



Annual Report 2024

Table of Contents

Mission, Vision, and Core Values

A Word from our Superintendent and Board Chair

Governing Board

Leadership Team

Teachers of the Year

Employees of the Year

Enrollment: Los Angeles, San Diego, and Yolo Charters

Scholar Success: CAASPP

Scholar Success: Renaissance

Scholar Success: Graduation Rate

Awards & Accolades

Affiliated Organizations



Mission

Our mission is to inspire and develop innovative, creative, self-directed learners, one scholar at a time.

Vision

Our vision is to create an innovative, collaborative learning environment that supports the diverse needs and goals of each scholar, nurtures a love of learning, and prepares them for future success.

Values

Achievement | Respect | Teamwork | Integrity | Communication



A Word From our Superintendent and Board Chair

Since 2012, Compass Charter Schools has been serving families throughout California through our personalized learning model. Over the years, personalized learning has developed and changed to meet the individual needs of our scholars and their families. In this age of AI it is even more possible to tailor education to individual scholar needs and the personal connection that our teachers and staff provide to our families is critical to guide scholars through this new and evolving landscape. As public schools, it is our responsibility to ensure that our scholars have a resource rich environment in which to learn and grow that is standards-driven and takes into account each scholar's interests, strengths, and growth needs.

Our annual report includes information about enrollment and assessment trends and provides us with an opportunity to celebrate success, reflect on our practices, and identify focus areas for improvement. We review overall trends and then drill down to individual scholars to identify barriers and offer support tailored to each scholar's growth trajectory. As scholars progress through each grade level, their needs change and the partnership between our Supervising Teachers and Learning Coaches who support scholars at home allows us to adjust the learning environment quickly to adapt.

At Compass, every scholar has a team of staff dedicated to their success. In addition to our academic programs, we have a robust array of scholar academic, social-emotional, and extracurricular activities that allow our scholars and families to connect in person and online. We also offer support tailored to each scholar's unique needs provided by staff in our Academic Support, Counseling Services, Engagement, Emergent Multilingual Support, and Special Education departments.

We would like to express our gratitude to our educational partners. Our families, community partners, authorizers, and County Offices of Education all provide us with the support and guidance we need to continue to be a successful school. Thank you for your continued support and for taking the time to review our annual report.

Kind regards,



Elizabeth Brenner, Superintendent & CEO



Thomas Arnett, Board President



Governing Board

Thomas Arnett | Board Chair

Therese Christopher | Board Secretary

Minita Clark | Board Treasurer

Heather Hardy | Board Member

Samantha Herrod | Parent Representative

Corey Riley | Board Member

William Stinde | Board Member



Leadership

Elizabeth Brenner | Superintendent & CEO

Gregory Cohen | Chief Academic Officer

Lisa Fishman, CBO, PHR | Chief Operations Officer

Sophia Trivino | Chief People Officer



Our Staff



Congratulations to our Teachers of the Year!



Ruth Chavez-Rivera - Options Supervising Teacher, shares "I love working at this school because of the incredible sense of community. I am surrounded by amazing and dedicated colleagues, supportive and loving parents deeply invested in their children's success, and exceptional scholars who are hardworking and eager to learn. Together, we share a passion for education and a commitment to excellence."



Monique Grimes - Online Elementary School Teacher, shares "I can't think of a better acknowledgement to receive than one from the families and scholars that I work with. The time that I spend connecting with families, scholars, and colleagues is what I cherish most. Thank you for giving me the opportunity to be a part of your educational journey."



Congratulations to our Employees of the Year!



Danielle Gamez - Director of Operations, shares "Being recognized as the Classified Employee of the Year has been the highlight of my career. This award means the most to me because it came from the heartfelt nominations and votes of the colleagues I work with every day. Since joining Compass in 2020, I have worked hard to grow into an impactful leader, and I was truly humbled to hear that my leadership style was highlighted as the key reason for the award."

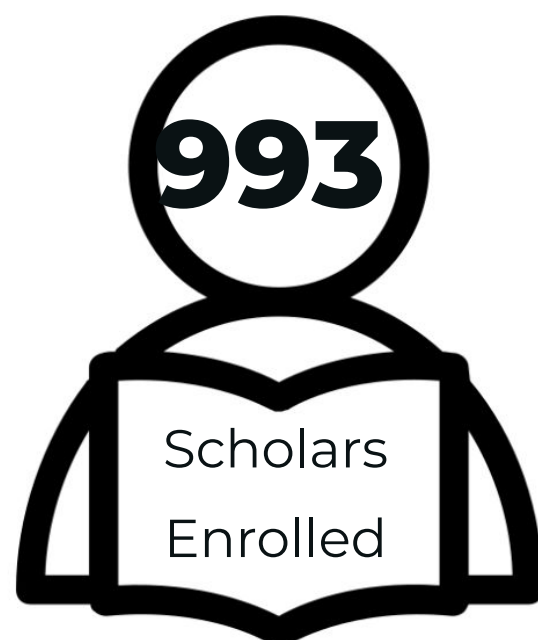


Annette Metten - Options Supervising Teacher, shares "This is my fourth year working at Compass, and I love it as much today as I did when I started. I truly believe in this model of education, and I love getting to see my students thrive while completing independent study. I also truly value the relationships that I get to build with my students, families, and co-workers. It was truly an honor to receive the teacher of the year award in August. It felt so special to be recognized for doing something that I love so much."



Enrollment





Compass Los Angeles

Serving Los Angeles, Kern, San Bernardino, and Ventura counties

Authorizer: Acton-Agua Dulce Unified School District

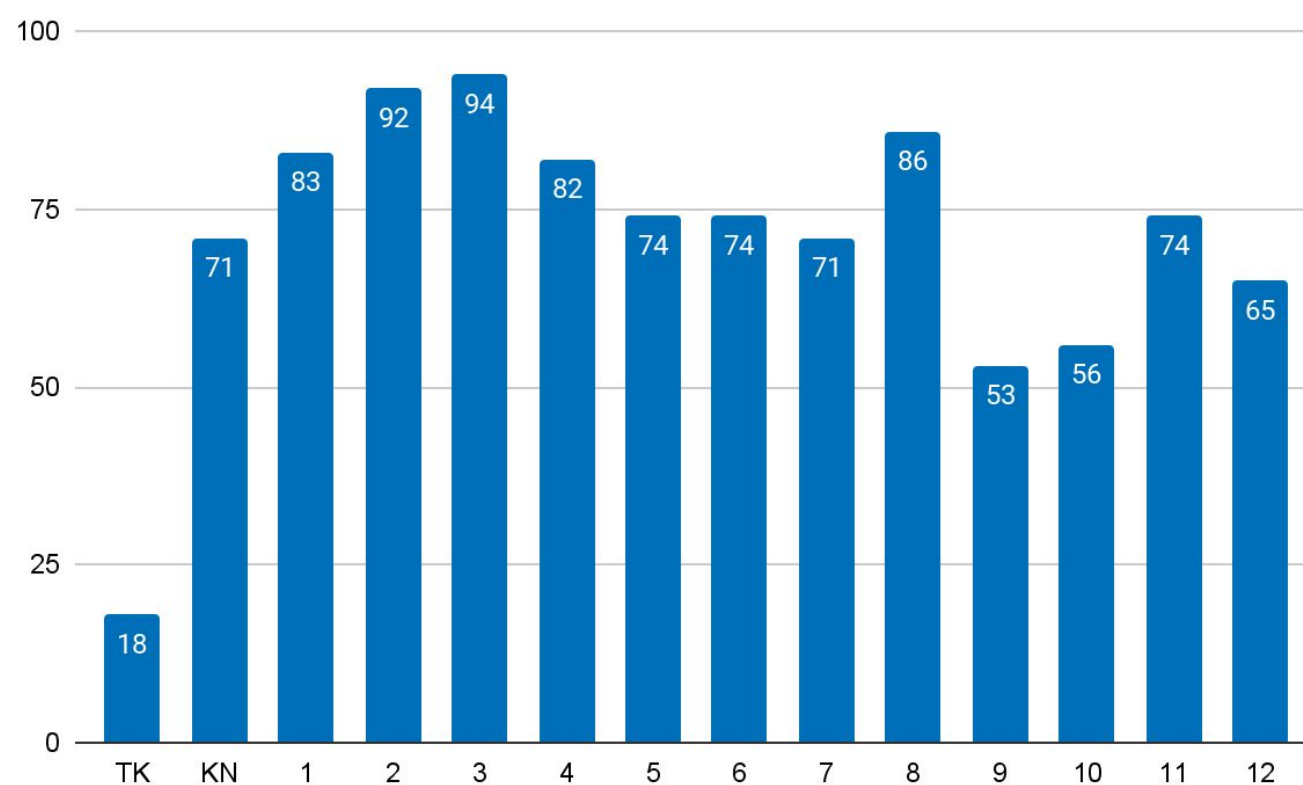
56%

Hispanic

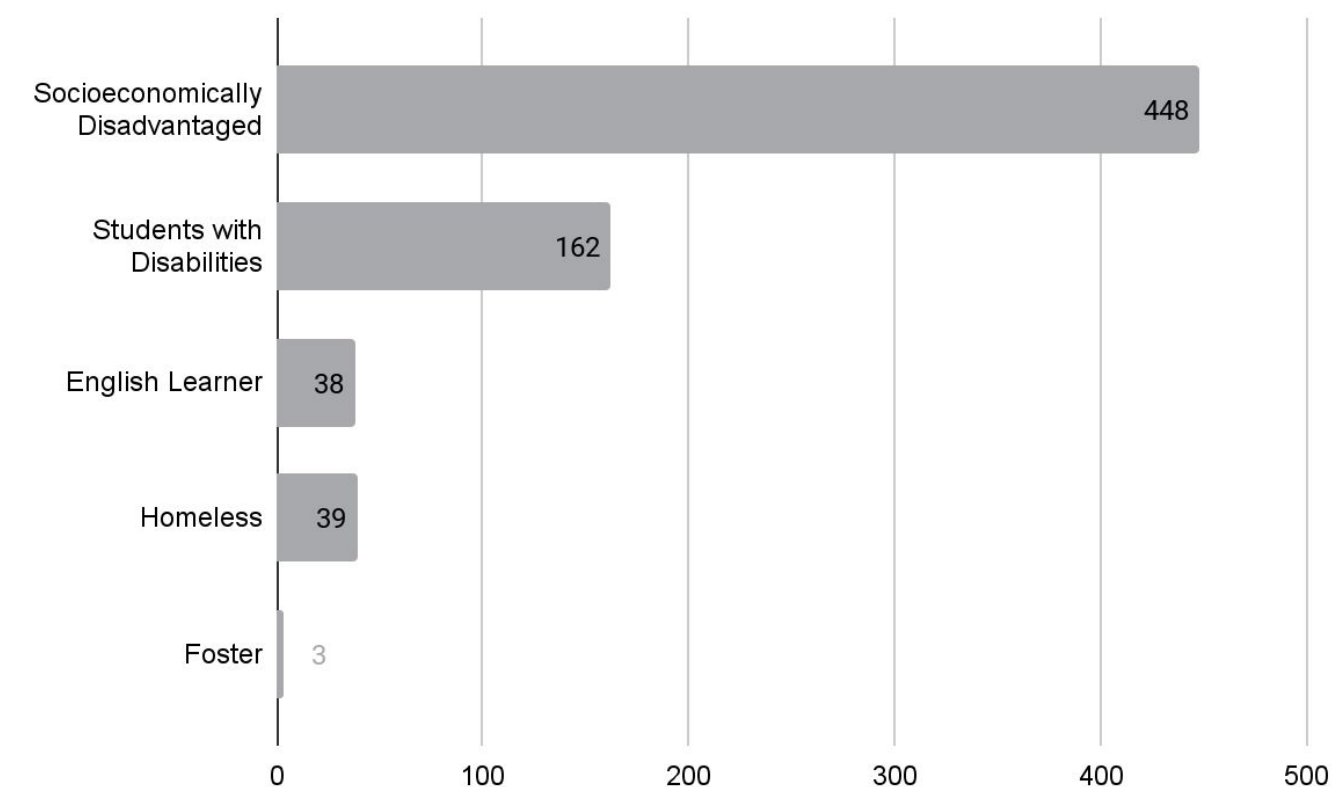
44%

Not Hispanic

Enrollment by Grade

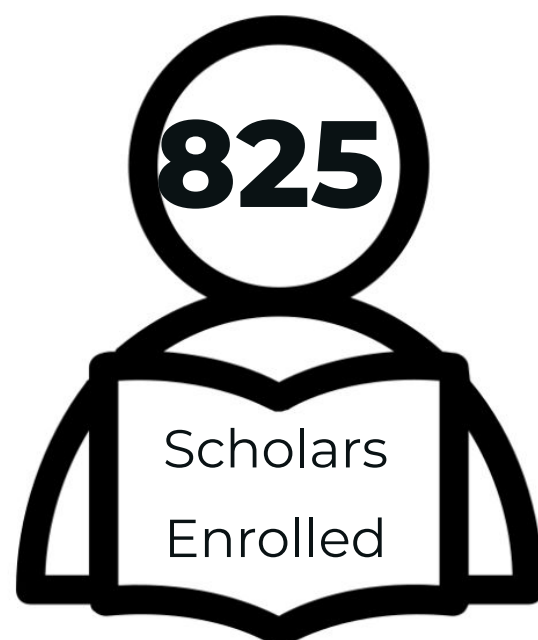


Enrollment by Student Group



All enrollment numbers as of Census Day 2024





Compass San Diego

Serving San Diego, Imperial, Orange, and Riverside counties

Authorizer: Mountain Empire Unified School District

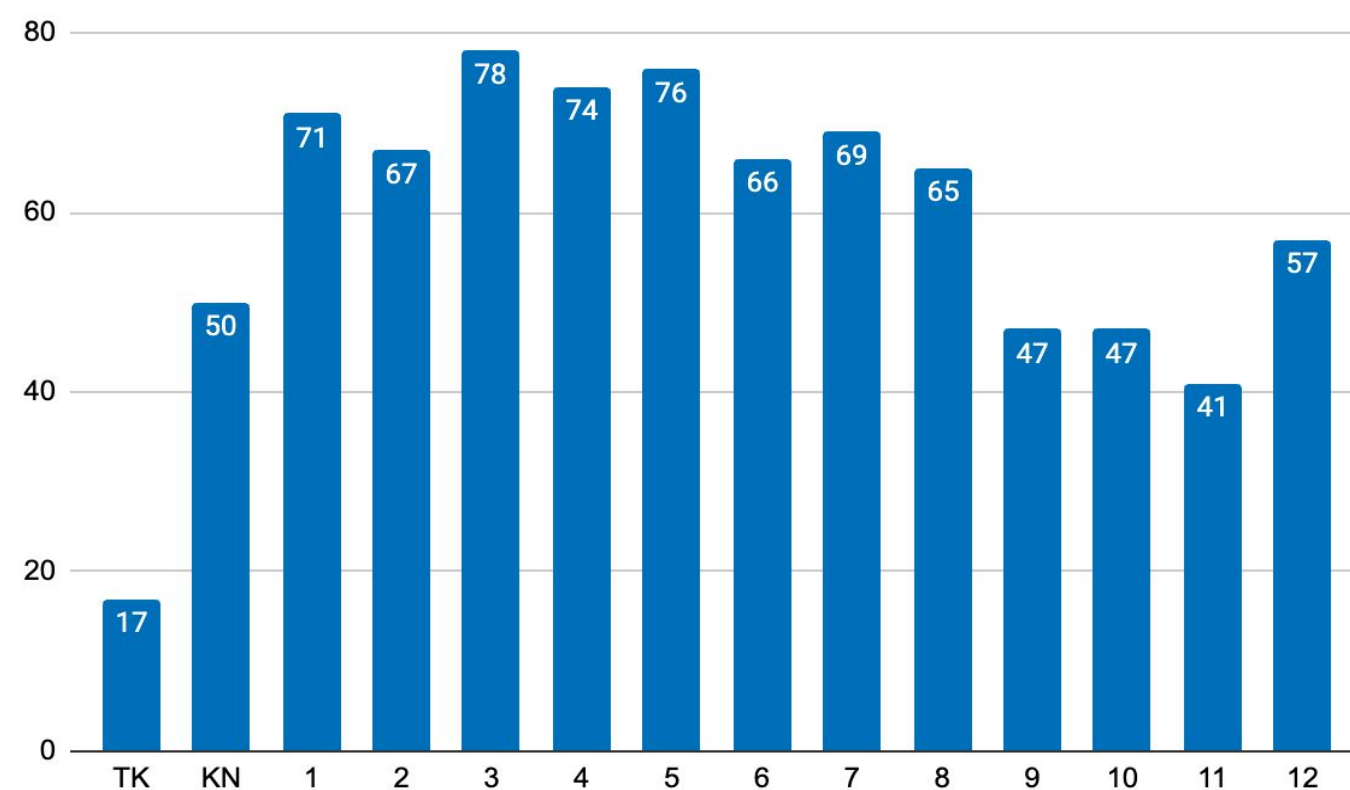
50%

Hispanic

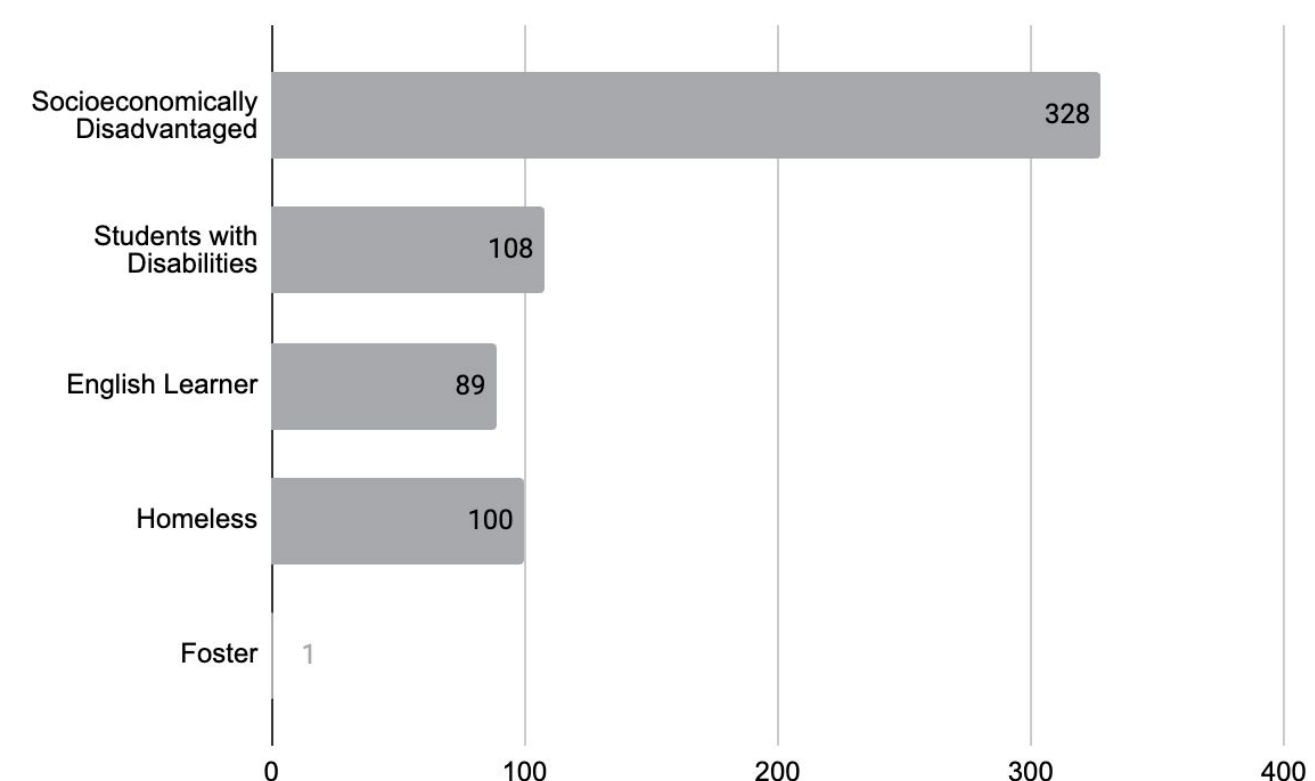
50%

Not Hispanic

Enrollment by Grade



Enrollment by Student Group



All enrollment numbers as of Census Day 2024





Compass Yolo

Serving Yolo, Colusa, Lake, Napa, Sacramento, Solano, and Sutter counties

Authorizer: Winters Joint Unified School District

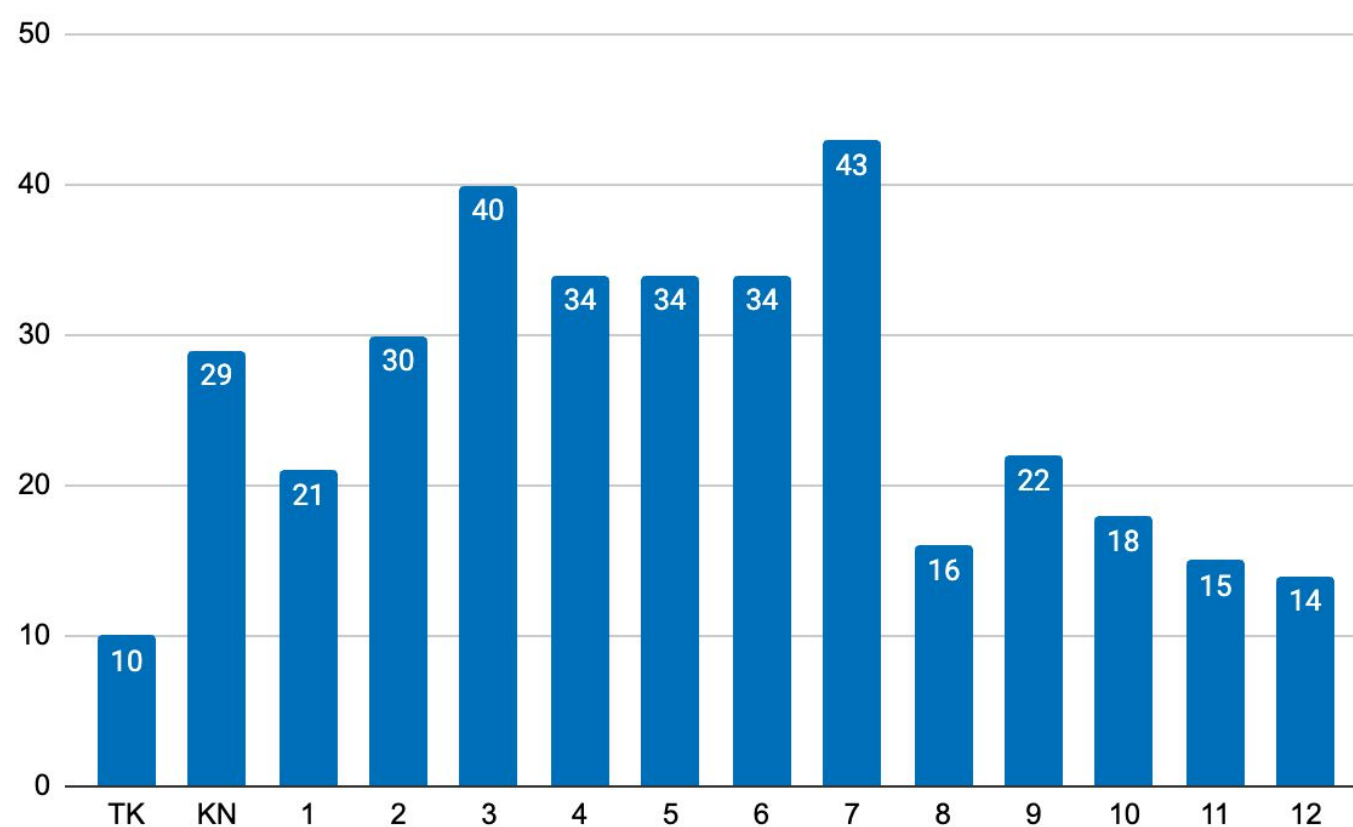
23%

Hispanic

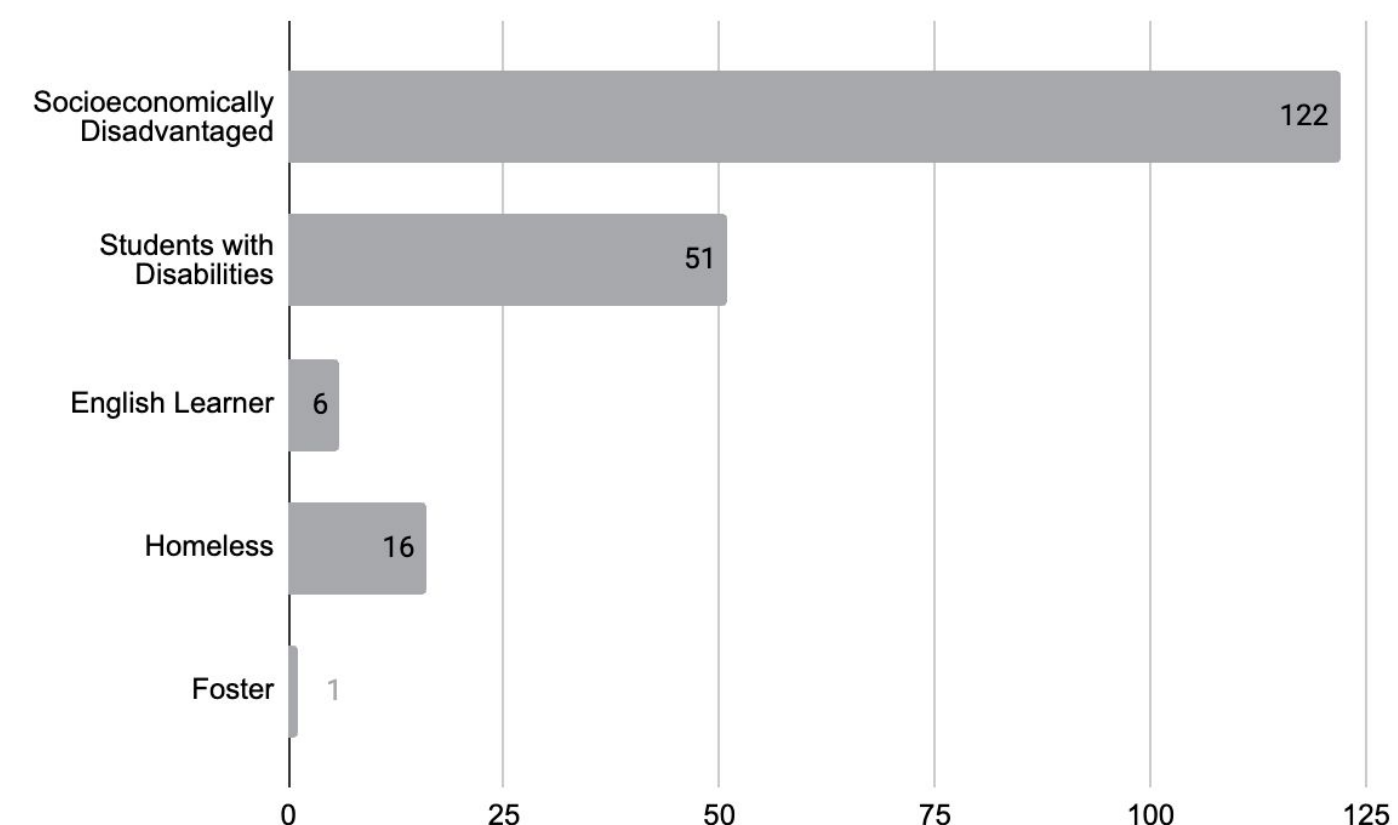
77%

Not Hispanic

Enrollment by Grade



Enrollment by Student Group



All enrollment numbers as of Census Day 2024

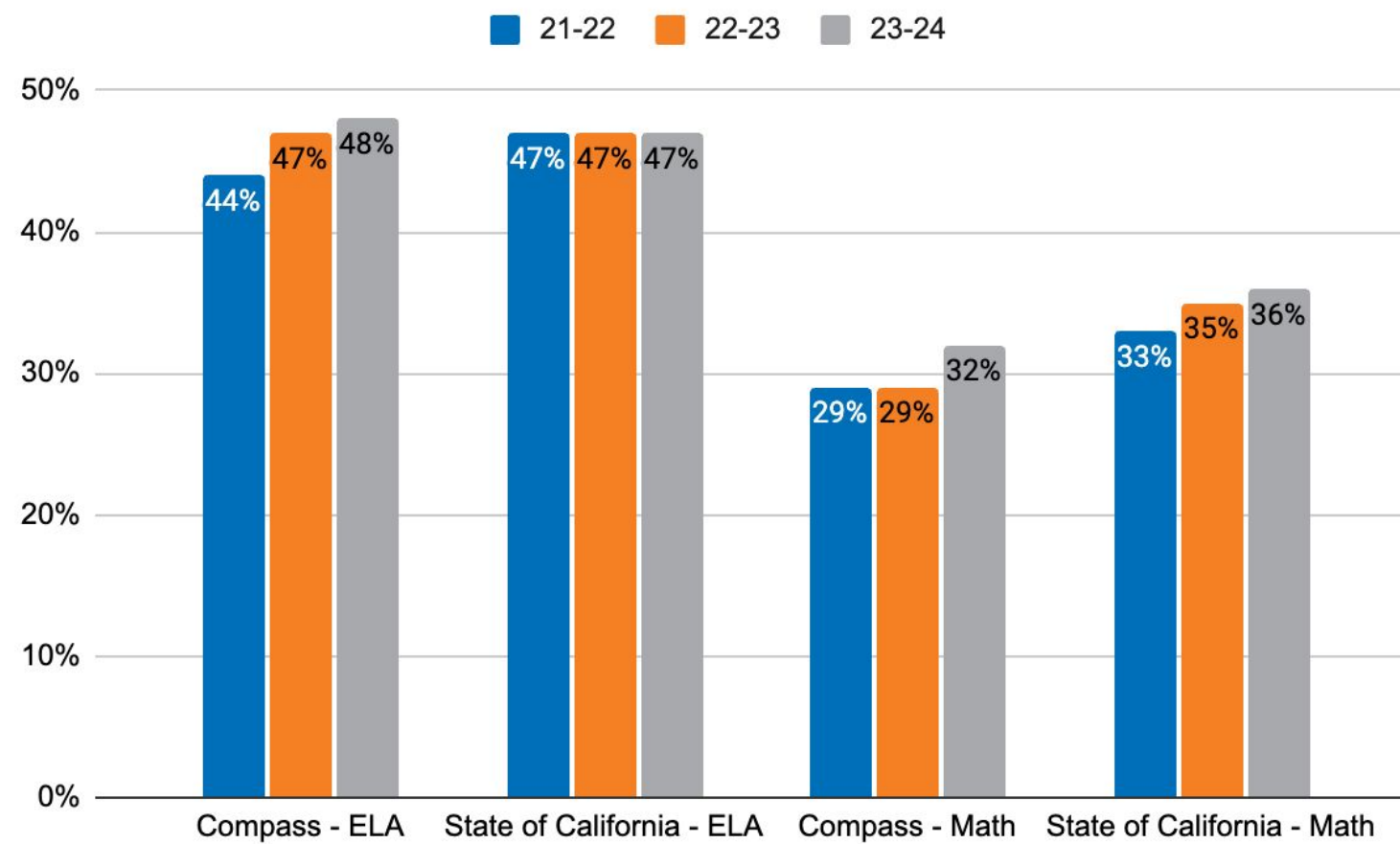


Scholar Success: CAASPP

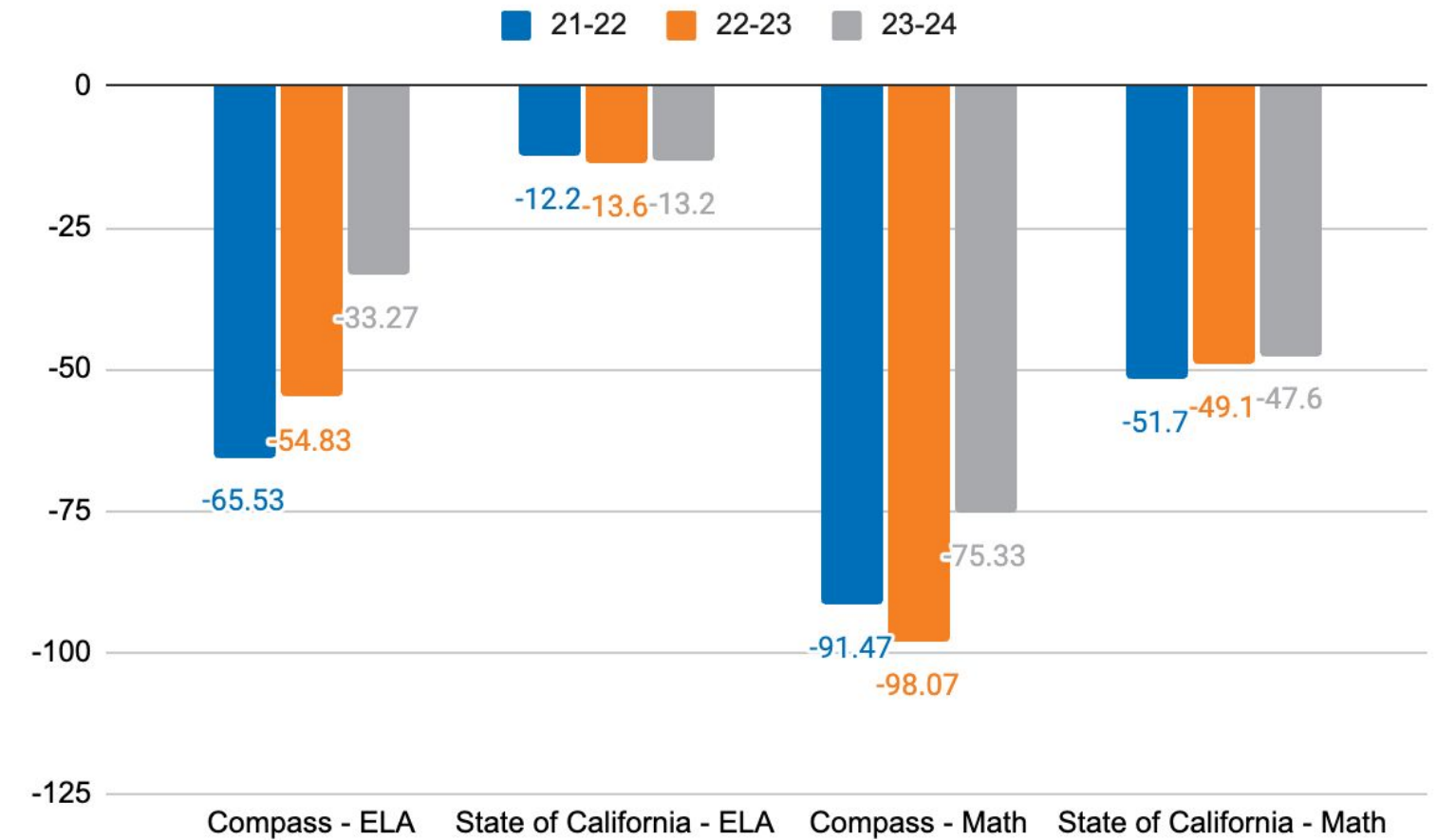


2023-2024 CAASPP Results

Percentage of Students Meeting/Exceeding Standard



Average Distance from Standard

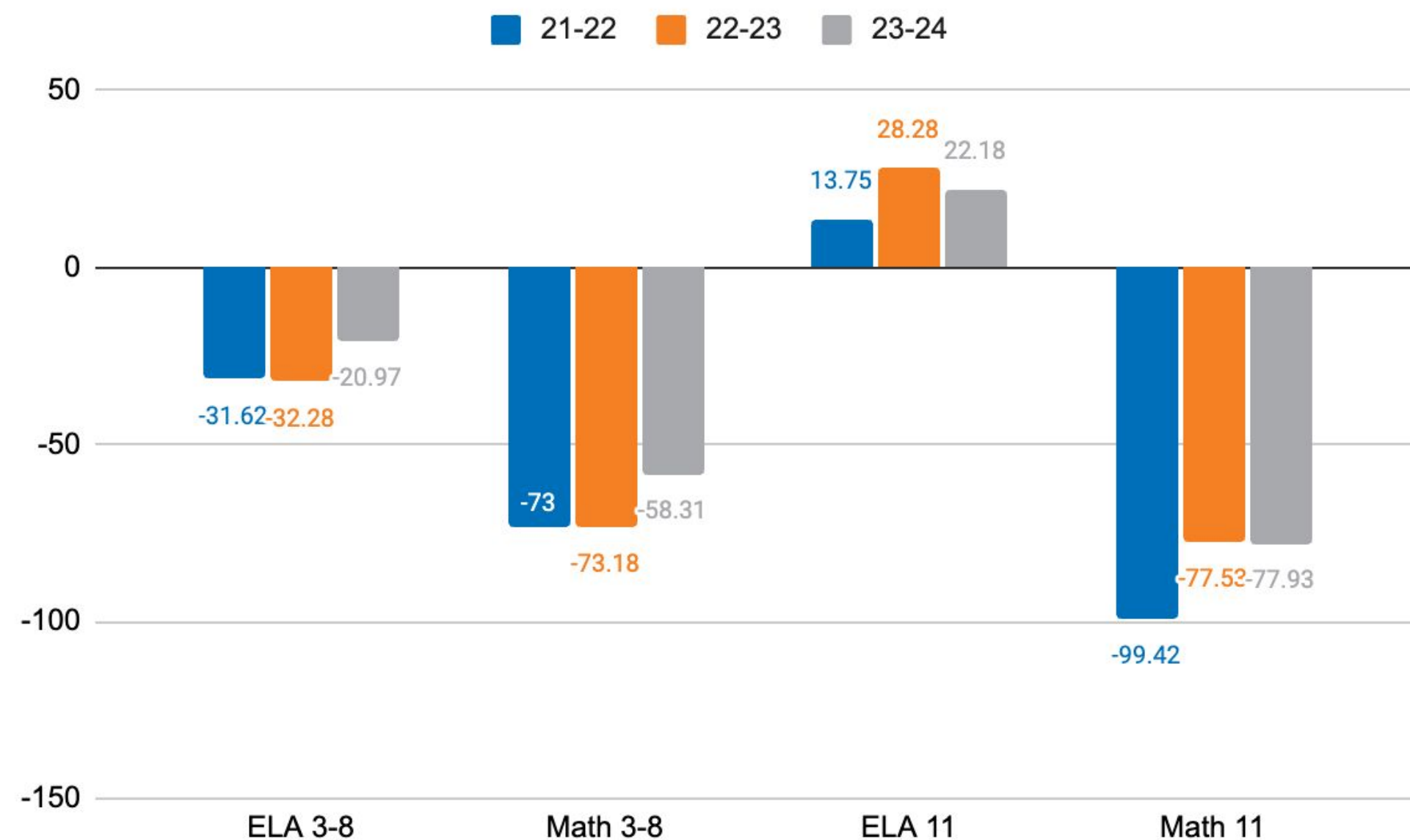


All data comes from ParsecGo; this data does not take the Loss Penalty into account.



2023-2024 CAASPP Results for Compass Los Angeles

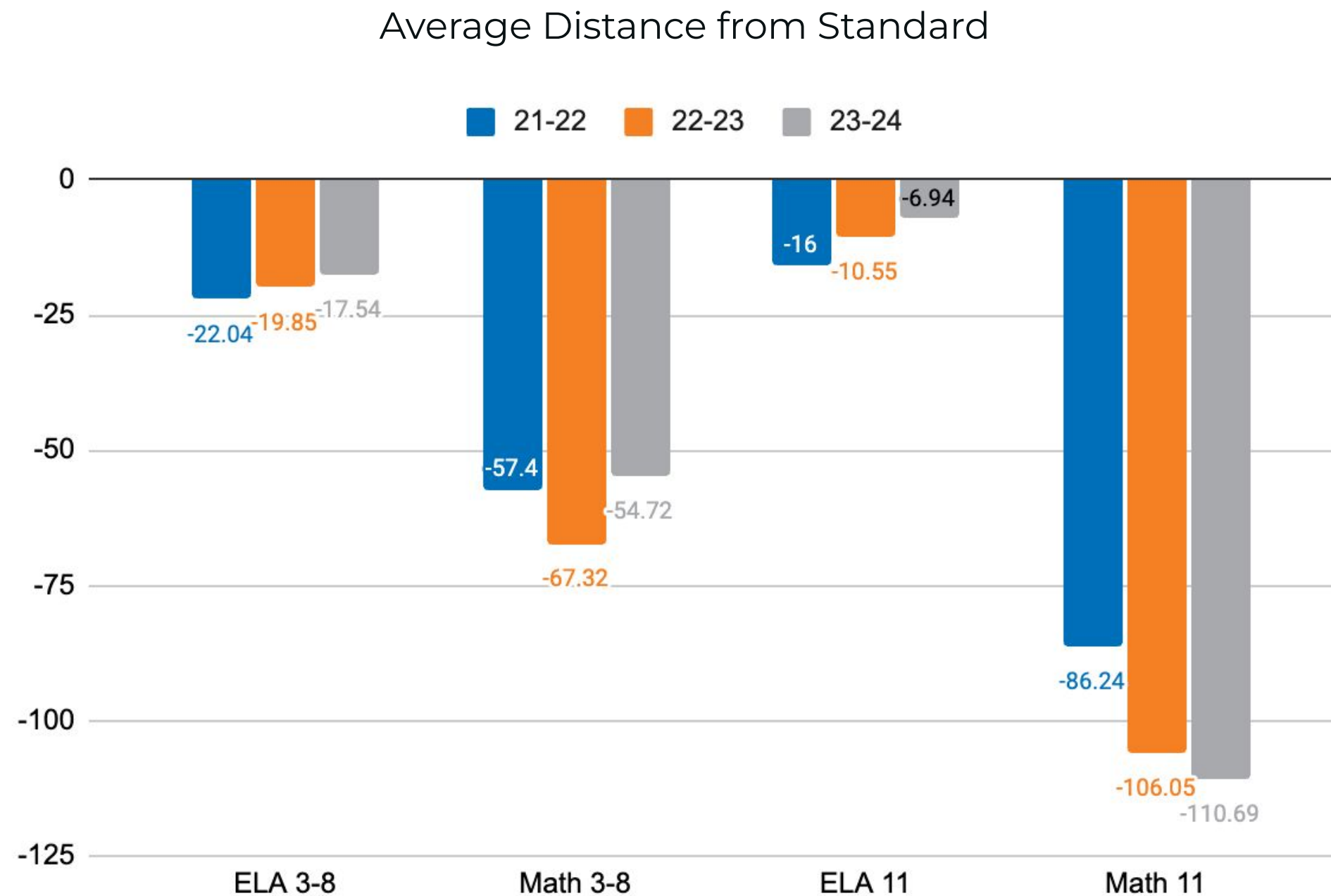
Average Distance from Standard



All data comes from ParsecGo; this data does not take the Loss Penalty into account.



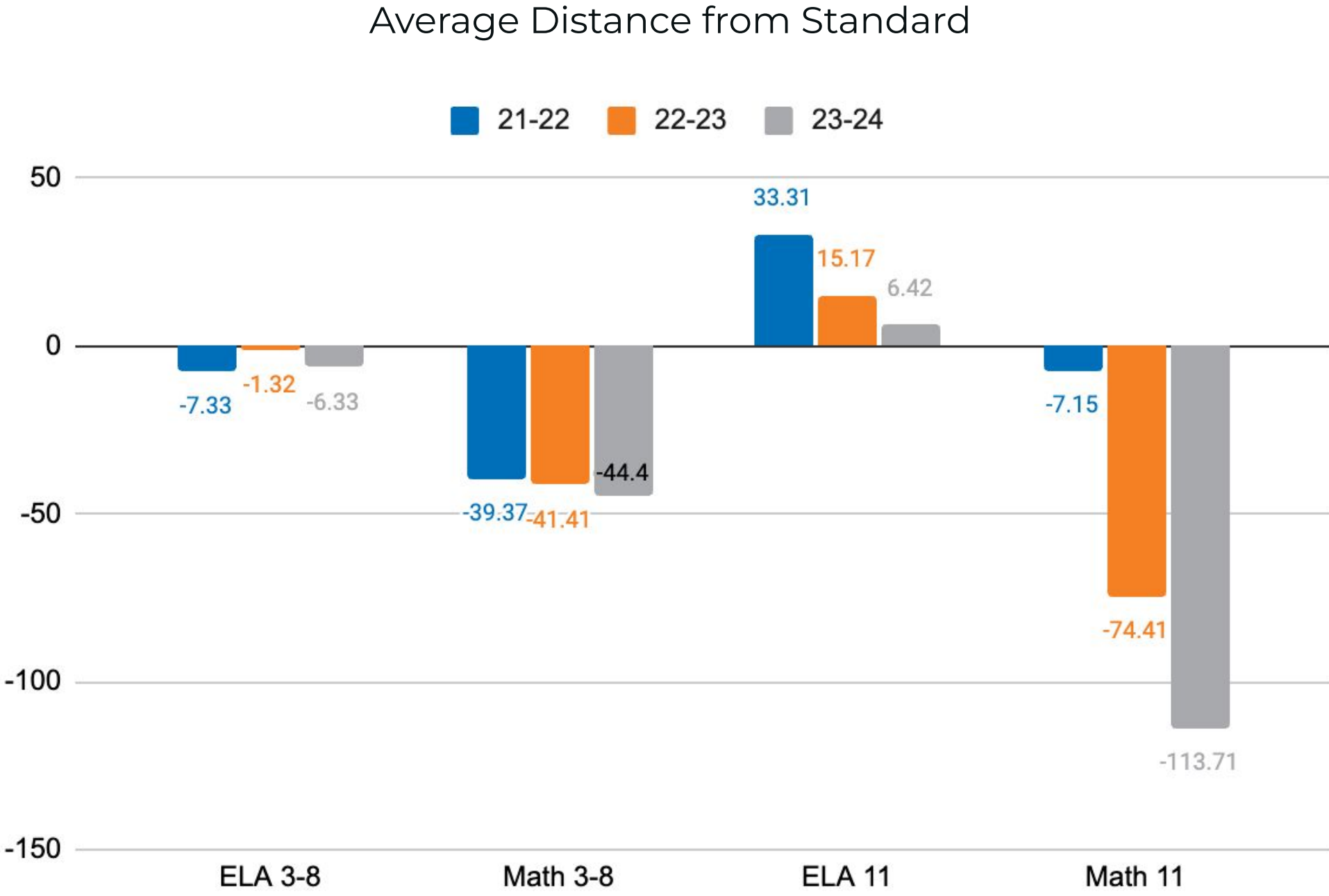
2023-2024 CAASPP Results for Compass San Diego



All data comes from ParsecGo; this data does not take the Loss Penalty into account.



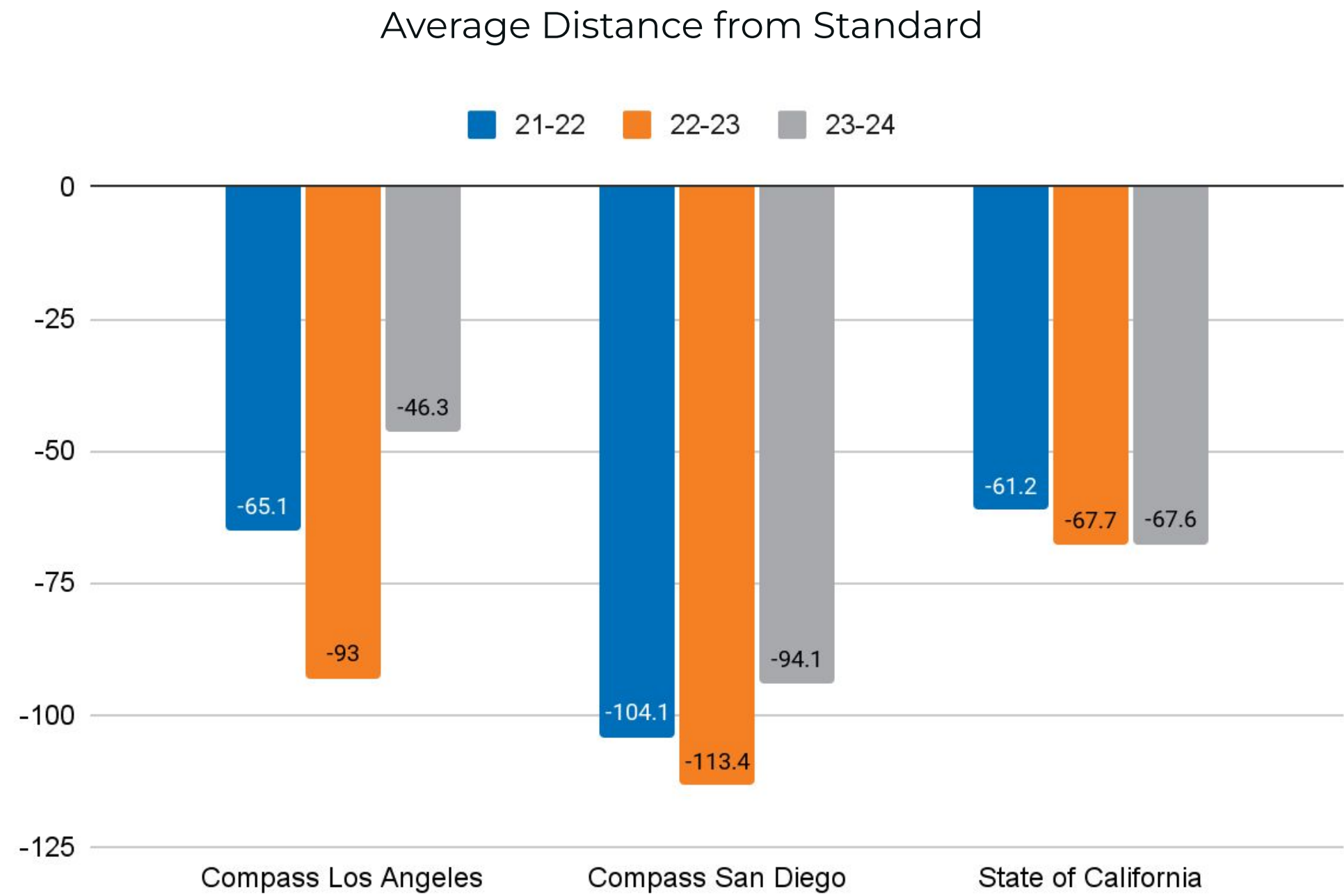
2023-2024 CAASPP Results for Compass Yolo



All data comes from ParsecGo; this data does not take the Loss Penalty into account.



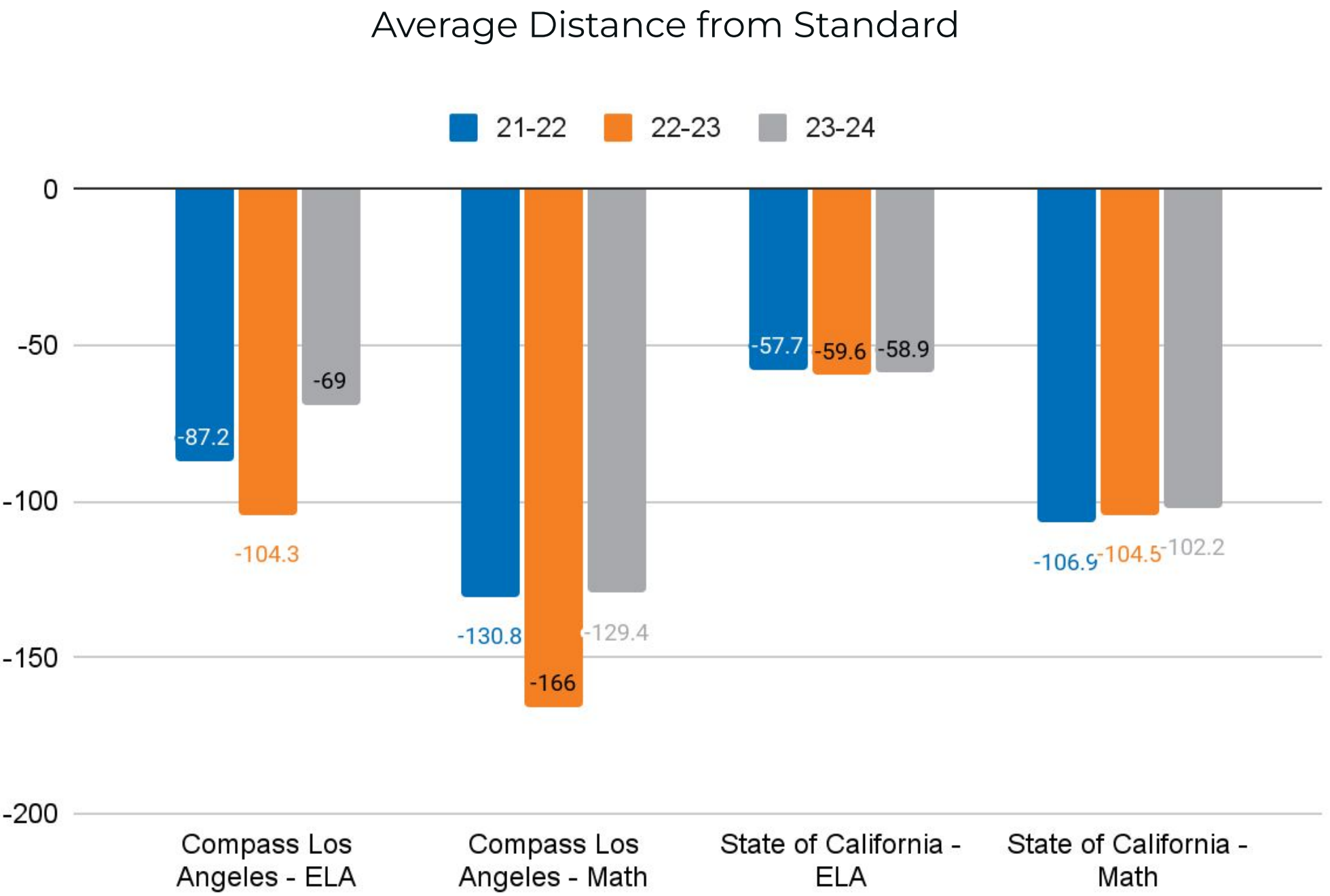
English Learner ELA Performance



All data comes from ParsecGo; this data does not take the Loss Penalty into account.



African American Student Performance



All data comes from ParsecGo; this data does not take the Loss Penalty into account.



Scholar Success: Renaissance



Renaissance Growth Data

Measured as Student Growth Percentile (SGP)

SGP compares a scholar's growth to that of his or her academic peers nationwide. These peers are students in the same grade with a similar achievement history on Star assessments.

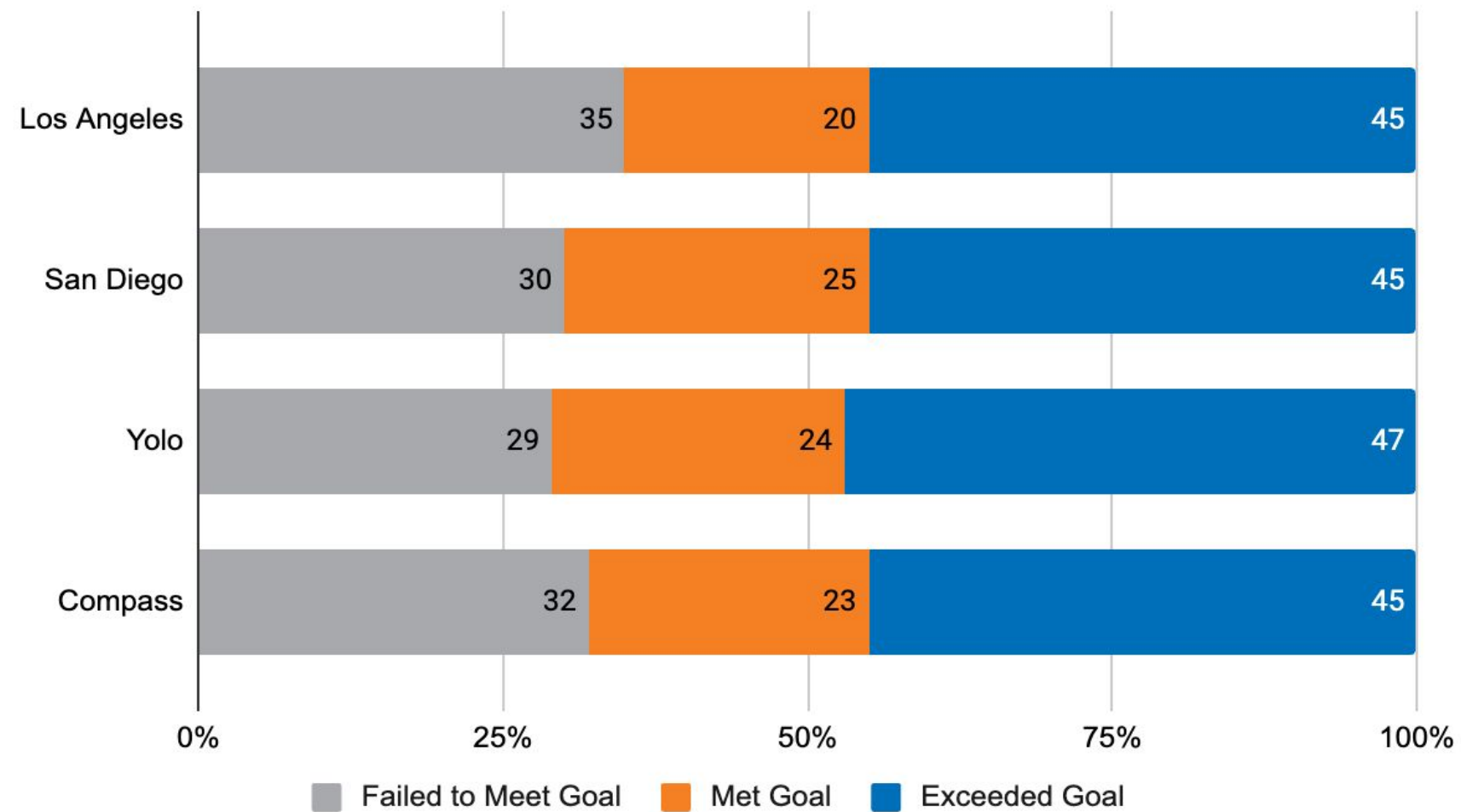
Students whose fall-to-spring SGPs are between **35 to 65** **have demonstrated a year's growth** in a year's time. SGPs that fall **below 35 failed to meet a year's growth**, and SGPs that are **above 65 exceeded a year's growth**.



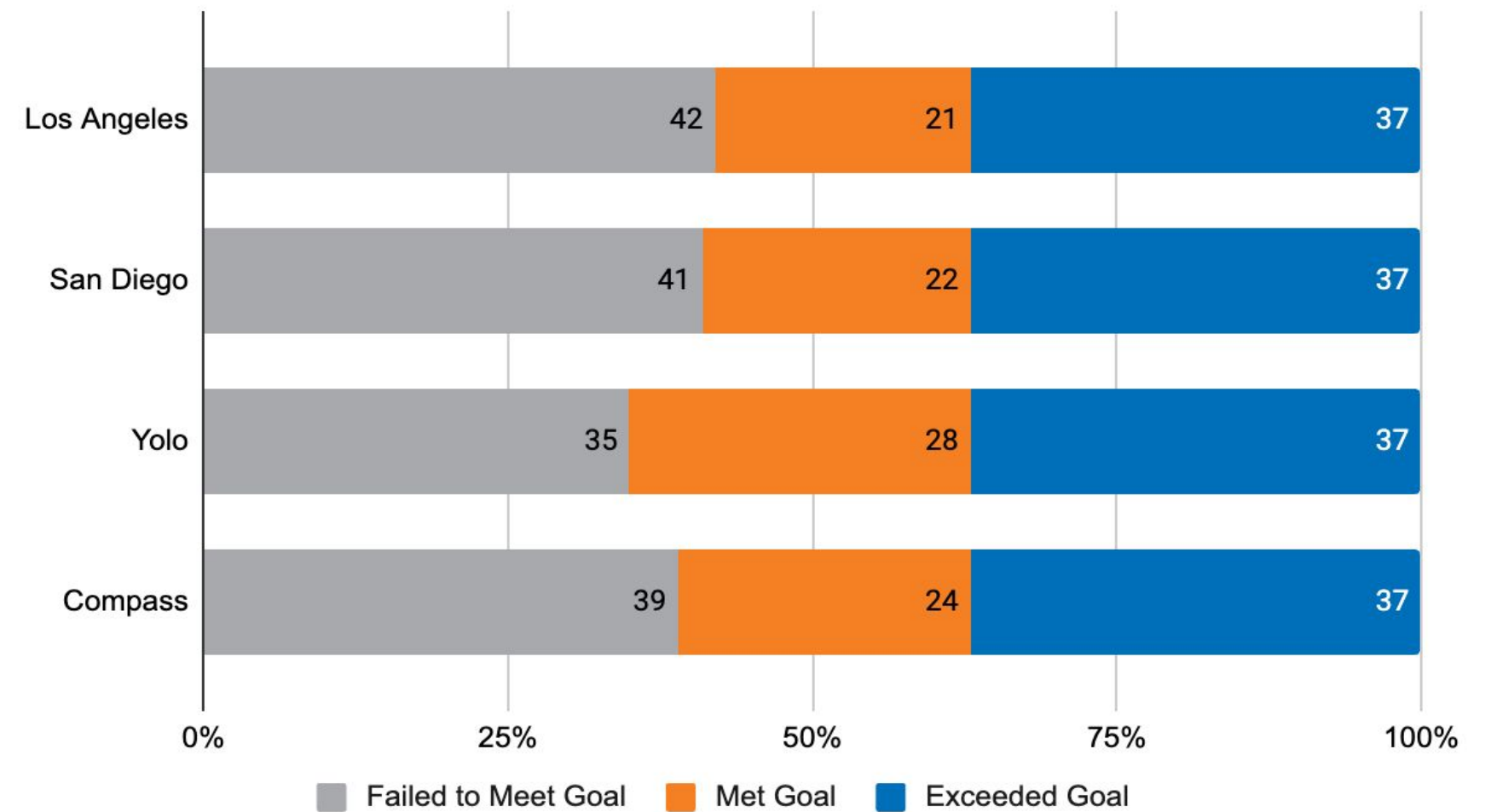
Growth Data by Location

Fall 23 - Spring 24

Reading

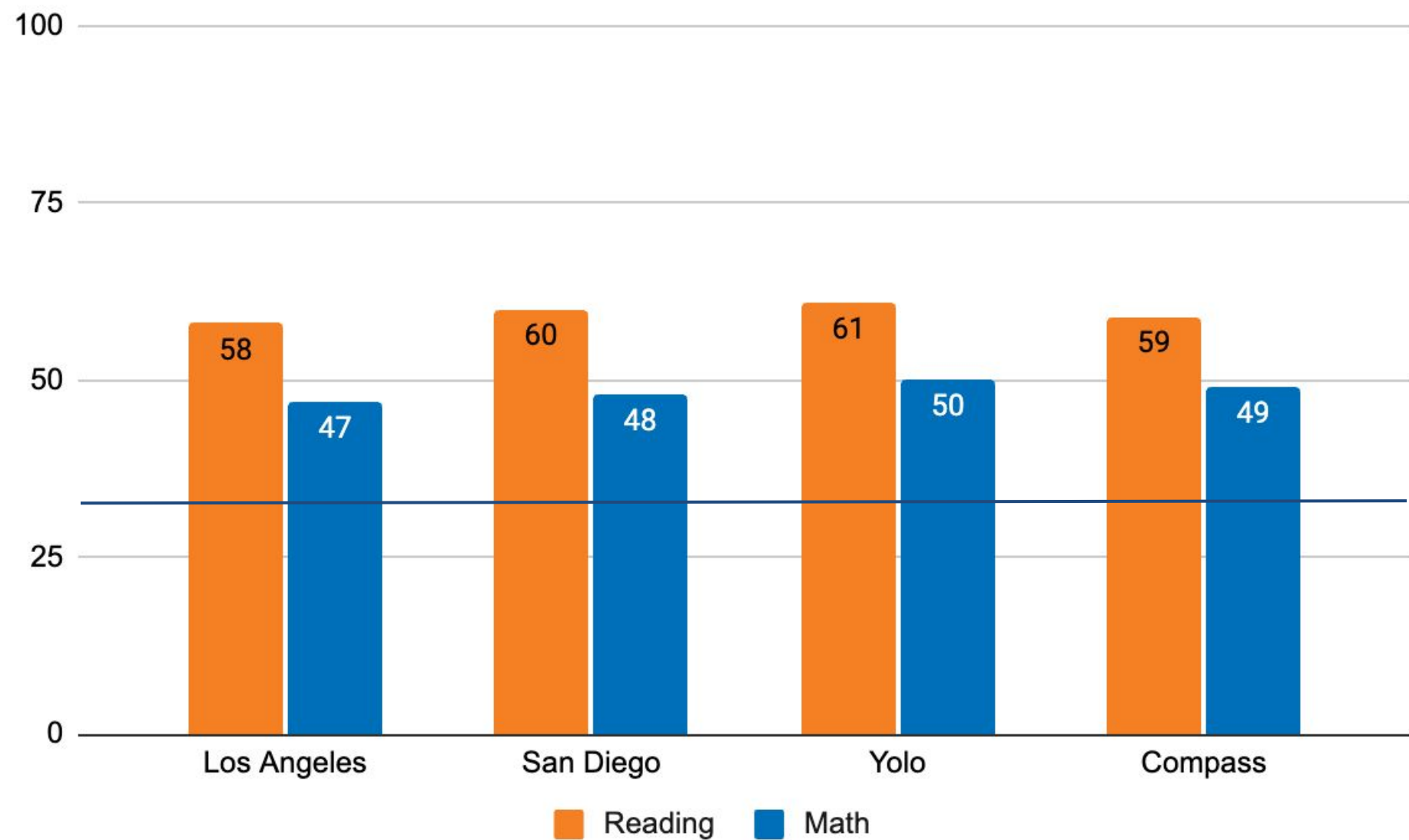


Math



Median Student Growth Percentile by Location

Fall 23 - Spring 24

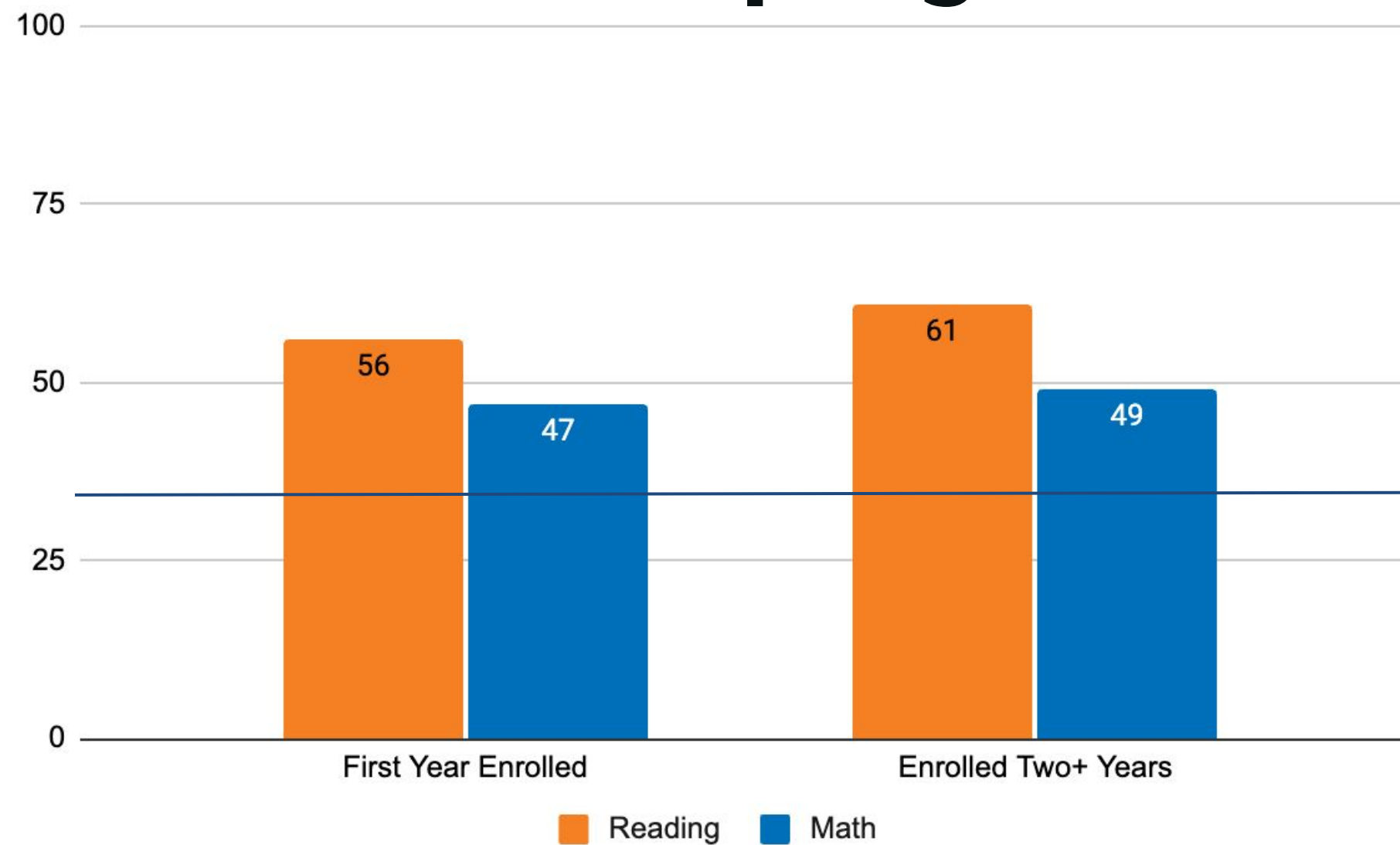


35 = minimum SGP
demonstrating one year's
growth from fall to spring



Median Student Growth Percentile by Enrollment Length

Fall 23 - Spring 24



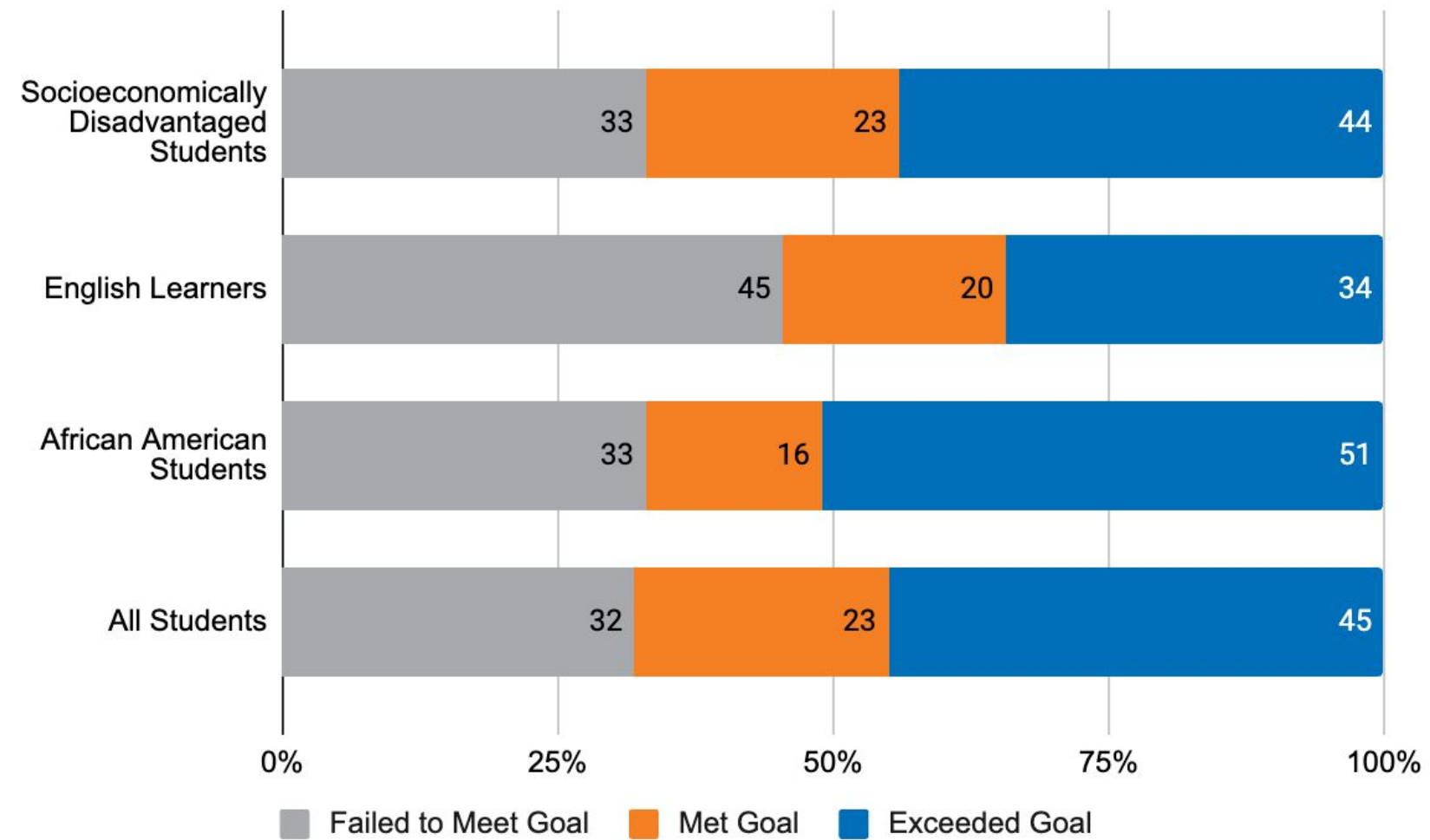
35 = minimum SGP
demonstrating one year's
growth from fall to spring



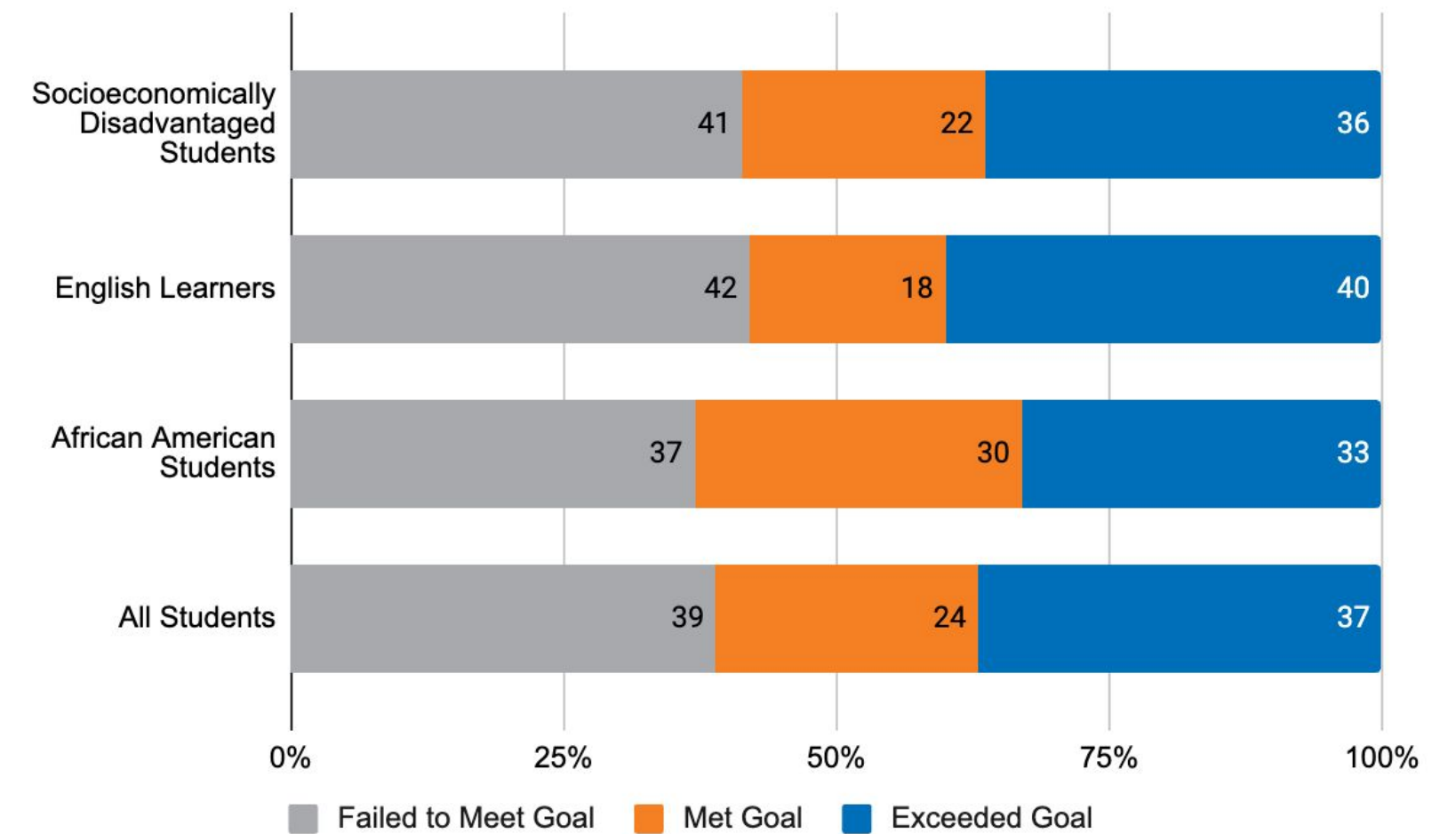
Growth Data by Student Group

Fall 23 - Spring 24

Reading



Math

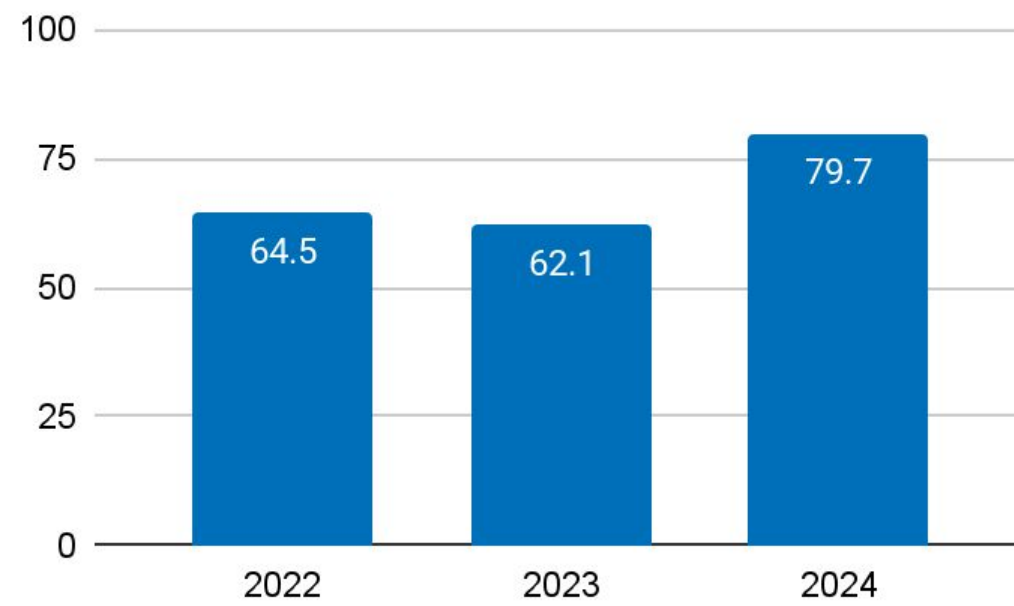


Scholar Success: Graduation Rate

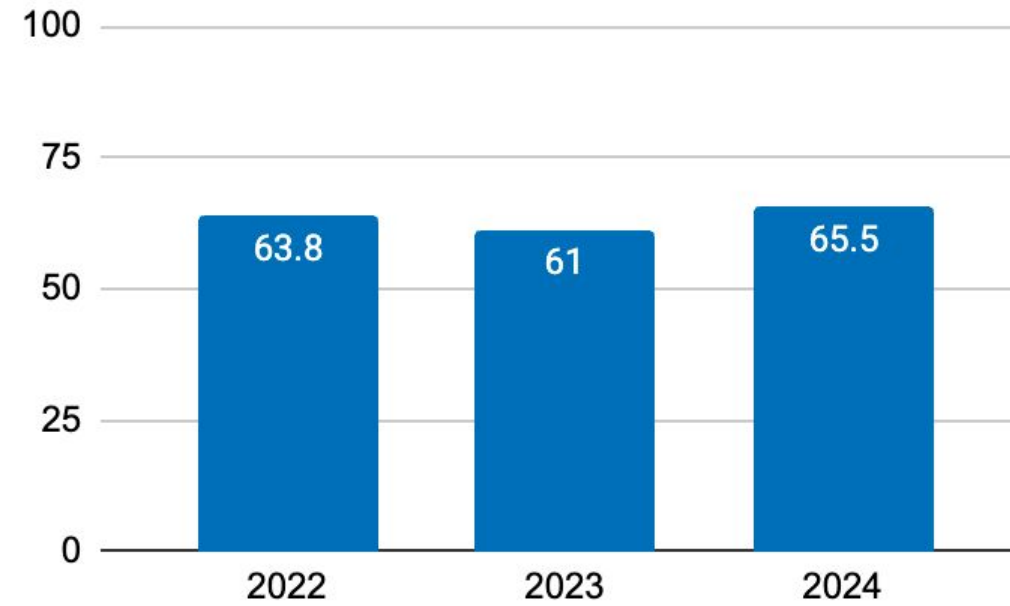


Graduation Rate Trends 2022-2024

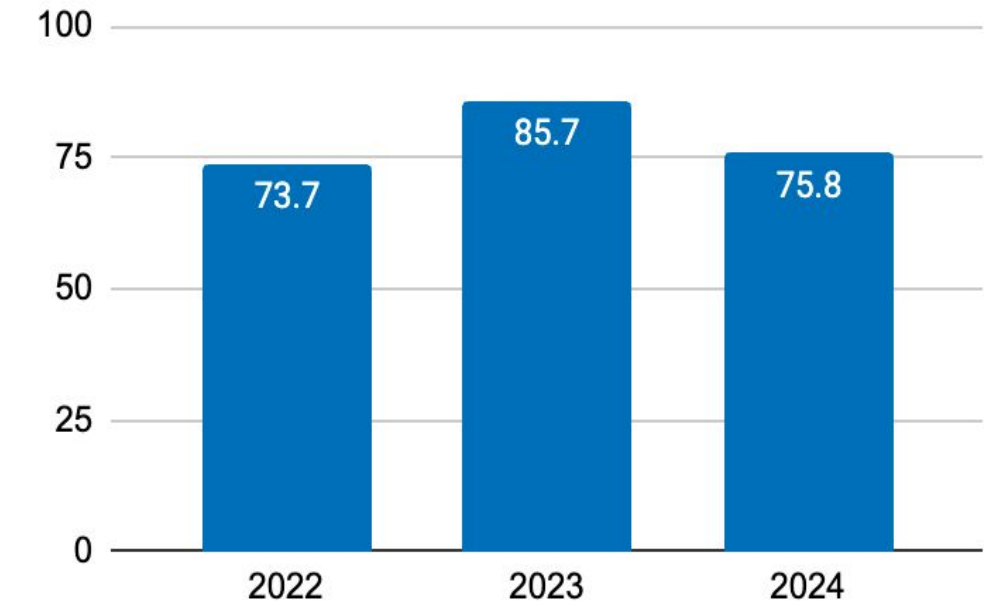
Los Angeles



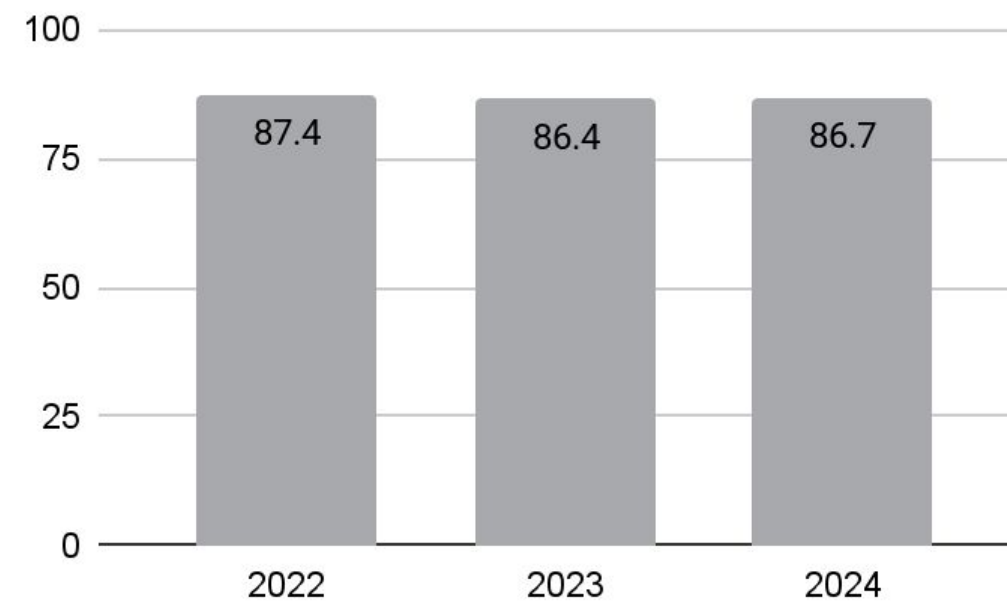
San Diego



Yolo

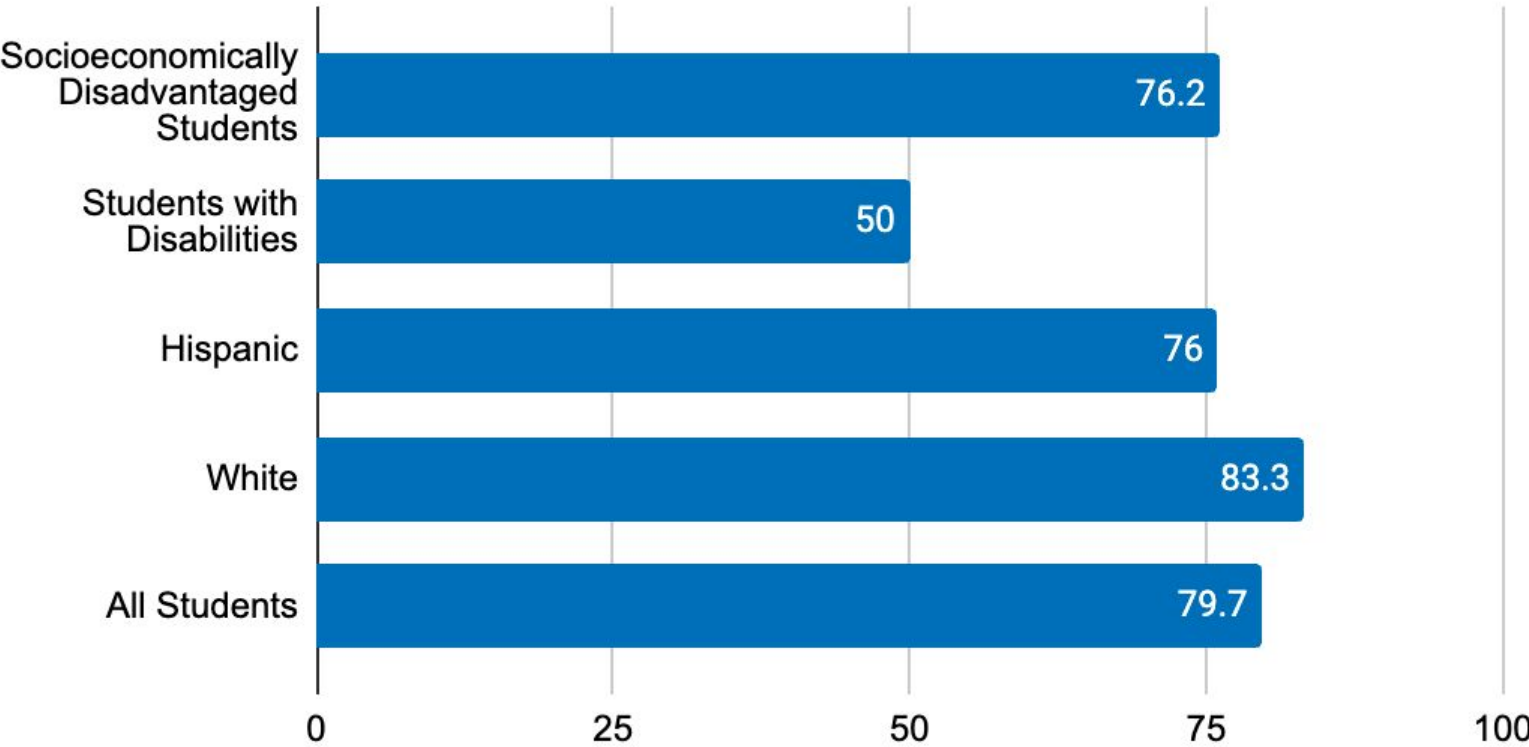


State of California

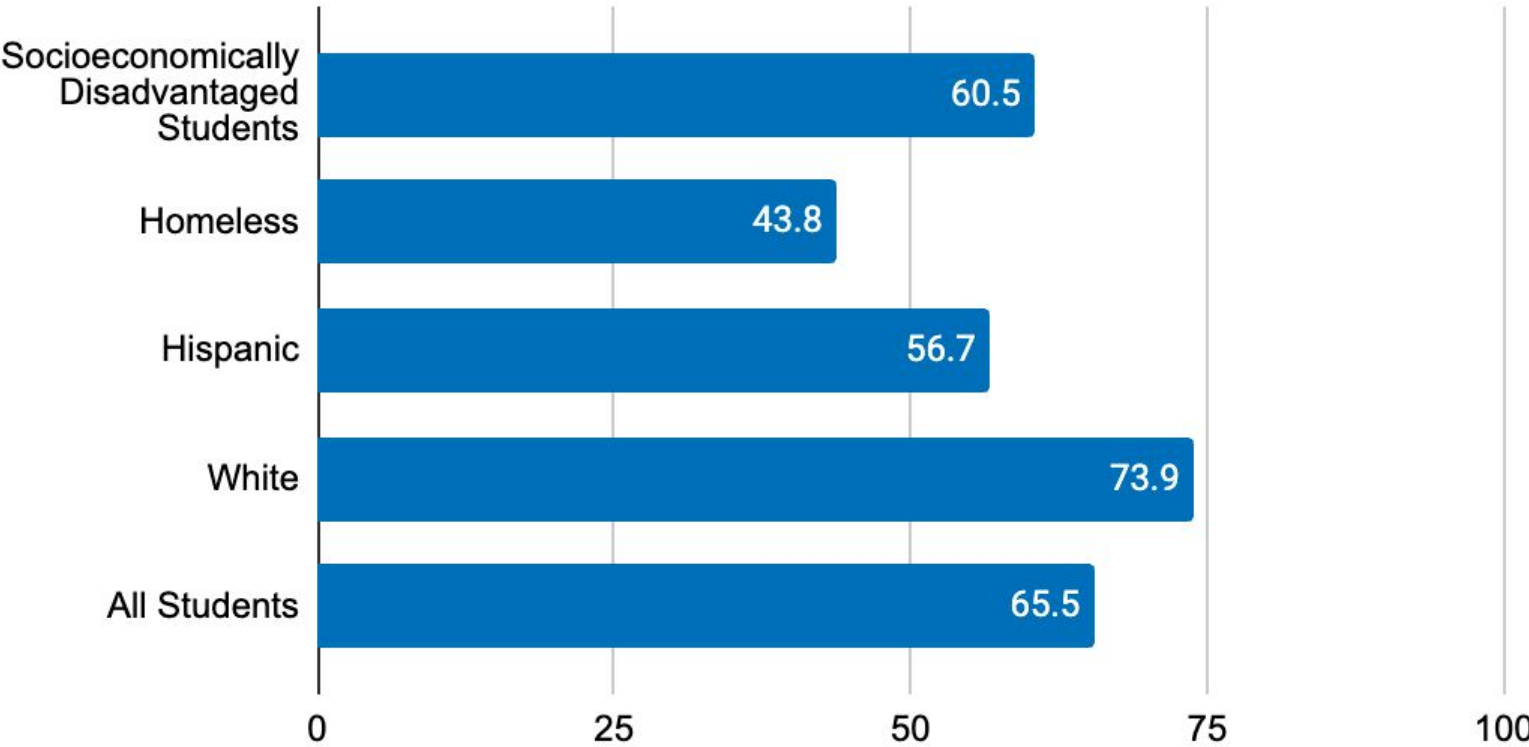


2024 Graduation Rates by Scholar Group

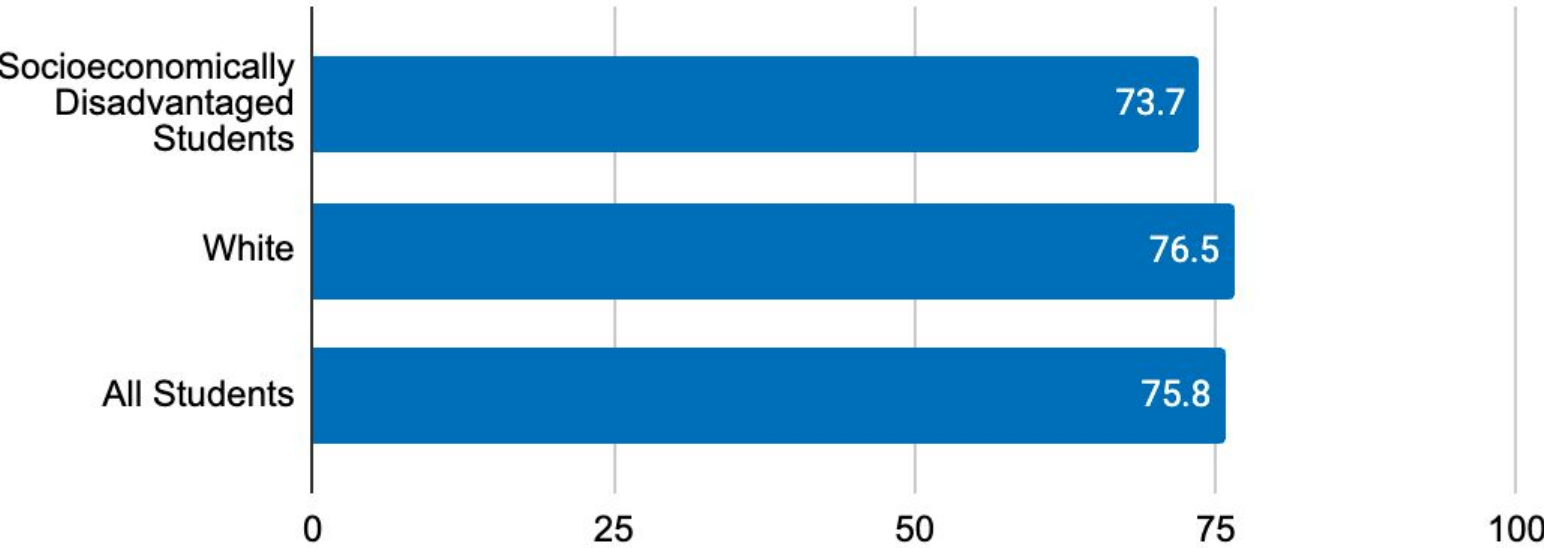
Los Angeles



San Diego



Yolo



Awards and Accolades

- **Purple Star** – Compass Charter Schools is designated a Purple Star School by the California Department of Education for being equipped to meet the needs of military-connected scholars and their families.
- **Loud and Proud and Rising Firebird Scholarship Recipients** – Los Angeles - Avigael H., San Diego - Skylar T., and Yolo - Valerie P. These senior scholars were awarded scholarships by the Parent Advisory Council and Board of Directors.
- **Learning Coaches of the Year – Online Learning Program:** Los Angeles - Lata Mathrani Larabure, San Diego - Adriane Cunningham, Yolo - Veronica Titterington and **Options Learning Program:** Los Angeles - Brittany Thomas, San Diego - Adrianna Galancos, and Yolo - Marcie Franich. These parents were named Learning Coaches of the Year.
- **Employees of the Year** – Monique Grimes - Online Elementary School Teacher, Ruth Chavez-Rivera - Options Supervising Teacher, Annette Metten - Options Supervising Teacher (Certificated) and Danielle Gamez - Director of Operations (Classified) were recognized as Employees of the Year.
- **Firebirds of the Year - Online Learning Program:** Los Angeles - Caitlin K., San Diego - Skylar T., and Yolo - Hazel K. **Options Learning Program:** Los Angeles - Avigael H., San Diego - Sofia L., and Yolo - Michael P.
- **National Honors Society (Lifetime at Compass)** - Congratulations seniors Ashton S., Avigael H., Caitlin K., Grace N., Naomi O., Santana L., and Southern A. for a Lifetime at Compass on the National Honors Society!
- **Congratulations to scholars awarded** - ARTIC Values, Finding Your Compass, Golden State Seal, Good Samaritan Award, Honor Roll, Perfect Attendance, Presidential Awards, and Scholars of the Month.



Compass is proudly affiliated with these



Thank you Compass families.



www.compasscharters.org