
CLOVIS UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES

Salary Schedules & Guidelines

CLASSIFIED COMPENSATION AND CONTRACTS

PURPOSE: To establish rules governing payment of salaries for classified employees.

The Classified Schematic List of Classes and Salary Ranges and Classified Salary Schedules for Non-Operation and Operation Unit employees are attached hereto as exhibits and incorporated herein by reference. All such salary schedules are subject to Governing Board consideration and approval.

General Conditions

All positions have been classified through a process of analysis of the specific duties performed. This process results in a written position description which lists the duties required for each class of work. It also makes possible the assignment of a position title for the job and furnishes a basis for comparing the position with other jobs in the District. If the duties of the position change significantly, the job may be re-examined to determine whether it should be given another title or a different placement in the salary structure.

All employees shall be classified immediately upon employment; conditioned upon the employee performing work satisfactorily.

Longevity

A longevity increment for years of service with Clovis Unified School District shall be awarded for 15, 20, and 25+ years of experience.

Adopted: 7/23/75

Amended: 12/12/79

Revised: 4/80 (per 1979 Legislation)

Amended: 6/11/80

Amended: 3/23/83

Amended: 6/8/92

Reviewed: 8/12/92

Amended: 2/28/96

Amended: 5/28/97

Amended: 8/6/97

Amended: 10/10/97

Amended: 11/1/01

Reviewed: 6/21/04

Amended: 9/22/04

Amended: 12/15/04

Amended: 10/26/05 (removed salary schedules from Board Policy and incorporated as exhibits)

Reviewed: 8/12/08

Reviewed: 8/10/09

Reviewed: 6/1/10

Revised: 8/15/18

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