### **REGULAR MEETING** OF THE BOARD OF EDUCATION

#### **MAY 5, 2008**

#### **PRESENT**:

Doris Fischer Dr. William R. Bolton Laura Gavey Superintendent of Schools

Michael Greb

Henry Johnson Charles Leunig

Rosemary Natoli Deputy Superintendent

Everett E. Newman III (arrived 7:34 p.m.)

Brian J. Sales

Assistant Superintendents

Dr. Kathleen Bannon - Curric. & Instr. Allan W. Frank – Finance & Operations

Michael G. McAlvin, Esq.

Approximately 10 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President, in the Board of Education Conference Room, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

### **FOR ACTION**

#### 1. Minutes

Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the minutes of the Regular Meeting of the Board of Education of April 7, 2008, Special Meeting of April 9, 2008 on behalf of the Copiague Public Library, and the Regular Board of Education Meetings of April 14 and 29, 2008.

Vote: 6 yes. Motion passed.

### 2. Tenure Recommendations – Professional Staff Members

Motion by Mrs. Fischer, seconded by Mrs. Gavey to approve the following professional staff permanent tenure recommendations:

			End of	Effective
Name	Assignment & School	Tenure Area	Probationary Period	Tenure Date
Kathleen	Assistant	Assistant	6/30/08	7/1/08
Bannon	Superintendent for	Superintendent for		
	Curriculum and	Curriculum and		
	Instruction	Instruction		
	District			
Claudia	Secondary	Secondary	6/30/08	7/1/08
Collins	Assistant Principal	Assistant Principal		
	Middle School			
Linda	Coordinator of	Coordinator of	6/30/08	7/1/08
Esposito	Mathematics K-12	Mathematics K-12		
	District			
André	Coordinator of	Coordinator of	6/30/08	7/1/08
Poprilo	Fine and	Fine and		
	Technical Arts	Technical Arts		
	District			
Jennifer	Special Education	Special Education	6/30/08	7/1/08
Smith	Teacher	Special Leavenness	0,20,00	77 27 0 0
	Susan E. Wiley			
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Julie McGahan	Elementary Assistant Principal Deauville Gardens	Elementary Assistant Principal	8/17/08	8/18/08
Daniel Barresi	English Teacher High School	English 7-12	8/31/08	9/1/08
Elizabeth Brennan	Mathematics Teacher High School	Mathematics 7-12	8/31/08	9/1/08
Orlandina Carter	Mathematics Teacher Middle School	Mathematics 7-12	8/31/08	9/1/08
Lorraine Ciccotto	Art Teacher High School	Art	8/31/08	9/1/08
Salvatore Cimino	Science Teacher High School	Science 7-12	8/31/08	9/1/08
Raquel Estevez	Elementary Teacher Great Neck Road	Elementary K-6	8/31/08	9/1/08
Yvan Garcia	Social Studies Teacher High School	Social Studies 7-12	8/31/08	9/1/08
Tara Gelling	School Psychologist Middle School Great Neck Road	School Psychologist	8/31/08	9/1/08
Kristin Havdoglous	Physical Education Teacher Middle School	Physical Education	8/31/08	9/1/08
Jennean Jessup-Levitt	Science Teacher High School	Science 7-12	8/31/08	9/1/08
Jessica Mattera	Science Teacher High School	Science 7-12	8/31/08	9/1/08
Clare Nugent	Science Teacher High School	Science 7-12	8/31/08	9/1/08
Jennifer Palazzo	Science Teacher Middle School	Science 7-12	8/31/08	9/1/08
Joel Sidwell	Foreign Language Teacher High School Middle School	Foreign Language 7-12	8/31/08	9/1/08
Patricia Stein	Physical Education Teacher High School	Physical Education	8/31/08	9/1/08
Yoleidys Swerdloff	Social Studies Teacher High School	Social Studies 7-12	8/31/08	9/1/08

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James Travis	Social Studies Teacher High School	Social Studies 7-12	8/31/08	9/1/08
Sylvia Walsh	English Teacher High School	English 7-12	8/31/08	9/1/08
Lissette Feliz	Foreign Language Teacher Middle School	Foreign Language 7-12	9/30/08	10/1/08
Chantall Charles	Music Teacher Middle School	Music	10/2/08	10/3/08
Karla Cangelosi	Reading Teacher Great Neck Road	Reading	10/9/08	10/10/08

Vote: 6 yes. Motion passed.

### 3. Resignations – Elementary, Maintenance Mechanic, Clerk Typist

Motion by Mrs. Gavey, seconded by Mrs. Fischer to accept the following resignations:

Name	Assignment & School	Service in District	Effective Date	Reason
Eileen	Elementary Teacher	1987 - Present	7/1/08	Retirement
Hollander	Great Neck Road			
Vanessa	Elementary Teacher	2006 – Present	6/30/08	Personal
Parrado	Deauville Gardens			
Marta Flores	Elementary Teacher Deauville Gardens	2006 – Present	6/30/08	Personal
Aracely Lee	Elementary Teacher Middle School	2005 – Present	6/30/08	Personal
Richard Besemer	Maintenance Mechanic District	1970 – Present	5/31/08	Retirement
Patricia Gonzalez	PT Clerk Typist Susan E. Wiley	1993 – Present	6/28/08	Retirement
Paula Stack	Clerk Typist Curriculum Office	4/10/08	4/11/08	Personal

Vote: 6 yes. Motion passed.

### 4. Requests for Leaves of Absence: ESL, Special Education

Motion by Mrs. Gavey, seconded by Mrs. Fischer to approve the following leaves of absence without pay:

Name Kalliopi Surgit	Assignment & School ESL Teacher Susan E. Wiley	Service in District 2000 – Present (Leave of Absence 9/1/07 to 6/30/08)	Effective Date 9/1/08 terminating 6/30/09	Reason Child Care
Linda Warsaw	ESL Teacher Deauville Gardens	2007 – Present	3/14/08* terminating 6/30/08	Medical

<sup>\*</sup>March 4, 2008 through June 2, 2008 will be counted toward FMLA entitlement.

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Lisa Special Education 2004 – Present 5/30/08 Child Care Wandling Teacher terminating High School 6/5/08

Vote: 6 yes. Motion passed.

**5.** Motion by Mr. Greb, seconded by Mrs. Fischer to approve the following staff appointments:

### a. Approval - Resolution - Emergency Conditional Appointments

#### RESOLUTION

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

NAME	ASSIGNMENT	EFFECTIVE DATE
Ancrum, Mamie	<b>Educational Bus Transportation Attendant</b>	5/6/08
Brennan, Dina	Marching Band Instructor	5/6/08
Brown, Sharonda	<b>Educational Bus Transportation Attendant</b>	5/6/08
Carrazano, Nicole	Student Teacher	5/6/08
Chase, Linda	Adult & Continuing Education Instructor	5/6/08
DeRosa, Kellie	Student Teacher	5/6/08
Fonseca, Brenda Lee	Substitute Food Service	5/6/08
Forgione, James	<b>Educational Bus Transportation Attendant</b>	5/6/08
Giacomin, Joseph	Math Consultant	5/6/08
Gregory, Lindsay	Student Teacher	5/6/08
Hauser, Joan	Substitute Clerk Typist	5/6/08
Hernandez, Krystle	Student Teacher	5/6/08
Johnson, Shecka	<b>Educational Bus Transportation Attendant</b>	5/6/08
McCalmont, Peggy	Piano Accompanist	5/6/08
Montes, Joaquin	Computer Technician	5/6/08
Morgan, Joanne	Interim Coordinator of Special Education	5/6/08
Pannullo, Lori	Band Instructor	5/6/08
Perez, Noemi	Educational Bus Transportation Attendant	5/6/08
Ridley, Norrietta	<b>Educational Bus Transportation Attendant</b>	5/6/08
Ridley, Tai-Tainishia	<b>Educational Bus Transportation Attendant</b>	5/6/08
Robinson, Allen	Substitute Security	5/6/08
Rodney, Marissa	Student Teacher	5/6/08
Shedrick, John Jr.	<b>Educational Bus Transportation Attendant</b>	5/6/08
Silvera, Desiree	Educational Bus Transportation Attendant	5/6/08
Ticker, Dr. Jonathan	School Physician	5/6/08
Vitollo, Debra	Athletic Trainer	5/6/08
Watson, Desiree	Educational Bus Transportation Attendant	5/6/08

### b. Appointment - Teaching: Probationary - Reading

		Service Area	Probationary	Effective Date
Name	Certification	& Assignment	Period	& Salary
Jacqueline	<b>NYS Permanent</b>	Reading	5/6/08	5/6/08
Zachmann	Certificates:	Great Neck Road	terminating	Salary: Step 4
	Reading Teacher	Deauville Gardens	5/5/11	Column MA
	eff. 9/1/85			\$61,344
	N, K, & Grades 1-6			of the 2007/08
	eff. 9/1/96			Teachers' Salary
				Schedule

# c. Appointment – Teaching: Temporary – School Psychologist

		Service Area	Effective Date
Name	Certification	& Assignment	& Salary
Name Suzanne Vozza	Certification  NYS Provisional  Certificate  School Psychologist  eff. 9/1/07	& Assignment School Psychologist Middle School	& Salary  4/14/08 and terminating on or before 6/30/08 Salary: Step 1 Column MA \$54,565 + Psychologist (.045) stipend (prorated) of the 2007/08 Teachers'
			Salary Schedule

# $\textbf{d.} \ \ \underline{\textbf{Appointments} - \textbf{Teaching:}} \ \ \underline{\textbf{Regular Substitute} - \underline{\textbf{Elementary}}}$

		Service Area	Effective Date
Name	Certification	& Assignment	& Salary
Pamela Knakal	NYS Initial Certificate	Elementary	4/28/08 and
	Childhood Education	Grades K-6	terminating on or
	1-6	Deauville Gardens	before 6/30/08
	eff. 9/1/06		Salary: Step 2
			Column MA
			\$56,448 of the
			2007/08 Teachers'
			Salary Schedule
Shannon Mayberry	NYS Initial Certificate Childhood Education 1-6	Elementary Grades K-6 Deauville Gardens	3/11/08 and terminating on or before 6/30/08
	eff. 9/1/04		Salary: Step 1
			Column BA + 15
			\$49,569 (prorated)
			of the 2007/08
			Teachers' Salary
			Schedule

# e. <u>Appointments – Teaching: Staff - Grant Programs 2007/08</u>

Name Kristina Holzweiss	Assignment Extended Day Middle School	Salary & Effective Date \$35 per hour 4/28/08
Todd Rauch	Extended Day Middle School	\$35 per hour 4/28/08
Daniel Broadbent	Extended Day Middle School	\$35 per hour 4/28/08
Christine Barteldt	Extended Day Middle School	\$35 per hour 5/6/08
Suzanne Scotti	Extended Day Deauville Gardens	\$35 per hour 2/29/08
Angela Greaves	Character Education Susan E. Wiley	\$35 per hour 1/22/08

# f. Appointments – Annual - Summer School Principals – 2008

Name	Assignment	Experience	Stipend
Eric Leibowitz	Secondary Summer	Mathematics	\$8,250
	School Principal	Teacher	
	-	Middle School	
Maryanne Basso	Elementary Summer	Elementary	\$6,750
	School Principal	Teacher	
		Susan E. Wiley	

# $g. \quad \underline{Appointment-Co\text{-}Curricular-2008/2009\ School\ Year}$

Name	Assignment & School	Stipend
Dan Pasaric	Head Chaperone	\$1,500
	Fall Season	plus \$45 per
	High School	athletic event
		attended

### h. <u>Appointments – Adult and Continuing Education Instructors – Fall 2008</u>

Mana	A:-	Calama 9 Effection Date
Name Jennifer Albanese	Assignment Scrapbooking	Salary & Effective Date \$16.51 per hour
Jennifer Anounese	Serapoooking	φ10.51 per nour
Linda Chase	Forensic Anthropology	\$16.51 per hour
Richard O'Dell	Golf Instruction	\$16.51 per hour
Karen Wiebke	Parents as Math Partners	\$16.51 per hour Certified teacher paid an additional hour each session
Michael Holzweiss	Basic Automotive Maintenance	\$16.51 per hour
Lawrence Clark	Martial Arts Self Defense	\$16.51 per hour
Elizabeth Coniglio	Ceramics	\$16.51 per hour
Kattia Gordon	Party Planning	\$16.51 per hour
Mary Haughey	Creative Writing	\$16.51 per hour
Michael Jones	Beginning Computers	\$16.51 per hour
Christopher Mastromano	Ballroom Dancing	\$16.51 per hour
Lynn Mastromano	Ballroom Dancing	\$16.51 per hour
Viet Nguyen	Volleyball	\$16.51 per hour
Sonja Schaffner	Ballroom Dancing	\$16.51 per hour
Louise Sidoti	Floral Arrangement and Design	\$16.51 per hour
Grace Atanasio	Crochet Microsoft Office	\$16.51 per hour Certified teacher paid an additional hour each session

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Nicholas Lorenzen Weight Training \$1651 per hour

Certified teacher paid an additional hour each session

Frank Tucci Italian Conversation

**Spanish Conversation** Spanish Intermediate Conversation

\$16.51 per hour Certified teacher paid an additional hour each session

Carmen Roberts Aerobics and

Kickboxing

\$30.00 per session

Matthew Pecorella \$35.00 per session Yoga

Jolanta Bazyte **Nutrition Workshop** Paid on a contractual

> basis with Copiague School District

Susann Gude Digital Photography Paid on a contractual

> basis with Copiague School District

**BOCES Staff** ABE/GED Paid on a contractual

> English as a Second Language Learn to be a U. S. Citizen Notary Public Test Preparation Civil Service Test

basis with Copiague **School District** 

**Professional Training** 

Consultants (Roland Grant) First Aid

Preparation

**Defensive Driving** 

Paid on a contractual basis with Copiague **School District** 

Allen Pelkonen College Funding

Alternative Investments

No Fee

Brian C. Vail Long Term Care

> & Estate Planning **Retirement Seminar**

No Fee

No Fee

Suffolk County Ident-a-Kid

Police Department Workshop

### i. Appointment - Non-Teaching: Permanent - School Security Guard

Name	Assignment & School	Salary & Effective Date
Paul Polito	School Security Guard	\$19.59 per hour
	High School	5/5/08

### j. <u>Appointment – Non-Teaching: Probationary – Custodial Worker (part time)</u>

Name	Assignment & School	Salary & Effective Date
Terrance Spencer	PT Custodial Worker	\$13.51 per hour
	Middle School	3 hours per day
		5/6/08

### k. Appointment: Election Worker - Copiague Public Schools Trustee/Budget Vote 2008

Name	Assignment	Salary
Ann DiMarco	Assistant Clerk/Inspector of Election	\$8.75 per hour

### l. Appointments – Committee on Special Education 2007/08

Committee on Special Education
Michelle Budion - ESL Teacher
Sarah Rowan - ESL Teacher
Michele Winter - ESL Teacher

### m. Compensation for Additional Work

Name	Assignment & School	Days Worked
Corinne Myer	Special Education Teacher High School	4/14/08 – 5/27/08 1 extra period per day
Christian Koenig	Special Education Teacher High School	4/14/08 – 5/27/08 1 extra period per day

Mr. Koenig and Ms. Myer are each teaching one additional period per day to cover classes for Melissa Clive who is on sick leave.

aDrena Brown	Special Education Teacher High School	4/14/08 – 6/27/08 1 extra period per day
Jean Marie Fortunato	Special Education Teacher High School	4/14/08 – 6/17/08 1 extra period per day
Marino Stamatelatos	Special Education Teacher High School	4/14/08 – 6/27/08 1 extra period per day

Mr. Stamatelatos, Ms. Brown and Ms. Fortunato are teaching one additional period per day to cover classes for Lisa Dansky-Wandling who is on an approved child care leave of absence.

The rate of pay for one additional teaching period per day is one-eighth of the daily rate for the teacher.

#### Vote: 6 yes. Motion passed.

**6.** Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities:

**Annual Reviews** 

#### Vote: 7 yes. Motion passed.

7. Motion by Mr. Greb, seconded by Mr. Newman to approve the following policy changes:

4322-R Programs for the Gifted and Talented Regulation

Vote: 7 yes. Motion passed.

### **FOR CONSIDERATION**

1. Motion by Mrs. Gavey, seconded by Mr. Greb to accept the Federal Single Audit Report prepared by Coughlin Foundotos Cullen and Danowski, LLP, dated June 30, 2007.

Vote: 7 yes. Motion passed.

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2. Motion by Mrs. Fischer, seconded by Mrs. Gavey to award the bid for 2008/09 Drivers Education to East Meadow Driving School for their low bid of \$225 per pupil meeting general conditions and specifications.

### Vote: 7 yes. Motion passed.

3. Motion by Mrs. Gavey, seconded by Mr. Greb to approve the attendance of the following Board members at a retirement function for Dr. William R. Bolton, Superintendent of Schools, on May 27, 2008 as representatives of the governing body of the Copiague School District: Doris Fischer, Laura Gavey, Michael L. Greb, Henry Johnson, Rosemary Natoli, Everett E. Newman III and Brian J. Sales.

### Vote: 7 yes. Motion passed.

4. Motion by Mrs. Gavey, seconded by Mr. Newman to accept a grant by the National Endowment for the Humanities – We the People Bookshelf Program. Each of our five buildings will receive a total of seventeen books in English that are based on the Created Equal theme, four in Spanish translation and a History in a Box resource kit.

#### Vote: 7 yes. Motion passed.

5. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the attendance of Brian J. Sales, Board President, at the Suffolk County School Superintendents' Association's Luncheon Honoring Suffolk Valedictorians as a representative of the governing body of the Copiague School District.

### Vote: 7 yes. Motion passed.

#### **REPORTS**

1. Reports of the Claims Auditor:

a. General Fund - 4/8/08
 b. School Lunch Fund - 4/8/08
 c. Federal Fund - 4/8/08

- 2. Treasurer's Report for the Month of March 2008
- 3. Cafeteria Operating Report for the Month of March 2008
- 7. Superintendent's Report
  - Budget
- 8. Presentation

Mr. Suarez, Mrs. McElmoyl, Mrs. Valeiko, Mrs. McGahan, Mrs. Persico and Ms. Florio gave a presentation on the Character Education Grant.

## SECOND POLICY REVIEW

4331	Summer School
4400	<b>Instructional Arrangements</b>

### **FIRST POLICY REVIEW**

4526	Computer Technology
4527	Computer Network and Internet
4527-R	Computer Network and Internet Regulation
4527-E	Computer Network and Internet Exhibit
4528	Internet Safety Policy
4528-R	Internet Safety Policy Regulation
1740	Relationship with Nonpublic Schools

### **CORRESPONDENCE**

The Board received thank you cards from Dr. Bolton and Mrs. Fischer for donating books to the five school libraries in memory of Mrs. Fischer's mother.

### **COMMUNICATIONS AND ANNOUNCEMENTS**

The Public Hearing to review the 2008-2009 School Budget and the Contract for Excellence is scheduled for Monday, May 12, 2008, at 7:30 p.m. in the West Cafeteria of the Middle School. The Regular Meeting of the Board of Education will immediately follow.

Voter Registration: Any qualified person who wishes to register to vote in the School Budget and Trustee Election may do so at the office of the District Clerk, Central Office Administration, located in the Middle School on Taylor Avenue. Hours are Monday through Friday from 9:00 a.m. to 3:00 p.m. The last day to register will be Tuesday, May 13, 2008.

#### **UNFINISHED BUSINESS**

There was no unfinished business.

#### **NEW BUSINESS**

There was no new business.

### **VOICE OF THE BOARD**

There was no voice of the Board.

### **VOICE OF THE PEOPLE**

There was no voice of the people.

### **EXECUTIVE SESSION**

Motion by Mrs. Fischer, seconded by Mr. Newman to go into Executive Session to discuss particular persons.

Vote: 7 yes. Motion passed.

The Board went into Executive Session at 8:21 p.m.

Motion by Mr. Newman, seconded by Mrs. Fischer to come out of Executive Session and return to the Regular Meeting.

Vote: 7 yes. Motion passed.

The meeting reconvened at 9:07 p.m.

### **ADJOURNMENT**

Motion by Mrs. Fischer, seconded by Mrs. Gavey to adjourn the meeting.

Vote: 7 yes. Motion passed.

The meeting was adjourned at 9:08 p.m.

Mary Ellen Ruppert
District Clerk