



# Union Apprenticeship Training Programs

Central Valley Apprenticeship Coordinators Association

EXCELLENCE. SKILLED. TRADITION. FUTURE.

## The First Question Everyone Asks

when they consider a career as a tradesperson is, **Can I Make a Good Living?** The answer is Yes! You can make a very good living in all of the trades. More importantly, you get paid while you are in training. Depending on the career path you choose your apprenticeship training will take from 3 to 5 years of on-the-job training and classroom instruction. While in training, your starting union wage may range from \$9 to \$25 per hour. Once you have completed your training you can earn \$40 per hour or more depending on the trade. The pay scale will depend on your specific trade, the area where you work and the collective bargaining agreement in your area that would include health and pension benefits.

### Background

Apprenticeship is a work force training concept, which is designed to prepare an individual, generally a high school graduate, for occupations in the skilled trades and crafts. Currently, there are more than 800 apprenticeship occupations in the United States.

An apprentice is an individual who develops marketable job skills in a structured training program. Being of legal working age, he or she should possess the aptitude, physical condition and desire to succeed in the specific craft/trade.

Apprenticeship is similar to college in that it may take one year or as many as seven years to complete a program depending on which trade is chosen. Most apprenticeship programs are three to five years in length, similar to a four-year bachelor's degree

program. There are, however, several differences between college and an apprenticeship.

The apprenticeship system has existed almost from the dawn of recorded history. It has withstood the test of time as a way to effectively train workers in a skilled trade. Other systems of training have been tried over the years, but none have been as successful as the system of apprenticeship that exists today. The apprentice learns by "hands on application" and by practicing his/her trade under the direction and instruction of a journeyman. On-the-Job Training (OJT) coupled with related training in the classroom, produces a qualified journeyman that has no equal.



**Do you recognize this structure?**

That's right, it is the Save Mart Center and could not have been built without all the trades represented here today. Construction is building the Central Valley from the ground up!

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Find hundreds of apprenticeship programs throughout California at:

[www.dir.ca.gov/databases/das/aigstart.asp](http://www.dir.ca.gov/databases/das/aigstart.asp)  
and  
<http://www.calapprenticeship.org>

Flip to the back of this booklet for a quick look!

# Joint Apprenticeship Committee

Apprenticeship arrangements at the local level are handled by local Joint Apprenticeship Committees (JAC or Joint Apprenticeship and Training Committees (JATC) which are composed of equal numbers of employer and employee representatives. Normally, apprentices are registered with the local JAC or JATC that has jurisdiction in the geographic area which they receive On-The Job Training (OJT) and in Training Centers where they complete related classroom instruction.

The local JAC or JATC operates its apprenticeship program under authority granted to it by participating employer and employee organizations. This authority is established in a written agreement called an Apprenticeship Labor Standards Agreement, usually referred to simply as the "Apprenticeship Standards" for the program. The Apprenticeship Standards are adopted by the JAC or JATC and approved by the DAS. These standards contain rules and regulations for conducting the apprenticeship program and detail the duties and responsibilities of the local JAC or JATC.

In conformance with the Apprenticeship Standards, the JAC or JATC selects and indentures apprentices, supervise on-the-job training (OJT) and assists and advises the school in the related instruction program. The committee also keeps records of each apprentice's progress, enforces discipline as required (this may include canceling an apprenticeship agreement for just cause), approves transfers and recommends issuance of certificate of completion when apprentices have earned them. Approval of the JAC or JATC is required before an apprentice can be advanced to next higher rate of pay and this depends on the apprentice's work record and progress in related instruction.



# Cement Mason Apprenticeship

## What is a Cement Mason?

This program is designed for individuals interested in pursuing a career as a cement mason. Training consists of finishing sidewalks, curb and gutter, floor slabs, architectural concrete as well as patching and repair of concrete.

## Qualifications/Requirements

- Applicants must be at least eighteen (18) years of age. You will be required to provide proof of age. There is no maximum age.
- Applicants must be in good health and physically able to perform all phases of the work.

## Benefits

As an apprentice and union member, you will be afforded health and welfare and pension plan benefits.

## Program

Typically Cement Masons JATC Apprenticeship Program is a three year program consisting of 4200 on-the-job hours and 432 related training hours.



## APPLICATION PROCESS

Applications are accepted by appointment only. To obtain an application, please call the phone number listed.

## CONTACT INFORMATION

4944 E. Clinton Way, Suite 105  
Fresno, Ca. 93727  
559-251-8259

[www.norcalcementmasonsapprenticeship.org](http://www.norcalcementmasonsapprenticeship.org)

# Carpenters Apprenticeship

## What is a Carpenter?

Carpenters build residential, commercial and industrial structures of wood, steel and concrete.

## Qualifications/Requirements

- An Applicant **MUST** be 18 years of age or a minimum of 17 and have parent or guardian sign their agreements.
- Applicants must have a High School Diploma or GED equivalent, or Verified 6 months full time work experience in a construction related trade, or Graduated from an approved pre-apprenticeship program.
- An applicant **SHOULD** have a valid Driver's License.
- An applicant **SHOULD** have Reliable Transportation.

## Benefits

Our program is jointly sponsored by contractor's signatory to United Brotherhood of Carpenters agreements and the Union. Benefits include medical, dental, vision care, annuity and pension.

## Program

The minimum term of Apprenticeship requires 48 months, 4800 work hours and completion of 612 hours of related instructional classes taken at a Carpenters Training Center.



## APPLICATION PROCESS

Applications are accepted on an ongoing basis.

### CONTACT INFORMATION:

Scott Lewis  
1335 N. Hulbert Avenue #101  
Fresno, CA. 93728  
(559) 266-0273  
[slewis@ctcnc.org](mailto:slewis@ctcnc.org)  
[www.ctcnc.org](http://www.ctcnc.org)

# Drywall/Lathing Apprenticeship

## What Is A Drywall/Lather?

The Drywall/Lathing Trade has the ability to meet the construction needs of California. We are able to provide the architectural appeal, fire protection, sound protection and structural integrity to houses, office buildings, warehouses, shopping malls, etc.

## Qualifications/Requirements

- An applicant for the Drywall/Lathing Apprenticeship Program must be at least eighteen (18) years of age, or seventeen (17) with written parental consent. There is no maximum age.
- Applicant must be in good health and physically able to perform all phases of the work.
- Applicant must have a high school diploma or a GED.
- Be able to lift heavy materials and work in all types of weather.
- Be prepared to purchase tools and equipment necessary (estimated cost \$200.00 to start).

## Benefits

The Drywall/Lathing program is jointly sponsored by the area Carpenter and Lather Locals. As an employee and union member you and your family will be afforded excellent medical, dental and optical coverage as well as vacation and pension plan benefits.

## Program

The Apprentice is required to attend classes for related technical instruction and to purchase the required books. The Apprentice will complete four (4) weeks of schooling per year. The Apprentice must successfully attend sixteen (16) weeks (576 hours) of classes and 4800 work hours to complete the program. The Apprentice is eligible for unemployment compensation while attending school providing all the requirements of the State have been met.



## APPLICATION PROCESS

Applications are accepted on an ongoing basis.

### CONTACT INFORMATION:

Scott Lewis  
1335 N. Hulbert Avenue #101  
Fresno, CA. 93728  
(559) 266-0273  
[slewis@ctcnc.org](mailto:slewis@ctcnc.org)  
[www.ctcnc.org](http://www.ctcnc.org)

# Electricians Apprenticeship

## What Is An Electrician?

An electrical apprentice works directly under the supervision of a qualified Journeyman Electrician in installing or maintaining a variety of approved wiring methods for distribution of electrical light, heat, power, radio, and signaling utilization systems. The work is performed in existing or new residential, commercial and industrial buildings and includes street and highway lighting, traffic signal and other outdoor above and below grade installations. The trade requires considerable physical effort on the part of the apprentice to do lifting, climbing, crouching, and working in cramped areas.

## Benefits

Our program is sponsored jointly by the National Electrical Contractors Association (NECA) and the International Brotherhood of Electrical Workers (IBEW). As an employee and union member you will be afforded excellent medical and dental coverage as well as savings and pension plan benefits.

## Qualifications/Requirements

- Applicants must be at least 18 years of age at the time of application.
- Applicants must be physically able to perform the work of the trade.
- Must be a high school graduate or the equivalent.
- Must have completed one full year (2 semesters) of high school algebra with a minimum grade of "C," or the equivalent or one semester of college algebra with a minimum grade of "C" or the equivalent. The burden of proof is on the applicant. (Pre-algebra will not meet this requirement).
- Applicant must have a valid California Driver's License at the time of indenture.
- Apprenticeships also available in the fields of Sound and Communication and Residential Electrician.

## Program

Typically during the term of your apprenticeship you will work 8000 hours on the job for a five year program with various electrical contractors. In addition, you will attend school for 800 hours during the five (5) year period. Wages start at a percentage of full journeyman pay and increase in increments through graduation to full pay.

### APPLICATION PROCESS

Applications are accepted on any Wednesday between the hours of 9:00 A. M. thru 12:00 P.M. and 1:00 P.M. thru 4:30 P.M.

### CONTACT INFORMATION

Fresno Area Electrical Training Center  
5420 East Hedges Avenue  
Fresno, Ca. 93727  
(559) 251-5174  
[cneuwirth@fresnojatc.org](mailto:cneuwirth@fresnojatc.org)  
[www.fresnojatc.org](http://www.fresnojatc.org)

# Ironworkers Apprenticeship

## What Is An Ironworker (Field)?

Reinforcing - Ironworkers place reinforcing steel bars in forms that will be filled with concrete. The bars must be lifted, carried and placed by hand. They are then held in position by wrapping and tying wire at the intersections of steel.

Structural- Ironworkers assemble, erect and install prefabricated iron shapes to form the framework buildings, towers, bridges and other structures.

## Benefits

The Program sponsored by the Ironworkers Union will afford you excellent medical, dental and optical coverage for yourself and your family. The apprentice will also be eligible for vacation, pension and annuity plan benefits.

## Qualifications/Requirements

- Applicants must be at least 18 years of age.
- Applicants must be physically able to do work performed in the trade.
- Applicants must have a high school diploma, high school proficiency certificate, high school completion certificates or a GED transcript with minimum scores of 40 on individual tests and an overall average of 45 or above.
- Applicants should be able to communicate clearly in order to comprehend instruction and safety on the job.

## Program

The four (4) year Apprenticeship Program includes 4,800 hours of on-the-job training and approximately 650 hours of classroom instruction.



### APPLICATION PROCESS

Applications are accepted Monday thru Friday (except holidays) between the hours of 9:00 am and 11:00 am.

### CONTACT INFORMATION:

Ironworkers Apprenticeship Training Center  
Dick Zampa Jr.  
1380 S. Channing Way  
Fresno, CA. 93706  
(559) 497-1295  
[www.universityofiron.org](http://www.universityofiron.org)

# Laborers Apprenticeship

## What Is A Laborer?

The skills required are varied. A Construction Craft Laborer will do some or all of the following: pour concrete, pave roads with asphalt, lay pipe for sewers, and work on demolition projects, and perform environmental abatement and other tasks as required. The work is physically demanding and the hours can be long but the rewards are plentiful.

## Benefits

As an employee and a member of the Laborers International Union of North America you will be afforded excellent medical, dental, and vision coverage as well as vacation and pension benefits.

## Qualifications/Requirements

- Must be at least 18 years of age. There is no maximum age.
- No High School Diploma or GED is required.
- Applicant must be in good health and physically able to perform all phases of the work.
- Applicant must be able to communicate safely on the job in order to comprehend instructions on the job and in related training classes and to ensure personal and co-worker safety on the job.
- Applicant must complete all application forms and provide evidence of legal employable status in the United States of America.

## Program

During the term of apprenticeship, you will work 3000 hours on-the-job. You will also attend related training at the Laborers Training Center.

### APPLICATION PROCESS

Applications are accepted on an ongoing basis.

#### CONTACT INFORMATION:

Manny Carrillo  
(925) 556-0858



# Operating Engineers Apprenticeship

## What Is An Operating Engineer?

Operating Engineers are relied upon at job sites, dams, residential developments, energy projects, roadways, highways, etc. to help employers meet construction deadlines and fulfill contract obligations.

## Qualifications/Requirements

- Be at least 18 years old
- Possess a current California Driver's License
- Maintain a valid DMV record
- Reside in Northern California
- Meet physical requirements for a Class 1 driver's license
- Provide legal evidence of employment eligibility in the U.S. (such as your Social Security Card)

## Benefits

The Collective Bargaining Agreement between the Operating Engineers and signatory contractors governs working conditions, wages, and benefits, which cover you and your dependents. Apprentice wages are based on a percent of Journeyman pay. Pay increases with completion of each period of training until you reach Journeyman status.

## Program

Advancement to Journeyman status generally occurs once the required training hours and supplemental related training hours are achieved. The Mobile Vertical and/or Horizontal Drilling Machine Operator, Grade Checker, Lube Technician, Dredge Operator, and Mobile Concrete Pumps Operator each require 4400 program hours to complete. The Construction Equipment Operator and Plan Operator each require 6400 training hours to complete. The Crane Operator and Heavy Duty Repairer each require 8400 program hours to complete.

### APPLICATION PROCESS

To obtain an application, please visit <https://www.oe3.org/training-california>. The phone number is (916) 354-2029. Our training center would prefer that they use the website.

#### COMPLETE AND RETURN THE APPLICATION TO:

OE<sub>3</sub> JATC  
Attn: Registration Office  
14738 Cantova Way  
Sloughhouse, CA. 95683

- Achieve a passing score on an assessment test.
- Be placed on the eligibility list.
- Pass a substance abuse test.
- Pass a panel interview.
- Be dispatched to the next available class.

#### Selection is based on the following criteria:

Suitability to working conditions, work experience, skills, training, schooling, maturity and safety consciousness.

[www.oe3.org/training/california](https://www.oe3.org/training/california)



# Painters & Allied Trades Apprenticeship

## What are the Painters & Allied Trades?

The Painters & Allied Trades apprenticeship program includes apprenticeships in the following:

- Commercial and Industrial Painters
- Drywall Finishers
- Floor Covering
- Glaziers
- Highway Striping

Please visit <http://dc16apprentice.org> for additional program information.

## Commercial and Industrial

**Painters** perform work on all types of buildings, new and old on both interior and exterior surfaces. As a painting apprentice, you will be taught all of the necessary preparation work that is required prior to any applications. In addition, you will learn on state-of-the-art learning systems. You will be trained in the application of paint, varnishes, lacquers, sealers, stains, and many of the new products on the market. Painting apprentices will learn the safe and proficient use of trade equipment be trained in the application of wallpaper, vinyl wall fabrics, and all types of decorative and protective coatings. The also program includes reading paint labels and warning labels for toxic materials, CPR/first aid, OSHA health & safety, fall protection, blueprint reading, labor history, proper and safe use of power tools, topping and texturing, spray texture, hand texture, product knowledge, jobsite safety, and estimating. The 4-year apprenticeship training includes 4800 hours on the job and completion of 480 total hours of related instructional classes.

**Floor Covering Installers** plan, prepare, safely install and repair various types of floor covering materials including tile, resilient sheet goods, carpet, ceramic, wood floors, and synthetic turf. Apprentices will receive training in CPR/first aid, OSHA health & safety, fall protection, blueprint reading, labor history, proper and safe use of power tools, proper and safe use of hand tools, job lay out, applied math, linoleum installation, vinyl installation, PVC flooring, heat welding, soft tile/vinyl, composition tile, laminate flooring, pre-finished hardwood flooring, jobsite safety, and estimating. The 4-year apprenticeship consists of 6000 hours on the job and completion of 576 total hours of related instructional classes.

## Glazier, Architectural Metal and Glass Workers

are individuals who work with glass and architectural metal. He or she is a fabricator of aluminum (or other related metals) that are used in the construction of buildings or storefronts. From the sill flashing to the top of the parapet cap on high rise buildings is where you will find us. Apprentices will be taught all the necessary work skills including but not limited to the safe handling, cutting, preparation, and installation of all types of glass or products used where glass would normally be installed or replaced. Examples include but are not limited to interior or exterior partitions, curtain wall, skylights, storefront, protection and or security applications. Other skills include work involving fabrication and installation of extruded metal tubes, metal facing materials, window wall and curtain wall construction. Glazing apprentices will learn the safe and proficient use of trade equipment such as, glass cutters, putty knives, hack saws, drills, chisels, hammers, screw drivers, files, caulking guns and pry bars. Power tools may include drill motors, rotor-hammers, chop saws, screw guns, welding equipment and glass lifting apparatus. The 5-year apprenticeship consists of 8200 hours on the job and 800 total hours of related instructional classes.



## Benefits

As an employee and union member you will be afforded excellent medical, dental and optical coverage as well as pension plan benefits.

## Qualifications/Requirements

- An applicant must be at least 18 years of age.
- Shall possess sufficient educational knowledge to satisfactorily complete on-the-job training and related technical instruction.
- Applicant must be in good health and physically able to perform all phases of the work.
- Applicant must be a high school graduate or equivalent. For glaziers, at least a GED is required.
- Valid driver's license and social security card



## APPLICATION PROCESS

Applicant must have a Signatory contractor to sponsor you into the Apprenticeship program. Once you have your sponsor, the sponsor must call the Apprenticeship Program to set up an appointment for you to come and take your aptitude test. Must bring your valid driver's license and social security card at the time of testing. Glazier applicants must also bring their high school diploma or GED credential. Aptitude test is only given by appointment.

**CONTACT INFORMATION** for Fresno, Madera, Kings and Tulare Counties:

2020 Williams Street, Suite A  
San Leandro, CA 94577  
Call: 510-785-8467

# Plasterers Apprenticeship

## What is a Plasterer?

Plastering is the art or skill of applying multiple types of materials over surfaces in the construction or remodeling of buildings homes and other structures producing both interior and exterior walls, ceilings and prefabricated iron shapes that form the framework of buildings.

## Qualifications/Requirements

- An applicant must be at least 18 years of age.
- Applicant must be in good health and physically able to perform all phases of the work.
- Applicant must be a high school graduate or possess a GED.
- Applicant must possess a current, valid driver's license at time of dispatch.

## Benefits

As an apprentice and union member you will receive excellent medical, dental and optical coverage as well as two (2) pension plan benefits.



## Program

The fireproofing plasterer is a three (3) year apprenticeship that includes 4800 hours of on the job training and completion of 432 total hours of related and supplemental instructional classes.

The plasterers' apprenticeship is a four (4) year program that includes 6400 hours of on the job training and completion of 576 total hours of related and supplemental instructional classes.

A probationary period applies. Wages start at a percentage of full journeyperson pay and increase in increments through graduation to full pay.



## APPLICATION PROCESS

Applications are accepted on an ongoing basis. All applicants must provide a copy of their birth certificate and high school diploma or G.E.D certificate and bring a valid driver's license. The recruitment, selection, employment, and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, or sex.

## CONTACT INFORMATION

Northern CA Plasterers JATC  
4944 East Clinton Way Ste. 105  
Fresno, CA 93727

Program Coordinator: Daniel Martinez  
Phone: (916) 212-4962

# Plumbers, Pipefitters, and Refrigeration Apprenticeship

## What Is A Plumber?

Plumbers work with the various materials and fixtures used in installation, removal, maintenance, extension and alteration of a plumbing system. Plumbing systems include all sanitary drainage, storm drainage facilities, special wastes, vent systems, public or private water systems and gas piping within or adjacent to any building.

## Qualifications/Requirements

- Must be at least 18 years of age.
- Must possess high school diploma or GED
- Must be physically able to perform the work of the trade.
- Must be able to read, write and speak the English language in order to comprehend instructions on the job and in related training classes and to ensure personal and co-worker safety on the job.
- Must be prepared to attend two nights per week in related training classes (school) during school terms.
- Must present valid California driver's license when accepted.
- Should be able to present verification to potential employers of legal right to work in the United States.



## Benefits

The benefits programs are jointly administered by a Board of Trustees consisting of members of U.A. Plumbers and Steamfitters and Contractor's Associations. As an employee and union member you will be afforded excellent medical, dental and optical coverage as well as pension and supplemental pension plan benefits.

## Program

During the term of five (5) years, the apprentice will work 9000 hours of on-the-job training. You will also attend 1080 hours of related training classes.



## APPLICATION PROCESS

Applications are accepted on the second Tuesday of January, April, July and October.

## CONTACT INFORMATION

Robert Topete  
robert@ualocal246.com

559-455-1526  
1303 N. Rabe Ave.  
Fresno, Ca. 93727

# Roofers Apprenticeship

## What is a Roofer?

Roofers apply a variety of materials including hot and cold build-up roofing and/or waterproofing, asphalt, shingles, tile and single ply roofing materials including EPDM, PVC, Hypalon and modified bitumen.

## Benefits

The roofing program is jointly sponsored by employers and the roofers union. As a union roofer you can expect to earn a comfortable living and receive excellent medical, dental, and optical coverage as well as generous vacation and pension benefits.

## Program

Most of the roofing apprenticeship programs in California are 42 months in length. The apprentice must work 600 or more hours on-the-job in each of seven (7) periods of training with one or more employers. Apprentices must also attend related training classes at a training center.



## Qualifications/Requirements

- An applicant for roofing/ waterproofing apprenticeship program must be at least eighteen (18) years of age. There is no maximum age.
- An applicant must be in good health and physically able to perform all phases of the work.
- There are no specific educational requirements to enter the roofers/waterproofers apprenticeship program, however, applicants must be able to read and speak English within the first twelve months of training in order to comprehend instructions given on the job and in related training classes to insure personal and co-worker safety on the job.
- There is no written examination for this apprenticeship program, but all applicants are required to participate in an orientation class on safety.
- Applicants must be prepared to work at extreme heights and on sloping surfaces.
- Applicants must be prepared to lift heavy materials and equipment in all types of weather.
- Applicants must be prepared to purchase tools and equipment at an estimated cost of \$150.

## APPLICATION PROCESS

Applications are accepted on an ongoing basis.

## CONTACT INFORMATION

Central Valley Roofers JATC  
5537 E. Lamona Ave. RM#2  
Fresno, CA 93727  
(559) 255-0933

*Apprenticeship Training -  
\$\$\$  
Earn while you Learn*





# Sheet Metal Workers Apprenticeship

## What Is A Sheet Metal Worker?

Sheet Metal Workers are a part of the building and construction trades. Sheet Metal Workers are involved with the applications of all types of sheet metal. Job opportunities are diverse and may include Heating, Ventilation, and Air Conditioning—design, fabrication, installation, and maintenance. Architectural Sheet Metal—metal roofing, siding, metal ornamentation, columns, and gutters. Welding—fusing different types of metal using the latest technological processes. Food & Beverage—stainless steel fabrication and installation in restaurants, cafeterias etc. Testing, Adjusting and Balancing—fine tuning and maintaining HVAC components.

## Qualifications/Requirements

- Applicants must be at least 18 years of age.
- Applicants must possess a High School diploma or G.E.D. earned in the continental United States.
- Applicant must be able to read, write, speak, and understand the English language.
- Applicant must be physically able to perform work of the sheet metal trade.
- Applicant must possess a valid California driver's license.

## Testing

All eligible applicants will be required to take a general knowledge test. Test scheduled on a need basis. The test is in three parts which includes: Math, Mechanical Comprehension, and Verbal "understanding what you read". Applicants must obtain a minimum score of 50 % on each section of the test and an overall score of 70% to pass.

## Benefits

Our program is jointly sponsored by the Sheet Metal Workers' Union and the Sheet Metal Air Conditioning Contractors National Assoc. As an employee and union member you will be afforded excellent medical, dental, vision, and prescription drug coverage as well as vacation and pension benefits. Upon completion of the Apprenticeship Program you will be considered a journeyman Sheet Metal Worker throughout the United States and Canada.

## Program

The term of apprenticeship is a minimum of five years. Apprentices will also attend a minimum of 160 hours of related classroom instruction per year and 1700 hours of on the job training per year.

### APPLICATION PROCESS

Applications are accepted on an ongoing basis.

### CONTACT INFORMATION

5410 E. Home Ave.,  
Fresno, CA 93727  
(559) 255-3665  
[lsaac12686@aol.com](mailto:lsaac12686@aol.com)



# Sprinkler Fitters Apprenticeship

## What is a Sprinkler Fitter?

The principle function of a Sprinkler Fitter is the installation of Fire Protection systems. It includes installation, repair, and maintenance of all types of sprinkler systems, including underground piping which is connected to an integrated overhead piping system for suppression of fire. While most of this work deals directly with automatic sprinkler systems, we also install and service a wide variety of other specialty fire protection systems. Some of the tools and equipment used include pipe wrenches and pipe threading machines to welding equipment and man lifts.

## Qualifications/Requirements

- Must be the age of 18 or over
- Must be a high school graduate or have G.E.D
- Must be physically fit to perform the work of the trade
- Must be a licensed driver
- Must have military discharge under other than dishonorable conditions, if applicable

## Benefits

Road Sprinkler Fitters Local Union 669 is a nationwide local union. This gives the members of Local 669 the flexibility to work in almost any part of the United States they would like to seek employment. The career of the Sprinkler Fitter can provide a range of opportunities for achievement. Once an apprentice successfully completes the apprenticeship program and becomes a Journeyman, many opportunities lie ahead. You can work as a foreman, move up to superintendent or even move into management with a company. After the completion of 6 months and 600 hours worked, you will be eligible for medical and dental coverage benefits as well as a pension plan as a Local 669 union member.

## Program

This is a 5 year apprenticeship program that include not less than 19 courses of related instruction. A 6 month probationary period is required. Wages start at a percentage of full journeyman pay and increase in increments through graduation to full pay.

### APPLICATION PROCESS

Applications will be accepted five days per week, except holidays, 52 weeks per year between the hours of 9:00 - 11:30 a.m. and 1:30 - 3:00 p.m. at the contractor/employers address. All completed applications will be held on file until there is a need to interview applicants for expected opportunities. Applications must be completed 45 days prior to interview date. All applicants must provide a copy of their birth certificate, high school diploma or G.E.D. certificate and Military Discharge (Form DD-214) if applicable. The recruitment, selection, employment, and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, or sex.

### CONTACT INFORMATION

Road Local 669 Sprinkler Fitters  
Apprenticeship Committee  
7050 Oakland Mills Road, Suite 100  
Columbia, MD 21046

Program Coordinator: Charles Ketner  
Phone: 800/ 638-0592

Visit [www.calapprenticeship.org](http://www.calapprenticeship.org) for more information about California Apprenticeship programs!

The screenshot shows the homepage of [www.calapprenticeship.org](http://www.calapprenticeship.org). The header features the logo "Cal Apprenticeship.org" and the tagline "Working Together to Build a Better California". Navigation links include HOME, ABOUT APPRENTICESHIP, WOMEN IN THE TRADES, CAREER COUNSELORS, REGIONAL CHAPTERS, and LEARNING EXPRESS LIBRARY. The main content area includes a "Welcome" section with a video player and a list of benefits, a "Women of Iron" section with a video player, and a sidebar with a "Cal Apprenticeships" list and "Frequently Asked Questions".

**Cal Apprenticeships**

- Air Conditioning & Refrigeration
- Asbestos
- Automotive
- Boilermaker
- Bricklayer
- Carpenter
- Cement Masons
- Communications Technicians
- Construction Inspectors
- Culinary & Pastry
- Drywall-Lathing
- Electrician
- Firefighters
- Floor Coverer
- Glazier
- Hardwood Floor Layer
- Heat & Frost Insulator
- Heavy Duty Coach Mechanic
- Ironworker (field)
- Ironworker (shop)
- Laborer
- Landscaper-Utility Fitters

**Welcome**

A union apprenticeship is an excellent career choice if you like to work with your hands, are willing to serve an apprenticeship for up to five years, depending on the trade you select, have dexterity, mechanical ability, problem-solving skills and the ability to work collaboratively with a team, want to earn a living wage and good benefits, and want the opportunity to advance in your career.

- Become skilled in a trade, and get paid to do it - "Earn While You Learn!"
- Paid "scholarship" - no or low-cost supervised training
- Full-time employment with career placement built in
- Progressively increasing wage with excellent benefits
- Nationally recognized credential - Completion of Apprenticeship Certificate
- Improved job security and standard of living
- Opportunity for college credit and/or associate degree
- Pride and Dignity

**Women of Iron**

The Ironworkers training facility located in Benicia California sponsored a hands-on welding training session for women this spring. The Gladiator Women Program was spear headed by Dick Zampa, Director of the Ironworkers Apprenticeship Program in Northern California. Ironworker retirees stepped up to assist in the training targeted toward women seeking a trade

Search all Apprenticeship Programs on the Division of Apprenticeship Standards Website!

[www.dir.ca.gov/databases/das/aigstart.asp](http://www.dir.ca.gov/databases/das/aigstart.asp)

The screenshot shows the search page on the Division of Apprenticeship Standards (DAS) website. The header includes the State of California logo and navigation links for Press Room, Contact DIR, CA.gov, and Español. The main content area features a search bar, a "Search available apprenticeship programs by selecting a county and an occupation group" section, and a "Quick Links" sidebar.

**Search available apprenticeship programs by selecting a county and an occupation group**

Data is current as of 02/25/2016

**Disclaimer**

The following listing of registered program sponsors does not necessarily signify they are taking applications for apprenticeship or employment. Program sponsors determine individually when they will take applications. Please contact program sponsors to check on open application periods.

Select a county:

Select an occupation:

If you are unable to locate an occupation/craft it may be a sub-craft of a main occupation. Examples:

**Laborer** for Northern California sub-crafts listed are:

- Brick Tender (Hod Carrier)
- Plaster Tender (Hod Carrier)

**Laborer** for Southern California sub-crafts listed are:

- Landscape and Irrigation Fitter (Laborer)
- Plaster Tender

**Electrical & Electronic** for Northern California sub-crafts listed are:

**Electrical & Electronic** for Southern California sub-crafts listed are:

**Quick Links**

- Become an apprentice
- Find an apprenticeship program
- Find a registered apprentice
- Train employees through apprenticeship
- Program sponsors
- Use apprentices on public works projects
- I built it!
- Apprenticeship Council meetings
- DIR Laws and Regulations
- Veterans
- Refinery Safety Curriculum

**About DAS**

- About Us (Overview of DAS)
- Contact
- Locations

**DAS Home**