

REGULAR MEETING
OF THE BOARD OF EDUCATION

JUNE 16, 2008

PRESENT:

Doris Fischer
Laura Gavey
Michael Greb
Henry Johnson
Rosemary Natoli
Everett E. Newman III
Brian J. Sales

Dr. William R. Bolton
Superintendent of Schools

Charles Leunig
Deputy Superintendent

Assistant Superintendents
Dr. Kathleen Bannon – Curric. & Instr.
Allan W. Frank – Finance & Operations

Christopher Clayton, Esq.

Approximately 7 Residents and Staff Members

The meeting was preceded by Superintendent's Art Gallery & Student Recognition.

Meeting was called to order at 7:57 p.m. by Mr. Brian J. Sales, President, in the Board of Education Conference Room, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the minutes of the Audit Committee Meeting and Regular Meeting of the Board of Education of June 4, 2008.

Vote: 7 yes. Motion passed.

2. Tenure Recommendations – Professional Staff Member

Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following professional staff permanent tenure recommendation:

<u>Name</u>	<u>Assignment & School</u>	<u>Tenure Area</u>	<u>End of Probationary Period</u>	<u>Effective Tenure Date</u>
Domenica Catalano	Elementary Principal Great Neck Road	Elementary Principal	8/17/08	8/18/08

Vote: 7 yes. Motion passed

3. Resignations – Elementary Principal, Mathematics, Technology, Teaching Assistant, Food Service Worker

Motion by Mrs. Gavey, seconded by Mr. Newman to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Domenica Catalano	Principal Great Neck Road	2005 – Present	6/30/08	Personal
Dan Pasaric	Mathematics Teacher High School	1973 – Present	6/30/08	Retirement
Carolyn Mantell	Teaching Assistant Deauville Gardens	2007 – Present	5/1/08	Personal

Jean Avino	Food Service Worker (PT) Middle School	2006 – Present	6/30/08	Personal
Mark Christie	Technology Teacher Middle School	2005 – Present	6/27/08	Personal

Vote: 7 yes. Motion passed.

4. Declination of Appointment – Head Chaperone

Motion by Mrs. Gavey, seconded by Mr. Newman to accept the following declination of appointment:

<u>Name</u>	<u>Assignment & School</u>	<u>Reason Given</u>
Dan Pasaric	Head Chaperone Fall Season High School Appointed at Board of Education Meeting of 5/5/08	Personal

Vote: 7 yes. Motion passed.

5. Approval of Employment Agreements with Central Office Administrators – 2008/09 School Year

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the employment agreements with the Central Office Administrators for the 2008/09 school year.

Vote: 7 yes. Motion passed.

6. Approval of Employment Agreements with Non-Instructional Administrators – 2008/09 School Year

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the employment agreements with the Non-Instructional Administrators for the 2008/09 school year.

Vote: 7 yes. Motion passed.

7. Approval of Employment Agreement with a Confidential Secretary

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the employment agreement with a Confidential Secretary, effective July 1, 2008.

Vote: 7 yes. Motion passed.

8. Approval of Memorandum of Agreement between the Copiague Union Free School District and the Copiague Teachers' Association

Motion by Mrs. Fischer, seconded by Mr. Newman to approve the following resolution ratifying the Memorandum of Agreement between the Copiague Union Free School District and the Copiague Teachers Association:

BE IT RESOLVED, that the Copiague Board of Education approve the Memorandum of Agreement (July 1, 2008 through June 30, 2013) between the negotiating representatives of the Board of Education of the Copiague Union Free School District and the Copiague Teachers Association entered into on June 10, 2008 and ratified on June 16, 2008.

BE IT FURTHER RESOLVED, that the Board President and the Superintendent of Schools are authorized to execute the formal Agreement.

Vote: 7 yes. Motion passed.

9. Motion by Mr. Greb, seconded by Mrs. Gavey to approve the following staff appointments:

a. **Approval - Resolution - Emergency Conditional Appointments**

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Albanese, Jennifer	Adult & Continuing Education Instructor	6/17/08
Alvarez, Joseph	Substitute Custodial Worker	6/17/08
Ancrum, Mamie	Educational Bus Transportation Attendant	6/17/08
Angiulo, Cary	Substitute School Nurse	6/17/08
Bazvte, Jolanta	Adult & continuing Education Instructor	6/17/08
Brennan, Dina	Marching Band Instructor	6/17/08
Brown, Sharonda	Educational Bus Transportation Attendant	6/17/08
Carrazano, Nicole	Student Teacher	6/17/08
Chase, Linda	Adult & Continuing Education Instructor	6/17/08
Cipriani, Tatiana	Substitute Food Service Worker	6/17/08
DeRosa, Kellie	Student Teacher	6/17/08
Espinal, Pedro	Substitute Custodial Worker	6/17/08
Fernandez, Mary	Substitute School Nurse	6/17/08
Flanagan, Lisa	Educational Bus Transportation Attendant	6/17/08
Forgione, James	Educational Bus Transportation Attendant	6/17/08
Giacomin, Joseph	Math Consultant	6/17/08
Gregory, Lindsay	Student Teacher	6/17/08
Hauser, Joan	Substitute Clerk Typist	6/17/08
Henderson, Stephanie	Student Teacher	6/17/08
Hernandez, Krystle	Student Teacher	6/17/08
Johnson, Shecka	Educational Bus Transportation Attendant	6/17/08
Lee, Myrna	Educational Bus Transportation Attendant	6/17/08
McCalmont, Peggy	Piano Accompanist	6/17/08
Morgan, Joanne	Interim Coordinator of Special Education	6/17/08
Pannullo, Lori	Band Instructor	6/17/08
Perez, Lance	Substitute Custodial Worker	6/17/08
Perez, Noemi	Educational Bus Transportation Attendant	6/17/08
Peters, Constance	Educational Bus Transportation Attendant	6/17/08
Puccini, John	Substitute Custodial Worker	6/17/08
Raber, Matthew	Substitute Custodial Worker	6/17/08
Ridley, Norrietta	Educational Bus Transportation Attendant	6/17/08
Ridley, Tai-Tainishia	Educational Bus Transportation Attendant	6/17/08
Robinson, Allen	Substitute Security	6/17/08
Rodney, Marissa	Student Teacher	6/17/08
Santiago, Olivia	Educational Bus Transportation Attendant	6/17/08
Shedrick, John Jr.	Educational Bus Transportation Attendant	6/17/08
Sica, Gina	Educational Bus Transportation Attendant	6/17/08
Silvera, Desiree	Educational Bus Transportation Attendant	6/17/08
Smith, Daniel	Substitute Custodial Worker	6/17/08
Ticker, Dr. Jonathan	School Physician	6/17/08
Vanderhorst, Aikeem	Substitute Custodial Worker	6/17/08
Vitollo, Debra	Athletic Trainer	6/17/08
Watson, Desiree	Educational Bus Transportation Attendant	6/17/08
Zapata, Rosa Maria	Educational Bus Transportation Attendant	6/17/08

b. Appointment – Supervisory: Probationary – Coordinator of Special Education

Name	Certification	Service Area & Assignment	Probationary Period	Effective Date & Salary
Bethany Pokorny	Eligible, applied NYS Initial Certificates: School District Leader School Building Leader NYS Permanent Certificates: Special Education Social Studies 7-12 English 7-12 eff. 9/1/05	Coordinator of Special Education District	9/1/08 terminating 8/31/11	9/1/08 Salary: Step 1 \$95,340 (prorated) of the 2008/09 Supervisory Salary Schedule

c. Appointments – Teaching: Probationary – Elementary, Technology, Special Education

Name	Certification	Service Area & Assignment	Probationary Period	Effective Date & Salary
Pamela Knakal	NYS Initial Cert. Childhood Education Grades 1-6 eff. 9/1/06	Elementary Grades K-6 Middle School	7/1/08 terminating 11/26/09*	7/1/08 Salary: Step 3 Column MA \$58,665 of the 2007/08** Teachers' Salary Schedule **2008/09 to be determined

*Credit given for regular substitute service in Copiague

Kathleen Marini	NYS Initial Certificates: Childhood Education Grades 1-6 Students with Disabilities Grades 1-6 eff. 2/1/08	Elementary Grades K-6 Susan E. Wiley	9/1/08 terminating 8/31/11	9/1/08 Salary: Step 1 Column MA \$54,565 of the 2007/08* Teachers' Salary Schedule *2008/09 to be determined
Lauren Lefkowitz	NYS Initial Cert. Technology Education eff. 2/1/07	Technology Education Middle School	9/1/08 terminating 8/31/11	9/1/08 Salary: Step 1 Column BA \$47,592 of the 2007/08* Teachers' Salary Schedule *2008/09 to be determined

Kerry Insardi	NYS Provisional Certificates: Special Education Pre K, K, and Grades 1-6 eff. 9/1/03	Special Education Middle School	9/1/08 terminating 8/31/11	9/1/08 Salary: Step 3 Column MA \$58,665 + \$586.65 Special Education (.01) differential of the 2007/08* Teachers' Salary Schedule *2008/09 to be determined
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d. Appointments – Teaching: Regular Substitute – Elementary

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Shannon Rickard	NYS Provisional Cert. Childhood Education Grades 1-6 eff. 2/1/07	Elementary Grades K-6 Deauville Gardens	4/1/08 and terminating on or before 6/30/08 Salary: Step 1 Column BA \$47,592 (prorated) of the 2007/08 Teachers' Salary Schedule
Jennifer Sharkey	NYS Initial Cert. Childhood Education Grades 1-6 eff. 9/1/07	Elementary Grades K-6 Susan E. Wiley	7/1/08 and terminating on or before 6/30/09 Salary: Step 1 Column MA \$54,565 of the 2007/08* Teachers' Salary Schedule *2008/09 to be determined

e. Appointments – Annual – Summer School Staff - 2008

<u>Name</u>	<u>Assignment</u>	<u>Experience</u>
Kenneth Rittenhouse	Model 1 - 4 sessions Math B \$1,100 per session	Mathematics Teacher Middle School
Deanna Zapata-Gatz	Model 1 – 4 sessions Living Environment \$1,100 per session	Science Teacher High School
Clare Nugent	Model 1 – 4 sessions Earth Science \$1,100 per session	Science Teacher High School
Matthew Miles	Model 1 – 4 sessions English \$1,100 per session	English Teacher High School

Julia Wey	Model 1 – 4 sessions Global Studies \$1,100 per session	Social Studies Teacher High School
Danielle Cioffi	Model 1 – 2 sessions Math A/Integrated Algebra \$1,100 per session	Mathematics Teacher High School
Maria Cericola	Model 1 – 2 sessions Math A/Integrated Algebra \$1,100 per session	Mathematics Teacher High School
Francine Buchheim	Model 1 – 4 sessions Algebra \$1,100 per session	Mathematics Teacher Middle School
Allison Weller	Model 1 – 4 sessions US History \$1,100 per session	Social Studies Teacher High School
Willie Chaplin	Camp Technology \$1,466 for a 2-week session	Technology Teacher Middle School
Mary Monica Jordan	Camp Drama \$1,466 for a 2-week session	Social Studies Teacher Middle School
Deidre Whiston	Camp Art \$1,466 per 2-week session	Art Teacher Middle School
Timothy Gavin	Camp Band \$1,466 per 2-week session	Music Teacher Middle School
Barbara Mayo	Camp Band \$1,466 per 2-week session	Music Teacher Middle School
Carole Olsen	Camp Basketball \$1,466 per 2-week session	Health Teacher Middle School
Barbara Olsen	Camp Physical Education \$1,466 for a 2-week session	Physical Education Teacher Great Neck Road
Jennifer Veit	Model 2 – 2 courses English 9 & 10 \$2,200 per course	English Teacher Middle School
Rosanne Wilson	Model 2 – 2 courses English 11 & 12 \$2,200 per course	English Teacher High School
Lisa Dunn	Model 2 – 2 courses Global Studies \$2,200 per course	Social Studies Teacher Middle School

Stephen Cooney	Model 2 – 2 courses US History \$2,200 per course	Social Studies Teacher Middle School
Yoleidys Swerdloff	Model 2 – 2 courses Bilingual Social Studies \$2,200 per course	Social Studies Teacher High School
Thomas Reeve	Model 2 – 2 courses Math B \$2,200 per course	Mathematics Teacher High School
Marie Cerritos	Model 2 – 2 courses Math A/Integrated Algebra \$2,200 per course	Mathematics Teacher Roosevelt Children’s Academy Middle School
Samuel Gonzales	Model 2 – 2 courses Bilingual Algebra \$2,200 per course	Mathematics Teacher High School
Richard Radziewicz	Model 2 – 2 courses Integrated Algebra \$2,200 per course	Mathematics Teacher Middle School
Thomas Witko	Model 2 – 2 courses Earth Science \$2,200 per course	Science Teacher Middle School
Joseph Raygada	Model 2 – 2 courses Chemistry \$2,200 per course	Chemistry Teacher William Floyd High School
Craig Gordon	Model 2 -2 courses Living Environment \$2,200 per course	Science Teacher Sewanhaka School District
Patricia Stein	Model 3 – 2 courses Physical Education \$2,200 per course	Physical Education Teacher High School
Yolanda Ervin	Model 3 – 2 courses Grade 6 \$2,200 per course	Elementary Teacher Middle School
Paul Kounadis	Model 3 – 2 courses Grade 6 \$2,200 per course	Elementary Teacher Middle School
Christopher Gaudio	Model 3 – 2 courses English 7 \$2,200 per course	English Teacher Middle School
Christina Sarafin	Model 3 – 2 courses Math 7/8 \$2,200 per course	Substitute Teacher Middle School
Arthur Koch	Model 3 – 2 courses English 8 \$2,200 per course	English Teacher Middle School

Jennifer Chichetti Gordon	Model 3 – 2 courses Science 7 & 8 \$2,200 per course	Science Teacher Middle School
Peter Casale	Model 3 – 2 courses Social Studies 7 & 8 \$2,200 per course	Social Studies Teacher Middle School
Jayme Taff	Model 3 – 2 courses Read 180° \$2,200 per course	Special Education Teacher Middle School
Laura Johnson	Model 3 – 2 courses Resource Room Grades 9-12 \$2,200 per course	Special Education Teacher Middle School
Stephanie Lanfranchi	Model 3 – 2 courses Resource Room Grades 7-8 \$2,200 per course	Special Education Teacher Middle School
Dawn Koziarz	Model 3 – 2 courses Library \$2,200 per course	School Media Specialist Susan E. Wiley
William Bennett	Model 3 – 2 courses Fitness \$2,200 per course	Physical Education Teacher DG/SEW
Geraldine Tornambene	Model 3 – 2 courses Guidance Counselor \$2,200 per course	Guidance Counselor High School
Melissa Solomon	Model 3 – 2 courses Guidance Counselor \$2,200 per course	Guidance Counselor High School
Kristina Holzweiss	Computer Technology \$4,400	School Media Specialist Middle School
Salvatore Cimino	Credit Recovery \$4,400	Science Teacher High School
Michelle Budion	Teacher/Admin Intern \$4,400	ESL Teacher Middle School
Kimberly Henson	Enrichment Reading – 2 sessions \$2,200 per 3-week session	Reading Teacher Middle School
Marie Fodera	Enrichment Reading – 1 session \$2,200 per 3-week	Elementary Teacher Middle School
Staci Melnick	Enrichment Reading – 1 session \$2,200 per 3-week session	Reading Teacher Middle School
Patricia Calandra	Enrichment Math – 1 session \$2,200 per 3-week session	Teaching Assistant Deauville Gardens

Kristina Desiante	Enrichment Math – 1 session \$2,200 per 3-week session	Elementary Teacher Deauville Gardens
Jacqueline Fitzharris	Enrichment Math 8 – 2 sessions \$2,200 per 3-week session	Mathematics Teacher Middle School
Donna Frescott	Teaching Assistant Read 180° \$17.08/hour	Teaching Assistant Middle School
Doreen DiMeglio	Teaching Assistant Substitute \$16.84/hour	Teaching Assistant Middle School
Angelica Hughes	Per Diem Substitute Teacher (prorated)	Guidance Counselor High School
Suzanne LaPorte	Per Diem Substitute Teacher (prorated)	Guidance Counselor Middle School
James Cleary	Per Diem Substitute Teacher (prorated)	English Teacher Middle School
Karen Greco	Per Diem Substitute Teacher (prorated)	Foreign Language Teacher Middle School
Cara Horigan	Per Diem Substitute Teacher (prorated)	Mathematics Teacher Middle School
Mary Monica Jordan	Per Diem Substitute Teacher (prorated)	Social Studies Teacher Middle School
Nicholas Lorenzen	Per Diem Substitute Teacher (prorated)	Mathematics Teacher High School
Timothy Gavin	Per Diem Substitute Teacher (prorated)	Music Teacher Middle School
Alice Jankowski	Per Diem Substitute Teacher (prorated)	Elementary Teacher Middle School
Linda Herbst	Per Diem Substitute Teacher (prorated)	Special Education Teacher Middle School
Susan Franzone	Per Diem Substitute Teacher (prorated)	Special Education Teacher Middle School
Louise Curci	Per Diem Substitute Teacher (prorated)	Business Education Teacher High School
Michael Ferretti	Per Diem Substitute Teacher (prorated)	English Teacher High School
Julie Walter	Per Diem Substitute Teacher (prorated)	Foreign Language Teacher Middle School
Neil Schweitzer	Per Diem Substitute Teacher (prorated)	English Chairperson Middle School

Lauren McElmoyl	Per Diem Substitute Teacher (prorated)	English Teacher High School
Pamela Knakal	Incoming Kindergarten \$4,400	Elementary Teacher Deauville Gardens
Erin McCance	Incoming Kindergarten \$4,400	Teaching Assistant Deauville Gardens
Jean Anziano	Kindergarten \$4,400	Elementary Teacher Susan E. Wiley
Ashley Price	Kindergarten \$4,400	Teaching Assistant Susan E. Wiley
Kelly Lambert	Grade 1 \$4,400	Elementary Teacher Susan E. Wiley
Jaclyn Grossman	Grade 1 \$4,400	Annual Per Diem Substitute Susan E. Wiley
Jennifer Smith	Grade 2 \$4,400	Special Education Teacher Susan E. Wiley
Patricia Magner	Grade 2 \$4,400	Elementary Teacher Susan E. Wiley
Karilyn Fincke	Grade 3 \$4,400	Elementary Teacher Great Neck Road
Laura Fox	Grade 3 \$4,400	Elementary Teacher Great Neck Road
Melissa Halversen	Grade 4 \$4,400	Elementary Teacher Susan E. Wiley
Marie Przybyszewski	Grade 4 \$4,400	Elementary Teacher Deauville Gardens
Theresa Matulich	Grade 5 \$4,400	Elementary Teacher Susan E. Wiley
Brian Carroccio	Grade 5 \$4,400	Teaching Assistant Deauville Gardens
Megan Moore	Resource Room Elementary \$4,400	Special Education Teacher Susan E. Wiley
Jacqueline Zachmann	Remedial Reading \$4,400	Elementary/Reading Teacher Deauville Gardens Great Neck Road
Stamatia Pagiazitis	Remedial Reading \$4,400	Reading Teacher Deauville Gardens
Toni Clemens	Teaching Assistant Pre-Kindergarten \$16.78/hour	Teaching Assistant Great Neck Road

Angela Kelly	Teaching Assistant Pre-Kindergarten \$16.51/hour	Teaching Assistant Susan E. Wiley
John Sack	Elementary Enrichment \$4,400	Physical Education Teacher Deauville Gardens
Gina Marandino	Elementary Enrichment \$4,400	Teaching Assistant Susan E. Wiley
Chantall Charles	Elementary Enrichment \$4,400	Music Teacher Middle School
Alisha DelValle	ESL Kindergarten \$4,400	ESL Teacher Susan E. Wiley
Raquel Estevez	ESL Kindergarten \$4,400	Elementary Teacher Great Neck Road
Danielle Mallek	ESL Kindergarten \$4,400	Elementary Teacher Susan E. Wiley
Hazel Palmada	ESL Kindergarten \$4,400	Former Spanish Teacher Middle School
Barbara Kulikowska	ESL Kindergarten \$4,400	Adult Instr. & Translator Title III Saturday Academy
Shannon Mayberry	ESL Kindergarten \$4,400	Elementary Teacher Deauville Gardens
Heidi Cardenas	ESL Grade 1 \$4,400	Elementary Bilingual Teacher Susan E. Wiley
Yvonne Romeu	ESL Grade 2 \$4,400	Elementary Teacher NYC Board of Education
Dorothy Buckley	ESL Grade 3 \$4,400	ESL Teacher High School
Talene Issa	ESL Grade 4 \$4,400	ESL Teacher Deauville Gardens
Lizette Feliz	ESL Grade 5 \$4,400	Foreign Language Teacher Middle School
Armando Marcenaro	ESL Grades 6 \$4,400	ESL Teacher Middle School
Ruth Flores	ESL Grade 7-8 \$4,400	Spanish Teacher Middle School
Sandra Apergis	ESL Grade 9-12 \$4,400	ESL Teacher High School
Kathleen Williams	Teaching Assistant ESL \$17.93/hour	Teacher Aide Susan E. Wiley

Ophelia Hines	Teaching Assistant ESL \$24.27/hour	Teaching Assistant Susan E. Wiley
Carmen Gomez	Teaching Assistant ESL \$23.53/hour	Teaching Assistant High School
Odalys Fregni	Teaching Assistant ESL \$23.14/hour	Teaching Assistant Middle School
Donna Annunziato	Teaching Assistant ESL \$22.76/hour	Annual Per Diem Substitute Susan E. Wiley
Karen Melara	Teaching Assistant ESL \$23.53/hour	Teaching Assistant Great Neck Road
Linda Leonardi	Director of Cafeteria Services \$3,300	Director of Cafeteria Services
Margaret Hothan	Cook – Secondary 6 hours per day \$19.00/hour	Assistant Cook Deauville Gardens
Clara Sansspree	Food Service Worker 2.5 hours per day \$13.50/hour	Food Service Worker Great Neck Road
Vivian Alba	Cook – Elementary 6 hours per day \$19.00/hour	Cook Manager Deauville Gardens
Saundra Johnson	Food Service Worker 2.5 hours per day \$13.50/hour	Food Service Worker Susan E. Wiley
Kathleen Schmitt	Substitute Food Service Worker \$12.50/hour	Food Service Worker Deauville Gardens
Carmen Lodestro	Secretary High School \$17.03/hour	Clerk Typist Middle School
Nancy Martinez	Teaching Assistant Special Education \$16.84/hour	Teaching Assistant Great Neck Road
Renée Chandler	Teaching Assistant Special Education \$22.10/hour	Teaching Assistant Deauville Gardens
Lisa Amodeo	Teaching Assistant Special Education \$16.84/hour	Teaching Assistant Great Neck Road

Valerie Nevola	Teaching Assistant Special Education \$16.29/hour	Teaching Assistant Great Neck Road
Cary Angiulo	Nurse \$24.36/hour	Substitute Nurse Nassau BOCES
Diane Johnson	Nurse \$24.36/hour	Nurse Sewanhaka School District

f. Appointments – Annual – Summer Staff – Pupil Personnel Services - 2008

<u>Name</u>	<u>Assignment</u>	<u>Experience</u>
Dr. Lawrence Judd	Psychologist	Psychologist Deauville Gardens
Dr. Tara Gelling	Psychologist	Psychologist Great Neck Road/ Deauville Gardens
Dr. Lydia Warner	Psychologist	Psychologist High School/ Deauville Gardens
Dr. Jolie Dichter	Psychologist	Psychologist High School

Psychologists are needed to attend meetings and complete mandated evaluations for the Committee on Special Education. They will be paid through IDEA funds at their per diem rate.

Lysa Mullady	Guidance Counselor	Guidance Counselor Deauville Gardens
Margaret Martinsen	Guidance Counselor	Guidance Counselor Susan E. Wiley
Adrienne Mahoney	Guidance Counselor	Guidance Counselor Great Neck Road

Elementary Guidance Counselors are needed to complete mandated social histories for the Committee on Special Education and to attend two CSE meetings during the summer as required by regulations of the commissioner. They will be paid through IDEA funds at their per diem rate.

Isonol Sota	School Social Worker 3 days maximum	School Social Worker Deauville Gardens
Sylvia Dorsky	School Social Worker 3 days maximum	School Social Worker High School
Angela Greaves	School Social Worker 3 days maximum	School Social Worker Susan E. Wiley

Ms. Soto, Ms. Dorsky and Ms. Greaves will be covering CSE meetings and screening appointments. They will be paid their per diem rate.

Claudine Martino	Teacher of the Deaf \$40.00 per half-hour session	Teacher for the Hearing Impaired, Western Suffolk BOCES
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Ms. Martino will be providing services to two students during the summer to fulfill the mandates of the IEP for these students. Each student will receive up to two hours per week.

Kelly Bardak	Wilson Reading Program \$42.50 per half-hour session	Reading Teacher Lindenhurst, Certified Wilson Reading Consultant
Heather Catron	Wilson Reading Program \$42.50 per half-hour session	Special Education Teacher Lindenhurst, Certified Wilson Reading Consultant

Ms. Bardak will be providing services to 3 students and Mrs. Catron to 2 students. Each student will receive up to three hours per week.

g. Appointment – Teaching – Per Diem Substitute

Name	Assignment & Certification	Salary & Effective Date
Karen Woodburn	Elementary K-6 Permanent NYS Certificate N, K, 1-6	\$115 per day 7/1/08

h. Appointments – Annual – Coaching Staff – Fall 2008

Name	Assignment & Certification	Salary & Effective Date
Bruce Muro	Varsity Football Head First Aid Expires 6/09	\$6,666 + \$400 longevity 8/18/08
Matthew Miles	Varsity Football Assistant First Aid Pending	\$4,972 8/18/08
Kenneth Rittenhouse	Varsity Football Assistant First Aid Expires 6/10	\$4,972 + \$400 longevity 8/18/08
Francis Salazar	Varsity Football Assistant First Aid Expires 12/10	\$4,972 8/18/08
William Bennett	J. V. Football Head First Aid Expires 6/10	\$4,992 8/18/08
Johnathan Cutolo	J. V. Football Assistant First Aid Expires 7/10	\$4,454 8/18/08
James Konen	Varsity Boys Soccer First Aid Expires 2/11	\$6,041 + \$400 longevity 8/18/08

Marino Stamatelatos	J. V. Boys Soccer First Aid Expires 8/10	\$4,654 8/18/08
Chris Gaudio	Varsity Girls Soccer Head First Aid Expires 6/10	\$6,041 + \$400 longevity 8/18/08
Christopher Langer	Varsity Girls Soccer Assistant First Aid Expires 8/09	\$4,454 8/18/08
Patricia Stein	Varsity Field Hockey First Aid Expires 1/09	\$6,041 8/18/08
Maria Cericola	J. V. Field Hockey First Aid Expires 8/08	\$4,654 8/18/08
John Sack	Varsity Volleyball Head First Aid Expires 6/10	\$6,041 8/18/08
Angelica Hughes	Varsity Volleyball Assistant First Aid Pending	\$4,454 8/18/08
Barbara Olsen	J. V. Volleyball First Aid Expires 6/10	\$4,654 8/18/08
Maryanne Sarro	Varsity Gymnastics First Aid Expires 8/09	\$6,041 8/18/08
Jessica Mattera	Varsity Gymnastics Assistant First Aid Expires 2/11	\$4,454 8/18/08
George Schroeder	Varsity Cross Country First Aid Expires 6/08	\$4,454 8/18/08
Christian Koenig	Varsity Boys Golf First Aid Expires 6/10	\$4,454 + \$400 longevity 8/18/08
Timothy Gavin	Varsity Girls Tennis First Aid Expires 6/09	\$4,454 \$400 longevity 8/18/08

Paul Kounadis	J. V. Girls Tennis First Aid Expires 10/09	\$3,895 8/18/08
Deanna Zappata-Gatz	J. V. Cheerleading First Aid Expires 3/10	\$5,051 8/18/08
Todd Rauch	M. S. Football Grade 8 Head First Aid Expires 6/09	\$4,654 + \$400 longevity 8/18/08
Anthony Cipriano	M. S. Football Grade 8 Assistant First Aid Expires 6/08	\$3,177 + \$400 longevity 8/18/08
Peter Casale	M. S. Football Grade 7 Head First Aid Expires 6/08	\$4,654 + \$400 longevity 8/18/08
Christopher Porcellini	M. S. Football Grade 7 Assistant First Aid Expires 6/10	\$3,177 8/18/08
Nicholas Lorenzen	M. S. Girls Soccer First Aid Expires 4/10	\$3,272 8/18/08
Rolando Guevara	M. S. 7/8 Boys Soccer First Aid Expires 5/10	\$3,272 8/18/08
Rachel Cone	M. S. Cross Country First Aid Expires 6/09	\$3,272 + \$400 longevity 8/18/08
Carole Olsen	M. S. Girls Tennis First Aid Expires 6/10	\$3,272 8/18/08
Kenneth Berry	M. S. Girls Field Hockey First Aid Expires 12/10	\$3,272 8/18/08

*Stipend per 2007 Teacher's Contract (2008/09 stipend to be determined)

i. Appointments – Annual – Intramural Activities Staff 2008/09 School Year

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
John Sack	Elementary Intramurals Fall, Winter, Spring Deauville Gardens	\$976 per activity 9/1/08

William Bennett	Elementary Intramurals Fall, Winter Great Neck Road	\$976 per activity 9/1/08
Barbara Olsen	Elementary Intramurals Spring Great Neck Road	\$976 per activity 9/1/08
Stephen Rebholz	Elementary Intramurals Fall, Winter, Spring Susan E. Wiley	\$976 per activity 9/1/08
Todd Rauch	Middle School Grade 6 Boys A. M. Basketball Grade 6 Girls A. M. Basketball Grade 6 A. M. Co-Ed Tennis Grade 6 Boys A. M. Football	\$976 per activity 9/1/08
Christopher Gaudio	Middle School Grade 6 Girls A. M. Soccer	\$976 per activity 9/1/08
Daniel Broadbent	Middle School Grade 6 Boys A. M. Floor Hockey Fall Grade 6 Girls A. M. Volleyball Winter Grade 6 A. M. Lacrosse Spring	\$976 per activity 9/1/08
Christian Koenig	High School Golf Spring	\$976 per activity 9/1/08
Kenneth Berry	High School Lacrosse Fall	\$488 per activity 9/1/08
James Konen	High School Lacrosse Fall Soccer Boys Spring	\$488 per activity 9/1/08
John Williams	High School Table Tennis Spring	\$976 per activity 9/1/08
Timothy Gavin	High School Tennis Summer	\$976 per activity 9/1/08
Patricia Stein	High School Girls Lacrosse Winter	\$976 per activity 9/1/08

Anthony Cipriano	High School Wrestling Spring	\$976 per activity 9/1/08
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*Stipend is per the 2007/08 Teachers' Contract (2008/09 to be determined)

j. Appointment – Non-Teaching: Continuation – Food Service Worker (part time)

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Theresa Baccali	PT Food Service Worker High School	\$11.93 per hour 4 hours per day 6/16/08

k. Appointments – Non-Teaching: Per Diem Substitute Nurses

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Mary Fernandez	School Nurse District NYS Registered Professional Nurse Licensed through 7/31/08	\$85.00 per day 6/17/08
Cary Angiulo	School Nurse District NYS Registered Professional Nurse Licensed through 6/30/10	\$85.00. per day 6/17/08

l. Appointments – Non-Teaching: Substitute Staff

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Matthew Raber	Custodial Worker District	\$9.43 per hour 6/30/08
Pedro Espinal	Custodial Worker District	\$9.43 per hour 6/30/08
Lance Perez	Custodial Worker District	\$9.43 per hour 6/30/08
Daniel Smith	Custodial Worker District	\$9.43 per hour 6/30/08
John Puccini	Custodial Worker District	\$9.43 per hour 6/30/08
Aikeem Vanderhorst	Custodial Worker District	\$9.43 per hour 6/30/08

m. Compensation for Additional Work

<u>Name</u>	<u>Assignment</u>	<u>Experience</u>
Bethany Pokorny	Special Education 20 days total	Special Education Teacher High School

Vote: 6 yes. (Mr. Johnson abstained. He disclosed he had a family member appointed to a staff position.) Motion passed.

10. Motion by Mrs. Natoli, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities:

Annual Reviews

Vote: 7 yes. Motion passed.

11. Motion by Mrs. Natoli, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities:

Case #5827 Case #4614 Case #5996 Case #5858 Case #7100 Case #7113
Case #7093 Case #7108 Case #7103 Case #7127

Annual Reviews

Vote: 7 yes. Motion passed.

12. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the following resolution and agreement between the Copiague Union Free School District and a Staff Member:

RESOLUTION

BE IT RESOLVED, that the Superintendent of Schools be authorized and directed to execute on behalf of the Board of Education the annexed agreement with a member of the District's staff, and

BE IT FURTHER RESOLVED, that the Superintendent of Schools be authorized and directed to take such other or further action as shall be necessary to give effect thereto.

Vote: 7 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the adoption of the following textbooks:

Environmental Science

Environmental Science
Holt, Rinehart & Winston, 2008
Cost: \$69.95 x 90 copies = \$6,295.50

Social Studies

Government in America; People, Places & Policy
Person/Longman, 2008
Cost: \$95.97 x 30 copies = \$2,879.10

Mathematics (High School)

Geometry
Glencoe, 2008
Cost: \$66.45 x 525 copies = \$34,886.25

Elementary Math (K-2)

HSP Math (N.Y. Version)
Harcourt, 2009
Cost: \$109.08 x 1050 copies = \$114,534.00

Vote: 7 yes. Motion passed.

2. Motion by Mrs. Fischer, seconded by Mr. Newman to approve (a) the Summer Curriculum Projects for 2008 and (b) the Summer Curriculum Projects appointments as follows:

<u>Project #1</u>	<u>Elementary Science Curriculum</u>	<u>(12 hours each)</u>
Jessica Zimmer	\$390.00	
Jodi Foster	\$390.00	
Dawn Masure	\$390.00	
Noreen McCormack	\$390.00	

<u>Project #2</u>	<u>Integrating Technology into Health</u>	<u>(15 hours each)</u>
Carole Olsen	\$487.50	
Laura Johnson	\$487.50	
Kristina Holzweiss	\$487.50	
Dann Leccese	\$487.50	

<u>Project #3</u>	<u>Linking ELA Test Prep to the Curriculum</u>	<u>(15 hours each)</u>
Neil Schweitzer	\$487.50	
Julie Tedeschi	\$487.50	
Yolanda Ervin	\$487.50	
James Cleary	\$487.50	
Kim Henson	\$487.50	

<u>Project #4</u>	<u>Spanish 7 & 8 Alignment with NYS Curriculum</u>	<u>(15 hours each)</u>
Julie Walter	\$487.50	
Dawn Shepetuk	\$487.50	
Karen Greco	\$487.50	

<u>Project #5</u>	<u>Spanish 6 EXP Curriculum</u>	<u>(20 hours)</u>
Ruth Flores	\$650.00	

<u>Project #6</u>	<u>Music – Warm-ups and Sight Reading</u>	<u>(15 hours each)</u>
Tim Gavin	\$487.50	
Barbara Mayo	\$487.50	

<u>Project #7</u>	<u>Math 7 Honors Curriculum</u>	<u>(15 hours each)</u>
Fran Buchheim	\$487.50	
Richard Radziewicz	\$487.50	

<u>Project #8</u>	<u>Poetry of Puerto Rico and Dominican Republic</u>	<u>(15 hours)</u>
James Cleary	\$487.50	

<u>Project #9</u>	<u>Smartboard Lessons – Math 3-5</u>	<u>(10 hours each)</u>
Jennifer Wolford	\$325.00	
Carol Vaughn	\$325.00	
Melissa Halversen	\$325.00	
Theresa Matulich	\$325.00	
Adam Bellow	\$325.00	
Jodi Foster	\$325.00	
Jennifer Smith	\$325.00	
Christine Tauss	\$325.00	
Jeannine Chaikin	\$325.00	
Megan Moore	\$325.00	

<u>Project #10</u>	<u>Bridging the Gap – Home/School Connection</u>	<u>(15 hours each)</u>
Melanie Luck	\$487.50	
Sheri Droz	\$487.50	

<u>Project #11</u>	<u>Math Problems of the Day</u>	<u>(15 hours each)</u>
Dawn Masure	\$487.50	
Laurie Bergen	\$487.50	
Stacey Barrett	\$487.50	
<u>Project #12</u>	<u>Balanced Literacy Word Study Guide</u>	<u>(10 hours each)</u>
Dawn Masure	\$325.00	
Laurie Bergen	\$325.00	
Stacey Barrett	\$325.00	
<u>Project #13</u>	<u>Math for ESL Students</u>	<u>(15 hours each)</u>
Orlandina Carter	\$487.50	
Maribel Ramirez	\$487.50	
<u>Project #14</u>	<u>Graphic Arts II</u>	<u>(20 hours)</u>
Lorraine Ciccotto	\$650.00	
<u>Project #15</u>	<u>Writing Strategies for the 9th Grade English Lab</u>	<u>(15 hours each)</u>
Daniel Barresi	\$487.50	
Anastasia Kourtis	\$487.50	
<u>Project #16</u>	<u>Physical Education – Indoor Recess Games</u>	<u>(10 hours each)</u>
Barbara Olsen	\$325.00	
Steve Rebholz	\$325.00	
Michele Bonaventura	\$325.00	
William Bennett	\$325.00	
John Sack	\$325.00	
Pam Atlas	\$325.00	
<u>Project #17</u>	<u>Study Skills for High School</u>	<u>(10 hours each)</u>
Julie Tedeschi	\$325.00	
Ann Marie Moscato	\$325.00	
<u>Project #18</u>	<u>Math Bibliography</u>	<u>(10 hours each)</u>
Carol Vaughn	\$325.00	
Dawn Koziarz	\$325.00	
<u>Project #19</u>	<u>Incorporating Credit Recovery into CARE</u>	<u>(10 hours each)</u>
Tom Reeve	\$325.00	
John Williams	\$325.00	
Rosanne Wilson	\$325.00	
Danielle Cioffi	\$325.00	
Janet Guzowski	\$325.00	
<u>Project #20</u>	<u>Infusing Technology into AP Psychology</u>	<u>(15 hours)</u>
Allison Weller	\$487.50	
<u>Project #21</u>	<u>Social Studies – 6th Grade Update</u>	<u>(15 hours each)</u>
Joann Bryant Green	\$487.50	
Linda LaSusa	\$487.50	
<u>Project #22</u>	<u>Differentiating Novels for 7th & 8th Grade Inclusion</u>	<u>(10 hours each)</u>
Chris Gaudio	\$325.00	
Jayne Taff	\$325.00	
<u>Project #23</u>	<u>Intermediate Baseline Reading Assessments</u>	<u>(15 hours each)</u>
Sheri Droz	\$487.50	
Sandra Natal	\$487.50	
Melanie Luck	\$487.50	
Carol Gamba	\$487.50	

<u>Project #24</u>	<u>Primary Baseline Reading Assessments</u>	<u>(15 hours each)</u>
Eileen Plaskon	\$487.50	
Karla Cangelosi	\$487.50	
Melanie Luck	\$487.50	

<u>Project #25</u>	<u>Revision of Algebra Curriculum</u>	<u>(10 hours each)</u>
Maria Cericola	\$325.00	
Liz Brennan	\$325.00	
Danielle Cioffi	\$325.00	
Scott Kuhn	\$325.00	

<u>Project #26</u>	<u>Chemventory Software Implementation</u>	<u>(15 hours each)</u>
Mike Dervin	\$487.50	
Joe Vanasco	\$487.50	

<u>Project #27</u>	<u>Engaging Students in Civic Participation</u>	<u>(15 hours each)</u>
Michelle Penyy	\$487.50	
Allison Weller	\$487.50	

<u>Project #28</u>	<u>AP US History, Government & Politics</u>	<u>(20 hours)</u>
Michelle Penyy	\$650.00	

<u>Project #29</u>	<u>AP Chemistry</u>	<u>(20 hours)</u>
Lynn Johnston	\$650.00	

Vote: 7 yes. Motion passed.

3. Motion by Mrs. Gavey, seconded by Mr. Newman to approve high school band student leaders to attend the Band Leadership Program at Clark University on July 13 - 16, 2008.

Vote: 7 yes. Motion passed.

4. Motion by Mr. Newman, seconded by Mr. Greb to approve the resolution nominating Mr. Fred Langstaff for the position of Area 12 Director of the New York State School Boards Association.

RESOLUTION

BE IT RESOLVED, that the Board of Education of the Copiague Union Free School District nominates Fred Langstaff for the position of Area 12 Director of the New York State School Boards Association.

Vote: 7 yes. Motion passed.

5. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the Memorandum of Agreement between the Copiague Union Free School District and the Copiague Teachers Association. This Agreement allows retiring members of the Association to convert sick leave payout into a non-elective IRC 403(b) contribution.

Vote: 7 yes. Motion passed.

6. Motion by Mrs. Gavey, seconded by Mr. Newman to award the 2008/09 Custodial Materials & Supplies bid as follows:

Ocean Janitorial	\$ 3,537.26
Knight Marketing	\$95,181.60
I. Janvey & Sons	\$10,139.40
Bergo Janitorial	\$22,222.70
Essential Maintenance	\$ 7,724.31
Edmer Sanitary	\$ 3,520.20
Sterling Sanitary	\$ 6,003.52
Burke Supply	\$11,910.75
Prestige Poly	\$ 7,446.50

Vote: 7 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mr. Newman to award the following Request for Proposals for their low proposal meeting general conditions and specifications:

- a. Glass Replacement – A-Max Door & Glass Company
- b. Electric Services – Hedlund Electrical Corp.
- c. Oil Burner/Boiler Services – HTP Mechanical Corp.
- d. Plumbing Service – Absolute Plumbing of LI, Inc.
- e. Sanitation Services – Jamaica Ash Rubbish Removal

Pick-up at five schools (9 containers)	\$43,780.00
Roll off service – 20 yard	\$ 410.00
Roll off service – 30 yard	\$ 490.00
Special pick-up	\$ 25.20

- f. Air Conditioning – Quality Air Conditioning & Heating - \$17,840
- g. Landscaping Services – Jemm Construction - \$13,387
- h. Financial Statements Preparation for 2007/08 – D'Arcangelo & Co. LLP - \$7,000.00
- i. Third Party Worker's Compensation Administrator – RMSCO Inc.
- j. Liability Insurance – Chubb/AIG

Vote: 7 yes. Motion passed.

8. Motion by Mr. Newman, seconded by Mr. Greb to approve the following resolution which maintains all current reserves and utilizes any surplus funds to fund the Employees Retirement Reserve, the Workers Compensation Reserve and the Insurance Reserve:

RESOLUTION

Whereas the Copiague Union Free School district wishes to maintain all current reserves and wishes to utilize any surplus funds from the operations to fund the following reserves:

- a. Fund the Employees Retirement Reserve an additional amount up to \$1 million.
- b. Fund the Workers Compensation Reserve an additional amount up to \$1 million.
- c. Fund the Insurance Reserve an additional amount up to \$100 thousand.

The Board of Education authorizes the use of current reserves in order to offset any costs incurred during the operation of the 2007/2008 budget.

Vote: 7 yes. Motion passed.

REPORTS

1. Reports of the Claims Auditor:

- a. General Fund - 6/4/08
- b. School Lunch Fund - 6/4/08
- c. Federal Fund - 6/4/08

2. Dropout Summary and Enrollment Report for the Period Ending May 30, 2008

3. Superintendent's Report

Dr. Bannon reported on the excellent preliminary ELA and math results on the 2008 New York State grades 3-8 tests.

SECOND POLICY REVIEW

4770	Graduation Requirements
4800	Miscellaneous Instructional Policies

FIRST POLICY REVIEW

3120-R	Duties of the Superintendent Regulation
3230	Organization Chart
3230-E	Organization Chart Exhibit

CORRESPONDENCE

The Board received a thank you from New York State School Boards Association.

COMMUNICATIONS AND ANNOUNCEMENTS

The annual Reorganization Meeting of the Board of Education is scheduled for Monday, July 7, 2008, at 7:00 p.m. in the Board of Education Conference Room in the Middle School.

Class Days and Graduation Ceremonies:

Great Neck Road School	June 23	10:00 a.m.
Susan E. Wiley School	June 24	10:00 a.m.
Deauville Gardens School	June 25	10:30 a.m. at High School
Middle School Graduation	June 26	7:30 p.m. at High School
High School Graduation	June 27	7:00 p.m.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

On behalf of the Board, Mr. Sales thanked Dr. Bolton for his years of service to the schools and the community and presented him with a pair of eagle bookends.

Mr. Sales also reported that the State Audit is completed. Mr. Sales, Mr. Leunig and Mr. Frank had an exit meeting with the auditor and the district is deemed to be in good standing.

VOICE OF THE PEOPLE

On behalf of the community, a resident thanked Dr. Bolton for his years of service to the schools and community and congratulated him on his retirement.

EXECUTIVE SESSION

Motion by Mrs. Fischer, seconded by Mr. Greb to go into Executive Session to discuss particular persons.

Vote: 7 yes. Motion passed.

The Board went into Executive Session at 8:31 p.m.

Motion by Mr. Greb, seconded by Mrs. Fischer to come out of Executive Session and return to the Regular Meeting.

Vote: 7 yes. Motion passed.

The meeting reconvened at 10:05 p.m.

ADJOURNMENT

Motion by Mrs. Natoli, seconded by Mr. Johnson to adjourn the meeting.

Vote: 7 yes. Motion passed.

The meeting was adjourned at 10:06 p.m.

Mary Ellen Ruppert
District Clerk

