

**REGULAR MEETING
OF THE BOARD OF EDUCATION**

FEBRUARY 11, 2008

PRESENT:

Doris Fischer
Laura Gavey
Michael Greb
Henry Johnson
Rosemary Natoli
Everett E. Newman III
Brian J. Sales

Dr. William R. Bolton
Superintendent of Schools

Charles Leunig
Deputy Superintendent

Assistant Superintendents
Dr. Kathleen Bannon – Curric. & Instr.
Allan W. Frank – Finance & Operations

Christopher Clayton, Esq.

Approximately 12 Residents and Staff Members

Meeting was called to order at 7:30 p.m. by Mr. Brian J. Sales, President, in the Board of Education Conference Room, with the opening exercises and a moment of silent meditation.

Roll Call of Board Members by the District Clerk.

FOR ACTION

1. Minutes

Motion by Mrs. Gavey, seconded by Mr. Greb to approve the minutes of the Regular Meeting of the Board of Education of January 28, 2008.

Vote: 7 yes. Motion passed.

2. Resignations – Mathematics Teacher, Food Service Worker, Annual Per Diem Substitute, Teaching Assistant, Clerk Typist

Motion by Mr. Johnson, seconded by Mrs. Gavey to accept the following resignations:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Wendy Burns	Mathematics Teacher High School	1984 – Present	6/30/08	Retirement
Iris Zervos	Food Service Worker High School	1979 – Present	6/12/07	Retirement
Christine Critelli	Annual Per Diem Susan E. Wiley	9/07 – Present	2/9/08	Personal
Maribel Lawry	Teaching Assistant Deauville Gardens	10/06 – Present	2/15/08	Personal
Eileen Chiarello	Clerk Typist Central Office	9/07 – Present	2/8/08	Personal

Vote: 7 yes. Motion passed.

3. Request for Leave of Absence – Teaching: Elementary

Motion by Mrs. Gavey, seconded by Mr. Newman to approve the following leave of absence, without pay:

<u>Name</u>	<u>Assignment & School</u>	<u>Service in District</u>	<u>Effective Date</u>	<u>Reason</u>
Susanne	Elementary Teacher	2000 – Present	1/29/08	Family
Cesarski	Great Neck Road		terminating 2/15/08	Medical

Vote: 7 yes. Motion passed.

4. Approval of an Employment Agreement between the Copiague Union Free School District and Charles A. Leunig

Motion by Mr. Johnson, seconded by Mr. Newman to approve the following resolution and employment agreement between the Copiague Union Free School District and Charles A. Leunig:

RESOLUTION

BE IT RESOLVED, that the Copiague Board of Education appoint Charles A. Leunig as Superintendent of Schools effective July 1, 2008 and

BE IT FURTHER RESOLVED, that the President of the Copiague Board of Education be authorized and directed to execute on behalf of the Board of Education the annexed Employment Agreement with Charles A. Leunig.

Vote: 7 yes. Motion passed.

5. Resolution – Compliance Officer and Alternate Compliance Officer – Title IX and Section 504

Motion by Mrs. Gavey, seconded by Mr. Greb to approve the following resolution regarding Title IX of the Education Amendments and Section 504 of the Rehabilitation Act:

RESOLUTION

BE IT RESOLVED, that Karen Sheridan be designated Compliance Officer to coordinate efforts to comply with and carry out responsibilities under Title IX of the Education Amendments and Section 504 of the Rehabilitation Act.

BE IT FURTHER RESOLVED, that Charles A. Leunig be designated Alternate Compliance Officer to coordinate efforts to comply with and carry out responsibilities under Title IX of the Education Amendments and Section 504 of the Rehabilitation Act.

Vote: 7 yes. Motion passed.

6. Motion by Mr. Greb, seconded by Mrs. Fischer to approve the following staff appointments:

a. Approval - Resolution - Emergency Conditional Appointments

RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Copiague Union Free School District hereby appoints the following individuals on an emergency conditional basis pursuant to applicable provisions of the New York State Education Law:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Abrole, Anjana	School Nurse	2/12/08
Alisca, Joseph	Educational Bus Transportation Attendant	2/12/08

Ancrum, Mamie	Educational Bus Transportation Attendant	2/12/08	
Beglane, Martha	Student Teacher	2/12/08	
Boswell, Sa-Rah	Substitute Food Service Worker	2/12/08	
Brennan, Dina	Marching Band Instructor	2/12/08	
Brennan, Florence	Student Teacher	2/12/08	
Brown, Pamela	Educational Bus Transportation Attendant	2/12/08	
Buckley, Stephanie	School Nurse	2/12/08	
Caprioli, Lauren	Educational Bus Transportation	2/12/08	
Carrazano, Nicole	Student Teacher	2/12/08	
Chase, Linda	Adult & Continuing Education Instructor	2/12/08	
Cuesta, Lucy	Nursing Care Aide	2/12/08	
D'Ambrosio, Carmen	Educational Bus Transportation Attendant	2/12/08	
D'Angelo, Sue	Educational Bus Transportation Attendant	2/12/08	
DeFelice, Kelly	Substitute Clerk Typist	2/12/08	
DiBenedetto, Donald	Educational Bus Transportation Attendant	2/12/08	
Giacomin, Joseph	Math Consultant	2/12/08	
Harwood, Bob	Educational Bus Transportation Attendant	2/12/08	
Hauser, Joan	Substitute Clerk Typist	2/12/08	
Hernandez, Krystle	Student Teacher	2/12/08	
Herrero, Maria	Clerk Typist		2/12/08
Johnson, Shecka	Educational Bus Transportation Attendant	2/12/08	
Kessler, Dr. Lawrence Jay	School Physician	2/12/08	
Lisa, Michele	Educational Bus Transportation Attendant	2/12/08	
Marroquin, Lorenna	Clerk Typist (part-time)	2/12/08	
McCalmont, Peggy	Piano Accompanist	2/12/08	
McKernan, Lupe	Educational Bus Transportation Attendant	2/12/08	
Miller, Judith	Educational Bus Transportation	2/12/08	
Pannullo, Lori	Band Instructor	2/12/08	
Paschall, Rosetta	Educational Bus Transportation Attendant	2/12/08	
Ridley, Tai-Tainishia	Educational Bus Transportation Attendant	2/12/08	
Rogers, Marius	Educational Bus Transportation Attendant	2/12/08	
Santiago, Awilda	Educational Bus Transportation Attendant	2/12/08	
Stevens, Shakema	Educational Bus Transportation Attendant	2/12/08	
Thomas, Joy	Translator	2/12/08	
Ticker, Dr. Jonathan	School Physician	2/12/08	
Tupychak, Yuriy	Translator	2/12/08	
Victor, Edith	Educational Bus Transportation Attendant	2/12/08	
Vitollo, Debra	Athletic Trainer	2/12/08	
Watson, Desiree	Educational Bus Transportation Attendant	2/12/08	
Wharton, Jor-El	Educational Bus Transportation Attendant	2/12/08	
Yarbrough, Thomasa	Educational Bus Transportation Attendant	2/12/08	
Yigit, Elena	Educational Bus Transportation Attendant	2/12/08	

b. Appointment – Chief Information Officer

<u>Name</u>	<u>Title</u>
Dr. Kathleen Bannon	Chief Information Officer

c. Appointment – Teaching: Regular Substitute – English

<u>Name</u>	<u>Certification</u>	<u>Service Area & Assignment</u>	<u>Effective Date & Salary</u>
Jennifer Veit	NYS Initial Cert. English Language Arts 7-12 eff. 9/1/07	English 7-12 Middle School	11/2/07 and terminating on or before 6/30/08 Salary: Step 1 Column BA + 15 \$49,569 (prorated) of the 2007-08 Teachers' Salary Schedule

d. Appointment – Teaching: Copiague Alternative Route to Education Program (C.A.R.E.) – 2007/08 School Year

<u>Name</u>	<u>Position</u>	<u>Current Assignment</u>	<u>2007/08 Rate of Compensation</u>
Gilbert Link	C.A.R.E. Guidance Counselor	Guidance Counselor High School	\$4,163 prorated

On or about February 28, 2008, this year's C.A.R.E. guidance counselor, Ms. Ophals-Poten, will begin her maternity leave of absence. Mr. Link will assume her assignment until she returns from her leave.

e. Appointment – Teaching: Co-Curricular – 2007/08 School Year

<u>Name</u>	<u>Assignment & School</u>	<u>Stipend</u>
Dolores Guzman	SYSOP Great Neck Road	\$2,245 (prorated) eff. 1/22/08

f. Appointments – Teaching: Staff - Grant Programs 2007/08

<u>Name</u>	<u>Assignment</u>	<u>Salary & Effective Date</u>
Michael D'Angelo	Extended Day Great Neck Road	\$35 per hour 1/7/08
Jennifer Wolford	Extended Day Susan E. Wiley	\$35 per hour 2/12/08
Meghan McDermott	Extended Day Math A High School	\$35 per hour 2/12/08
Michelle Budion	Title III Extended Day ESL Book Club	\$35 per hour 45 minutes a week from 2/15/08 – 6/13/08
Katie Avila	Title III Newcomer Program Susan E. Wiley	\$35 per hour 2/12/08

g. Appointments – Home Tutors

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Nicholas Lorenzen	Home Tutor	\$27.50 per hour
Jennean Jessup-Levitt	Home Tutor	\$27.50 per hour

h. Appointments – Mentors – 2007/08 School Year

<u>Name</u>	<u>Assignment</u>	<u>School</u>
Bethany Pokorny	Julia Wey	High School (February – June)

This amount will be prorated for the remainder of the year (\$1,000 and 60 hours).

Sherri Casey	Brian Moscarelli	High School (10 weeks)
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Mrs. Casey will be mentoring Brian Moscarelli while Mrs. Phillips is out on maternity leave. Upon Mrs. Phillips return, she will be mentoring Mr. Moscarelli for the remainder of the school year.

i. Appointments – High School Musical Play Ancillary Staff – Spring 2008

<u>Name</u>	<u>Event</u>	<u>Stipend</u>	<u>Assignment</u>
Michael Johnson, Jr.	Musical Play	\$ 900	Lighting Designer
Lelia Billings	Musical Play	\$ 500	Production Assistant
John Meyer	Musical Play	\$1,819	Pit Orchestra
Mark Levenson	Musical Play	\$1,400	Rehearsal Pianist
Douglas Rowand	Musical Play	\$1,200	Sound Engineer
Paul Caputo	Musical Play	\$1,000	Mallet Percussion
Meredith Wanzer	Musical Play	\$ 700	Crew Manager
Michelle Budion	Musical Play	\$ 500	Assistant Director

j. Appointments – Teaching Assistant – 2007/08 School Year

<u>Name</u>	<u>School & Assignment</u>	<u>Salary & Effective Date</u>
Meghan Farrell	Teaching Assistant Deauville Gardens Special Education	Step 1 - \$21.72 per hour 3.5 hours per day 2/6/08 to on or before 6/27/08
Janet Doyle	Teaching Assistant Deauville Gardens Special Education	Step 1 - \$21.72 per hour 3.5 hours per day 2/12/08 to on or before 6/27/08

The teaching assistants listed above are certified teachers and, as such, may serve as per diem substitutes. They will receive their current rate of pay for time spent as a teaching assistant, and should they work as a per diem sub, the remainder of the day will be paid at \$100 per day, prorated.

k. Appointment – Chaperone – 2007/08 School Year

<u>Name</u>	<u>Assignment</u>
Maria Mangels	School Monitor

l. Appointment – Teaching: Per Diem Substitute

<u>Name</u>	<u>Assignment & Certification</u>	<u>Salary & Effective Date</u>
Robert Reiman	Middle School/ High School Initial NYS Certificate Social Studies 7-12	\$100 per day 2/12/08

m. Appointments – Non-Teaching: Permanent – School Security Guards

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Lee Gaddy	School Security Guard High School	\$19.59 per hour 35 hours per week 3/3/08
Richard Lynch	School Security Guard High School	\$19.59 per hour 35 hours per week 3/3/08

Arenia Miller	School Security Guard High School	\$19.59 per hour 35 hours per week 3/3/08
Sherranda Rush	School Security Guard High School	\$19.59 per hour 35 hours per week 3/3/08
Kevin Smith	School Security Guard High School	\$19.59 per hour 35 hours per week 3/3/08
Thomas Speed	School Security Guard Middle School	\$19.59 per hour 35 hours per week 3/3/08

n. Appointment – Non-Teaching: Permanent – Clerk Typist

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Adelina Alvarez	Clerk Typist Pupil Personnel Central Office	Step 1 - \$30,699 2/22/08

o. Continuation of Appointment – Non-Teaching: Clerk Typist (Part time)

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Dolores Guzman	Clerk Typist (part time) Great Neck Road	Step 1 - \$15.46 per hour 3.5 hours per day 2/25/08

p. Continuation of Appointment – Non-Teaching: School Nurse (Registered Nurse)

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Christine Weber	School Nurse Deauville Gardens NYS Registered Professional Nurse License through 8/31/09	Step 1 - \$35,331 2/29/08

q. Appointment – Non-Teaching: Probationary – Senior Clerk Typist

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Collette McInerney	Senior Clerk Typist (10 month) Food Service Office High School	Step 7 - \$38,378 2/15/08 Probationary period to end 10/16/08 (Step 8 – 2/1/09)

r. Appointment – Non-Teaching: Probationary – Maintenance Mechanic (Part time)

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Russell Simone	Maintenance Mechanic Part time District	\$15.93 per hour 4 hours per day 2/12/08 Probationary period to end 10/20/08

s. Appointment – Non-Teaching: Substitute Staff

<u>Name</u>	<u>Assignment & School</u>	<u>Salary & Effective Date</u>
Kelly DeFelice	Clerk Typist District	\$12.25 per hour 2/12/08

t. Appointment – Committee on Special Education & the 504 Committee for the 2007/08 School Year

Committee on Special Education

Dr. Tara Gelling – Alternate Chairperson; School Psychologist

u. Compensation for Additional Work

<u>Name</u>	<u>Assignment & School</u>	<u>Days Worked</u>
Kerri Costadura	Science Teacher High School	1/28/08 – end of year 1 extra period per day

The rate of pay for one additional teaching period per day is one-eighth of the daily rate for the teacher.

Vote: 7 yes. Motion passed.

7. Motion by Mrs. Fischer, seconded by Mr. Newman to approve the Recommendations of the Committee on Preschool Special Education for the identification and placement of students with disabilities as listed below:

Case #5965	Case #5684	Case #5886	Case #7039	Case #6006
Case #7040	Case #5588	Case #7031	Case #5614	Case #7013
Case #5765	Case #7038	Case #5746		

Vote: 7 yes. Motion passed.

8. Motion by Mrs. Fischer, seconded by Mr. Greb to approve the Recommendations of the Committee on Special Education for the identification and placement of students with disabilities as listed below:

Case #7029	Case #5611	Case #6050	Case #5564	Case #6080
Case #5412	Case #7033	Case #5735	Case #6084	Case #7030
Case #5455	Case #7035	Case #5073	Case #7028	Case #5316
Case #7034	Case #4800	Case #3169	Case #6039	

Vote: 7 yes. Motion passed.

9. Motion by Mr. Greb, seconded by Mr. Newman to approve the following policy changes:

2270.1	Litigation Procedures
2342	Agenda Preparation and Dissemination
2360-R	Minutes Regulation

Vote: 7 yes. Motion passed.

FOR CONSIDERATION

1. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the disposition of bids for the EXCEL Bond Second Phase to the lowest responsible bidders as follows:

<u>Contract No. 1A - Site Work Reconstruction</u> – Stasi Brothers Asphalt Corp.	
Copiague Middle School	\$ 32,500
Deauville Gardens	<u>32,500</u>
	\$ 65,000

<u>Contract No. 1B – Site Work Reconstruction</u> – A. Uliano & Son, Ltd.	
Susan E. Wiley	\$ 33,500

<u>Contract No. 2 – Roof Replacement</u> – Plato Construction Corp.		
Copiague Middle School		\$1,899,999
Deauville Gardens	\$1,189,999	
Alternate No. 1 – Skylight Replacement	<u>58,000</u>	
Total Base Bid Plus Alternate		\$1,247,999
Susan E. Wiley		<u>770,000</u>
Total Recommended Award All Schools Plus Alternate		\$3,809,800**

**The total recommended award all schools plus alternate shown reflect a voluntary discount, in the amount of \$108,198, given by the contractor for the award of all locations and the alternate.

<u>Contract No. 3 – Window Replacement</u> – Tinron Enterprises, Inc.		
Susan E. Wiley		\$ 473,000
Alternate No. 1 – New Interior Window		<u>21,200</u>
Total Base Bid Plus Alternate		\$ 493,000

<u>Contract No. 4 – Hot Water Heater</u> – Seaford Avenue Corp.		
Susan E. Wiley		\$ 44,000
Total All Awards		\$4,445,300

Vote: 7 yes. Motion passed.

2. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the Biennial Review of the District Plan for the Participation of Parents and Teachers in School Based Planning and Shared Decision Making.

Vote: 7 yes. Motion passed.

3. Motion by Mrs. Gavey, seconded by Mr. Newman to approve the request for the Winter Color Guard to attend the Winter Guard Competition in Trumbull, Connecticut, on February 23, 2008 and the request for the DECA Club to attend the State Competition in Rochester, New York, on March 5-7, 2008.

Vote: 7 yes. Motion passed.

REPORTS

1. Receipt of Claims Auditor's Reports:
 - a. General Fund - 2/1/08
 - b. School Lunch Fund - 2/1/08
 - c. Federal Fund - 1/22; 2/1/08
 - d. Vending Fund - 2/1/08
2. Treasurer's Report for the Month of December 2007
3. Cafeteria Operating Report for the Month of December 2007
4. Expenditure, Revenue, Investment, and Extracurricular Reports – December 2007
5. Budget Transfers – December 2007
6. Enrollment Report for the Period Ending January 25, 2008
7. Superintendent's Report

Dr. Bolton reported on the Commissioner's Advisory Council.
Dr. Bannon reported on Deauville Gardens SINI designation.
Mr. Leunig reported on the Readiness for Emergency Management in Schools Grant.

8. A presentation was given by Mr. Suarez, Mr. Barresi, advisors of S.O.U.L., and Shantese Baptiste, member of the S.O.U.L. club.

SECOND POLICY REVIEW

1220	Relations With Community and Business Organizations
1800	Gifts from the Public
6200	Revenue
6230	Federal Funds
6235	Grants
2410	Formulation, Adoption and Amendment of Policies
2450	Policy Dissemination
2460	Policy Review and Evaluation
2700	Board-Staff Communications
6645	Fixed Assets Accounting

FIRST POLICY REVIEW

3100	Superintendent of Schools
3110	Qualifications of Superintendent
3120	Duties of the Superintendent
3120-R	Duties of the Superintendent Regulation
3200	Administrative Organization
3210	Management Team
3230	Organization Chart
3230-E	Organization Chart Exhibit
3240	Line and Staff Relations
3250	School Building Administration
3300	Policy Implementation
3310	Regulations

CORRESPONDENCE

The Board received information about an Education & Taxpayer Rally, March 1, 2008, beginning at noon, at Ellsworth W. Allen Park in Farmingdale.

COMMUNICATIONS AND ANNOUNCEMENTS

The next Regular Meeting of the Board of Education is scheduled for Monday, March 3, 2008, at 7:30 p.m. in the West Cafeteria of the Middle School.

Budget Work Sessions have been scheduled for March 3, March 17, and April 7, 2008.

All schools will be closed for winter recess from February 18, 2008 through February 22, 2008. Offices will be open Tuesday through Thursday, February, 19-21, 2008.

The Legislative Breakfast has been scheduled for Saturday, March 15, 2008, at 9:00 a.m. in the High School Cafeteria.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

VOICE OF THE BOARD

Mr. Sales reported that Virtual Lobby Day has been changed to March 19th. March 7th and 8th is WLIW's Teaching & Learning Celebration in New York City.

VOICE OF THE PEOPLE

A resident was concerned about the two lockdowns at Susan E. Wiley. Dr. Bolton addressed her concerns.

EXECUTIVE SESSION

Motion by Mr. Greb, seconded by Mr. Newman to go into Executive Session to discuss legal matters and particular persons.

Vote: 7 yes. Motion passed.

The Board went into Executive Session at 8:50 p.m.

Motion by Mr. Johnson, seconded by Mrs. Fischer to come out of Executive Session and return to the Regular Meeting.

Vote: 7 yes. Motion passed.

The meeting reconvened at 9:55 p.m.

ADJOURNMENT

Motion by Mr. Greb, seconded by Mrs. Natoli to adjourn the meeting.

Vote: 7 yes. Motion passed.

The meeting was adjourned at 9:56 p.m.



Mary Ellen Ruppert
District Clerk