry | Boys Lacrosse | \$400 longevity |
| | First Aid | 3/9/09 |
| | Expires 2/11 | 3/3/03 |
| Francis Salazar | JV Boys | \$5,070 |
| Trancis Suluzui | Lacrosse | 3/9/09 |
| | First Aid | 3/7/07 |
| | Expires 12/10 | |
| John Parrinello | JV Boys Asst. | \$4,133 |
| John I arrineno | Lacrosse | 3/9/09 |
| | First Aid | 3/ 2/ 0 2 |
| | Pending | |
| Datricia Stain | Vansity Cinla | ¢6.760 |
| Patricia Stein | Varsity Girls Lacrosse | \$6,760 3/9/09 |
| | First Aid | 3/9/09 |
| | | |
| | Expires 1/12 | |
| Ann Denning | Varsity Asst. | \$5,408 |
| | Girls Lacrosse | 3/9/09 |
| | First Aid | |
| | Pending | |
| | | |

Page 130 February 9, 2009

| George Schroeder | Varsity Boys Track First Aid Expires 6/11 | \$6,240 + \$400 longevity 3/9/09 |
|---------------------------|---|--|
| Jack Sack | Varsity Asst. Boys Track First Aid Expires 6/10 | \$4,992 3/9/09 |
| Antoinette Spencer | Varsity Girls Track First Aid Expires 6/10 | \$6,240 + \$400 longevity 3/9/09 |
| Stephen Rebholz | Varsity Asst. Girls Track First Aid Expires 6/10 | \$4,992 + \$400 longevity 3/9/09 |
| Kristin Havdoglous | Varsity Softball First Aid Expires 6/11 | \$6,240 3/9/09 |
| Elizabeth Brennan | Varsity Asst. Softball First Aid Pending | \$4,992 3/9/09 |
| Jonathan Cutolo | JV Softball First Aid Expires 7/10 | \$4,680 3/9/09 |
| Paul Kounadis | JV Boys Tennis First Aid Expires 10/09 | \$3,900 3/9/09 |
| Christopher Porcellini | Middle School Baseball First Aid Expires 8/11 | \$3,455 3/9/09 |
| Staci Melnick | Middle School Softball First Aid Pending | \$3,455 3/9/09 |
| Christopher Gaudioso | Middle School Boys Track First Aid Expires 6/10 | \$3,455 + \$400 longevity 3/9/09 |
| Nicholas Lorenzen | Middle School Girls Track First Aid Expires 4/10 | \$3,455 3/9/09 |
| Peter Casale | Middle School Boys Lacrosse First Aid Expires 8/11 | \$3,455 3/9/09 |

Page 131 February 9, 2009

| Maryanne Sarro | Middle School Gymnastics First Aid Expires 8/09 | \$4,668 3/9/09 |
|--------------------------|--|-------------------|
| Jessica Mattera | Middle School Gymnastics Asst. First Aid Expires 2/11 | \$3,734 3/9/09 |
| Jacqueline Fitzharris | Middle School Boys Tennis First Aid Expires 4/10 | \$3,455 3/9/09 |
| Lizet Mandriota | Middle School Girls Lacrosse First Aid Expires 1/12 | \$3,455 3/9/09 |

f. Appointment - Co-Curricular - 2008-09 School Year

| Name | Assignment & School | Stipend |
|------------------|---------------------|---------|
| Lauren Lefkowitz | Set Designer | \$2,474 |
| | High School | |

g. Appointment – Home Tutor

| Name | Assignment | Salary & Effective Date |
|-----------------|------------|-------------------------|
| Neil Schweitzer | Home Tutor | \$27.50 per hour |
| | | 2/10/09 |

h. Appointments – Annual - Mentors

| Name | Assignment | School |
|----------------|--------------------------------|--------------------------------|
| Eileen Plaskon | Danielle Lagnese eff. 2/2/09 | Deauville Gardens Half Year |
| Michele Budion | Barbara Kulikowska eff. 2/2/09 | Middle School Half Year |

Mentors are assigned to new teachers holding New York State Initial Certificates in order to provide a one-year mentoring experience during their first year of employment. Mentors receive a \$2,000 annual stipend in addition to 120 hours of professional development credit.

i. Compensation for Additional Work

| Name | Assignment & School | Days Worked | |
|------------------|---------------------|------------------|--|
| Chantall Charles | Music Teacher | 2/4/09 - 4/24/09 | |
| | Middle School | 30 class periods | |

The rate of pay for one additional teaching period per day is one-eighth of the daily rate for the teacher.

j. Appointments - High School Musical Play Ancillary Staff - Spring 2009

| Name | Event | Stipend | Assignment |
|-------------------|-----------------|---------|---------------|
| Jen Michael Keupp | HS Musical Play | \$1,200 | Audio Advisor |
| Jee Yun Lee | HS Musical Play | \$1,200 | Audio Advisor |

k. Appointment – Annual – Chaperone – 2008-09 School Year

| Name | Assignment | |
|------------------------|------------|--|
| Christopher Porcellini | Teacher | |

l. Appointment – Non-Teaching: Permanent – Chief Custodian

| Name | Assignment & School | Salary & Effective Date |
|------------------|---------------------|-------------------------|
| Timothy McCarthy | Chief Custodian | Step 5 - \$61,061 |
| | Middle School | eff. 3/2/09 |

m. Continuation of Appointment – Non-Teaching – Clerk Typist (Part time)

| Name | Assignment & School | Salary & Effective Date |
|------------------|---------------------|---------------------------|
| Kathleen LaFauci | Clerk Typist | Step 1 - \$16.00 per hour |
| | (part time) | 3.5 hours per day |
| | Susan E. Wiley | eff. 3/2/09 |

Vote: 6 yes. Motion passed.

6. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities:

| Case #5863 | Case #7301 | Case #7306 | Case #7207 | Case #7303 | Case #7302 |
|------------|------------|------------|------------|------------|------------|
| Case #7307 | Case #7309 | Case #7046 | Case #7137 | Case #7308 | Case #6018 |

Vote: 6 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities:

| Case #3955 | Case #4523 | Case #7261 | Case #4752 | Case #5315 | Case #4278 |
|---------------|-----------------|--------------|-----------------|------------|------------------|
| Case $\#3933$ | Case $\pi 4323$ | Case # / 201 | Case $\pi 4732$ | Case #3313 | Case $\pi + 2/6$ |
| Case #5820 | Case #7271 | Case #7286 | Case #7288 | Case #7245 | Case #5891 |
| Case #7263 | Case #5056 | Case #7279 | Case #5757 | Case #7264 | Case #3610 |
| Case #5239 | Case #5726 | Case #7284 | Case #5126 | Case #7277 | Case #5228 |
| Case #7260 | Case #7265 | Case #7262 | Case #5422 | Case #5506 | Case #7278 |
| Case #4325 | | | | | |

Vote: 6 yes. Motion passed

8. Motion by Mr. Greb, seconded by Mrs. Fischer to approve the following policy changes:

| 5430-E.2 | Student Psychological Services Authorization to Conduct an Individual |
|----------|---|
| | Evaluation Exhibit |

Suicide Prevention

Vote: 6 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mr. Greb, seconded by Mrs. Fischer to approve rescheduling the date of the Board of Education meeting from March 2 to March 4, 2009.

Vote: 6 yes. Motion passed.

2. Motion by Mrs. Gavey, seconded by Mrs. Fischer to accept a grant in the amount of \$800 that has been donated by Target, which will be used by students to travel to the Nassau County Museum of Art.

Vote: 6 yes. Motion passed.

Page 133 February 9, 2009

3. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the request for winter guard students to attend the Color Guard Competitions in New Milford, Connecticut, on February 21, 2009 and in Trumbull, Connecticut, on February 28, 2009, and to attend the Color Guard Championship in Old Bridge, New Jersey, on April 26, 2009.

Vote: 6 yes. Motion passed.

4. Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the increase in the stipend paid to the Treasurer from \$11,025 to \$21,825 for the 2008/09 school year for additional duties he now has to perform.

Vote: 6 yes. Motion passed.

5. Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the following resolution, which establishes an Unemployment Insurance Reserve:

RESOLUTION

BE IT RESOLVED, that the Board of Education approve the establishment of an Unemployment Reserve Fund to pay the cost of reimbursement to the State Unemployment Insurance Fund for payments made to claimants consistent with the applicable provisions of the General Municipal Law.

Vote: 6 yes. Motion passed.

6. Motion by Mrs. Gavey, seconded by Mr. Johnson to approve the following resolution that provides legal representation for an employee:

RESOLUTION

WHEREAS, on January 21, 2009, Bruce Muro, a professional staff member, submitted to the Board of Education a notice of the commencement of a legal proceeding against him entitled The People of the State of New York vs. Muro, Docket No. 2008SU059855, which proceeding allegedly arises out of the exercise of the employee's powers or performance of his duties.

NOW, THEREFORE, the Board of Education hereby designates and appoints Raymond Perini, Esq. to provide legal representation for the employee in accordance with Education Law §§3811 and 3028.

Vote: 6 yes. Motion passed.

REPORTS

1. Receipt of Claims Auditor Reports:

a. General Fund - 1/28/09
 b. School Lunch Fund - 1/28/09
 c. Federal Fund - 1/28/09
 d. Capital Fund - 1/28/09

- 2. Treasurer's Report for the Month of December 2008
- 3. Cafeteria Operating Report for the Month of December 2008
- 4. Budget Transfers December 2008
- 5. Revenue, Expenditure, Investment, Extracurricular, and Trail Balance Reports December 2008
- 6. Enrollment Report for the Period Ending January 30, 2009
- 7. Superintendent's Report:

Mr. Leunig provided an update of the current state and federal budget situation as they relate to Copiague. He also announced that tomorrow the USDA will visit all three of our elementary

Page 134 February 9, 2009

school cafeterias to present them with the Gold Award. Newsday will be at the Susan E. Wiley School to take pictures and to do a report on the presentation. Mr. Leunig also showed the Kidsday articles that featured our Middle School children which appeared in Newsday in the daily and weekend papers.

Dr. Bannon reported that she has received a preview of the 07-08 School Accountability Status and that the District is seeing improvement in all academic areas.

Ms. Mary Klein, Director of Guidance, presented a Guidance Update.

SECOND POLICY REVIEW

| 5440 | School Social Worker Services |
|------------|---|
| 5450 | Student Safety |
| 5450.1 | Notification of Release of Convicted Sex Offenders |
| 5450.1-E.1 | Notification of Sex Offenders Exhibit to Staff, Parents and Community Members |
| 5453 | Student Bicycle Use |
| 5453-R | Student Bicycle Use Regulation |
| 5454 | Student Automobile Use |
| 5454-R | Student Automobile Use Regulation |
| 5460 | Suspected Child Abuse and Maltreatment |
| 5460-R | Suspected Child Abuse, Neglect and Maltreatment Regulation |

FIRST POLICY REVIEW

| 5220 | Student Publications |
|----------|--|
| 5225 | Student Personal Expression |
| 5300.35 | Code of Conduct – Disciplinary Penalties, Procedures and Referrals |
| 5500 | Student Records |
| 5500-R | Student Records Regulation |
| 5500-E.1 | Notification of Rights Under the Family Educational Rights and Privacy Act |
| 5500-E.2 | Objection to Release of Directory Information Designations |
| 5500-E.3 | Notification of Release of Student Records Pursuant to Court Order or |
| | Subpoena |
| 5500-E.4 | Application to Review Student Records by Parties Entitled Thereto Without |
| | Consent of Parent/Guardian or Student |
| 5500-E.5 | Application to Review Student Records and Consent Thereto by Parent/Guardian |
| | or Student |
| 5600 | Miscellaneous Student Policies |
| 5620 | Pregnant Students |
| 5640 | Employment of Students |
| 5640-R | Employment of Students Regulation |
| 5650 | Student Volunteers for School and Public Service |
| 5660 | Student Gifts and Solicitations |
| 5680 | Student Fees, Fines and Charges |
| 5800 | Student Awards and Scholarships |
| | |

CORRESPONDENCE

There was no correspondence.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Wednesday, March 4, 2009, at 7:30 p.m. in the West Cafeteria of the Middle School.

Budget Work Sessions have been scheduled for March 4, March 16, and March 30, 2009.

All schools will be closed for the winter recess from February 16 through February 20, 2009. Offices will be open Tuesday through Thursday, February, 17-19, 2009.

The Legislative Breakfast has been scheduled for Saturday, March 7, 2009, at 9:00 a.m. in the High School Cafeteria.

Page 135 February 9, 2009

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales gave a recap of the N-SSBA Legislative Committee Meeting which he attended.

VOICE OF THE PEOPLE

There was no voice of the people.

EXECUTIVE SESSION

Motion by Mrs. Gavey, seconded by Mr. Greb to go into Executive Session to discuss a particular person.

Vote: 6 yes. Motion passed.

The Board went into Executive session at 8:32 p.m.

Motion by Mrs. Fischer, seconded by Mr. Greb to reconvene the meeting.

Vote: 6 yes. Motion passed.

The meeting was reconvened at 9:28 p.m.

ADJOURNMENT

Motion by Mr. Greb, seconded by Mrs. Gavey to adjourn the meeting.

Vote: 6 yes. Motion passed.

The meeting was adjourned at 9:30 p.m.

Mary Ellen Ruppert District Clerk